Event Agenda

27th ILA Global Conference

Wednesday, October 15, 2025

7:30 AM - 12:00 PM ILA Registration, Badge Pick-Up, & Information Counter

Location: Congress Hall Foyer

9:00 AM - 3:30 PM Pre-Conference: Doctoral Consortium (Ticketed Event)

Location: Palmovka 2

Speakers: L.J. McElravy, Kathy Guthrie, Corey Seemiller, Priscilla Hammond, Lindsay Hastings

9:00 AM - 4:00 PM Pre-Conference: Navigating Complexity: Leadership as Cultivating Collective Sensemaking

to Build Trust (Ticketed Event)

Location: Palmovka 1

Speakers: Jonathan Reams, Ted Baartmans

9:00 AM - 3:00 PM Pre-Conference: Bricks & Bridges: Building Connections with LEGO SERIOUS PLAY

(Ticketed Event)

Location: Palmovka 4

Speakers: Shawna Nist, Jillian Gilbert, Wendi Dykes McGehee

9:00 AM - 3:00 PM Pre-Conference: Terezín: A Leadership Journey into Memory, Moral Courage, and Cultural

Resilience (Ticketed Event)

Speakers: Aleen Bayard, Ariel Kaufman, Lisa Friesen

9:30 AM - 3:30 PM Pre-Conference: Immersive Leadership. How Storytelling and Embodied Learning Will Give

You New Tools to Lead (Ticketed Event)

Location: Palmovka 3

Speakers: Cosmo Rahn, Joe Lasley, Gijs Van Bilsen

9:30 AM - 12:30 PM Pre-Conference: Freedom and Truth: Václav Havel's Prague Leadership Walking Tour #1

(Ticketed Event)
Speaker: Joshua Hayden

1:30 PM - 7:30 PM ILA Registration, Badge Pick-Up, & Information Counter

Location: Congress Hall Foyer

1:30 PM - 5:00 PM International Student Case Competition Poster Set Up

Location: Congress Hall Foyer

1:30 PM - 5:00 PM Exhibitor Set Up

Location: Congress Hall Foyer

1:30 PM - 4:30 PM Pre-Conference: Freedom and Truth: Václav Havel's Prague Leadership Walking Tour #2

(Ticketed Event)

Speaker: Joshua Hayden

3:00 PM - 4:00 PM New Member & First Time Attendee Orientation

Location: Congress Hall 1-3

4:00 PM - 4:45 PM Member Community Gathering - Trust & Leadership

Location: Palmovka 1

Speaker: Dr. Steven de Waal Chair Public Space Foundation

4:30 PM - 5:15 PM Member Community Gatherings

Member Community Gathering - Followership

4:30 PM - 5:15 PM Location: Palmovka 3 Speaker: Eric Kaufman

Exhibit Hall

Location: Congress Hall Foyer

5:30 PM - 8:00 PM

ILA Awards Ceremony Celebration & Welcome Reception

Location: Congress Hall Foyer & Congress Hall 1-3

Speakers: Brad Jackson, Kevin Lowe, David Collinson, Mats Alvesson, Susan Vinnicombe, Manfred Kets de Vries,

Oriane Kets de Vries, Steven Zhou

6:30 PM - 8:00 PM

Leadership Author Showcase (Part of the Welcome Reception)

Location: Congress Hall 1-3

Author Showcase - African American Management History: Insights on Gaining a Cooperative Advantage, 2nd Edition

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Leon Prieto

Author Showcase - America's Higher Education Goes Global

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Christine Schiwietz

Author Showcase - An Anatomy of Everyday Arguments: Conflict and Change Through Insight

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Marnie Jull

Author Showcase - Architecture and Leadership The Nature and Role of Space and Place in Organizational Culture

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Alicia Crumpton

Author Showcase - Artful Leadership: Retreat, Recenter, and Rewild

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Alicia Crumpton

Author Showcase - The Art of Forging Mettle: A Blueprint for the Evolution of Mental Toughness and Leadership for a Shifting World

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Ron Duren

Author Showcase - The Art of Less: How to Focus on What Really Matters at Work; Reflexive Leadership: Organising in an Imperfect World

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Mats Alvesson

Author Showcase - Backpacks to Briefcases - Navigating Life After College

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Megan Bolin

Author Showcase - A Cartography of Resistance: Leadership, Management, and Command; Leadership and Mutiny

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Keith Grint

Author Showcase - Champs for Change and We Will Lead Africa: A Sports Volume - Purpose Perseverance Passion: Everyday African Sports Leadership Stories

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Memuna Williams

Author Showcase - Changing Realities for Women and Work

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speakers: Chrys Egan, Patricia Clary

Author Showcase - Civil Leadership as the Future of Leadership; Let It Be MY Healthcare

6:30 PM - 8:00 PM

Location: Congress Hall 1-3

Speaker: Dr. Steven de Waal Chair Public Space Foundation

Author Showcase - The Communication Solution: Leading Successful Change in Higher Education

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Stacy Smulowitz

Author Showcase - Developing Leaders and Leadership: Principles Practices, and Processes

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: David Day

Author Showcase - Discovering Leadership: Designing Your Success

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Tony Middlebrooks

Author Showcase: Navigating Data, Transformation, and Human Skills (Christine Haskell)

6:30 PM - 8:00 PM Speaker: Christine Haskell

Author Showcase - Ecosystems of Youth Leadership Development: Pathways to New Programs

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Trisha Swed

Author Showcase - Engaging Black College Men in Leadership Learning

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Cameron Beatty

Author Showcase - Engaging in the Leadership Process: Identity, Capacity, and Efficacy for College Students

6:30 PM - 8:00 PM Location: Congress Hall 1-3

Speakers: Cameron Beatty, Kathy Guthrie

Author Showcase - The Essentials of Followership: Rethinking the Leadership Paradigm with Purpose.

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Mark Rennaker

Author Showcase - Filipino Leadership: Stories and Science

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Emerald Jay Ilac

Author Showcase - Following Nature's Lead; Leading from the Roots

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Kathleen Allen

Author Showcase - Foundations of Leadership: Principles, Practice, and Progress; Rooted and Radiant: Women's Narratives of Leadership

6:30 PM - 8:00 PM Location: Congress Hall 1-3

Speakers: Brittany Devies, Kathy Guthrie

Author Showcase - Franz Kafka and the Truths of Leadership

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Leah Tomkins

Author Showcase - From First Job to Career

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Steven Zhou

Author Showcase - Global Leadership for a Sustainable Future; Convening for Disruptive Innovation: Leadership, Dialogue, and Collaborative Global Change

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Janis Balda

Author Showcase - Handbook of International and Cross-Cultural Leadership Research Processes Perspectives, Practice, Instruction

6:30 PM - 8:00 PM

Speaker: Yulia Tolstikov-Mast

Author Showcase - Herman's Journey of Purpose

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Barrett Hopper

Author Showcase - The H-Factor: Intersection Between Humility and Great Leadership

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Matthew Sowcik

Author Showcase - Holding Steady: Leadership During Volatility

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Lisa Spence

Author Showcase - ILA's Transformative Women Leaders Book Series

6:30 PM - 8:00 PM Location: Congress Hall 1-3

Speakers: Chrys Egan, Dionne Rosser-Mims, Fawzia Abbas

Author Showcase - Inclusive Leadership: Equity and Belonging in Our Communities

6:30 PM - 8:00 PM Location: Congress Hall 1-3

Speakers: Bjørn Z Ekelund, Joanne Barnes, Yael Hellman Author Showcase - Initial Conditions & About Time

6:30 PM - 8:00 PM Location: Congress Hall 1-3

Speaker: Julie Benesh

Author Showcase - Intoxicating Followership in the Jonestown Massacre

6:30 PM - 8:00 PM

Speaker: Wendy M. Edmonds

Author Showcase - Introduction to Research in Leadership

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speakers: Dave Rosch, Kathy Guthrie

Author Showcase - Japanese Translation of "We are the Leaders We've Been Waiting For: Women and Leadership Development in College"

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Momo Waguri

Author Showcase - The Know-How of Public Leaders in Collective Politics

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Lucas Diaz

Author Showcase - Lead Like Julius Caesar - Timeless Leadership Lessons From History's Most Influential Leader

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Paul Vanderbroeck

Author Showcase - Leader Like No Other: What Secular Leadership Models Reveal About Jesus

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Daniel Brandenburg

Author Showcase - Leadership and Followership for 100 Years: Lessons from Practice, Research, & Reflection; Transformative Autoethnography

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Heewon Chang

Author Showcase - Leadership and Leadership Development Critical Perspectives and Contemporary Approaches; Leadership Theory and Research: A Critical Approach to New and Existing Paradigms

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Christian Harrison

Author Showcase - Leadership and the Handmaid's Tale

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Dr. Cris Wildermuth

Author Showcase - Leadership and Virtues: Understanding and Practicing Good Leadership

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Toby Newstead

Author Showcase - Leadership as Masterpiece Creation: What Business Leaders Can Learn from the Humanities about Moral Risk-Taking

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Charles Spinosa

Author Showcase - Leadership Development SIMPLIFIED: 5 Easy-to-Learn Mindsets for Leadership by Everyone, Everywhere

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Patricia O'Connell

Author Showcase - Leadership in Ukraine Studies During Wartime

6:30 PM - 8:00 PM

Location: Congress Hall 1-3

Speakers: Alexander Negrov, Ronald E. Riggio

Author Showcase - Leadership Insights from Wizards and Witches; Learning Leadership From Dogs

6:30 PM - 8:00 PM Speaker: Aditya Simha

Author Showcase - Leadership Instruments Library 2.0; Financial Leadership for the Arts: Sustainable Strategies for Creative Organizations

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Margaret Sloan

Author Showcase - Leadership Theories, Frameworks, and Approaches in Practice; The Missing Competency: A Program Development Model for Student Affairs

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Kathy Guthrie

Author Showcase - Leadership Theory and Practice (10th ed); Leadership Case Studies in Education (4th ed.); Introduction to Leadership Concepts and Practice (6th ed)

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Peter Northouse

Author Showcase - The Leadership We Need

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Maria Brinck

Author Showcase - Leadership: 700 Definitions and Ways to Lead

6:30 PM - 8:00 PM Speaker: Joseph Curtin

Author Showcase - Learning for Leadership: A Facilitative Approach to Training Leaders

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Yael Hellman

Author Showcase - Literature and Leadership; Pursuing Wisdom: A Primer for Leaders

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Troy Hinrichs

Author Showcase - Management and War: How Organisations Navigate Conflict and Build Peace

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Joanne Murphy

Author Showcase - Military Leadership Concepts

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Sarah Von Felten

Author Showcase - Mindful and Relational Approaches to Social Justice, Equity, and Diversity in Teacher Education

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Karen Ragoonaden

Author Showcase - Momentary Leadership: How Leaders and Followers Realize the Potential of Leadership Moments; Momentary Leadership Guided Journal

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Jeffrey Mcclellan

Author Showcase - Moving the Needle: What We Know (and Don't Know) About Developing Leaders

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speakers: Dan Jenkins, Dave Rosch

Author Showcase - Moving Towards Action: Anti-Racism in Leadership Learning

6:30 PM - 8:00 PM Location: Congress Hall 1-3

Speakers: Cameron Beatty, Amber Manning-Ouellette

Author Showcase - No Fit: My 1,700-Mile Walk from Apartheid

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Nico de Klerk

Author Showcase - A Passion for Ignorance; Tyranny of Choice

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Renata Salecl

Author Showcase - Peace Leadership: A Story of Peace Dwelling

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Stanley Amaladas

Author Showcase - Personal and Organizational Excellence Through Servant Leadership; Leadership Reformed

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Sen Sendjaya

Author Showcase: Political Leadership and the European Commission Presidency

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Henriette Müller

Author Showcase - Public Service Leadership: Purpose, Practices, Perspectives

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speakers: Ee Wan Khoo, Amos Law

Author Showcase - Research Agenda for Gender and Leadership; Women and Leadership: Journey Toward Equity

6:30 PM - 8:00 PM

Location: Congress Hall 1-3

Speakers: Sherylle Tan, Lisa DeFrank-Cole

Author Showcase - The Reunited States of America: How We Can Bridge the Partisan Divide; Leading Through Conflict: How Successful Leaders Turn Differences Into Opportunities

Location: Congress Hall 1-3 Speaker: Mark Gerzon

Author Showcase - Role of Leadership Educators: Transforming Learning

6:30 PM - 8:00 PM

Location: Congress Hall 1-3

Speakers: Dan Jenkins, Kathy Guthrie

Author Showcase - Routledge International Handbook of Dialectical Thinking

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Michael Mascolo

Author Showcase - The Science of Leadership: Nine Ways to Expand Your Impact; Flex: The Art and Science of Leadership in a Changing World

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Jeffrey Hull

Author Showcase - Start Where You Are; The Power of 7 in Marketing

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Faris Alami

Author Showcase - Strategic Shakespeare: Transformative Leadership for the Future of Higher Education

6:30 PM - 8:00 PM

Location: Congress Hall 1-3

Speakers: Marcela Kostihova, Natalie Eschenbaum, Ariane Balizet

Author Showcase - The Student Leadership Competencies Guidebook; Gen Z Around the World; Generations in the World of Work

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Corey Seemiller

Author Showcase - The 3 Secrets of Attentional Leadership: Optimize Your Performance, Influence, and Leadership from the Inside-Out

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Bruce Jackson

Author Showcase - Ubuntu Leadership: Leading Systemically, Ethically, and with Care in a VUCA World; Police Leadership: Novel Paradigms for a New Context; African Leadership

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Rob Elkington

Author Showcase - Unapologetic: Leading Without Permission

6:30 PM - 8:00 PM

Location: Congress Hall 1-3 Speaker: Gina Worthey

Author Showcase - Unleashing the Power of Diversity. How to Open Minds for Good

6:30 PM - 8:00 PM Location: Congress Hall 1-3 Speaker: Bjørn Z Ekelund

International Student Case Competition Hosted Posters

Location: Congress Hall Foyer

Speaker: Kyle O'Dell

Poster #1 - American University of Beirut Olayan School of Business (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Lynn Ramadan, Christophe Kaytanjian, Lynn Francis, Yasmina Kotob

Poster #2 - Christopher Newport University: Blue Team (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Fiona St.Clair, Joshua Coleman, Jewel Yarney

Poster #3 - Christopher Newport University: Silver Team (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Charlie Benfanti, Alese Cowardin, Elizabeth Creed

Poster #4 - Christopher Newport University: White Team (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Molly Puckett, Keelin Mielke, Peter Ohlerich, Ivan Tucholski

Poster #5 - Georgia Institute of Technology (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Ekam Kataria, Grace Gulczinski, Riya Patel, Jai Trivedi

Poster #6 - Gonzaga University Undergraduate (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: David Anderson, Clarissa Flores, Noah Deklotz

Poster #7 - Jepson School of Leadership Studies, University of Richmond (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Elizabeth Milliot, Jack DeKorte, Natasha Troike, Everett Weaver

Poster #8 - Mount St. Joseph University (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer Speakers: Lauren Gayhart, Nathan Graf

Poster #9 - Washburn University - White Team (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Wendo Kimori, Brynne Liedtke, Karly Neufeld

Poster #10 - Washburn University of Topeka (Undergraduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Morgan Alexander, Lillian Clark, Taylor Redington

Poster #11 - California Institute of Integral Studies (Graduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Ted Wallach, Oliver Guerisoli

Poster #12 - Eastern University (Graduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Katherine Black, Sun-Jung Choi, John Riley

Poster #13 - Indiana Institute of Technology (Graduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer Speakers: Iain Kaan, Angela Budd

Poster #14 - Indiana Tech/Grad-CZR (Graduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Rene arnold, Carlecia Wright, Kiplangat Bii

Poster #15 - Troy University (Graduate Division)

6:30 PM - 8:00 PM

Location: Congress Hall Foyer

Speakers: Katja Schroeder, Raven McKenzie

7:00 AM - 7:45 AM

Member Community Gatherings & ILA Opportunities

Member Community Gathering - Al and Emerging Technologies

7:00 AM - 7:45 AM Location: Karlin 3

Speakers: Dan Jenkins, Mary Tabata

Member Community Gathering - Leadership Development

7:00 AM - 7:45 AM Location: Karlin 1 Speaker: Deirdre Dixon

Member Community Gathering - Leadership Education

7:00 AM - 7:45 AM Location: Florenc 1 Speaker: Elizabeth Goryunova

Member Community Gathering - Philosophy, Religion, and Worldviews

7:00 AM - 7:45 AM Location: Florenc 2 Speaker: Lisa Friesen

Member Community Gathering - Women and Leadership

7:00 AM - 7:45 AM Location: Karlin 4 Speaker: Chanda Elbert

Learn More About Becoming an ILA Consultant Through the Committee for the Advancement of Leadership Programs

7:00 AM - 7:45 AM Location: Karlin 2 Speaker: Kathy Guthrie

7:30 AM - 12:00 PM

ILA Registration, Badge Pick-Up, & Information Counter

Location: Congress Hall Foyer

7:30 AM - 12:00 PM

Poster Set Up (Poster Session A & Emerging Scholars Research Consortium)

Location: Congress Hall Foyer

7:30 AM - 8:30 AM

Morning Meditation Walk

Location: Amsterdam & Outside Speaker: Melissa Durda

7:30 AM - 5:00 PM

Exhibit Hall

Location: Congress Hall Foyer

8:00 AM - 9:00 AM

PechaKucha #1 The Art of Leadership: Storytelling, Creativity, and Transformation

Location: Berlin 1 Chair: Deirdre Dixon

Artful Leadership: Retreat; Recentre; and Rewild: Leadership Transformation in Times of Polycrisis

8:00 AM - 9:00 AM Location: Berlin 1 Speaker: Alicia Crumpton

A Storytelling Framework for Accompanying Learners

8:00 AM - 9:00 AM Location: Berlin 1

Speakers: Stephanie Van Dellen, Kem Gambrell

Public strategic leaders reflecting in current times

8:00 AM - 9:00 AM Location: Berlin 1

Speaker: Barbara Van Der Steen

The Power of Stories as Cultivator of Emotional Intelligence and Leader Development in Undergraduate Education

8:00 AM - 9:00 AM Location: Berlin 1

Speakers: Sherri Lynch, Josh Armstrong

PechaKucha #2 Sustainable Communities: Leadership for Environmental and Social Impact

Location: Berlin 2 Chair: Keith Kirkpatrick

From Local Voices to Global Impact: Tourism & Leadership for Sustainable

8:00 AM - 9:00 AM Location: Berlin 2 Speaker: Debby Flickinger

Impactful and Sustainable Internship Programs to Promote Community Leadership

8:00 AM - 9:00 AM Location: Berlin 2 Speaker: Carolina Bown

Navigating Leadership: River Conservation & Experiential Learning on the Green River

8:00 AM - 9:00 AM Location: Berlin 2 Speaker: Seth Webb

Protecting the Greek People From Food Insecurity Utilizing Community Activism

8:00 AM - 9:00 AM Location: Berlin 2 Speaker: Jared Rizzo

Uniting the World Through Sports: Saudi Arabia's Leadership and the FIFA World Cup 2034

8:00 AM - 9:00 AM Location: Berlin 2 Speaker: Ahmed Alqahtani

8:00 AM - 9:00 AM

PechaKucha #3 Authentic Roots: Indigenous Values, Trust, and Cross-Cultural Innovation

Location: Berlin 3 Chair: Jessica Kitchens

Authentic Leadership, Organizational Culture, Employee Turnover, and Trust

8:00 AM - 9:00 AM Location: Berlin 3

Speaker: Coral Crew-Noble

When Leadership Had a Soul: Lessons in Cooperative Advantage from a Forgotten Era

8:00 AM - 9:00 AM Location: Berlin 3 Speaker: Leon Prieto

Towards an African Business Leadership Taxonomy: Indigenous Perspectives From Botswana

8:00 AM - 9:00 AM Location: Berlin 3 Speaker: Itseng Mashadza

Ubuntu in Action: Cultivating Collective Leadership for a Resilient Future

8:00 AM - 9:00 AM Location: Berlin 3 Speaker: Felicia Williams

Weaving Threads of Opportunity: Exploring Cross-Cultural Entrepreneurial Exchange Programs

8:00 AM - 9:00 AM Location: Berlin 3 Speaker: Lisa Luken

8:00 AM - 9:00 AM

PechaKucha #4 Leadership at the Crossroads: Democracy, Equity, and Crisis in Contemporary Governance

Location: Berlin 4 Chair: Kimberly Carlson

E2: Equity and Excellence Framework - A Pathway Towards Advancing Educational Equity

8:00 AM - 9:00 AM Location: Berlin 4

Speaker: Adrienne Coleman

From Maternal Roots to Executive Roles: Exploring Agency & Communion in Leadership

8:00 AM - 9:00 AM Location: Berlin 4 Speaker: Carnell Borden

Leading Through Crisis Together: A 40-Year Empirical Synthesis of Collaborative Leadership in Times of Turbulence

8:00 AM - 9:00 AM Location: Berlin 4 Speaker: Steven Walker

PechaKucha #5 Al and the Future of Leadership: Technology, Trust, and Human-Centered Decision Making

Location: Palmovka 1 Chair: Erik Bean

A Thought Experiment: Al's Potential Impact on Leading and Following in Future Organizations

8:00 AM - 9:00 AM Location: Palmovka 1

Speakers: Maike Kugler, Ruth Sims

Al as a Leadership Companion: Enhancing Collaborative Decision-Making

8:00 AM - 9:00 AM Location: Palmovka 1 Speaker: Cosmo Rahn

Building Public Trust in Al

8:00 AM - 9:00 AM Location: Palmovka 1 Speaker: Brock Burnett

Leading Through Immersion: How Virtual Reality Transforms Leadership Development

8:00 AM - 9:00 AM Location: Palmovka 1 Speaker: Dustin Evatt

Selecting the Right Tools: Teaching Leadership Online in the Age of Al

8:00 AM - 9:00 AM Location: Palmovka 1 Speaker: Ed Finn

8:00 AM - 9:00 AM

PechaKucha #6 The Belonging Revolution: Creating Cultures Where Everyone Thrives

Location: Palmovka 2 Chair: Gijs Van Bilsen

Be It: The Future of Inclusion and Belonging

8:00 AM - 9:00 AM Location: Palmovka 2 Speaker: Julie Benesh

Centering the Humanity of Another in Our Leadership

8:00 AM - 9:00 AM Location: Palmovka 2

Speaker: LauraLynn Jansen, PhD, PCC

Own Your Leadership: Unlock Your Role in a Diverse and Collective Future.

8:00 AM - 9:00 AM Location: Palmovka 2 Speaker: Gijs Van Bilsen

Unlocking Inclusion: Leveraging Strengths to Harness Deep-Level Diversity

8:00 AM - 9:00 AM Location: Palmovka 2 Speaker: Trapper Pace

8:00 AM - 9:00 AM

PechaKucha #7 Strategic Leadership Development: Coaching, Competition, and Organizational Change

Location: Palmovka 3 Chair: Erika Kinlaw

Leadership Through Perspective: Balancing Insight With Action

8:00 AM - 9:00 AM Location: Palmovka 3 Speaker: Kristijan Civljak

Leading From the Side: Every Executive Can Benefit From a Strategic Thought Partner

8:00 AM - 9:00 AM Location: Palmovka 3 Speaker: David Houglum

Leading the Competition: Designing Effective Curricula for Leadership Competitions

8:00 AM - 9:00 AM Location: Palmovka 3 Speaker: Victoria Carrico

Organizational Change as a Group Endeavor: Demographic Differences in Necessary Change Characteristics

8:00 AM - 9:00 AM Location: Palmovka 3 Speaker: Jeff Kaufman

Redesigning the Graduate Program as a Leadership Lab

8:00 AM - 9:00 AM Location: Palmovka 3 Speaker: Kurt Nelson

8:00 AM - 9:00 AM

PechaKucha #8 Leadership in the Digital Age: Technology, Ethics, and Global Teams

Location: Palmovka 4 Chair: Eric Kaufman

Agricultural Simulations to Engage Critical Thinking

8:00 AM - 9:00 AM Location: Palmovka 4

Speakers: Brenna Williams, Jennifer Strong

Bridging Distances: Thriving in Remote and Hybrid Global Teams

8:00 AM - 9:00 AM Location: Palmovka 4 Speaker: Katherine Reyes

Mentor, Coach, Advisor, Consultant: Which Role to Use When Leading Others

8:00 AM - 9:00 AM Location: Palmovka 4 Speaker: Faris Alami

Navigating Convenience and Connection: The Paradox of Accessibility Apps in Travel

8:00 AM - 9:00 AM Location: Palmovka 4 Speaker: Anita Gregory

Social Media's Influence on Ethical Leadership Development

8:00 AM - 9:00 AM Location: Palmovka 4

Speakers: NaShara Mitchell, Cameron Beatty

8:00 AM - 5:00 PM Quiet Reflection Room

Location: Amsterdam

9:15 AM - 10:15 AM MOVED: A Psychodynamic-Systemic Approach to Group and Team Coaching

Location: Florenc 2

9:15 AM - 10:15 AM Can we agree on the core elements of leadership? Seeking consensus to advance the field.

Location: Palmovka 1

Speakers: Ronald E. Riggio, Suze Wilson, Toby Newstead, Angela Driver

9:15 AM - 10:15 AM Contemporary Reflections on Leadership and the Resistance to Fascism in Europe; 1933-

1945

Location: Palmovka 4 Speaker: Keith Grint

9:15 AM - 10:15 AM Decolonizing and Diversifying Literature Review in Leadership and Followership Studies

Location: Florenc 1

Speakers: Yulia Tolstikov-Mast, Qingyan Tian, Emerald Jay Ilac, Aleesha Ikayuk Towns-Bain, Wanda Krause, Joelfre

Grant

9:15 AM - 10:15 AM Generative Al and Leadership: An Integrated Conversation on Emergent Research and

Graduate Programming Shaping the Landscape

Location: Karlin 3

Speakers: Lisa Gick, Dr. Mark Amelang, Jim Barge

9:15 AM - 10:15 AM Jewish Community Leadership in Prague: Building a "Memory Culture"

Location: Karlin 1

Speakers: Ariel Kaufman, David Maxa, Tomáš Kraus

Presentations #1 The Dynamics of Followership: Critical Thinking, Self-Silence, and Team Development

Location: Berlin 3 Chair: Lacey Grey Hunter

Followership as a Leadership Skill: Teaching Business Students How to Be Great Team Players

9:15 AM - 10:15 AM Location: Berlin 3 Speaker: Megan Bolin

Should I Speak? The Follower's Choice to Self-Silence When They Desire to Be Heard

9:15 AM - 10:15 AM Location: Berlin 3 Speaker: Mitzi Willis

Values-Based Followership

9:15 AM - 10:15 AM Location: Berlin 3 Speaker: Basil Read

Understanding Followers' Critical Thinking Behaviors: A GLOB(E)al Perspective of Midlevel Leaders

9:15 AM - 10:15 AM Location: Berlin 3

Speakers: Jennifer Strong, Donald Kudek

9:15 AM - 10:15 AM

Presentations #2 Leadership and Self-Efficacy: Educational Innovation and Student Empowerment

Location: Berlin 4 Chair: Saud Alomair

Building Futures and Addressing Inequity: Self-Leadership and Skill Development Among Young Mothers in Uganda

9:15 AM - 10:15 AM Location: Berlin 4

Speakers: Kathleen Manion, Shelley Jones

Impact of a College Ethics Course on Students' Perceived Leadership Self-Efficacy

9:15 AM - 10:15 AM Location: Berlin 4 Speaker: Dustie Koudela

Reimagining Leadership Curriculum Through Collaboration

9:15 AM - 10:15 AM Location: Berlin 4

Speakers: Michael Chikeleze, Ed Finn

Shifting Self-Narratives: Interactive Impact on Leadership Self-Perception in First-Year Students

9:15 AM - 10:15 AM Location: Berlin 4 Speaker: Miriam Roth

9:15 AM - 10:15 AM

Presentations #3 Breaking Barriers: Women's Leadership Across Cultures and Contexts

Location: Palmovka 2 Chair: Pamela Downs

Examining Influences of Gender-based Violence on Leadership Development

9:15 AM - 10:15 AM Location: Palmovka 2 Speaker: Trisha Teig

Hard Hats and High Heels: Enabling Women to Lead in Male-Dominated Fields

9:15 AM - 10:15 AM Location: Palmovka 2 Speaker: Lisa Spence

Men and Women in Alliance to End Gender Inequality

9:15 AM - 10:15 AM Location: Palmovka 2 Speaker: Leernest Ruffin

The Lebanese Ascent Ladder: A Transformative Model for Women's Leadership in Higher Education

9:15 AM - 10:15 AM Location: Palmovka 2 Speaker: Lina Safa

9:15 AM - 10:15 AM

Presentations #4 Trust-Based Leadership: Civic Engagement, Meaningful Work, and **Organizational Relationships**

Location: Palmovka 3 Chair: Patricia Dyk

Advancing Civic Leadership: Quantitative Insights into Leadership Programming and **Participant Development**

9:15 AM - 10:15 AM Location: Palmovka 3 Speaker: Jason Headrick

Leadership in Pursuit of Meaningful Work: A Scoping Review

9:15 AM - 10:15 AM Location: Palmovka 3 Speaker: Evelyn Nash

Navigating Leadership Transitions: The Role of Self-Awareness, Feedback, and **Coaching in Goal Setting**

9:15 AM - 10:15 AM Location: Palmovka 3 Speaker: Lovina Akowuah

9:15 AM - 10:15 AM Reconciliation of Identities: A Participatory-Based Workshop Promoting Peace

Location: Berlin 2

Speakers: Cara Yadagne, Yohannes Yadagne

9:15 AM - 10:15 AM The ILA "Guiding Principles for Leadership Programs" as an Operating Framework

Location: Karlin 2

Speakers: Gayle Spencer, Kathy Guthrie, Nicole Ferry, Brittany Devies

9:15 AM - 10:15 AM Turbocharging Leadership Education with Generative AI

Location: Berlin 1

Speakers: Dan Jenkins, Kevin Bottomley, Dr. Cris Wildermuth, Mary Tabata

9:15 AM - 10:15 AM Writing and Publishing a Women and Leadership Case Study: A Guide for Authors

Location: Karlin 4

Speakers: Lori Peters, Dorine Lawrence-Hughes, Martinella Dryburgh, Chrys Egan, Sherylle Tan, Lisa DeFrank-Cole

10:30 AM - 11:45 AM Plenary Session: The Czech Leadership Paradigm: Havel's Vision and Kafka's Truth for

Today's Global Transformation

Location: Congress Hall 1-3

Speakers: Leah Tomkins, Tomáš Sedláček

11:45 AM - 1:30 PM Networking Lunch Break (On Your Own)

12:00 PM - 1:15 PM Women and Leadership Luncheon (Ticketed Event)

Location: Liben 3

12:00 PM - 1:15 PM **Community Corner**

Location: Liben 1-2

Speakers: Elizabeth Goryunova, Aleen Bayard

1:15 PM - 5:00 PM ILA Registration, Badge Pick-Up, & Information Counter

Location: Congress Hall Foyer

1:30 PM - 2:30 PM A Conversation with Lifetime Achievement Award Winner Mats Alverson

Location: Palmovka 2

Speaker: Mats Alvesson; Chair: Brad Jackson

1:30 PM - 2:30 PM A Transhistorical Dialog with Czech Republic Leaders and Reformers: Lessons of Leading

Together from Charles IV; John Amos Comenius; and Vaclav Havel

Location: Karlin 3

Speakers: Lisa Friesen, Troy Hinrichs, Alicia Crumpton, Brent Cusher

1:30 PM - 2:30 PM **Bridging Leadership for Sustainable Impact**

Location: Berlin 2

Speakers: Melissa Durda, Daniel Domagala

1:30 PM - 2:30 PM EDI: A Rose by Another Name-When DEI is Challenged

Location: Florenc 2

Speakers: Joanne Barnes, Bjørn Z Ekelund

1:30 PM - 2:30 PM

Global Coaching for Women Leaders: Navigating Cultural Complexities and Empowering Success

Location: Palmovka 1

Speakers: Gillian secrett, Ingrid Richter, Carolyn Kelly Ottman

1:30 PM - 2:30 PM

Leading Together: Advancing Leadership Learning Impact Through CLLA Grant Initiatives

Location: Karlin 2

Speakers: Bruce Jackson, Kathy Guthrie, Cheyenne Luzynski, Lacey Grey Hunter

1:30 PM - 2:30 PM

Meet the Editors: An Invitation to Critical Leadership Studies and the Sage Journal Leadership

Location: Karlin 4

Speakers: Richard Bolden, Suze Wilson, Johan Alvehus, Nicole Ferry, Brandon Kliewer, Joshua Hayden

1:30 PM - 2:30 PM

Our Political Crisis: Leadership for a More Collaborative Democracy

Location: Florenc 1

Speakers: Michael Mascolo, Steve Killelea, Mark Gerzon

1:30 PM - 2:30 PM

Presentations #5 Coaching and Advocacy: Student-Centered Leadership Development and Equity

Location: Berlin 3

Chair: Bongiwe Maziya-Dlamini

Coaching for Leadership: A Student-Centered Coaching Approach Focused on Making Leadership Development For Workplace Success Available to Everyone

1:30 PM - 2:30 PM Location: Berlin 3

Speakers: Kim Trahan, Brian Redmond

The Crucial Role of Distortion Recognition in Leadership Education and Student Advocacy Development

1:30 PM - 2:30 PM Location: Berlin 3 Speaker: Aoi Yamanaka

The RISE Model for Leadership Development: A New Theory-Based Framing for Student Leadership Development

1:30 PM - 2:30 PM Location: Berlin 3

Speakers: Joshua Taylor, Tashia Cheves, Yokolanda Speight

1:30 PM - 2:30 PM

Presentations #6 Leading Through Uncertainty: Crisis and Institutional Resilience

Location: Berlin 4 Chair: Robert Strong

Optimizing Institutional Trust & Distrust in Uncertain Leadership Contexts

1:30 PM - 2:30 PM Location: Berlin 4 Speaker: Anthony Caito

Quantum Thinking: Blending Quantum Leadership and Systems Thinking to Navigate Healthcare Crisis and Change

1:30 PM - 2:30 PM Location: Berlin 4 Speaker: Molly Camaioni

The Future is Now: Leading Organizational Responsiveness During Times of Rapid Change

1:30 PM - 2:30 PM Location: Berlin 4 Speaker: Robin Mueller

What's the Worst Thing That Can Happen? Preparing for the Next Crisis

1:30 PM - 2:30 PM Location: Berlin 4 Speaker: Lisa Spence

1:30 PM - 2:30 PM

Presentations #7 Military and Service Leadership: Learning, Communication, and Experience

Location: Palmovka 3 Chair: Jim Barge

How Leaders Learn Though Work: A Military Case Study

1:30 PM - 2:30 PM Location: Palmovka 3

Speaker: Vicki Woodside-Duggins

Talk Is Silver, Silence Is Gold – or Is It? The Importance of Exchange Between Leader and Followers

1:30 PM - 2:30 PM Location: Palmovka 3 Speaker: Sarah Von Felten

The Use of a Serious Gaming Simulation in Military Leadership Development

1:30 PM - 2:30 PM Location: Palmovka 3

Speakers: Rob Elkington, Anna Rudzinska, Kateryna Korpalo

The Role of Emotional Intelligence, Transformational, & Transactional Leadership Traits in U.S. Veterans Leadership: A Phenomenological Study

1:30 PM - 2:30 PM Location: Palmovka 3 Speaker: Erika Kinlaw

1:30 PM - 2:30 PM

Presentations #8 Innovation Unleashed: Creativity, Complexity, and Collaborative Problem-Solving

Location: Palmovka 4 Chair: Barrett Hopper

Authentic Leadership and the Complexity of Team Creativity: Fostering Trust; Collaboration; and Innovation

1:30 PM - 2:30 PM Location: Palmovka 4 Speaker: Chantell Cosner, PhD

Nested Complexity Framework for Leading Human-Al Complex Problem Solving

1:30 PM - 2:30 PM Location: Palmovka 4 Speaker: Elizabeth Goryunova

Playful Leadership: Exploring Leadership; Playfulness; and Play Experience at Work

1:30 PM - 2:30 PM Location: Palmovka 4 Speaker: Joe Lasley

1:30 PM - 2:30 PM

Transforming Flawed Systems through Collaborative Synergy: The Power of Working Together

Location: Karlin 1

Speakers: Lori Peters, Patricia Clary, Shane Mohammed

2:45 PM - 3:45 PM

A Conversation with Lifetime Achievement Award Winner Susan Vinnicombe

Location: Palmovka 2

Speaker: Susan Vinnicombe; Chair: Susan Murphy

2:45 PM - 3:45 PM

A Simulation-Based Approach to Developing Stronger Teams

Location: Berlin 1

Speakers: Lacey Grey Hunter, Victoria Carrico

2:45 PM - 3:45 PM

Are leadership development research and practice in dialogue...or just talking past each other?

Location: Karlin 3

Speakers: Mary Uhl-Bien, Nicole Ferry, Kevin Lowe, Brad Jackson, Eric Guthey, Nathan Eva

2:45 PM - 3:45 PM

Beyond Stages: Why It's Time to Abandon Hard Stages of Development

Location: Palmovka 1

Speakers: Jonathan Reams, Becky Andree, Michael Mascolo, David Day

2:45 PM - 3:45 PM

Harnessing AI and Emerging Technologies for Leadership Education and Training

Location: Berlin 2

Speaker: Tashieka Burris-Melville

2:45 PM - 3:45 PM

Navigating Emergent Challenges through Asynchronous Leadership Learning

Location: Karlin 4

Speakers: Kerry Priest, Josh Armstrong, Linnette Werner, Cameron Beatty, Jessica Ramirez

2:45 PM - 3:45 PM

Social Media4Peace: Creating Connections & Bridging the Divide

Location: Karlin 2

Speakers: Assad Raza, Patricia Brenner, Lithalethemba Stwayi, Crystina Wyler

2:45 PM - 3:45 PM

Physician Leadership for Tomorrow's Complexities: An Innovative Approach to Early Clinical Education

Location: Karlin 1

Speakers: Mary Gentile, Rob Toomey, John Heiser

2:45 PM - 3:45 PM

Presentations #10 Inclusive Leadership: Practical Strategies for Multi-Dimensional Diversity

Location: Berlin 4 Chair: Adrienne Coleman

Disability Inclusion in the Workplace: Challenges; Best Practices; and Implementation Strategies

2:45 PM - 3:45 PM Location: Berlin 4 Speaker: Perry Haan

Inclusive Leadership: Leadership Clarity & Peace Skills for Diversity, Equity, Belonging

2:45 PM - 3:45 PM Location: Berlin 4 Speaker: Maanda Tshifularo

Intercultural Fluency: Successfully Navigate Intercultural Interactions & Cultural Differences

2:45 PM - 3:45 PM Location: Berlin 4

Location: Berlin 4
Speaker: Jennifer Figueroa

Leading Across Generations: Leveraging Talent in Today's Organizations

2:45 PM - 3:45 PM

Location: Berlin 4

Speakers: Corey Seemiller, Dr. Meghan Grace

2:45 PM - 3:45 PM

Presentations #11 Political Leadership and Power: Democracy, Gender, and Contemporary Governance

Location: Palmovka 4

Chair: Bongiwe Maziya-Dlamini

Gender, Language, and Leadership in EU Politics

2:45 PM - 3:45 PM Location: Palmovka 4 Speaker: Henriette Müller

Leadership as Katechon: Beyond Crisis and Exception

2:45 PM - 3:45 PM Location: Palmovka 4 Speaker: Robert Kirsch

Revisiting the "D" Democratic Roots of Leadership-as-Practice in an Age of Growing Authoritarianism

2:45 PM - 3:45 PM Location: Palmovka 4 Speaker: Brandon Kliewer

The Return of the King: Trumpian Leadership and Foucault's Sovereign Power

2:45 PM - 3:45 PM Location: Palmovka 4 Speaker: Suze Wilson

2:45 PM - 3:45 PM

Presentations #9 Designing Transformative Leadership Learning: Integration, Application, and Global Perspectives

Location: Berlin 3 Chair: Tara Widner

Applying Content: Integrating Theory, Design, and Student-Centered Learning

2:45 PM - 3:45 PM Location: Berlin 3

Speakers: Brittany Devies, Kathy Guthrie, Joshua Taylor

Bridging the Leadership Gap: Insights from Interns' Perceptions of Ethics, Decision-Making, and Emotional Regulation

2:45 PM - 3:45 PM Location: Berlin 3

Speakers: Shoroog Agou, Suad Alsubaihi

Developing a Followership Identity: A Grounded Theory

2:45 PM - 3:45 PM Location: Berlin 3 Speaker: Dan Jenkins

Excavating the Past, Shaping the Future: A Collaborative, Interdisciplinary Model for Global Leadership Education

2:45 PM - 3:45 PM Location: Berlin 3 Speaker: David Houglum

2:45 PM - 3:45 PM Resilience Through Regenerative Leadership: A Pathway to Sustainable Futures

Location: Florenc 1

Speakers: Kathleen Allen, Jonathan Gosling

2:45 PM - 3:45 PM The Leadership Mystique

Location: Palmovka 3

Speaker: Manfred Kets de Vries; Chair: Mike Hardy; Co-Author: Oriane Kets de Vries

2:45 PM - 3:45 PM Leading Like Miss Frizzle: Knowing How to Take Leadership Learning into Outer Space as A

New Leadership Educator

Location: Florenc 2 Speaker: Gen Ramirez

4:00 PM - 5:30 PM Leading Without Hope: Vaclav Havel's Absurd Theatre and Its Lessons for a 'Post-Truth Era'

Location: Offsite

Speakers: Ondřej Pilný, Joshua Hayden

4:00 PM - 5:00 PM Serious Games for Smarter Teams

Location: Palmovka 1 Speaker: Angela Jaquith

4:00 PM - 5:00 PM Inspiration from South Africa: Impact of Nelson Mandela's leadership legacy for the

marginalized youth

Location: Palmovka 2 Speakers: Nico de Klerk, Mahlatse Madisha

4:00 PM - 5:00 PM A Psychodynamic-Systemic Approach to Group and Team Coaching

Location: Palmovka 4

Speakers: Oriane Kets de Vries, Elizabeth Florent

4:00 PM - 5:00 PM Envisioning Peace Leadership Scholarship for 2050: Honoring the Past and Building for the

Future

Location: Palmovka 3

Speakers: Whitney McIntyre Miller, Stanley Amaladas, Ana Martinez Goodlander

4:00 PM - 5:00 PM Cafecito Roundtables & Posters - Thursday

Location: Congress Hall Foyer & Congress Hall 1-3

Speaker: Chris Esparza

Table #1 - Creating Student Success in Organizational Action Research Engagement – What are your Experiences?

4:00 PM - 5:00 PM Location: Congress Hall 2 Speaker: Wendy Rowe

Table #2 - How Can Leadership Coaches/Mentors More Effectively Support Critically Effective Higher Education Leadership for These Critical Times?

4:00 PM - 5:00 PM Location: Congress Hall 2

Speakers: Dorine Lawrence-Hughes, Marilyn Pierce

Table #3 - How Can Nonprofits Help Resolve Wicked Problems Through Collaboration?

4:00 PM - 5:00 PM Location: Congress Hall 2

Speakers: Patricia Clary, Shane Mohammed, Lori Peters, Latoya Johnson, Sarah Orr, Dwina Higgs

Table #4 - How Can We Elevate African Leadership in Global Scholarship?

4:00 PM - 5:00 PM Location: Congress Hall 2 Speaker: Theil Theil

Table #5 - How Do Employees Experience Moral Safety When Their Political Orientation and Values Do Not Align With Those of Their Organization?

4:00 PM - 5:00 PM Location: Congress Hall 2

Speakers: Dr. Cris Wildermuth, Caryn Lee

Table #6 - How Is Artificial Intelligence Impacting Modern Leadership Approaches?

4:00 PM - 5:00 PM Location: Congress Hall 2 Speaker: John Riley

Table #7 - What Constitutes Values-Based Leadership?

4:00 PM - 5:00 PM Location: Congress Hall 2 Speaker: Dustin Evatt

Table #8 - What Must We Learn, Unlearn, and Release to Lead Restoratively?

4:00 PM - 5:00 PM Location: Congress Hall 2 Speaker: Camille Tyson Jacobs

Table #9 - What Role Can Leadership Coaching Play in Promoting "Success" in Retirement? What Is Success?

4:00 PM - 5:00 PM Location: Congress Hall 2 Speaker: Carolyn Kelly Ottman

Table #10 - What Role Does Spiritual Growth Play in Follower/Leader Dynamics?

4:00 PM - 5:00 PM Location: Congress Hall 2 Speaker: Daniel Brandenburg

Poster #1 - Adaptive Learning in Times of Crisis! Using Videos and Media to Promote Dialogue and Learning in Online Spaces

4:00 PM - 5:00 PM Location: Congress Hall Foyer Speaker: Steven Walker

Poster #2 - Harmonizing Confucian and Western Leadership: Trust Dynamics in Singaporean Family Businesses with International Stakeholders

4:00 PM - 5:00 PM

Location: Congress Hall Foyer Speaker: Huoge Zhao

Poster #3 - Leading Without Harm: The Role of Self-Awareness in Reducing Unintentional Toxic Leadership

4:00 PM - 5:00 PM

Location: Congress Hall Foyer Speaker: Clint Keeley

Poster #4 - Leaning Into the C-Suite: A Qualitative Study of Career Decisions of Executive Women

4:00 PM - 5:00 PM

Location: Congress Hall Foyer Speaker: Christina Gattuso

Poster #5 - Measuring Learning Agility for Leadership Development: A Semantic Differential Approach

4:00 PM - 5:00 PM

Location: Congress Hall Foyer Speakers: Meng Kanglei, Yiming Wang

Poster #6 - Together but Separate: Polayni, Autonomy, and Healthcare Leadership

4:00 PM - 5:00 PM

Location: Congress Hall Foyer Speaker: Molly Camaioni

Poster #7 - Transforming Undergraduate Researchers' Competencies to Lead Food Systems

4:00 PM - 5:00 PM

Location: Congress Hall Foyer Speaker: Robert Strong

Poster #8 - Un-Well Hell: Workplace Well-Being Under Psychopathic Supervision

4:00 PM - 5:00 PM

Location: Congress Hall Foyer Speaker: Kim Dexter

Poster #9 - The Use of META in Junior Military Leadership Development: An Integrative Literature Review

4:00 PM - 5:00 PM

Location: Congress Hall Foyer

Speakers: Anna Rudzinska, Kateryna Korpalo

Poster #10 - Moving Toward Action: Centering Anti-Racism in Leadership Learning

4:00 PM - 5:00 PM

Location: Congress Hall Foyer

Speakers: Cameron Beatty, Amber Manning-Ouellette

Emerging Scholars Research Consortium (ESRC) & Leadership Research Mentoring Workshop (LRMW)

Location: Congress Hall Foyer & Congress Hall 1

Speakers: Nathan Eva, Brandon Kliewer, L.J. McElravy, Kevin Lowe, Dan Jenkins, Jason Headrick, Azadeh Davari, Susan Murphy, Ronald E. Riggio, Corey Seemiller, Suze Wilson, David Day, Joe Lasley, Stefanie Johnson

Poster #12 ESRC - Extending Civic Leadership to Rural Youth: A Guide to Leading **Collaboratively With Their Community**

4:00 PM - 6:00 PM

Location: Congress Hall Foyer Speaker: Delaney Weisend

Poster #13 ESRC - Diversity, Equity, Inclusion, and Accessibility in the Federal

4:00 PM - 6:00 PM

Location: Congress Hall Foyer Speaker: Katherine Black

Poster #14 ESRC - Embracing the Human Side of Change: Transforming Loss into **Growth Through a Bereavement-Informed Lens**

4:00 PM - 6:00 PM Location: Congress Hall Foyer Speaker: Sun-Jung Choi

Poster #15 ESRC - Analyzing Gender Differences in Belonging and Meaningful Work

4:00 PM - 6:00 PM

Location: Congress Hall Foyer Speaker: Evelyn Nash

Poster #16 ESRC - Breaking Barriers: Sudanese Women's Leadership in the 2018 **Revolution through Authentic Leadership**

4:00 PM - 6:00 PM

Location: Congress Hall Foyer Speaker: Fawzia Abbas

Poster #17 ESRC - Exploring Student Voice in Inclusive Middle School Communities

4:00 PM - 6:00 PM

Location: Congress Hall Foyer Speaker: Lizeth Sandoval

Poster #18 ESRC - The Heart of HR: A Study on How Human Resources (HR) **Practitioners Experience Care in Their Work**

4:00 PM - 6:00 PM

Location: Congress Hall Foyer Speaker: Joshua Hales

Poster #19 ESRC - Human Resource Leaders: Key Competencies Required to Excel in the 21st Century

4:00 PM - 6:00 PM

Location: Congress Hall Fover Speaker: Amalia Sanchez

Poster #20 ESRC - Leadership and Intercultural Nonverbal Communication: A Study of **American Leaders in Corporations and Organizations**

4:00 PM - 6:00 PM

Location: Congress Hall Foyer Speaker: Tarleen Khauv

Poster #21 ESRC - A Quantitative Study on Remote Work and Job Satisfaction: Key **Predictors and Implications**

4:00 PM - 6:00 PM

Location: Congress Hall Fover Speaker: Alexis Naranio

Poster #22 ESRC - To Understand the Impact of Coaching on Development of Conscious Leadership

4:00 PM - 6:00 PM

Location: Congress Hall Foyer Speaker: Shweta Prasad

LRMW - Collective Leadership and Sustainable Development in Africa: A Comparative Case Study

4:00 PM - 6:00 PM Location: Congress Hall 2 Speaker: Daniel Ogbaharya

LRMW - Developing Dynamic Skills for Adaptive Leadership

4:00 PM - 6:00 PM Location: Congress Hall 1 Speaker: Deborah Pascoe

LRMW - Equine-Assisted Learning: A Comparison Case Study of Eight Facilitators

4:00 PM - 6:00 PM Location: Congress Hall 1 Speaker: Ashley Johnson

LRMW - Expanding Developmental Theories: Systemic Complexity and Embedded Scaffolding in Leadership

4:00 PM - 6:00 PM Location: Congress Hall 1 Speaker: Becky Andree

Friday, October 17, 2025

7:00 AM - 7:45 AM

Member Community & Interest Group Gatherings

Member Community Gathering - Arts and Leadership

7:00 AM - 7:45 AM Location: Karlin 2 Speaker: Kristijan Civljak

Member Community Gathering - Leadership and Coaching

7:00 AM - 7:45 AM Location: Karlin 3 Speaker: Mary Tabata

Member Community Gathering - Leadership Scholarship

7:00 AM - 7:45 AM Location: Karlin 4

Speakers: L.J. McElravy, Brandon Kliewer

Member Community Gathering - Military & Uniformed Services Leadership

7:00 AM - 7:45 AM Location: Karlin 1 Speaker: Deirdre Dixon

Interest Group Gathering - Indigenous & First Peoples Leadership

7:00 AM - 7:45 AM Location: Florenc 2 Speaker: Lana Leslie

7:30 AM - 12:00 PM

ILA Registration, Badge Pick-Up, & Information Counter

Location: Congress Hall Foyer

7:30 AM - 12:00 PM

Poster Set Up (Poster Session B)

Location: Congress Hall Foyer

7:30 AM - 6:15 PM

Quiet Reflection Room

Location: Amsterdam

7:30 AM - 6:30 PM

Exhibit Hall

Location: Congress Hall Foyer

8:00 AM - 9:00 AM

PechaKucha #9 Followership and Cultural Leadership: Building Resilient Organizations

Location: Berlin 1 Chair: Maike Kugler

First Follower Lab: An Interactive Workshop for Movement-Starters

8:00 AM - 9:00 AM Location: Berlin 1

Speakers: Kimberly Carlson, Suzana Veiss Latino Governance and Leadership

8:00 AM - 9:00 AM Location: Berlin 1 Speaker: Rafael Tirado

Overcoming Learned Helplessness and Cinderella Syndrome to Build a Resilient Organization

8:00 AM - 9:00 AM Location: Berlin 1

Speaker: Ashley Newcomb

The Honeycomb Framework: An Approach to Collective Leadership Development

8:00 AM - 9:00 AM Location: Berlin 1

Speaker: Gaynell Vanderslice

PechaKucha #10 Resilience and Wellbeing: Leadership for Mental Health and Sustainable Growth

Location: Berlin 2

Chair: Stephanie Van Dellen

Architects of Resilience: The Interconnected Roles of Leaders and Parents in the Age of Technology

8:00 AM - 9:00 AM Location: Berlin 2

Speaker: Allison Blair Snyder

Balancing the Fire: Managing Mental Health in a Polarized Political Climate as a Social Justice Advocate

8:00 AM - 9:00 AM Location: Berlin 2 Speaker: Jessica Kitchens

Beyond Grit - The Resilience Adaptive Growth Model for Thriving Leadership

8:00 AM - 9:00 AM Location: Berlin 2 Speaker: Theone Conradie

The Hidden Edge: Leveraging Coaching and Reflective Practices to Optimize Executive Function in the workplace

8:00 AM - 9:00 AM Location: Berlin 2 Speaker: Tracy Lefebvre

8:00 AM - 9:00 AM

PechaKucha #11 Trust and Transformation: Building High-Performing Leadership Teams

Location: Berlin 3

Cracking the Collaboration Code: Understanding Leadership Teams as Dynamic Energy Systems

8:00 AM - 9:00 AM Location: Berlin 3 Speaker: Lani Van Dusen

Curiosity as Transformational Leadership in the 21st Century

8:00 AM - 9:00 AM Location: Berlin 3 Speaker: Jan Nelson

How Do Strong Support Systems in an Academic or Vocational Cohort Enhance Experiences and Success?

8:00 AM - 9:00 AM Location: Berlin 3

Speakers: Leseh Lentner, Sandra Dennis

Leading in Full Color: Enhancing Leadership Through Explicit Consideration of Personality and Culture

8:00 AM - 9:00 AM Location: Berlin 3 Speaker: Kristen Merchant

Leading With Integrity: The Power of Authentic Leadership and Trust in Teams

8:00 AM - 9:00 AM Location: Berlin 3 Speaker: Mary Tabata

PechaKucha #12 Leadership Research and Scholarship: Ethics, Values, and Academic Innovation

Location: Berlin 4 Chair: Keith Kirkpatrick

Collaborating for Stronger Graduate Leadership Research: The Leadership Instruments Library

8:00 AM - 9:00 AM Location: Berlin 4 Speaker: Margaret Sloan

How Can the Principles of Values Driven Leadership Guide Communities Through Complex and Contentious Issues?

8:00 AM - 9:00 AM Location: Berlin 4

Speakers: Doreen Ferko, Keith Walters

In the Face of a Polycrisis, What If We Reimagine Leadership That Is Transformative in Our Ways of Being, Relating, Knowing, and Doing

8:00 AM - 9:00 AM Location: Berlin 4 Speaker: Debby Flickinger

Leadership Experiences of Women in Higher Ed Administration: A Qualitative Study in Khyber Pakhtunkhwa

8:00 AM - 9:00 AM Location: Berlin 4 Speaker: Erik Bean

Research Integrity in the Era of Generative AI: A Framework for Ethical Collaboration

8:00 AM - 9:00 AM Location: Berlin 4

Speakers: Cheryl Burleigh, Erik Bean

8:00 AM - 9:00 AM

PechaKucha #13 Women Leading: Innovative Strategies for Gender-Inclusive Organizations

Location: Palmovka 1 Chair: Sarah Orr

Call In, Call Out, Call Up: Practical Strategies to Empower Women in Leadership

8:00 AM - 9:00 AM Location: Palmovka 1 Speaker: Rebecca Wakelin

Critical Engagement With the Women's Personal Development and Empowerment Framework

8:00 AM - 9:00 AM Location: Palmovka 1 Speaker: Shelley Jones

The Enduring Impact of Leadership Development: Frameworks to Practice

8:00 AM - 9:00 AM Location: Palmovka 1

Speakers: Joyce Ajayi, Ariel Kaufman, Rhonda McClellan, Sarah Argue

Escaping the Conformity Trap: Build a Culture Where Innovation and Diversity Thrive

8:00 AM - 9:00 AM Location: Palmovka 1

Speakers: Dr. Alexis J. Stokes-Burks, Danielle Ayodele

8:00 AM - 9:00 AM

PechaKucha #14 Learning Revolution: Innovative Approaches to Leadership Curriculum and Competency

Location: Palmovka 2 Chair: Elizabeth Goryunova

Calming Curricular Chaos: Clear Strategies for Impactful Leadership Course Design

8:00 AM - 9:00 AM Location: Palmovka 2 Speaker: Stacy Jensen

Innovating With Flexible Education Options: Micro Credentials That Support Meaningful, Relevant, and Accessible Education in Early Childhood Education

8:00 AM - 9:00 AM Location: Palmovka 2 Speaker: Kathleen Manion

Leading With Impact at Tulane: A Journey of Innovation With an Educator in Residence

8:00 AM - 9:00 AM Location: Palmovka 2 Speaker: Bridget Fish

Navigating the Depths: Charting Ethical Engagement and Cultural Competence Across Borders

8:00 AM - 9:00 AM Location: Palmovka 2 Speaker: Jessica Ramirez

What Role Do Leadership Competencies Play in Academic Leadership Programs?

8:00 AM - 9:00 AM Location: Palmovka 2

Speakers: Jemilia Davis, Cole Smith

8:00 AM - 9:00 AM

PechaKucha #15 Justice in Leadership: Equity, Safety, and Institutional Transformation

Location: Palmovka 3

Chair: LauraLynn Jansen, PhD, PCC

How Should We Develop Student Leaders? An Instructional Design Perspective

8:00 AM - 9:00 AM Location: Palmovka 3 Speaker: Philip DiStefano

Interrupting Whiteness in Policy and Practice: White Leaders Embracing the Both/And

8:00 AM - 9:00 AM Location: Palmovka 3 Speaker: Alicia Wargo

Leading Innovation and Transformative Change in Response to Crisis in Higher Education

8:00 AM - 9:00 AM Location: Palmovka 3 Speaker: Ralph Gigliotti

9:15 AM - 10:15 AM

Communication Theory and Leadership Theory: Unique and Creative Connections with a Critical Focus

Location: Karlin 2

Speakers: Jeff Youngquist, Sherri Lynch, David Barnhart, Mac Benavides, Stacy Smulowitz

9:15 AM - 10:15 AM

Developing Community Leadership Capacity Within Regions: The University's Role and Responsibilities

Location: Karlin 4

Speakers: Brad Jackson, Suzanne Gagnon, Derrick de Jongh, Sam Smith, Kerry Priest, Samantha Silker

9:15 AM - 10:15 AM

European/NATO Perspectives on Military Leadership and/or International Leadership

Location: Palmovka 1

Speakers: Sarah Von Felten, Keith Grint, Andrew Ledford

9:15 AM - 10:15 AM

How Human History Shapes Trust, Collaboration and Influence

Location: Florenc 1

Speakers: Ted Baartmans, Jonathan Reams, Joanne Ciulla, Yulia Tolstikov-Mast, Dr. Steven de Waal Chair Public

Space Foundation, Duaa Alammari

9:15 AM - 10:15 AM

Leading Off Script: Improv for Adaptive Leadership in a Turbulent World

Location: Berlin 2

Speakers: Kimberly Carlson, Suzana Veiss

9:15 AM - 10:15 AM

Leading Together: The Power of Neurodivergence in Collaborative Leadership

Location: Karlin 3

Speakers: Jessica Kitchens, Kara Burr, Karen Perham-Lippman, Jessica Ramirez

9:15 AM - 10:15 AM

Making Sense of Global Leadership: Insights from Singapore Roundtable

Location: Karlin 1

Speakers: Mike Hardy, Cynthia Cherrey, Sol Bukin, Kevin Lowe, Susan Murphy

9:15 AM - 10:15 AM

Presentations #12 Leadership Theory and Research: Modeling, Reasoning, and Meta-Analysis

Location: Berlin 3

Chair: John Wyble; Commentator: Vlad Chlouba

Jablin Dissertation Award Winner - The Negative Effects of Shared Leadership: An Application of Agent-Based Modeling Based on Lab Experiment Data

9:15 AM - 10:15 AM Location: Berlin 3 Speaker: Steven Zhou

Meta-Leadership Mastery: Synthesizing Three Decades of Leadership Research

9:15 AM - 10:15 AM

Location: Berlin 3

Speakers: Aqeel Tirmizi, Ken Williams

Presentations #13 Mentorship Ecosystems: Building Sustainable Leadership Development Networks

Location: Berlin 4 Chair: Martinella Dryburgh

Creating Impact and Igniting Hope in Uganda: The Power of Two Catholic Sisters

9:15 AM - 10:15 AM Location: Berlin 4

Speakers: Sneh Akruvala, Sarah Martin

Mentor. Flourish. Repeat: The Secret Sauce of Flourishing in Male-Dominated Industries

9:15 AM - 10:15 AM Location: Berlin 4 Speaker: Holly Kasnetz

Mentorship as a Lifeline: Sustaining Morale; Resilience; and Stamina in Peacebuilding and Social Justice"

9:15 AM - 10:15 AM Location: Berlin 4 Speaker: Aleen Bayard

The Short- and Long-Term Effects of Leadership Mentoring: Cohort Study Spanning 53

9:15 AM - 10:15 AM Location: Berlin 4

Speakers: Lindsay Hastings, Nick Knopik

9:15 AM - 10:15 AM

Presentations #14 Leadership in Crisis and Conflict: Collaborative Approaches to Peacebuilding and Recovery

Location: Palmovka 2 Chair: Bjorn Atterstam

Collaborative Leadership in Ukraine: Lessons From Wartime Experiences

9:15 AM - 10:15 AM Location: Palmovka 2

Speakers: Alexander Negrov, Ronald E. Riggio

Leadership on the Journey From Conflict to Peace Through the Lens of United Nations Peacekeepers

9:15 AM - 10:15 AM Location: Palmovka 2 Speaker: Sandra Dennis

Organizational Leadership in Environments of Conflict: Current Perspectives and Future Challenges

9:15 AM - 10:15 AM Location: Palmovka 2 Speaker: Joanne Murphy

9:15 AM - 10:15 AM

Presentations #15 Public Sector Leadership in the Digital Age: Governance, Power, and Institutional Innovation

Location: Palmovka 3 Chair: Ann-Marie Williams

Artificial Intelligence in Government: Driving Collaborative Leadership in Public Governance

9:15 AM - 10:15 AM Location: Palmovka 3

Speakers: Helen Amante, Emerald Jay Ilac

Future-Oriented Leaders: How Decentralization Affects Time Horizons (Evidence From the Russian Municipalities)

9:15 AM - 10:15 AM Location: Palmovka 3 Speaker: Guzel Garifullina

Leadership and Governance: Balancing Public Interest and Competitiveness in State-Owned Enterprises

9:15 AM - 10:15 AM Location: Palmovka 3 Speaker: Malla Kawale

Measuring Power and Transparency in Public Sector Leadership

9:15 AM - 10:15 AM Location: Palmovka 3

Speakers: Joyce Ajayi, Malcolm North

9:15 AM - 10:15 AM

Presentations #16 Decolonizing Leadership and Education: Indigenous Perspectives and Cultural Reclamation

Location: Palmovka 4 Chair: Laurie Yates

Decolonizing Leadership Epistemologies: Toward a Filipino Leadership Theory in a Postcolonial Globalized World

9:15 AM - 10:15 AM Location: Palmovka 4 Speaker: Huoge Zhao

Indigenous Kinship Ethics: Women & Water in Environmental Justice

9:15 AM - 10:15 AM Location: Palmovka 4 Speaker: Kelli Park

Leadership Models Embedded in Nuu-chah-nulth Ceremony

9:15 AM - 10:15 AM Location: Palmovka 4 Speaker: Christine Webster

Preparing for Educator Wellbeing: Findings From Administrator and Student Perspectives in Canadian Pre-service Teacher Programs

9:15 AM - 10:15 AM Location: Palmovka 4

Speakers: Sabre Cherkowski, Karen Ragoonaden

9:15 AM - 10:15 AM

Strengthening Leadership Networks Through Collaborative Research: Insights from the Impact Fellowships Network (IFN)

Location: Berlin 1

Speakers: Philip Davidovich, Tanisha Washington

9:15 AM - 10:15 AM

Transformative Women Leaders: International Leadership Association Book Series

Location: Florenc 2

Speakers: Chrys Egan, Dionne Rosser-Mims, Betsy Myers

10:30 AM - 11:45 AM

Plenary Session: The Frontlines of European Leadership: Navigating Global Challenges in an Era of Transformation

Location: Congress Hall 1-3 Speakers: Marta Kos, Bára Stárek

11:45 AM - 1:30 PM

Networking Lunch Break (On Your Own)

12:00 PM - 1:15 PM

Community Corner

Location: Liben 1-3

Speakers: Elizabeth Goryunova, Kristijan Civljak, Brian Redmond, Jeff Youngquist, Chanda Elbert, Lisa Friesen

12:30 PM - 1:15 PM

Member Community Gatherings

Member Community Gathering - Leadership for Peace

12:30 PM - 1:15 PM Location: Palmovka 4

Speakers: Aleen Bayard, Lithalethemba Stwayi

Member Community Gathering - Public Leadership

12:30 PM - 1:15 PM Location: Palmovka 2 Speaker: Chrys Egan

1:15 PM - 6:15 PM

ILA Registration, Badge Pick-Up, & Information Counter

Location: Congress Hall Foyer

1:30 PM - 2:30 PM

Applying the Science of Transformational Leadership: A Path to Personal and Organizational Growth

Location: Berlin 2 Speaker: Jeffrey Hull

1:30 PM - 2:30 PM

Convening as Disruptive Innovation: Leadership, Dialogue and Collaborative Global Change

Location: Karlin 4

Speakers: Janis Balda, Mike Hardy, Richard Little, Dr. Laura Osteen

1:30 PM - 2:30 PM

In It Together: Multiple Frames for Considering Organizational Change

Location: Karlin 1

Speakers: Jeff Kaufman, Princess Darnell, Marcus Brown, Kurt Nelson

1:30 PM - 2:30 PM

Leading Together: Past Lifetime Achievement Awardees Reflect on the Future of the Field

Location: Palmovka 1

Speakers: Brad Jackson, Keith Grint, Ronald E. Riggio, Joanne Ciulla, Jonathan Gosling

1:30 PM - 2:30 PM

Leading without Leading: Navigating International Collaborations

Location: Karlin 2

Speakers: Yulia Tolstikov-Mast, Betty Overton-Adkins, Diane Richard-Allerdyce

1:30 PM - 2:30 PM

Making sense of where we lead: A model to guide collective sensemaking of shared places

Location: Florenc 2

Speakers: Angela Driver, Toby Newstead, Nathan Eva, David Day

1:30 PM - 2:30 PM

Presentations #17 Community-Driven Leadership: Collective Action and Cross-Sector Collaboration for Social Impact

Location: Berlin 3

Chair: Rebecca Alexander

Community Champions: Unlocking the Secrets of Community Leadership Engagement

1:30 PM - 2:30 PM Location: Berlin 3 Speaker: L.J. McElravy

Connecting Collective Leadership to Social and Economic Development in an Ecuador Community

1:30 PM - 2:30 PM Location: Berlin 3 Speaker: Wendy Rowe

Sawubona! The Impact of the Ubuntu Diversity Icebreaker on Leadership & Followership Dynamics in a Large Norwegian Municipality

1:30 PM - 2:30 PM Location: Berlin 3

Speakers: Rob Elkington, Robin Quantick, Bjørn Z Ekelund, Kwame Dako

1:30 PM - 2:30 PM

Presentations #18 Building Leadership Capacity: Program Innovation, Evaluation, and Workforce Preparation in Healthcare and Beyond

Location: Berlin 4 Chair: Kevin Bottomley

A Leadership Program for Heads of an Integrated Provincial Academic and Clinical Health System

1:30 PM - 2:30 PM Location: Berlin 4 Speaker: Marilyn Baetz

Exploring the Challenges and Strategies of Global Nurse Leaders in the Retention of Immigrant Nurses: A Phenomenological Study

1:30 PM - 2:30 PM Location: Berlin 4

Speaker: Beth Vanderwalker

Program Evaluation of a Leadership Development Workshop With Physiotherapy Educators

1:30 PM - 2:30 PM Location: Berlin 4 Speaker: Judy Gelber

1:30 PM - 2:30 PM

Presentations #19 Perspectives on Female Leadership: From Electoral Quotas to Authenticity Standards and Indigenous Power

Location: Palmovka 2 Chair: Paul Vanderbroeck

Beyond Representation: Measuring the Symbolic Effects of Voluntary Gender Quotas on Leadership Stereotypes

1:30 PM - 2:30 PM Location: Palmovka 2 Speaker: Vlad Chlouba

The Authenticity Burden: How Female Presidential Candidates Navigate Gendered Expectations in the US and France

1:30 PM - 2:30 PM Location: Palmovka 2 Speaker: Bo Yun Park

Correcting for Inequality or Creating New Bias? System-Challenging Beliefs and Leadership Assessment

1:30 PM - 2:30 PM Location: Palmovka 2 Speaker: Crystal Hoyt

Catalytic Leadership Across Generations: Helen Maynor Scheirbeck and the Continuous Thread of Native Women's Power

1:30 PM - 2:30 PM Location: Palmovka 2 Speaker: David Wilkins

1:30 PM - 2:30 PM

Presentations #20 Leadership Ethics and Values: Impact, Communication, and Organizational Performance

Location: Palmovka 3 Chair: Tony Middlebrooks

Leadership Competence and Dysfunction: Antecedents and Impact

1:30 PM - 2:30 PM Location: Palmovka 3

Speakers: Amos Law, Ee Wan Khoo

Moral Talk, Immoral Walk? The Impact of Leadership Communication on Cheating Behaviors

1:30 PM - 2:30 PM Location: Palmovka 3 Speaker: leva Dunčikaitė

Stoic Heroes? Reconciling Heroic Leadership Ideals With Everyday Managerial Work in Public Administration

1:30 PM - 2:30 PM Location: Palmovka 3 Speaker: Johan Alvehus

The Impact of Leaders' Values on Organizational Performance

1:30 PM - 2:30 PM Location: Palmovka 3 Speaker: Stella Agege

1:30 PM - 2:30 PM

Presentations #21 Transforming Leadership Through Community and Culture: Food Systems, Women's Agency, and Alternative Organizing

Location: Palmovka 4 Chair: Justin Peart

Discourses on Food Security and Food Systems Leadership in South Africa: A Critique From a Governmentality Lens

1:30 PM - 2:30 PM Location: Palmovka 4

Speakers: Stanley Ntakumba, Derrick de Jongh

Living Learning Communities for Leadership Development With African Women: A Model Program for Change

1:30 PM - 2:30 PM Location: Palmovka 4

Speakers: Shelley Chapman, Judith Tindimwebwa, Maggie Gichana

Values Practices in Alternative Food Initiatives: Instances of Sustainable Organizing and Leading

1:30 PM - 2:30 PM Location: Palmovka 4 Speaker: Natasha Gjorevska

Reframing Women's Leadership Through the Lens of African Women's Agency

1:30 PM - 2:30 PM Location: Palmovka 4

Speaker: Dr Thelela Ngcetane-Vika

1:30 PM - 2:30 PM

Spanning the Globe for Peace Leadership

Location: Florenc 1

Speakers: Paul Kosempel, Whitney McIntyre Miller, Joe Walsh, Tara Widner, Ana Martinez Goodlander, Trisha Teig

1:30 PM - 2:30 PM

The Evolution of Leadership: A Conversation with the Authors of New Theory Book

Location: Karlin 3

Speakers: Maike Kugler, Ralph Gigliotti, Paige Haber-Curran, Antonio Jimenez Luque, Thiraput Pitichat

1:30 PM - 2:30 PM

Who gets to lead? Rethinking Power; Inclusion and Impact

Location: Berlin 1

Speakers: Hadeel Anabtawi, Mark Gerzon, Maria Brinck

2:45 PM - 3:45 PM

A Conversation with Lifetime Achievement Award Winner David Collinson

Location: Palmovka 2

Speakers: David Collinson, Keith Grint

2:45 PM - 3:45 PM

Ambivalence as a Virtue: Freud; Kafka; and Zappa on Leading Together through Ambiguous

Location: Karlin 3

Speakers: Brent Cusher, Rachel Wagner, Troy Hinrichs, Alicia Crumpton

2:45 PM - 3:45 PM

Proverbs and Riddles for Leadership: Methods for Practice from Africa

Location: Florenc 1

Speakers: Ibrahim Yunus Rashid, Ph.D., Brandon Kliewer, Dr Thelela Ngcetane-Vika, Linda K Sibanyoni

2:45 PM - 3:45 PM

From Vision to Action: Innovating Graduate Leadership Curricula to Meet the Pressing Needs of Today's World

Location: Berlin 2 Speaker: Frances Wu

2:45 PM - 3:45 PM

Presentations #22 Leading With Mindfulness: Narrative, Systems, and Resilience in Complex Times

Location: Berlin 3 Chair: Tony Middlebrooks

Connecting Leaders Through Mindful Storytelling

2:45 PM - 3:45 PM Location: Berlin 3

Speakers: Tom Sechrest, Elissa Jo Roberts

Go In, Go Up, Go Out: Using Conflict to Nudge Strategic Change

2:45 PM - 3:45 PM Location: Berlin 3 Speaker: Marnie Jull

The Role of Mindfulness in Supporting Women Leaders Through Crisis

2:45 PM - 3:45 PM Location: Berlin 3 Speaker: Zara Emmanuel Jr

2:45 PM - 3:45 PM

Presentations #23 Faith and Leadership: Navigating Identity, Culture, and Authority in Religious Contexts

Location: Berlin 4 Chair: Lacey Grey Hunter

How Much of a Church Should We Be? Staff Spiritual Formation in Christian Relief and Development Organizations (CANCELLED)

2:45 PM - 3:45 PM Location: Berlin 4 Speaker: David Bronkema

Faith, Culture, and Community: Supporting Muslim Students in Higher Education

2:45 PM - 3:45 PM Location: Berlin 4 Speaker: Derrick Mohamed

From Tradition to Transformation: Women Navigating Leadership in Religious Spaces

2:45 PM - 3:45 PM Location: Berlin 4 Speaker: Marcus Martin

2:45 PM - 3:45 PM

Presentations #24 Alternative Leadership and Sustainability: From Organizational Innovation to Environmental Action

Location: Palmovka 3 Chair: Emerald Jay Ilac

Bowline: A Case Study in Alternative Approaches to Organizing, Leading, and Performing Research

2:45 PM - 3:45 PM Location: Palmovka 3

Speakers: Eric Guthey, Nicole Ferry

Exploring the Experience of Collegiate Track and Field Athletes in Developing Pro-Environmental Behaviors: A Qualitative Study Using Thematic Analysis

2:45 PM - 3:45 PM Location: Palmovka 3

Speakers: Enrico Osi, Jiamari Kawachi

Sustainability Leadership Competency Training

2:45 PM - 3:45 PM Location: Palmovka 3 Speaker: Mike Shriberg

The ROI of Purpose: Driving Engagement & Responsibility

2:45 PM - 3:45 PM Location: Palmovka 3 Speaker: Jorge Jaramillo

2:45 PM - 3:45 PM

Presentations #25 Gender and Leadership in Higher Education: Perceptions, Identity, and Emotional Labor

Location: Palmovka 4 Chair: Dionne Rosser-Mims

Exploring Differences in Perceptions Between Male and Female HR Leaders in Higher Education: Gendered Challenges to Leadership

2:45 PM - 3:45 PM Location: Palmovka 4

Speakers: Liza Howe-Walsh, Sanam Ammari

Leadership Development in Multiple Domains: Faculty in Higher Education

2:45 PM - 3:45 PM Location: Palmovka 4 Speaker: Chanda Elbert

The Double Paradox: A Duo-Ethnographic Study of Gender, Culture, and Emotion Labor Among Female Mid-level Leaders in a Sino-Foreign University

2:45 PM - 3:45 PM Location: Palmovka 4

Speakers: Rebecca Wakelin, Hu Xinyi

2:45 PM - 3:45 PM Real Play: How Games with Interactive Storytelling Unlock Leadership Potential

Location: Karlin 2

Speakers: Gijs Van Bilsen, Cosmo Rahn, Jeffrey Komives, Joe Lasley

2:45 PM - 3:45 PM Revolutionizing Your Leadership Curriculum: Blending Leading and Following into a

Cohesive Systems Approach

Location: Florenc 2 Speaker: Mark Rennaker

2:45 PM - 3:45 PM

The Changing Nature of Leadership Studies: Insights from Founders and Directors of

University-Based Leadership Centres

Location: Palmovka 1

Speakers: Richard Bolden, Derrick de Jongh, Joanne Ciulla, Suzanne Gagnon, Brad Jackson, Jonathan Gosling,

Christian Harrison

2:45 PM - 3:45 PM Together, We Triumph: Transdisciplinary and Transnational Leadership to Global Poverty

Reduction

Location: Karlin 4

Speakers: Eric Kaufman, Qingyan Tian, Robert Colvin

2:45 PM - 3:45 PM Velvet Revolution -Truth; Responsibility and Solidarity: Two Former Student Leaders and the

Repair of Society After Communism

Location: Karlin 1

Speakers: Šimon Pánek, Monika MacDonagh-Pajerová, Joshua Hayden

2:45 PM - 3:45 PM SAGE Most Publishable Leadership Education Paper Awardee - True to Our Word: Lessons

Learned From a Leadership Program Evaluation

Location: Berlin 1

Speakers: Jemilia Davis, Cole Smith

4:00 PM - 5:00 PM Authenticity; Communion and Catharsis: A Mini-Expressive Writing Workshop

Location: Berlin 1

Speakers: Julie Benesh, Elizabeth Schwab

4:00 PM - 5:00 PM Developing a Regional Leadership Development Lab with a Digital Platform

Location: Karlin 2

Speakers: Irina Piatselchyts, Sherry Maykrantz, Memo Diriker, Carolina Bown

4:00 PM - 5:00 PM Diversity, Trust and Effective Public Leadership

Location: Karlin 4

Speakers: Cristine De Clercy, Peter Ferguson, Bharati Sethi

4:00 PM - 5:00 PM Global Voices: Amplifying Leadership Voices from Around the World

Location: Karlin 1

Speakers: Brian Redmond, Bjørn Z Ekelund, Shane Mohammed, Dr. Pauline Elwin, Jenny Fang, Latoya Johnson

4:00 PM - 5:00 PM Great Ideas for Teaching Leadership & Followership: Teach & Share Forum

Location: Florenc 1

Speakers: Dan Jenkins, Paige Haber-Curran, Melissa L. Rocco

4:00 PM - 5:00 PM

Humanities Leadership: Transferring humanities skills into leadership practice

Location: Florenc 2

Speakers: Marcela Kostihova, Natalie Eschenbaum, Ariane Balizet

4:00 PM - 5:00 PM

Presentations #26 Leading for Community Impact: Programs, Partnerships, and Public Engagement

Location: Berlin 3

Chair: Bongiwe Maziya-Dlamini

Collective Leadership for Addressing Complex Urban Challenges

4:00 PM - 5:00 PM Location: Berlin 3 Speaker: Jorge Jaramillo

From Community to Collective Resilience: A Decade of RISE Urban Leadership Program

4:00 PM - 5:00 PM Location: Berlin 3

Speakers: Azadeh Davari, Dominic Porter

Integrating Leadership and Community-Engagement for Stronger Outcomes

4:00 PM - 5:00 PM Location: Berlin 3

Speakers: Lauren Edelman, Beth O'Neill

Public Leadership for Flourishing: Preparing Families for Public Education

4:00 PM - 5:00 PM Location: Berlin 3

Speakers: Sarah Argue, Rhonda McClellan, Ellie Wheeler Hill, Emily Smith

4:00 PM - 5:00 PM

Presentations #27 Leadership and Followership Challenges in Practice: Culture, Autonomy, and Change Management

Location: Berlin 4 Chair: Susan Armiger

Can Leaders Impact the Imposter Syndrome Phenomenon With Intentional Organizational Culture?

4:00 PM - 5:00 PM Location: Berlin 4 Speaker: Chaney McCollum

The Unintended Consequences of Evidence-Based Practice on Employee Engagement & Job Autonomy

4:00 PM - 5:00 PM Location: Berlin 4 Speaker: Jillian Lain

Unlocking Change: Keys to Coaching and Leading Teams Through Transformation

4:00 PM - 5:00 PM Location: Berlin 4

Speaker: Rashawnda Dunbar

4:00 PM - 5:00 PM

Presentations #28 Exploring Leader Identity Development: Theoretical Models, Gender Dynamics, and Practical Applications

Location: Palmovka 2 Chair: Kim Dexter

Dancing on the Tightrope: A Look at Power, Patriarchy, and Leader Identity Development

4:00 PM - 5:00 PM Location: Palmovka 2 Speaker: Linnea Lewis

Developing a Psychometric Measure of the Leadership Identity Development (LID) Model

4:00 PM - 5:00 PM Location: Palmovka 2 Speaker: Lindsay Hastings

From Inner Development to Sustainable Development: Leadership Skills for a Flourishing Future

4:00 PM - 5:00 PM Location: Palmovka 2

Speakers: Elizabeth Kurucz, Barry Colbert

The Role of Leader Identity on Volunteer Effort

4:00 PM - 5:00 PM Location: Palmovka 2 Speaker: Eric Wilken 4:00 PM - 5:00 PM

Presentations #29 Transformative Leadership Approaches: Endurance, Creativity, and Collaborative Systems

Location: Palmovka 3 Chair: Elizabeth Lenherr

One Mile at a Time: Transforming Leadership & Teamwork Challenges Into Triumphs

4:00 PM - 5:00 PM Location: Palmovka 3 Speaker: Barrett Hopper

The Process Leadership Matrix: Pathways to Collaborative Success

4:00 PM - 5:00 PM Location: Palmovka 3 Speaker: Mark Halvorson

4:00 PM - 5:00 PM

Presentations #30 Global Leadership Education: Cross-Cultural Perspectives, Civic Engagement, and Peace-Building Approaches

Location: Palmovka 4 Chair: Dena Mitchell

Civic Education for Global Leaders: Lessons Learned From Two International Leadership Programs

4:00 PM - 5:00 PM Location: Palmovka 4 Speaker: Whitney Gent

Leading Business Schools in a New World Order

4:00 PM - 5:00 PM Location: Palmovka 4 Speaker: Antonio Freitas

Leadership in Dialogue: Exploring the Spaces Between Worldviews, Ideas and Communities

4:00 PM - 5:00 PM Location: Palmovka 4

Speaker: Antonio Jimenez Luque

The Integration of Peace Education With Leadership Education in Higher Education Institutions: A Scoping Review

4:00 PM - 5:00 PM Location: Palmovka 4 Speaker: Gang Li

4:00 PM - 5:00 PM

The Role of Peace Education in a Polarized World

Location: Karlin 3

Speakers: Loni Dishong, Whitney McIntyre Miller, Kebafentse 'Keba' Tshiamo Modisane, Stephen Moles, Aleen

Bayard

4:00 PM - 5:00 PM

Ubuntu Followership and Collective Followership: Challenging Destructive Leadership Together

Location: Berlin 2

Speakers: Karen Perham-Lippman, Rob Elkington, Kateryna Korpalo

4:00 PM - 5:00 PM

When Responsible Leadership and Anticipatory Obedience Result in Moral Complicity

Location: Palmovka 1

Speakers: Joanne Ciulla, Leah Tomkins, Jen Jones, Joshua Hayden

5:15 PM - 6:15 PM

Leading Together: How Leaders and Followers Co-Create Leadership

Location: Palmovka 1 Speaker: Jeffrey Mcclellan

5:15 PM - 6:15 PM

Beyond Binary Thinking: Reframing Leadership Paradoxes with Cultural Intelligence

Location: Palmovka 2 Speaker: Christine Haskell

5:15 PM - 6:15 PM

Thought leadership: Why, How, What, So What? A workshop on the purpose, value and limits of a content strategy

Location: Palmovka 3 Speaker: Sam Smith

5:15 PM - 6:15 PM

Moving Beyond Polarization: Cultivating Curiosity; Compassion; and Collaboration

Location: Palmovka 4

Speakers: Elizabeth Schwab, Julie Benesh

5:15 PM - 6:15 PM

Cafecito Roundtables & Posters - Friday

Location: Congress Hall Foyer & Congress Hall 1-3

Speaker: Chris Esparza

Poster #1 - Antidotes to Toxic Leadership: Acting Together for the Good of Our

Organizations

5:15 PM - 6:15 PM

Location: Congress Hall Foyer

Speakers: Linnette Werner, Marcela Kostihova

Poster #21 - Building Digital Resilience: Leadership Practices in Shaping University Student Locus of Control Towards Adaptable Learning and Ethical Al Engagements

5:15 PM - 6:15 PM Location: Congress Hall Foyer Speaker: Sherine Bernard

Poster #4 - The Cost of Toxicity: Leadership's Role in Employee Well-Being and Retention

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speaker: Zach Herman

Poster #5 - Designing Effective Short-term Study Abroad Programs for Global Leadership Development Across Degree Programs

5:15 PM - 6:15 PM

Location: Congress Hall Foyer

Speakers: Cameron Beatty, NaShara Mitchell

Poster #6 - Developing Values Of Gods and Men: Architecting Formation and Societal Change Using a Movie

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speaker: Walter Baehrend

Poster #7 - Development and Validation of a Situational Judgment Test for Adolescent Self-Leadership

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speakers: Xi Yue Wei, Meng Kanglei

Poster #8 - Effectiveness of Promotional Events on Changing Awareness of Social Entrepreneurship in Higher Education

5:15 PM - 6:15 PM

Location: Congress Hall Foyer

Speakers: Justin Peart, Frima Enghelberg

Poster #9 - Explaining Organizational Posttraumatic Growth

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speaker: Jennifer Morris

Poster #10 - Exploring Safe/Brave Spaces for Liberatory Leadership Learning in Japanese Women's Universities

5:15 PM - 6:15 PM

Location: Congress Hall Foyer

Speakers: Momo Waguri, Rie Okamura, Ayako Koyama

Poster #11 - How Al and Mindfulness Strengthen Leadership Beyond Crisis

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speaker: Zara Emmanuel Jr

Poster #12 - Innovation Without Leadership? Examining the Disconnect Between Leadership Identity and Sustainability in Beef Production

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speaker: Marcus Martin

Poster #13 - The Interplay of Followership, Power, Authority, and Influence in Leadership: A Fresh Paradigm

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speaker: Daniel Brandenburg

Poster #14 - Navigating the Storm: Group Coaching & Leader Member Exchange in Turbulent Healthcare Environments

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speaker: Heather Wenzel

Poster #15 - Objective Assessment of Emergent Leadership in Dynamic Team Tasks: A Multimodal Data-Driven Approach

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speakers: Meng Kanglei, Lingshan Chen

Poster #16 - The Power of Mentorship: Women Supporting Women in Leadership Development

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speaker: Katherine Reyes

Poster #17 - Start Where You Are: Utilizing the Resilient Canvas

5·15 PM - 6·15 PM

Location: Congress Hall Foyer Speaker: Faris Alami

Poster #18 - Swimming Upstream: The Effect of Emotional Intelligence on Follower Responses to Abusive Supervision

5:15 PM - 6:15 PM

Location: Congress Hall Foyer Speaker: Pamela Downs

Poster #19 - Women and Leadership Roles in Supply Chain Management in the Manufacturing Sector

5:15 PM - 6:15 PM Location: Congress Hall Foyer Speaker: Joseph Milczewski

Table #1 - Do Ethical Climates Influence Vigilante Follower Behaviors?

5:15 PM - 6:15 PM Location: Congress Hall 2 Speaker: Aditya Simha

Table #2 - How Can Action Learning Support Leaders Working Together to Address Their Leadership Challenges and Develop Their Capabilities?

5:15 PM - 6:15 PM Location: Congress Hall 2 Speaker: Jean-Anne Stewart

Table #3 - How Can Ethics of Care Bring Humanity and Simplicity to an Age of Complexity?

5:15 PM - 6:15 PM Location: Congress Hall 2 Speaker: Joshua Hales

Table #4 - How Can We Catalyze Transformational Change in a System That Works Against It?

5:15 PM - 6:15 PM Location: Congress Hall 2 Speaker: Kelli Park

Table #5 - How Can We Collaborate to Effectively Develop Learners' Team Leadership Competency in Agriculture, Food, and Natural Resources Coursework?

5:15 PM - 6:15 PM Location: Congress Hall 2 Speaker: Laura Greenhaw

Table #6 - How Can We Support Bridging the Gap Between Political Leaders and Public Sector Administrative Leaders to Foster Their Collaboration?

5:15 PM - 6:15 PM Location: Congress Hall 2 Speaker: Dominika Bukalova

Table #7 - How Do We Prepare Individuals for the Most "Uncomfortable" Activities That Leaders Need to Engage In?

5:15 PM - 6:15 PM Location: Congress Hall 2 Speaker: Tony Middlebrooks

Table #8 - How Might Cultural Intelligence (CQ) Support More Inclusive Leadership Conversations and Engagement Across Ideological Divides?

5:15 PM - 6:15 PM Location: Congress Hall 2

Speakers: Liane Weintraub, Blair Johnson

Table #9 - Is Trust in Leaders Shifting From Virtue to Competence?

5:15 PM - 6:15 PM Location: Congress Hall 2

Speaker: Dr. Steven de Waal Chair Public Space Foundation

Table #10 - Leadership Under Fire: What Can We Learn From Emergency Response?

5:15 PM - 6:15 PM Location: Congress Hall 1-3 Speaker: Joe Bowman

Table #11 - The Power of Networks: What Role Do Mentorship, Sponsorship, and Community Play in Sustaining Women's Leadership Growth?

5:15 PM - 6:15 PM Location: Congress Hall 2

Speakers: Rosie Compton, Gina Worthey

Table #12 - Creating UNESCO AI Governance and Guidance: Is Ethical Global Leadership Implementation Possible?

5:15 PM - 6:15 PM Location: Congress Hall 2 Speaker: Cheryl Burleigh

Table 13: What Does Leadership Look Like in the "Third Third" of Life?

5:15 PM - 6:15 PM Location: Congress Hall 2 Speaker: Dr. Joel Domingo

Table #14 - How Can Leaders Use Connection to Unlock Collective Wisdom for the Future of Work?

5:15 PM - 6:15 PM Location: Congress Hall 2

Speakers: Lisa Luken, Becky Andree

6:30 PM - 7:30 PM International Student Case Competition Finalist Presentations

Speaker: Kyle O'Dell

Graduate Division Finalist Presentations - International Student Case Competition

6:30 PM - 7:30 PM Location: Palmovka 1 Speaker: Kyle O'Dell

Undergraduate Division Finalist Presentations - International Student Case Competition

6:30 PM - 7:30 PM Location: Palmovka 3 Speaker: Kyle O'Dell

6:30 PM - 8:30 PM Leadership Education Academy 10-Year Anniversary Reception & Reunion (Invitation Only)

Location: Liben 3

7:00 PM - 9:00 PM Public Leadership Dinner (Ticketed Event)

Location: Offsite

Saturday, October 18, 2025

7:30 AM - 8:30 AM Morning Meditation Walk

Location: Amsterdam & Outside Speaker: Melissa Durda

7:30 AM - 11:00 AM Exhibit Hall

Location: Congress Hall Foyer

8:00 AM - 12:00 PM ILA Registration, Badge Pick-Up, & Information Counter

Location: Congress Hall Foyer

8:00 AM - 12:00 PM Quiet Reflection Room

Location: Amsterdam

8:30 AM - 9:30 AM Growing Followership by Overcoming Immunity to Trust

Location: Karlin 3 Speaker: Ted Baartmans

8:30 AM - 9:30 AM Leadership Competencies for Peace Leadership: A Conversation

Location: Karlin 1

Speakers: Paige Haber-Curran, Tara Widner, Matthew Sowcik, Whitney McIntyre Miller, Ashley Johnson, Richard

Bolden

8:30 AM - 9:30 AM Leadership Development as a High Impact Practice to Support Undergraduate Student

Success

Location: Karlin 2

Speakers: Amy Elliott, Jason Nulton, Riley Hayes, Sarah Irwin

8:30 AM - 9:30 AM Leading through collective wisdom in culturally diverse teams

Location: Karlin 4 Speaker: Danaë Huijser

8:30 AM - 9:30 AM

Presentations #31 Public Leadership Across Contexts: Political Systems, Authority, and Social Challenges

Location: Palmovka 1 Chair: Carnell Borden

Contrasting Student Conceptualizations of Politics in the United States and Ireland

8:30 AM - 9:30 AM Location: Palmovka 1 Speaker: Paul Kosempel

The Impact of Exercising Authority and Dependence on Authority on Leadership in Hungary

8:30 AM - 9:30 AM Location: Palmovka 1 Speaker: Tamas Kowalik

The Right Stuff: Leadership, Effectiveness, and Job Satisfaction in All Sectors of the Space Industry

8:30 AM - 9:30 AM Location: Palmovka 1 Speaker: Judy Hayes

What Is the Best Leadership Approach for Poverty Reduction?

8:30 AM - 9:30 AM Location: Palmovka 1 Speaker: Eric Kaufman

8:30 AM - 9:30 AM

Presentations #32 Leadership, Followership, and Communication: Truth, Discourse, and Vision Formation

Location: Palmovka 2 Chair: Shanickwiou Senior

Discursive Ghosts: The Unspoken Side of Leadership

8:30 AM - 9:30 AM Location: Palmovka 2 Speaker: Peter Stephenson

Give Me the Truth? Managing the Emerging Post-Truth Organization

8:30 AM - 9:30 AM Location: Palmovka 2 Speaker: Charles Spinosa

The Impact of Flip-flopping on the Perception of Leadership Ability

8:30 AM - 9:30 AM Location: Palmovka 2 Speaker: Michael Chikeleze

Vision JAM: A Creative System for Leading Collaborative Vision Formulation

8:30 AM - 9:30 AM Location: Palmovka 2 Speaker: Mark Halvorson

8:30 AM - 9:30 AM

Presentations #33 Leadership in the Age of Al: Transformation, Inclusion, and Strategic Communication

Location: Palmovka 3 Chair: Enrico Osi

Acceptance and Use of Artificial Intelligence: The New Role of Transformational Leadership

8:30 AM - 9:30 AM Location: Palmovka 3 Speaker: Rodrigo Zarate

The Leadership Tree Model: Integrating Al and Critical Leadership Perspectives for Global Leadership Development

8:30 AM - 9:30 AM Location: Palmovka 3

Speakers: Yihe Yang, Antonio Jimenez Luque

The Rise of Corporate Al Influencers

8:30 AM - 9:30 AM Location: Palmovka 3 Speaker: Katja Schroeder

Thriving at the Intersection: Psychological Safety and Diversity for Black+ Women in Artificial Intelligence (AI)

8:30 AM - 9:30 AM Location: Palmovka 3

Speakers: Shelbi Chandler, Mitchell Gurick

8:30 AM - 9:30 AM

Leading and following effectively in the PhD supervisory relationship

Location: Palmovka 4

Speakers: Ruth Sims, Maike Kugler

9:45 AM - 10:45 AM

Beyond Hierarchy: Restorative Leadership for Sustainable Change

Location: Florenc 2

Speaker: Camille Tyson Jacobs

9:45 AM - 10:45 AM Beyond the Table: Cultivating Trust Within Teams

Location: Karlin 4
Speaker: Elizabeth Lenherr

Speaker. Elizabetii Lerii

9:45 AM - 10:45 AM Breaking Barriers: Women Transforming Global Leadership Across Sectors

Location: Karlin 3

Speakers: Gina Worthey, Hadeel Anabtawi, Rosie Compton, Alexian Wines, Darreisha Harper

9:45 AM - 10:45 AM

Human Intelligence Meets Artificial Intelligence: Leading Together in Uncertain Times

Location: Karlin 2

Speakers: Christine Haskell, Tashieka Burris-Melville, Dan Jenkins, Erik Bean

9:45 AM - 10:45 AM

Presentations #34 Curriculum Innovation in Leadership Education: Global Perspectives, Rural Youth, and Scalable Models

Location: Palmovka 1 Chair: Brian Redmond

Internationalizing the Academic Leadership Curriculum

9:45 AM - 10:45 AM Location: Palmovka 1 Speaker: Maggie Harris

Rural Youth Civic Leadership Curriculum for 4-H Youth: A Literature Review

9:45 AM - 10:45 AM Location: Palmovka 1 Speaker: Delaney Weisend

Scaling Leadership Education: An Innovative Model for Collective Impact

9:45 AM - 10:45 AM Location: Palmovka 1

Speakers: Jessica Follett, Seth Webb

Stakeholder needs assessment to guide undergraduate agricultural leadership curriculum revision: A work in progress

9:45 AM - 10:45 AM Location: Palmovka 1 Speaker: Lauren Cline

9:45 AM - 10:45 AM

Presentations #35 Digital Innovation in Leadership Research and Development: Al, Remote Work, and Learning Ecosystems

Location: Palmovka 2 Chair: Latoya Johnson

Collaborative Inquiry: Integrating a "New Teammate" in Qualitative Research

9:45 AM - 10:45 AM Location: Palmovka 2

Speakers: Deirdre Dixon, Andrew Ledford

Digital Relational Leadership Theory (DRLT): An Integrative Framework for Leadership Development and Succession Planning in Remote and Hybrid Work

9:45 AM - 10:45 AM Location: Palmovka 2 Speaker: Abere Kassa

Leading in the Remote and Hybrid Work Arrangements: A Cross-National Study Focused on Implications for Leaders and Required Competencies

9:45 AM - 10:45 AM Location: Palmovka 2 Speaker: Vita Akstinaite

Open Learning Communities as Interdisciplinary Ecosystems for Leadership Learning

9:45 AM - 10:45 AM Location: Palmovka 2 Speaker: Elizabeth Goryunova

9:45 AM - 10:45 AM

Presentations #36 Amplifying Leadership Voices: Youth Development, Interim Effectiveness, and Social Identity

Location: Palmovka 3 Chair: Almarie Donaldson

Building Inclusive Youth Leadership Ecosystems: Leveraging Youth Philanthropy as a Tool for Generative Leadership Development

9:45 AM - 10:45 AM Location: Palmovka 3 Speaker: Trisha Swed

Effective Interim Leadership Assignments: A Work Design Approach

9:45 AM - 10:45 AM Location: Palmovka 3 Speaker: Jo Fisher

The Power of Voice: Exploring Social Identity and Follower Constructive Voice Behavior

9:45 AM - 10:45 AM Location: Palmovka 3 Speaker: Greg Malone 9:45 AM - 10:45 AM

Passing the Baton

Location: Palmovka 1

Speakers: Cynthia Cherrey, Mike Hardy, Kevin Lowe

11:00 AM - 12:00 PM

Global Citizenship and Diversity: Navigating Complexities and Contested Models

Location: Karlin 4

Speakers: Yulia Tolstikov-Mast, Wanda Krause, Aleesha Ikayuk Towns-Bain

11:00 AM - 12:00 PM

"Inspirational Women Leaders: The Challenges and Rewards of Religion; Spirituality; Purpose; and Calling in Leadership;" an ILA Book

Location: Karlin 3

Speakers: Patricia Clary, Jen Jones, Ariel Kaufman, Chrys Egan, Stacy Smulowitz, Mary Tabata, Joshua Hayden,

Fawzia Abbas

11:00 AM - 12:00 PM

Courageous Humility: A New Ethical Principle for Leadership

Location: Karlin 2

Speakers: Roisin Lally, Kem Gambrell, Sherri Lynch

11:00 AM - 12:00 PM

Mentorship Models: Developing Future Leaders in Higher Education

Location: Karlin 1

Speakers: Jessica Follett, Tasha Coppett, Susan Murphy, Stefanie Johnson, Tycie Coppett

11:00 AM - 12:00 PM

Navigating Feedback and Problem Setting Through a Developmental Lens

Location: Florenc 2

Speakers: Tracy Lefebvre, Lea Metz

11:00 AM - 12:00 PM

Presentations #37 Al and Leadership: Ethics, Innovation, and Strategic Decision-Making

Location: Palmovka 1 Chair: Katja Schroeder

Al-Augmented Leadership: Balancing Technology and Human-Centered Decision-Making

11:00 AM - 12:00 PM Location: Palmovka 1 Speaker: Michael Quintiliano

Leadership Inclusiveness: Context and Decision-Making in Al-Driven Crisis Consultation

11:00 AM - 12:00 PM Location: Palmovka 1

Speakers: John Rudnick, Lisa Knowles

Leadership Styles and Innovation - What Role Does Al Play?

11:00 AM - 12:00 PM Location: Palmovka 1

Speakers: Aditya Simha, Fariss Mousa

Leveraging Games as a Powerful Tool for Advancing SDGs Delivery and Representation

11:00 AM - 12:00 PM Location: Palmovka 1 Speaker: Thomas Shiva

11:00 AM - 12:00 PM

Presentations #38 Innovative Approaches to Leadership Learning: Digital Followership, Semiotic Frameworks, and Team-Building Methods

Location: Palmovka 2 Chair: Susan Armiger

Following the Leader/Influencer: The Role of Social Power in Social Media

11:00 AM - 12:00 PM Location: Palmovka 2

Speakers: Jennifer Strong, Savay Sexton

Semiotic Reflexivity in Leader Development

11:00 AM - 12:00 PM Location: Palmovka 2 Speaker: Andrew Webb

Short Burst Interventions: Enhancing Teamwork and Trust in College Classrooms

11:00 AM - 12:00 PM Location: Palmovka 2

Speakers: Kimberly Carlson, Eli Jamison

11:00 AM - 12:00 PM

Presentations #39 Transformative Leadership Development: Experiential, Athletic, and Reflective Approaches

Location: Palmovka 3

Ride Together: Achieving Consensus on How Horse Experiences Shape Youth Leadership Development

11:00 AM - 12:00 PM Location: Palmovka 3

Speakers: Caitlin Lunzmann, Nicole Stedman

Transforming the Game: Rethinking Leadership and Character Development in Contemporary Athletics

11:00 AM - 12:00 PM Location: Palmovka 3 Speaker: Cheyenne Luzynski

Trauma-Inspired Leadership Theory: A Positive Paradigm

11:00 AM - 12:00 PM Location: Palmovka 3

Speakers: Sarah Adams, Kimberly Grassmeyer

Unpacking Leadership Through Leaders' Retrospective Situational Framing

11:00 AM - 12:00 PM Location: Palmovka 3 Speaker: Kedir Tessema

11:00 AM - 12:00 PM

Empowering Women's Leadership in the Gulf: The Role of Social and Cultural Capital

Location: Palmovka 4

Speakers: Melissa Hedges, Christine Schiwietz, Julia Hedges

12:15 PM - 1:45 PM

Plenary Session: Human Wisdom in the Age of Artificial Intelligence: Navigating the New Leadership Frontier

Location: Congress Hall 1-3

Speakers: Barbora Paulovic Deckerova, Renata Salecl