

25th ILA Global Conference



**CULTIVATING
LEADERSHIP FOR A
THRIVING FUTURE**

Online:

3-4 October 2023

Onsite:

12-15 October 2023

**Sheraton Vancouver Wall Centre
Vancouver, Canada**



#ILA2023Global
ilaglobalconference.org

JOIN US FOR A RECEPTION DURING ILA

Earn Your PhD in LEADERSHIP & CHANGE

Join a **vibrant** cross-sector **learning** community

Engaging Scholar-Practitioners in the Study, Research, and Practice of Leading Positive Change

Antioch University's Graduate School of Leadership and Change offers a distinctive doctoral program and suite of professional certificates that combines faculty-mentored, individualized learning with a challenging interdisciplinary core curriculum with a focus on understanding and leading change.

We offer a purpose-driven education, focusing on theory, research, and practice to tackle pressing global challenges. Our thriving learning community unites diverse students, faculty, and alumni for bold discussions, transformative initiatives, and rigorous research toward a programming that has thrived for nearly two decades.

- ◆ Graduation rates that far exceed the national average
- ◆ Internationally-renowned faculty
- ◆ Award-winning dissertations
- ◆ Live and work anywhere and earn your PhD

An **Innovative & Flexible** Program
Offered by a Distinctive University

Come by.
Learn more about us.
Network with
colleagues.

THURSDAY, OCTOBER 12
6:30 PM
Sheraton Vancouver Wall Centre
Finback Room

ANTIOCH
UNIVERSITY

INFORMATION

- ☎ 877-800-9466
- ✉ admissions.gslc@antioch.edu
- f [AntiochUniversityGSLC](https://www.AntiochUniversityGSLC)
- 🌐 antioch.edu/gslc-ila

Antioch University provides learner-centered education to empower students with the knowledge and skills to lead meaningful lives and to advance social, economic, and environmental justice.

Antioch University is accredited by the Higher Learning Commission. The Program obtained full and permanent approval from the Ohio Board of Regents in summer 2005.

TABLE OF CONTENTS

Being in Community With One Another.....	4
Welcome to ILA 2023.....	5-6
Thank You to Our Sponsors.....	7-8
Thank You 2023 Volunteers.....	8
Thank You to Our Donors.....	9
ILA – Cultivating a Thriving Global Community.....	10
ILA Board of Directors & Staff.....	11
Get the ILA Global Conference Mobile App!.....	13
Agenda Overview Online Conference Days.....	14
Agenda Overview Onsite Conference Days.....	15-17
The Foyers – Refreshment Breaks – Breakfasts – Exhibit – Bookstore.....	20
Member Community Leaders and Events.....	21
ILA Leadership Legacy Program & 2023 Lifetime Achievement Awardees.....	23-24
Mindfulness & Connected Spaces.....	26
Conference Bookstore & Author Book Signing Schedule.....	27
ILA Cheers to 25 Years! Welcome Reception & Meet the Authors Event.....	29-30
International Student Case Competition.....	36-37
Kenneth E. Clark Student Research Award.....	38
Sage Most Publishable Leadership Education Paper Award.....	39
Fredric M. Jablin Dissertation Award.....	40
Guide to Session Formats and Streams.....	41
Tuesday 3 October – Online.....	43-53
Wednesday 4 October – Online.....	56-62
Wednesday 11 October – Onsite.....	65
Thursday 12 October – Onsite.....	66-67
Friday 13 October – Onsite.....	69-91
Saturday 14 October – Onsite.....	93-111
Sunday 15 October – Onsite.....	114-120
Map of Sheraton Vancouver Wall Centre – Our Conference Hotel.....	122-123

BEING IN COMMUNITY WITH ONE ANOTHER

When we enter into the trusted space of the ILA, we are making a commitment to be in community with a diverse group of learners from around the world.

The most powerful lever for change is in how we relate to, and connect with, one another, especially across differences.

Connections are created and nurtured as we share our experiences and learn from the experiences and perspectives of others. This engenders a feeling of belonging that nourishes our creativity and advances our collective purpose of advancing the practice and study of leadership for a just and thriving future.

Being in community with one another at ILA's Global Conference is not just a vision, it is a leadership practice. Each person who enters this trusted space shares the responsibility to create an environment where everyone is respected and valued.



WELCOME TO ILA 2023

W elcome!

As I prepare this note to welcome you all to Vancouver for the 25th ILA Global Conference, I can't help reflecting that my own involvement with ILA goes back more than twenty years. When I discovered the ILA, I found the mix of scholars, practitioners, and students of leadership to be stimulating and rewarding. My first Global Conference was also held in Canada – in Toronto in 2000. Then, in 2001, I joined the newly formed Center for Public Leadership at the Harvard Kennedy School – first as a Fellow and then as a member of the teaching faculty. This was my first opportunity to explore the challenges of leadership with people who approached it as an academic discipline.



In those days I was part of several organizations of current and former political leaders. I was a founding member of the Club of Madrid, which had 34 members when it began in 2002 and currently has over 110. It is now the largest global forum of former democratically elected heads of state and government. The Council of Women World Leaders, of which I was a founding member in 1997 and later Chair, includes current and former female Presidents and Prime Ministers. The International Women's Forum, where I served as Global President, brings together women of pre-eminent achievement in many different fields.

In my early days as a leadership teacher and activist, the world was optimistic about the future of democracy and the possibilities for leaders to come from an increasingly diverse array of social contexts. But today, with rising authoritarianism and pushbacks against women and racial minorities, that optimism has been tempered.

More than ever, we need to take the challenges of leadership seriously. How can we lead effectively in a changing world where the internet and social media make communication – the foundation stone of effective leadership – not just difficult but fraught with disinformation and manipulation? The speed of communication has made thoughtful deliberation increasingly difficult to sustain amid the cacophony and endorphin rushes of instant messaging.

Here in Vancouver, we can join together in seeking insights about how to lead effectively, how to support good leadership, and how to evaluate the leaders we want to follow. Vancouver is my hometown and was my political base for service at all three levels of government in Canada. I know you will find it a wonderful setting for serious thought, lively networking, and an all-around great conference experience.

Welcome to Vancouver and to ILA 25. I promise you will find it a life-changing and life-enhancing experience.

I look forward to seeing you all.

Rt. Hon. Kim Campbell

19th Prime Minister of Canada
Chair, ILA 25th Global Conference

WELCOME TO ILA 2023



We are delighted to welcome you to ILA's 25th Global Conference, which marks a milestone, ILA's 25th anniversary. We acknowledge that the in-person conference is located on the unceded traditional territories of the x̱məθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətał (Tsleil-Waututh) Nations.

The conference theme – Cultivating Leadership for a Thriving Future – is more important than ever in this polarized and conflictual world of divisive issues and seemingly intransigent problems. We believe leaders have an essential role in convening and holding space for us to build a thriving future for all. Rich and open dialogue among ILA's diverse community of scholars and practitioners provides opportunities for deep listening and mutual learning that can foster an appreciation of different perspectives and ways of being. Through such dialogue, we can build a future based on hope, mutual respect and the common good. That is the power of ILA's value of inclusion.

As we celebrate the 25th anniversary of the ILA, we have each reflected personally on our ILA journeys. Shawna has been an ILA member since 2007. Two highlights of her ILA membership include presenting her dissertation research at the 2009 annual conference in Prague and at the first Women and Leadership Conference in Asilomar in 2013. Now as an Academic Dean overseeing large leadership programs, she continues to value and appreciate the work of the ILA and its impact on leaders. Brigitte has been an ILA member since 2011. Connecting to a larger community of practitioners, scholars, and organizations was powerful, providing a sense of belonging and connection, and opportunities for learning and building relationships. She found the membership so valuable that she encouraged all of the members of her school to join and that has inspired new directions and ideas. Natasha is attending her third ILA Global Conference this year having presented research at the conference on authentic leadership in crisis scenarios and post-pandemic servant leadership in 2021 and 2022, respectively. She appreciates the diversity of ILA participants and their experiences and is excited to meet with other leadership enthusiasts from the fields of business, academia, non-profit, and the public sector at this year's event.

As Program Co-Chairs, we are humbled by, impressed with, and excited about the quality and diversity of submissions for this year's milestone event. We hope that every attendee enjoys the rewarding experience of making a connection, contributing an idea, and discovering something new. The intentionally curated program invites all of us to envision a future in which we thrive, together. We have an opportunity to cultivate the leadership necessary for such a future. Our shared experience at the conference affords us the time, space, and collaboration necessary for forging the blueprints and roadmaps we will need. Twenty-five years ago, the ILA was founded; today we have an opportunity to think about, and shape, the leadership of the next twenty-five years and beyond. We consider this to be both a privilege and a responsibility.

Welcome to Vancouver!

Shawna L. Nist, Ph.D.

Dean, TWU GLOBAL
Associate Professor of Leadership
Trinity Western University twu.ca
Langley, British Columbia CANADA

Brigitte Harris Ph.D.

Professor and Dean
Faculty of Social and Applied Sciences
College of Interdisciplinary Studies
Royal Roads University royalroads.ca
Victoria, British Columbia CANADA

Natasha Brown, Ph.D.

Senior Director of Learning Innovation and Business Strategy
Worldwide Learning, Microsoft Customer and Partner Solutions
Microsoft Corporation

Adjunct Professor, Master of Public Administration (MPA) Program
Tseng College for Graduate, International, and Mid-Career Education
California State University, Northridge
Portland and Powell Butte, Oregon, USA

THANK YOU TO OUR SPONSORS

Sponsorship and sponsors support the mission, vision, and purpose of the International Leadership Association. It is a reflection of a sincere commitment to the association's work and our values of inclusion, integrity, innovation, and impact.



LAND ACKNOWLEDGEMENT

The International Leadership Association acknowledges that Vancouver, site of our 2023 Global Conference, is situated on the unceded traditional territories of the xʷməθkʷəy̓əm (Musqueam), Skwxwú7mesh (Squamish), and səliłwətał (Tsleil-Waututh) Nations.

THANK YOU TO OUR SPONSORS

Edward Elgar Publishing

Emerald Publishing

FIE: Foundation for International Education

Fielding Graduate University

Indiana Wesleyan University -

Division of Leadership & Followership Studies

Perry Organizational Effectiveness Consulting, LLC

Royal Roads University

Troy University

Virginia Tech, Pamplin College of Business /

The Office for Diversity, Equity, Inclusion, and Belonging (DEIB)

William Woods University

THANK YOU!

We extend a sincere thank you to our volunteers who spent countless hours developing our 2023 program. We could not have done this without your support.

2023 PROGRAM TEAM

Program Co-Chairs:

Natasha Brown, Brigitte Harris, & Shawna L. Nist

Reconciliation & Indigenous Committee Co-Chairs:

Erin Dixon (Gizhagatte) & Dara Kelly

Sponsorship Committee Chair: Pettis Perry

Space & Place Committee Chair: Les Sylven

Volunteer Recruitment &

Coordination Committee Chair: Doug Atha

THEME TEAM

Sabre Cherkowski

Graham Dickson

Erin Dixon

Rob Elkington

Tammy Pozzobon

Cameron Stockdale

STREAM LEADS

Dorothy Agger-Gupta

Stan Amaladas

Joanne Barnes

Erin Barry

Adrienne Castellon

Patricia Clary

Kathleen Curran

Alicia Crumpton

Erin Dixon

Chrys Egan

Nathan Eva

Suzanna Fitzpatrick

Anissa Goehring

Elizabeth Goryunova

Cheryl Harris

Ariel Kaufman

Robert McManus

Kyle O'Dell

Karen Perham-Lippman

Alexandra Perry

Misty Resendez

Robin Roberts

Emily Schuck

Leah Sciabarrasi

Kate Sheridan

Joanna Stanberry

Elizabeth Stork

Lemuel Watson

Tami White

Rich Whitney

CONFERENCE CHAMPIONS

Kathryn Goldman Schuyler

Tiffany Jordan

Office of the Vice-President, Students,
University of British Columbia

Special thanks to the hundreds of people who volunteered as peer reviewers and to the students and others serving as onsite volunteers.

THANK YOU TO OUR DONORS

The International Leadership Association convenes extraordinary talent, bringing members with diverse perspectives and backgrounds together in meaningful ways to connect, engage, and explore new leadership ideas that contribute to a thriving future for all.

We each join the ILA and give to the ILA for various reasons. Some honor the pillars of our profession by giving in honor of ILA's Lifetime Achievement Awardees. Others encourage emerging professionals by supporting ILA's International Student Case Competition. While others want to celebrate ILA's 25 years of advancing the practice and study of leadership for a just and thriving future.

In appreciation and acknowledgement, we thank you!

Dorothy Agger-Gupta	Bernice Ledbetter
Niels Agger-Gupta	Francis Longaker
Scott Allen	Kevin Lowe
David Altman	Petros Malakyan
Pamela Andrews	Maira McDonald
Janis Balda	Robert McLaughlin
Joanne Barnes	Mindy McNutt
Steven Berkshire	Amanuel Melles
Ada Cenkci	Julie Mendosa
Cynthia Cherrey	Martha Miser
Michael Chikeleze	Fatemah Mohd K
Bridget Chisholm	Robin Murphey
Victor Ciza	Susan Murphy
Patricia Clary	Donnette Noble
Tasha Coppett	Peter Northouse
Valeria Cortés	Sarah Smith Orr
Coral Crew-Noble	Sonia Ospina
Barbara Crosby	Betty Overton-Adkins
Linda Cureton	Sanket Patel
Cristine De Clercy	Karen Perham-Lippman
Robert Elkington	Rian Satterwhite
Jo-anne Fisher	Dehkonte Sawiea
Jay Gary	Gillian Secrett
David Greenhalgh	Rodric Smith
Brad Grubb	Emmanuel Sobande
Cheryl Harris	Carolyn Stefanco
John Heiser	Jason Styles
Mikinari Higano	Katherine Tyler Scott
Craig Johnson	Aliyu Usman
Kathryn Johnson	Momo Waguri
Fran Kick	Sha'Toya Williamson
Max Klau	Shelly Wilsey
Edwin Korsor	Vicki Woodside-Duggins
Angelica Larios Arias	Michael Yap

P.S. It's not too late to join the ranks of donors this year.
Visit ila.memberclicks.net/donate.

ILA – CULTIVATING A THRIVING GLOBAL COMMUNITY

ILA MISSION

We accomplish our purpose by creating trusted spaces and relevant leadership resources together.

ILA VISION

Leadership for the collective good of people and planet.

ILA PURPOSE

We connect people worldwide to advance the practice and study of leadership for a just and thriving future

OUR WORK IN ACTION

The world has a deep and pressing need for leadership that inspires and enables us to face the challenges of a complex, diverse, and ever-changing world. Our increasingly interdependent world requires the best thinking about leadership from all perspectives, sectors, disciplines, and cultures to develop innovative ideas and creative solutions. Leadership can make the difference. The ILA is committed to ensuring its evolution and effectiveness by creating trusted spaces for leadership learning across boundaries and providing trusted leadership resources for our members, partners, and the public.

ILA VALUES

Our core values represent our deepest beliefs and highest aspirations regarding who we want to be as an organization and how we aspire to engage with the world.

INCLUSION

We foster and promote diversity, equity, and belonging.

INTEGRITY

We advance the field of leadership with rigorous and evidence-based research and practices.

IMPACT

We focus on leadership impact for the greater good and for a better world.

INNOVATION

We amplify new ideas and models of leadership for individuals, organizations, and communities to flourish worldwide.



ILA BOARD OF DIRECTORS

David Altman

Chief Research and Innovation Officer,
Center for Creative Leadership, USA

Joanne Barnes

Chair, ILA Fund Development Committee

Professor, Division of Leadership & Followership Studies,
Indiana Wesleyan University, USA

The Right Honourable Kim Campbell (Ex-Officio)

2023 Global Conference Chair

19th Primer Minister of Canada

Cynthia Cherrey (Ex-Officio)

ILA President & CEO, USA

Michael Chikeleze

Richard C. and Francelia A. Gozon University Professor, Values-Based
Leadership, Valparaiso University, USA

Tasha Coppett

Chair, ILA Membership Committee

Associate Dean for Residential Life, Massachusetts Institute of
Technology, USA

Kathy Guthrie (Ex-Officio)

Chair, ILA Committee for the Advancement of Leadership Programs

Associate Professor, Director of the Leadership Learning Research Center,
and Coordinator of the Undergraduate Certificate in Leadership Studies,
Florida State University, USA

Michael Hardy

ILA Board Chair

Professor & Founding Director, Centre for Trust, Peace and Social Relations,
Coventry University, UK

John Heiser

ILA Treasurer & Chair, Finance Committee

Founder and CEO, TRG Management Solutions, LLC, USA

Mikinari Higano

Professor & Director, Leadership Development Program,
Global Education Center, Waseda University, Tokyo, Japan

Kathryn Johnson

Co-Founder, Center for Global Services; Retired CEO, Health Forum, USA

Angelica Maria Larios Arias

CEO & Founder, Alacontec, Mexico

Kevin Lowe

Professor of Leadership, Work and Organisational Studies,
University of Sydney; CEO, Leadership AU, Australia

Susan Elaine Murphy

ILA Vice Chair & Secretary

Professor and Chair in Leadership Development, Organisational Studies,
University of Edinburgh Business School, UK

Annika Hilding Norberg

Head of Peace Operations and Peacebuilding, Geneva Centre for
Security Policy, Switzerland

Kara R. Price King

Vice President, Site Lead, Pfizer, USA

Gillian Secrett

Director of Leadership Programmes, Cambridge Institute
of Sustainability Leadership, University of Cambridge, UK

Carolyn J. Stefanco

Chair, ILA Board Development Committee

Former University President; CEO, Baret Leadership Consulting, USA

Michael Yap

Regional Managing Director, Singapore Hub, Coventry University,
Singapore

Jean Lipman-Blumen (Emerita)

T. Bradshaw Prof. of Public Policy, The Peter F. Drucker & Masatoshi Ito
Graduate School of Management, Claremont Graduate University, USA

ILA STAFF

Cynthia Cherrey

President & CEO

Debra DeRuyver

Sr. Director, Communications & Resources

Liang Ge

Marketing and Brand Development Director
& Interim Membership Director

Miriam Gosling Gage

Membership Associate

Monica Grinage

Conference Director

Nick Kiessig

Technology and Website Manager

Julie Polzer

Conference Associate

Jennifer Porter

Membership Associate

Sarah Smith Orr

Membership Associate

Britney Turner

Conference Associate

Shelly Wilsey

Chief Operating Officer



**“LEADER” IS
NOT A TITLE,
IT’S A CALLING.**

INDIANATECH
PH.D. IN GLOBAL LEADERSHIP

Being a leader is about having insight and skill, and knowing how to take decisive action. Indiana Tech’s Ph.D. in Global Leadership prepares professionals for complex leadership roles in for-profit and not-for-profit organizations, as well as higher education.

Indiana Tech’s Ph.D. in Global Leadership allows students to customize their learning experience by choosing from five distinct concentrations:

- Business Administration (for MBA graduates only)
- Global Health Leadership
- Higher Education Administration
- Organizational Leadership
- Higher Education Administration/ Organizational Leadership (hybrid)

PLUS, a Post-Graduate Certificate in Global Leadership.

In addition to a rigorous experience that offers extensive support and mentoring throughout the program, Ph.D. in Global Leadership students also enjoy:

- Online Delivery
- Flexible Coursework
- Global Practicum Experiences
- Transfer Credit and Scholarship Opportunities

Our next class session starts **JANUARY 8, 2024!** Find out how to get started:

Kristin Conley, MSL
260.422.5561, EXT. 3417
knconley@indianatech.edu

PHD.INDIANATECH.EDU



Get the ILA Global Conference Mobile App!

Step 1 Scan the QR code below to download the mobile app.



Android



iOS

Step 2 Open the CVENT app and search for event “International Leadership Association’s 25th Annual Global Conference.”

Step 3 Download this event, then enter your first name, last name, and email to login (email verification required).

Use the app to view conference schedule, build your own agenda, network with other attendees, and much more!

AGENDA OVERVIEW

ONLINE CONFERENCE DAYS

Times listed below are Pacific Daylight Time, which is -7UTC. Note: We use a 24-hour clock! If the time is 13 or higher, subtract 12 to arrive at the correct PM time.

Note: Within each concurrent session time block, sessions start and end at various times. Check the detailed schedule for the exact time of each session. This schedule is subject to change. **The online event portal and app have the most up-to-date scheduling information.**

**All events on 3-4 October take place in our virtual event portal powered by CVENT.
Check your email for login instructions.**

TUESDAY 3 OCTOBER

5:00-5:55	Welcome & A Conversation With Jonathan Gosling	p. 43
6:00-7:15	Concurrent Sessions	pp. 43-44
7:15-8:10	A Conversation With Leigh Chapman	p. 44
8:15-9:30	Concurrent Sessions	pp. 44-46
9:30-10:00	Interactive Poster Discussions	pp. 46
10:00-11:00	Mindfulness and Connection	p. 46
10:00-11:15	Concurrent Sessions	pp. 47-48
11:15-12:10	Plenary Leadership in Reconciliation in Canada and South Africa	p. 48
12:15-13:30	Concurrent Sessions	p. 48-49
12:15-13:30	Emerging Scholars Research Consortium (Invitation Only)	p. 50
13:30-14:00	Interactive Poster Discussions	pp. 51
14:00-15:15	Concurrent Sessions	pp. 52-53
15:15-16:10	Member Community Meet Ups	p. 53
15:15-16:10	A Conversation With Keith Grint	p. 53

WEDNESDAY 4 OCTOBER

5:00-6:15	Concurrent Sessions	p. 56
6:15-7:10	Member Community Meet Ups	p. 56
7:15-8:30	Concurrent Sessions	pp. 56-57
8:30-9:25	A Conversation With Barbara Kellerman	p. 57
9:30-10:45	Concurrent Sessions	pp. 58-59
10:50-12:10	Interactive Roundtable Discussions	pp. 59-60
12:15-13:30	Concurrent Sessions	pp. 61-62
13:45-15:00	Plenary Indigenous Leadership for Cultivating Thriving Futures in the Present	p. 62

AGENDA OVERVIEW

ONSITE CONFERENCE DAYS

Times listed below are Pacific Daylight Time, which is -7UTC. Note: We use a 24-hour clock! If the time is 13 or higher, subtract 12 to arrive at the correct PM time.

Note: Within each concurrent session time block, sessions start and end at various times. Check the detailed schedule for the exact time of each session. **This schedule is subject to change. The online event portal and app have the most up-to-date scheduling information.**

All events take place at The Sheraton Vancouver Wall Centre unless otherwise noted.

WEDNESDAY 11 OCTOBER

16:00-18:00	"The Regi-Ception" ILA Registration & Information Counter Beat the registration rush, grab your conference badge early, and join us for a casual meetup with "Mocktails."	Junior Ballroom Foyer
-------------	---	-----------------------

THURSDAY 12 OCTOBER

7:00-18:30	ILA Registration & Information Counter	Junior Ballroom Foyer
7:30-17:00	Pre-Conference Events Half-Day & Full-Day Ticketed Events Details on pp. 66-67	Various Onsite & Offsite Locations
15:00-16:00	Mindfulness & Connection Details on p. 26	Cracked Ice Lounge
16:00-17:00	First Time Attendee & New Member Networking Orientation	Grand Ballroom
16:30-17:30	"Thank You, Thank You, Thank You!" – 25 Year Donor Reception (Invitation Only)	Constellation (34th Floor)
17:30-18:30	ILA Cheers to 25 Years! – Welcome Reception & Meet the Authors Event Details on p. 67; Author list on pp. 29-30	Pavilion Ballroom
18:30-19:30	Western Washington University Reception	Orca
18:30-19:30	Antioch University Reception	Finback

WIFI Access at the Sheraton Vancouver Wall Centre for #ILA2023Global
Network: Sheraton_Meeting | **Password:** ila2023

Save the Date
7-10 November 2024

See you next year in Chicago!
The Call for Proposals for ILA's
2024 Global Conference opens soon!



WE'RE A LEARNING ORGANIZATION!

Please watch your email
for the link to this year's
evaluation.

AGENDA OVERVIEW

ONSITE CONFERENCE DAYS

FRIDAY 13 OCTOBER		
7:30-18:30	ILA Registration & Information Counter	Junior Ballroom Foyer
7:30-8:45	Grab-n-Go Breakfast	Pavilion Ballroom Foyer
8:00-18:00	Sponsor Booths & Pop-Ups Details on p. 20	Pavilion Foyer
8:00-19:00	Mindfulness & Connected Spaces Details on p. 26	Cracked Ice Lounge
8:00-8:45	Member Community Meet Ups Details on p. 69	Various Locations
9:00-10:15	Plenary Opening Welcome & Keynote – Ancient Leadership for the Future: Female Supernatural Beings of Haida Gwaii Details on p. 69	Grand Ballroom
10:15-10:45	Pre-Signed Books and CDs From Terri-Lynn Williams-Davidson, Gid7ahl Gudsllaay Details on p. 69	Grand Ballroom Foyer
10:30-12:00	Concurrent Sessions Details on pp. 70-72	Various Locations
12:00-12:40	Mindfulness & Connection Details on p. 26	Cracked Ice Lounge
12:00-12:30	Book Signing With Jo-ann Archibald Q'um Q'um Xiiem Details on p. 73	Pavilion Ballroom Foyer
12:00-13:15	Networking Lunch Break (On Your Own)	
13:30-14:30	Concurrent Sessions Details on pp. 73-77	Various Locations
14:45-16:00	Concurrent Sessions Details on pp. 78-81	Various Locations
14:45-16:00	Emerging Scholars Research Consortium (Invitation Only) Details on pp. 81-82	Grand Ballroom Foyer
16:00-16:30	Snack Break	Grand Ballroom Foyer
16:30-17:45	Interactive Roundtables & Poster Session Details on pp. 83-90	Grand Ballroom
18:00-19:00	Member Community Meet Ups Details on p. 91	Various Locations

CONFERENCE BOOKSTORE

The ILA is pleased to welcome Massy Books to the conference this year. Massy Books is an independent bookseller that is 100% Indigenous owned and operated and a member of the Sto:lō Business Association. In addition to books – particularly from local and Indigenous authors – Massy will have small gifts available for purchase. They will also be hosting several book signings throughout the conference on Friday and Saturday. They will also be hosting several book signings (see page 27) throughout the conference on Friday and Saturday. Be sure to stop by their table in the Pavilion Foyer!



MASSY

BOOKS | GALLERY

AGENDA OVERVIEW

ONSITE CONFERENCE DAYS

SATURDAY 14 OCTOBER

7:30-19:00	ILA Registration & Information Counter	Junior Ballroom Foyer
7:30-8:45	Grab-n-Go Breakfast	Pavilion Ballroom Foyer
8:00-18:00	Sponsor Booths & Pop-Ups Details on p. 20	Pavilion Foyer
8:00-19:30	Mindfulness & Connected Spaces Details on p. 26	Cracked Ice Lounge
8:00-8:45	Member Community Meet Ups Details on p. 93	Various Locations
9:00-10:00	Plenary Nerve: Remaining True to Yourself When Leading Details on p. 93	Grand Ballroom
10:00-10:30	Book Signing With Martha Piper & Indira Samarasekera Details on p. 93	Grand Ballroom Foyer
10:15-11:30	Concurrent Sessions Details on pp. 94-98	Various Locations
11:45-12:45	Concurrent Sessions Details on pp. 98-102	Various Locations
12:45-14:15	Networking Lunch Break (On Your Own)	
13:00-13:45	Fireside Chat With Celina Caesar-Chavannes Details on p. 102	Junior Ballroom C
14:15-15:45	Concurrent Sessions Details on pp. 103-105	Various Locations
15:30-16:00	Book Signing With The Right Honourable Beverley McLachlin Details on p. 27	Pavilion Ballroom Foyer
16:00-17:15	Concurrent Sessions Details on pp. 106-110	Various Locations
17:15-17:30	Snack Break	Grand Ballroom Foyer
17:30-18:30	Plenary Serving as Catalysts for Change Details on p. 110	Grand Ballroom
19:00-22:00	Public Leadership Dinner (Individuals Pay on Own) Details on p. 110	Meet in the North Tower Lobby then walk or taxi to Kinara Indian Cuisine

SUNDAY 15 OCTOBER

7:30-12:30	ILA Registration & Information Counter	Junior Ballroom Foyer
7:30-12:30	Mindfulness & Connected Spaces Details on p. 26	Cracked Ice Lounge
7:30-8:15	Grab-n-Go Breakfast	Pavilion Ballroom Foyer
8:00-9:00	Concurrent Sessions Details on pp. 114-116	Various Locations
9:15-10:45	Concurrent Sessions Details on pp. 116-118	Various Locations
11:00-12:15	Concurrent Sessions Details on pp. 118-120	Various Locations
12:30-14:00	25th Anniversary Awards Luncheon & Celebration Free for ILA members attending the conference; TICKETED EVENT for non-members.	Grand Ballroom



Work Wellness Institute Membership Program



ACCREDITATION
OPPORTUNITIES

Implement Actionable Work Wellness Programming in your Workplace

A 2021 McKinsey & Company report found that nearly 70% of Canadian employees reported that their organizations prioritize DEI but only 35% felt that their companies followed through on those commitments.

The adoption of inclusive work wellness practices across sectors generates resilient, leading organizations able to navigate the uncertain economic landscape of today and lay a foundation to better prepare for future disruptions.

Founded in Canada in 1985, the Work Wellness Institute is committed to a core vision of turning research into practice, conducting and supporting trusted global research, and mobilizing knowledge that positively impacts workplace health practices.

Improve Your Workplace & Advance Your Career

New Annual Membership Includes:

- Ability to learn actionable new skills based on trusted research
- 350+ Lectures on Demand
- 18 e-Courses
- New monthly research-based Lectures
- Accreditation opportunities across numerous topics
- **Work Wellness Institute Certifications for members only, including;**

- 📄 Leadership Certification
- 📄 Inclusivity Recruitment & Retention Certification
- 📄 Ambassador Certification

Your membership fees contribute to expanding our ongoing and new research projects, resulting in actionable steps that improve workplace wellness. Join the Work Wellness Institute in transforming research into workplace performance and health.

Corporate Membership Virtual Q & A

If you would like to learn more about the Corporate Membership program and the unique additional benefits for your workplace, please contact membershipservices@workwellnessinstitute.org to schedule a virtual Q&A.

Individual memberships are also available.

INQUIRE TODAY!

3 NEW CERTIFICATIONS

Provide your team members access to our certification programs to increase their knowledge and awareness, while also learning strategies and practical tools to enhance their capacity in building a collaborative, healthy, inclusive and productive workplace.

Leadership Certification

The Work Wellness Institute Leadership Certification programming focuses on leadership approaches, change management and culture shifts towards building a collaborative environment to foster healthy workplaces.

Inclusivity Recruitment & Retention Certification

The Work Wellness Institute Inclusivity Recruitment & Retention Certification program focuses on inclusion knowledge and practices, resource, tools and actionable steps towards learning practical interventions for building a collaborative environment to foster healthy, inclusive and productive workplaces.

Ambassador Certification

This prestigious Certification is to recognize members that have put in the work, time and effort to gain knowledge that they can implement to help improve their workplaces through many different practical tools learned throughout our evidence based, trusted research programming.

**Advance your Career and Improve
your Workplace by joining the Work
Wellness Institute**

Visit workwellnessinstitute.org for further information



Work Wellness Institute
L'institut de bien-être au travail

TRANSFORMING RESEARCH INTO
WORKPLACE PERFORMANCE AND HEALTH



ASSERTIVE REFLECTIVE

A NEW LENS FOR LEADERSHIP

MA IN LEADERSHIP, THEOLOGY, & SOCIETY

Find out more, or apply today, at rgnt.net/MALTS



Regent
College

AN INTERNATIONAL
GRADUATE SCHOOL
OF THEOLOGY
VANCOUVER • CANADA

MALTS



Jepson means *leadership.*

 UNIVERSITY OF RICHMOND
Jepson School
of Leadership Studies™

**AS THE NATION'S FIRST-
EVER UNDERGRADUATE
SCHOOL OF LEADERSHIP
STUDIES**, we know that
leadership moves the world.
Our courses challenge
students to think critically,
communicate effectively, and
anticipate change. Change is
certain. Leadership ensures
change is intentional.

Learn more at
jepson.richmond.edu.

THE FOYERS

The ballroom foyers serve as the central hub of the in-person conference! It's here that you'll find grab-n-go breakfast each morning, snack breaks, the ILA Registration & Information Counter, the conference bookstore, and booths and pop-ups from our generous sponsors.

REFRESHMENTS

THE "REGI-CEPTION" – ILA REGISTRATION & INFORMATION COUNTER OPENS!

Wednesday 16:00-18:00 | Junior Ballroom Foyer

Beat the registration rush, grab your conference badge early, and join us for a casual meetup with "Mocktails" and snacks, poster presenters.



ILA CHEERS TO 25 YEARS!

WELCOME RECEPTION & MEET THE AUTHORS EVENT

Thursday 17:30-18:30 | Pavilion Ballroom & Foyer

Enjoy a menu of hors d'oeuvres, beer, wine, and non-alcoholic drinks while meeting your favorite leadership authors, congratulating Lifetime Achievement Award winners, and connecting with old and new friends. See list of participating authors on pp. 29-30.

GRAB-N-GO BREAKFAST

Grab a bite and a beverage as you network freestyle with conference attendees or head over to an ILA member community meet up!

Pavilion Ballroom Foyer

Friday: 8:00-8:45

Saturday: 8:00-8:45

Sunday: 7:30-8:15

SNACK BREAKS

Enjoy a quick pick me up before heading into the afternoon sessions.

Grand Ballroom Foyer

Friday: 16:00-16:30

Saturday: 17:15-17:30

EXHIBIT | Pavilion Foyer BOOTHS & BOOKSTORE

Booths are a constant presence at the hub of the conference in the Pavilion Foyer.

Friday 8:00-16:00

Saturday 8:00-17:30

Stop by these sponsor booths anytime!

Edward Elgar Publishing

Emerald Publishing (Friday Only)

FIE: Foundation for International Education

SAGE Publishing

Trinity Western University

POP-UPS

Pop-ups appear for short periods of time during breakfasts and breaks throughout the conference

Friday 8:00-8:45; 10:15-10:30; 14:30-14:45

Saturday 8:00-8:45, 10:00-10:15, 11:30-11:40

The following sponsors will host pop-ups during one or more of the times listed above.

Kansas Leadership Center

Royal Roads University

Work Wellness Institute

Virginia Tech, Pamplin College of Business/ The Office for Diversity, Equity, Inclusion, and Belonging

Massy Books – Vancouver's 100% Indigenous owned and operated independent bookstore is pleased to be this year's onsite conference bookstore. Featuring Indigenous and Canadian authors, books by plenary speakers, and more, be sure to stop by and pick up something for yourself and your family back home. In addition to having a booth in the Pavilion Foyer, Massy will be hosting several book signings throughout the conference. See details on page 27.



MASSY
BOOKS | GALLERY

MEMBER COMMUNITY LEADERS

ILA's Member Communities super charge the member experience and provide targeted networking opportunities. Each community is led by a spirited group of volunteers who work closely with ILA's staff to guide programming of interest for their constituencies. Visit <https://ilaglobalnetwork.org/member-communities/> to learn more about their work.

While many serve on Member Community working groups and committees, we would like to thank and recognize those core member volunteers who serve in leadership roles.

Arts and Leadership

Tami White, Chair
Dorothy Agger-Gupta, Chair-Elect
Anu Mitra, Past-Chair

Business Leadership

Kathleen Curran, Chair
Cheryl Harris, Chair-Elect

Ethics & Leadership

Alexander Perry, Chair
Emily Schuck, Chair-Elect
Robert McManus, Past-Chair

Followership

Sharna Fabiano, Chair
Eric Kaufman, Chair-Elect
Abdurrahim Hocagil, Past-Chair

Healthcare Leadership

Suzanna Fitzpatrick, Chair
Erin Barry, Chair-Elect
Neil Grunberg, Past-Chair

Leadership Development

Kerissa Kuis, Chair
Robin Roberts, Past-Chair

Leadership Education

Elizabeth Goryunova, Chair
Kyle O'Dell, Chair-Elect
Tammy Esteves, Past-Chair

Leadership for Peace

Lazarina Topuzova, Chair
Stephen Moles, Chair-Elect
Elizabeth Stork, Past-Chair

Leadership Scholarship

Rich Whitney, Chair
Nathan Eva, Chair-Elect
Lori Kniffin, Past-Chair

Philosophy, Religion, and Worldviews

Lisa Friesen, Chair
John Shoup, Vice-Chair
Mary Tabata, Past-Chair

Public Leadership

Timothy Mau, Chair
Patricia Clary, Past-Chair

Sustainability

Kate Sheridan, Convenor
Kathleen Allen, Past-Convenor

Women and Leadership

Rita Gardiner, President
Dionne Rosser-Mims, President-Elect
Liza Howe-Walsh, Past-President

MEMBER COMMUNITY EVENTS

Some of ILA's member communities choose to hold special events during the conference. Come and network and learn more about the following communities at these events.

Friday 13 October | 8:00-8:45

Azure | Leadership Education Member Community Meet Up

Beluga | Healthcare Leadership Member Community Meet Up

Finback | Sustainability Leadership Member Community Meet Up

Friday 13 October | 18:00-19:00

Cracked Ice Lounge | Ethics Member Community Meet Up

Burrard | Followership Member Community Meet Up

Port Hardy | Leadership Development Member Community Meet Up

Granville | Business Leadership Member Community Meet Up

Junior Ballroom A | Leadership for Peace Member Community Meet Up

Saturday 14 October | 8:00-8:45

Port Hardy | Young Women and Leadership Task Force Member Community Meet Up

Junior Ballroom B | Philosophy, Religion, and Worldviews Member Community Meet Up

Port McNeil | Women & Leadership Member Community Meet Up

Saturday 14 October 19:00-22:00

Kinara Indian Cuisine
(Offsite Restaurant)

Public Leadership Dinner

Join members of ILA's Public Leadership member community for this pay-on-your-own dinner. Meet in the North Tower Lobby at 19:00 to take a short walk (or taxi) to the restaurant. To RSVP go to: <https://bit.ly/3LEevqR>

Make the Most of Your ILA Member Benefits!

Inspiring Resources – Lifelong Connections



ILA Conference Discounts: Special member pricing.

ILA Intersections: Community discussions and benefit portal.

Online Member Directory: Network with ILA members down the street and around the world.

Trusted Resources: Author interviews, book chapters, keynotes, and more.

Newsletter & Blogs: In-depth articles, blogs, and news delivered to your inbox.

ILA Podcasts: Learn from top global thinkers, leaders, educators, and development professionals.

Leadership Perspectives Webinars: On-demand and live access to the latest leadership trends, practical takeaways, and how-tos.

Journal of Leadership Studies: Enjoy free online access.

Building Leadership Bridges: ILA's award-winning book series.

Any questions? Contact our membership team at
membership@ilaglobalnetwork.org or +1.202.470.4818 x108.



ILA LEADERSHIP LEGACY PROGRAM



**Jo-ann Archibald
Q'um Q'um Xiem**

Professor Emeritus,
Faculty of Education,
University of British
Columbia



Bruce J. Avolio

Mark Pigott Chair in
Business Strategic Leadership,
& Executive Director of the
Center for Leadership &
Strategic Thinking, University
of Washington, Foster School
of Business



Mansour Javidan

Garvin Distinguished
Professor and Executive
Director, Najafi Global
Mindset Institute,
Thunderbird School of
Global Management,
Arizona State University



Sonia M. Ospina

Professor of Public
Management and Policy,
R.F Wagner Graduate
School of Public Service,
New York University

Learn more about this year's winners at: ilaglobalconference.org/award-winners/

GALLERY OF SOME OF OUR PAST WINNERS



2017 Winner Stella Nkomo (L)
& ILA President Cynthia Cherrey



2018 Winner Joanne Ciulla (C),
2016 Winner Gill R. Hickman (R),
& ILA President Cynthia Cherrey



2018 Winner Keith Grint (R) &
ILA President Cynthia Cherrey



2019 Winner Juana Bordas



2019 Winner Nancy Adler (R),
ILA Board Member Éliane Ubalijoro (L),
& ILA President Cynthia Cherrey



2022 Winner Susan Komives (C), ILA
President Cynthia Cherrey (L) & Former
ILA Board Chair Katherine Tyler Scott (R)

2023 LIFETIME ACHIEVEMENT AWARD SPECIAL EVENTS & SESSIONS!

Get to know this year's Lifetime Achievement Award Winners at these special "Conversation With" sessions in Vancouver!

Junior Ballroom C | Saturday 14 October | 10:15-11:30

A Conversation With ILA Lifetime Achievement Awardee Sonia M Ospina

Junior Ballroom C | Saturday 14 October | 14:15-15:45

A Conversation With ILA Lifetime Achievement Awardee Mansour Javidan

Junior Ballroom D | Saturday 14 October | 16:00-17:15

A Conversation With ILA Lifetime Achievement Awardee Bruce J. Avolio

*Bruce will be receiving his award during his session.

Junior Ballroom C | Sunday 15 October | 11:00-12:15

**A Conversation With ILA Lifetime Achievement Awardee Jo-ann Archibald
Q'um Q'um Xi'em**

Celebrate this year's Lifetime Achievement Award winners at these special events!

Pavilion Ballroom | Thursday 12 October | 17:30-18:30

ILA Cheers to 25 Years! – Welcome Reception & Meet the Authors Event

Be sure to stop by and congratulate this year's honorees!

Grand Ballroom | Sunday 15 October | 12:30-14:00

25th Anniversary Awards Luncheon & Celebration

Lifetime Achievement Award winners, and other award recipients, will be celebrated at this luncheon. It's free for ILA members who are registered for the in-person conference. Non-members are welcome to purchase a ticket and attend.

ILA's Leadership Legacy Program honors individuals who have made a significant lifetime contribution through their published works and influence. Each honoree is presented with ILA's Lifetime Achievement Award and has their work celebrated at our annual global conference. After the conference, recipients are added to the ILA Virtual Hall of Fame on ilaglobalnetwork.org. The Hall of Fame includes short biographies, pictures, links to resources about or by the honoree, and oral histories (when available), conducted in partnership with the Tobias Leadership Center at Indiana University.



TRINITY WESTERN
UNIVERSITY



Take your career to the next level.

BECOME A LEADER IN YOUR FIELD.

MA in Leadership

- Complete your degree in as little as 18 months.
- Study fully online for maximum flexibility.
- Learn from distinguished faculty with real-world experience.
- Housing available for graduate students on our Langley campus.
- Gain insights and skills for leadership on a global scale, with students from over 25 countries.

LEARN MORE AT [TWU.CA/MA-LEAD](https://twu.ca/ma-lead)

MINDFULNESS AT ILA GLOBAL = DEEPER REFLECTION, MEANING & CONNECTION

| MINDFULNESS & CONNECTED SPACES

Cracked Ice Lounge

Friday, 13 October | 8:00-19:00

Saturday, 14 October | 8:00-19:30

Sunday, 15 October | 7:30-12:30

The Cracked Ice Lounge is a place for you to regulate your nervous system. Come sit in a calm, quiet and nourishing environment for as little or as long as you need to find your equilibrium and process all you've been experiencing. In this space, you'll release "FOMO" and realize you are getting exactly what you need at this conference. The Lounge will be open throughout the conference. During certain times listed below, guides will be on hand to conduct guided sessions.



| GUIDED SESSIONS

Tuesday, 3 October | 10:00-11:00 (Online)

Mindfulness and Connection

Guides: Lemuel Watson, Kathryn Goldman Schuyler

Whether you've practiced mindful reflection for years or just want to see what it's about and how it can help you to integrate your conference experience and make it more meaningful, you're invited to join us for a guided reflection that will move through a process of grounding and reconnecting with yourself. Once grounded and reconnected, we'll reflect together to distill sparks of insight about our expectations for the conference.

Thursday, 12 October | 15:00-16:00 | Cracked Ice Lounge

Welcome Ceremony Honoring Our Collective Wisdom

Guides: Kathryn Goldman Schuyler, Les Sylven, Lemuel Watson

As you arrive at the Sheraton Vancouver Wall Centre, we invite you to pause and connect with yourself and new and old friends. Whether you are new to meditation or have years of experience, join us to start the conference with a combination of silence, shared reflection, and deep connection.

Friday, 13 October | 12:00-12:40 | Cracked Ice Lounge

Mindfulness and Connection

Guides: Erin Dixon (Gizhagatte), Les Sylven, Ame-lia Tamburrini

Pause for grounding before you go for lunch. Reconnect with your sense of purpose and intention for the conference and share this with kindred spirits!

Learn More About Our Mindfulness & Connection Practice Guides

<https://ilaglobalconference.org/our-mindfulness-connection-practice-guides/>

CONFERENCE BOOKSTORE & AUTHOR BOOK SIGNING SCHEDULE



MASSY

BOOKS | GALLERY

CONFERENCE BOOKSTORE

We're pleased to welcome Massy Books to the conference this year. Massy Books is an independent bookseller that is 100% Indigenous owned and operated and a member of the Sto:lō Business Association. In addition to books — particularly from local and Indigenous authors — Massy will have small gifts available for purchase. They will also be hosting several book signings throughout the conference on Friday and Saturday. Be sure to stop by their table in the Pavilion Foyer!

AUTHOR BOOK SIGNING SCHEDULE



Friday 13 October | 10:15-10:45 | Grand Ballroom Foyer

Pre-Signed Books and CDs From Terri-Lynn Williams-Davidson, Gid7ahl Gudsllaay

On your way out of the plenary, stop by Massy Books to pick up your pre-signed copies of Terri-Lynn's books, children's books, and CDs, such as *Magical Beings of Haida Gwaii* and *Grizzly Bear Town*.



Friday 13 October | 12:00-12:30 | Pavilion Ballroom Foyer

Book Signing With Jo-ann Archibald Q'um Q'um Xiem

Before heading out to lunch, stop by and pick up Indigenous *Storywork: Educating the Heart, Mind, Body, and Spirit*; or *Decolonizing Research: Indigenous Storywork as Methodology* by Jo-ann Archibald Q'um Q'um Xiem, a 2023 ILA Lifetime Achievement Award Winner.



Saturday 14 October | 10:00-10:30

Grand Ballroom Foyer

Book Signing With Martha Piper and Indira Samarasekera

Following the plenary, attendees will be able to purchase Piper and Samarasekera's book, *Nerve: Lessons in Leadership From Two Women Who Went First*, and immediately get it signed by the authors!

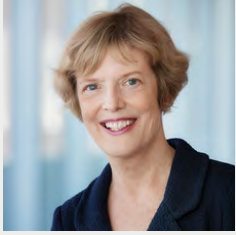


Saturday 14 October | 15:30-16:00 | Pavilion Ballroom Foyer

Book Signing With The Right Honourable Beverley McLachlin

Stop by Massy Books and get signed copies of books by this year's Distinguished Leadership Award Winner, The Right Honourable Beverley McLachlin, who served as Chief Justice of Canada from 2000-2017. McLachlin's bestselling biography and mystery novels will be available.

NERVE *Lessons on leadership from two women who went first*



Martha Piper served as the first woman president of the University of British Columbia and has been a director of the Bank of Montreal, Shoppers Drug Mart and TransAlta Corporation.



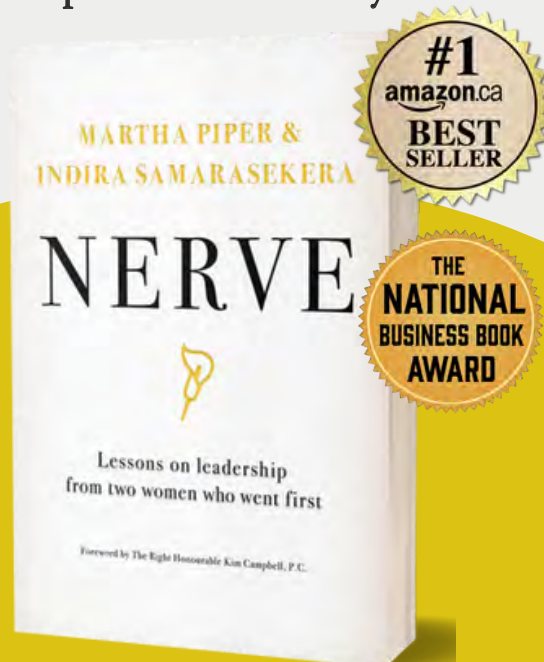
Indira Samarasekera served as the first woman president of the University of Alberta, is a director of Magna International, TC Energy, Intact Financial Corporation and Stelco, and has served as a director of the Bank of Nova Scotia.

A leadership book which serves as an excellent reference for both aspiring and established leaders and has been recognized for its honesty and authenticity as well as its intellectual strength and wisdom.

A 2022 Recommended Read by the National Business Book Awards.

Foreword by The Right Honorable Kim Campbell, P.C.

Martha Piper and Indira Samarasekera are honoured to be keynote speakers at the 25th ILA Global Conference: Cultivating Leadership for a Thriving Future and they wish the International Leadership Association a very successful conference.



MEET THE LEADERSHIP AUTHORS

ILA CHEERS TO 25 YEARS! WELCOME RECEPTION & MEET THE AUTHORS EVENT

17:30-18:30 | Pavilion Ballroom



Come and chat up your favorite leadership authors! Authors will be stationed at cocktail tables throughout the room with special book plate stickers to sign and pass out to attendees. Just peel and stick the signed book plate into the front of the author's book when you return home.

Kathleen Allen

Leading From the Roots: Nature-Inspired Leadership Lessons for Today's World

Scott Allen & Mindy McNutt

Discovering Leadership: Designing Your Success

Stan Amaladas

Intentional Leadership: Leadership Studies and the Desire for Shared Agreement; Peace Leadership

Catharyn Baird & Nancy Sayer

Everyday Ethics: Making Wise Choices in a Complex World; Values-in-Sync Cards and Facilitator's Guide; The Ethical Self: Using the Ethical Lens Inventory

Ryan Brown

Leadership Reckoning: Can Higher Education Develop the Leaders We Need?

Celina Caesar-Chavannes

Can You Hear Me Now?: How I Found My Voice and Learned to Live with Passion and Purpose

Ada Cenkci, Megan Downing, & Karen Perham-Lippman

Overcoming Workplace Loneliness: Cultivating Belonging for a Remote Workforce

Alicia Crumpton

Architecture and Leadership: The Nature and Role of Space and Place in Organizational Culture

David Day

The Nature of Leadership: The Oxford Handbook of Leadership and Organizations

Steven de Waal

Civil Leadership as the Future of Leadership: Harnessing the Disruptive Power of Citizens

Lisa DeFrank-Cole & Sherylle Tan

A Research Agenda for Gender and Leadership; Women and Leadership: Journey Toward Equity

Graham Dickson & Bill Tholl

Bringing Leadership to Life in Health: LEADS in a Caring Environment- Putting LEADS to Work

Chrys Egan & Dionne Rosser-Mims

Pathways Into the Political Arena: The Perspectives of Global Women Leaders

Bjørn Ekelund

Unleashing the Power of Diversity: How to Open Minds for Good

Robert Elkington

African Leadership: Powerful Paradigms for the 21st Century; Effective Police Leadership in the 21st Century: New Paradigms for a Novel Context

Catherine Etmanski

Food Leadership: Leadership and Adult Learning for Global Food Systems Transformation

Michelle French-Holloway

A New Meaning-Mission Fit: Aligning Life and Work in Business

Jodee Gibson

Healing Your Map – A Guide to Understanding Discernment, Trauma and Human Behavior

Kathryn Goldman Schuyler

Creative Social Change: Leadership for a Healthy World; Inner Peace-Global Impact: Tibetan Buddhism, Leadership, and Work

Patricia Goodman Hayward

Women Community Leaders and Their Impact as Global Changemakers

David Greenhalgh

Reviewing Leadership: A Christian Evaluation of Current Approaches

>>>

INCLUSIVE LEADERSHIP: EQUITY & BELONGING IN OUR COMMUNITIES

**Meet the Editors & Chapter Authors
of ILA's Latest Building Leadership Bridges Book!**

Editors: **Joanne Barnes, Bjørn Z. Ekelund, Karen Perham-Lippman, Michael Stevens**

Select Authors: **Niels Agger-Gupta, Janice Branch Hall, Rosalind Cohen, Valerie Davis, Jacqueline Gustafson, Brad Grubb, Antonio Jimenez Luque, Charles Lee-Johnson, Sarah Smith Orr, Cary Snow, Donald William**



MEET THE LEADERSHIP AUTHORS

>>>

Sadhana Hall

Leadership Blueprints: Adopt, Adapt, Adjust; Teaching Leadership Bridging Theory and Practice

Jason Headrick & Hannah Sunderman

Developing Human Potential: A Personal Approach to Leadership

John Hinck

Badges of Honor: Stories of the Head, Heart, and Hand

Troy Hinrichs & John Shoup

Pursuing Wisdom: A Primer for Leaders and Learners

Kristine Hoover

Countering Hate: Leadership Cases of Non-violent Action

Brad Jackson

Responsible Leadership in Corporate Governance: An Integrative Approach

Daniel Jenkins

The Role of Leadership Educators: Transforming Learning; Transforming Learning: Instructional and Assessment Strategies for Leadership Education

Antonio Jimenez Luque

Leadership, Diversity, and Social Justice: Culture as a System for Resistance and Emancipation

Craig Johnson

Meeting the Ethical Challenges of Leadership; Organizational Ethics: A Practical Approach

Jen Jones

A Research Agenda for Organizational Ethics

Angelica Larios Arias

Believe in Yourself and Believe in Others: The Pygmalion Effect as a Way of Female Transformational Leadership; Perspectives of Latin American Women in Project Management

Laura Lunsford

Leadership: Leaders, Followers, Environments

Petros Malakyan

Handbook of Global Leadership and Followership: Integrating the Best Leadership Theory and Practice

Katherine McKee

Transformative Leadership in Action: Allyship, Advocacy, & Activism

Robert McManus & Alexandra Perry

Ethical Leadership, A Primer

Maureen Metcalf, Erin Barry, Neil Grunberg, Dan Mushalko, Devon Mushalko

Innovative Leadership & Followership in the Era of AI

Jennifer Moss Breen & Suzanne Stigler Martin

Women Courageous: Leading Through the Labyrinth

Peter Northouse

Leadership: Theory & Practice; Introduction to Leadership: Concepts and Practice; Leadership Case Studies in Education

Kurt O'Brien

Leading Adaptive Teams in Healthcare Organizations

Taiwo Ojo

Ubuntu Leadership

Bankim Pandya

Legacy Forward Made Easy

Kerry Priest

Navigating Complexities in Leadership: Moving Toward Critical Hope

Jonathan Reams

Maturing Leadership: How Adult Development Impacts Leadership

Mark Rennaker

The Essentials of Followership: Rethinking the Leadership Paradigm With Purpose

Ron Riggio

Inclusive Leadership Transforming Diverse Lives, Workplaces, and Societies; Leadership and Virtues Understanding and Practicing Good Leadership; Daily Leadership Development: 365 Steps to Becoming a Better Leader

Erich Schellhammer

Evolution of Peace Leadership and Practical Implications

Corey Seemiller

Generation Z: A Century in the Making; Generation Z Goes to College; The Student Leadership Competencies Guidebook: Designing Intentional Leadership Learning and Development

Anton Shufutinsky

Shock Leadership: Leading Organizations Through Crises; Business Storytelling and Grounding Methodology

Stacy Smulowitz

The Communication Solution: Leading Successful Change in Higher Education

Toye Sobande

Leadership and Organizational Politics: How to Win Office Politics and Thrive in a Competitive Environments; The Leadership Myth: Why Leadership Principles Do Not Work in Sub-Saharan Africa

Marie Sonnet & Theresa Southam

Driving Social Innovation: How Unexpected Leadership Is Transforming Society

Matthew Sowcik

The H-Factor: The Intersection Between Humility and Great Leadership; Leadership 2050

Trisha Teig & Brittany Devies

Rooted and Radiant: Women's Narratives of Leadership

Sam Thiara

Personal Storytelling: Discovering the Extraordinary in the Ordinary; Lost and Found: Seeking the Past and Finding Myself

Randal Thompson & Patricia Clary

Reimagining Leadership on the Commons: Shifting the Paradigm for a More Ethical, Equitable, and Just World; Leadership and Power in International Development: Navigating the Intersections of Gender, Culture, Context, and Sustainability

Yulia Tolstikov-Mast

Handbook of International and Cross-Cultural Leadership Research Processes: Perspectives, Practice, Instruction

Steven Walker

Toxic Leadership: Research and Cases

| Stop by and Congratulate ILA Lifetime Achievement Award Winners Jo-ann Archibald Q'um Q'um Xiiem, Mansour Javidan, and Sonia Ospina.

SAGE is proud to publish the following leadership products



For other SAGE Leadership titles or to request a review copy, please visit sagepub.com or call 800-818-7243.



2024 Annual Conference
ASSOCIATION OF LEADERSHIP EDUCATORS
July 14-17, 2024 | Minneapolis, MN

***Building Bridges for the Future of
Leadership Education***

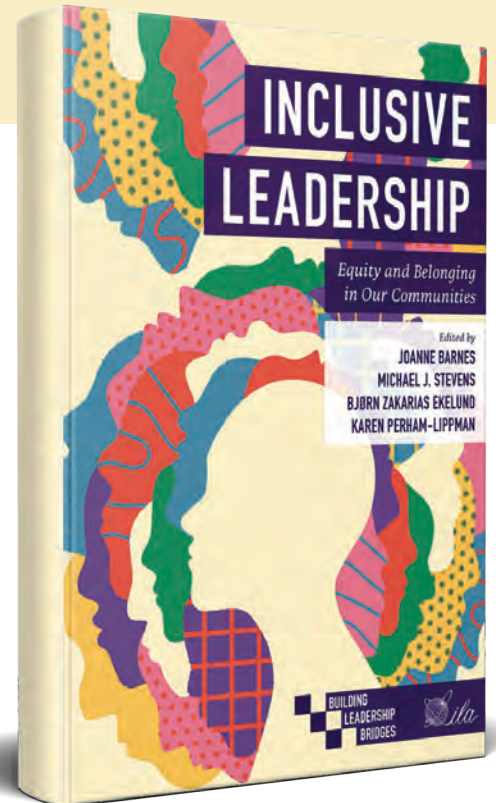
leadershipeducators.org/conference

BUILDING LEADERSHIP BRIDGES

Check out this fantastic book series, *Building Leadership Bridges*, published in partnership between the International Leadership Association and Emerald Publishing.

ILA's *Building Leadership Bridges* series captures the best contemporary thinking about leadership from a diverse range of scholars, practitioners, and educators working around the globe.

In keeping with the mission of the ILA, the book series builds connections between how people research, imagine, and experience leadership across cultures.



Recent titles in series

Inclusive Leadership: Equity and Belonging in Our Communities, edited by Joanne Barnes, Michael J. Stevens, Bjørn Zakarias Ekelund & Karen Perham-Lippman

The Study and Practice of Global Leadership, edited by Gama Perruci

Reimagining Leadership on the Commons: Shifting the Paradigm for a More Ethical, Equitable, and Just World, edited by Devin P. Singh, Randal Joy Thompson & Kathleen A. Curran

Transformative Leadership in Action: Allyship, Advocacy & Activism, edited by Jacklyn A. Bruce & Katherine E. McKee



SCAN THE QR CODE
TO FIND OUT MORE



TRANSFORMATIVE WOMEN LEADERS

Series Editors:

Randal Joy Thompson, Chrys Egan and Dionne Rosser-Mims

We are excited to announce a new series published in partnership between the International Leadership Association and Emerald Publishing, *Transformative Women Leaders*.

By celebrating women leaders and the leadership styles they employ to achieve success, the books in this series will highlight successful context-specific leadership approaches and the moral qualities of endurance. Serving as a model and inspiration for young women leaders entering the workforce and for women leaders currently facing challenges, it will also provide a community for women leaders around the world.

The series will stimulate a robust discussion regarding leadership approaches that are successful in various contexts and countries and will add more richness to the women leadership literature already produced, whilst providing ample references to be employed by organizations who desire to further develop leadership.

Forthcoming titles

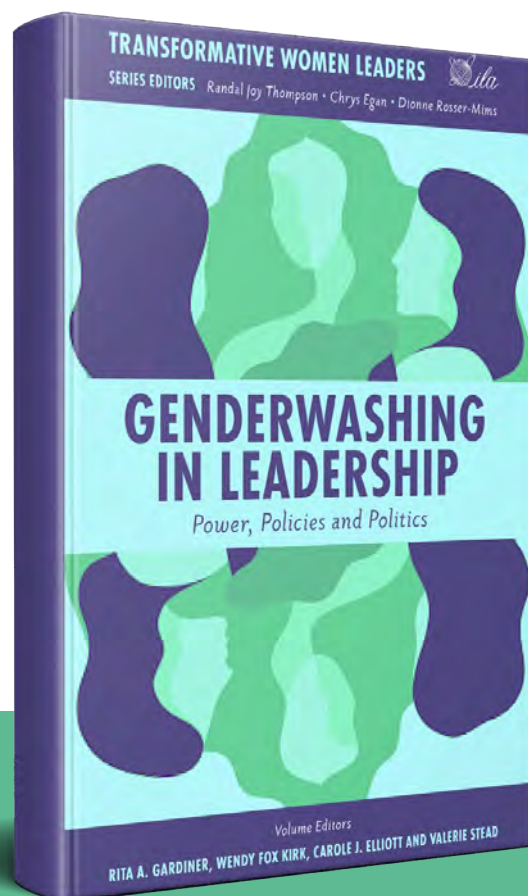
Genderwashing in Leadership:

Power, Policies and Politics.

Edited by Rita A. Gardiner, Wendy Fox-Kirk,
Carole Elliott & Valerie Stead

Embodied Somatic Leadership for
Peacebuilding and Protest:

Women's Counteroffensive to Violence and Injustice.
Edited by Lazarina Topuzova
and Randal Joy Thompson



**SCAN THE QR CODE
TO FIND OUT MORE**

CAMBRIDGE ELEMENTS IN LEADERSHIP

This series is multi- and inter-disciplinary, and will have broad appeal for leadership courses in Schools of Business, Education, Engineering, Public Policy, and in the Social Sciences and Humanities. In addition to the scholarly audience, Elements will appeal to professionals involved in leadership development and training. The series features quick turnaround and publication (within 12 weeks following acceptance) – critical for attracting attention to “cutting-edge” topics in leadership.

The Cambridge Elements in Leadership is published in partnership with the International Leadership Association (ILA) and the Møller Institute, Churchill College in the University of Cambridge.

TITLES IN SERIES:



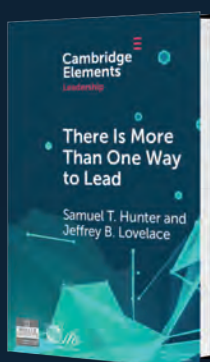
The Hazards of Great Leadership
Detrimental Consequences of Leader Exceptionalism

A hazard is a condition or event that leads to human loss, such as injury, death, or economic misfortune. A leader can become a hazard through social psychological processes, which operate through the metaphor of Seven Deadly Sins, to create negative consequences.



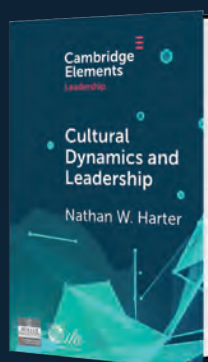
Leading for Innovation
Leadership Actions to Enhance Follower Creativity

Creativity, the generation of novel and useful ideas, and innovation, the transformation of these ideas into new products, processes, and services, are both critical for the long-term viability, profitability, and growth of organizations.



There Is More Than One Way To Lead
The Charismatic, Ideological, And Pragmatic (CIP) Theory Of Leadership

The charismatic, ideological, and pragmatic (CIP) theory of leadership has emerged as a novel framework for thinking about the varying ways leaders can influence followers. The theory is based on the principle of equifinality, or the notion that there are multiple pathways to the same outcome.



Cultural Dynamics and Leadership
An Interpretive Approach

The intersection of leadership and culture is undertheorized. This Element looks behind familiar titles in leadership at materials from anthropology, sociology, and history to gain a more nuanced understanding of culture. Of particular relevance is an interpretive approach, elaborated in the works of Simmel, Cassirer, Ortega y Gasset, and Gadamer.



Leading the Future of Technology
The Vital Role of Accessible Technologies

There is presently a view that accessible technologies offer an inclusive and humanistic expression of technology. They do. But that is not all. Accessible technologies offer more than this: they contain within them lessons on transformational leadership. Through examining six case studies the reader will begin to interpret these accessible technologies as expressions of leadership.



Leadership Studies and the Desire for Shared Agreement
A Narrative Inquiry

Beginning with the belief that the study of leadership belongs to all and to no one in particular, the author offers twenty-seven stable and unchanging elements for the study of leadership, and collects them under four themes: context, shared purpose, language, and human agency.

ILA members receive a 30% discount on paperbacks!

Visit cambridge.org/ILA-Leadership

Now Available



A much-needed guide to nourish the grassroots by someone who's been doing this for quite a long time. Susie Erenrich has given us a gift that will help build the next generation of leaders and activists. She understands that we must begin with art and culture if we want to stand a chance at changing hearts and minds.

— **Andy Shallal**, CEO and Founder Busboys and Poets

As a longtime artist and activist, I'm delighted to welcome this more than timely book that puts it all together. There's a lifetime of wisdom in its pages.

— **John McCutcheon**, Folk Musician, Activist, and Author

What Susie Erenrich and Debra DeRuyver have done in creating this anthology is give the world a most precious gift. For those of us who have and who continue to fight the good fight towards a more just and humane world, they offer us a dance, a song, a visual journey down memory lane inclusive of all its joy and heartache for all the successes and setbacks. They offer new and emerging organizers and rabble rousers a guide to what has come before so that they may learn what has worked and what some of the pitfalls are to avoid. This anthology reminds us to never forget to sing our song, dance our love, paint our struggles and dreams, and write and play our story.

— **Susan McKeivitt, PhD**, Author of *What Keeps Them Going: Factors that Sustain US Women's Life-Long Peace and Social Justice Activism*

A pathfinder and profound work of great heart and hope, paving the way in social change.

— **Carolyn Hester**, 60s Folksinger Songwriter

A GRASSROOTS LEADERSHIP AND ARTS FOR SOCIAL CHANGE PRIMER

for Educators, Organizers, Activists & Rabble-Rousers

Edited by Susan J. Erenrich and Debra DeRuyver

Whether you're involved in community theatre, socially conscious music, cultural organizing, grassroots leadership development, community building, direct action organizing, politics, resistance movements, or any of the many ways in which we use the arts to work towards a gentler, kinder, more just world, this book will be a valued lifetime friend.

— **Si Kahn**, Singer-Songwriter, Founder of Grassroots Leadership, and Cofounder of folkVote

A fearless exploration into what it means to be a leader of social change through the arts.

Passionate and unapologetic – exactly the way art should be!

— **Professor Jenna Ward**, Coventry University

If anyone thinks the arts – or culture, broadly defined – are peripheral to social activism and change, this collection of essays is the antidote. The emphasis is on leadership and direct action, aimed at working artists, activists, and educators. The focus is grassroots because all politics, including the politics of struggle, is local. The sensibility is rabble rousing, as today it should be. A combination of Saul Alinsky meets Paulo Freire, this book is timely and essential.

— **Kevin Avruch**, Henry Hart Rice Professor of Conflict Resolution Emeritus, Jimmy and Rosalynn Carter School for Peace and Conflict Resolution, George Mason University

For grassroots organizers, this book is a collection of the works of masters, works to turn to and learn from so that people can go out and lead social change, show us a different world, and help us enact that different world.

— **Steven S. Taylor**, Playwright and Professor of Leadership and Creativity, Worcester Polytechnic Institute Business School

I am thrilled by the range of contributors to this volume, both those whose work I know and those who I have yet to meet. Hailing from theater, song, visual arts, poetry, and other mediums, from across the globe, they are important sources for all of us who embrace both art and social justice.

— **Jan Cohen-Cruz**, Freelance Writer/Researcher and Faculty Member, Performance Creation MA, Touchstone Theater/Moravian University

As a life-long educator, organizer, activist, and rabble-rouser, I was delighted to see this guide to the work we do appear in an era where these tasks are more imperative than ever before. It's an inspiring and heartening read, just the thing to sum up long years of hard work and propel new activists along their own paths of action and reflection.

— **Ken Hammond**, New Mexico State University; Answer Coalition



International Leadership Association

ilaglobalnetwork.org

INTERNATIONAL STUDENT CASE COMPETITION

Organized by the Leadership Education Member Community, the yearly case competition brings together teams of students to face-off in an event where they analyze and develop a specific set of strategic recommendations that address key aspects of a real world case involving a contemporary leadership issue pertaining to one of six UN Sustainable Development Goals: SDG#1 No Poverty, SDG#2 Zero Hunger, SDG#3 Good Health and Well-being, SDG#4 Quality Education, SDG#5 Gender Equality, and SDG#13 Climate Action. The winning team from each division (graduate and undergraduate) receives \$1,000 USD. Conference attendees are invited to attend the finalist presentations via Zoom on Thursday 19 October to engage and support this emerging generation of contributors to the field. For more information on past winners, visit <https://ILAGlobalnetwork.org/awards/international-student-case-competition/>

GRADUATE TEAMS

California Institute of Integral Studies

Alexandra Danino
Cori Franco
Sha'Toya Williamson

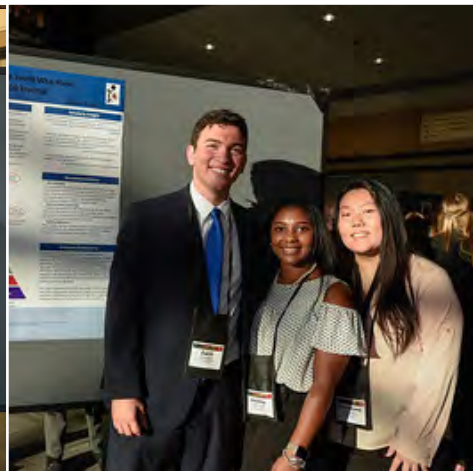
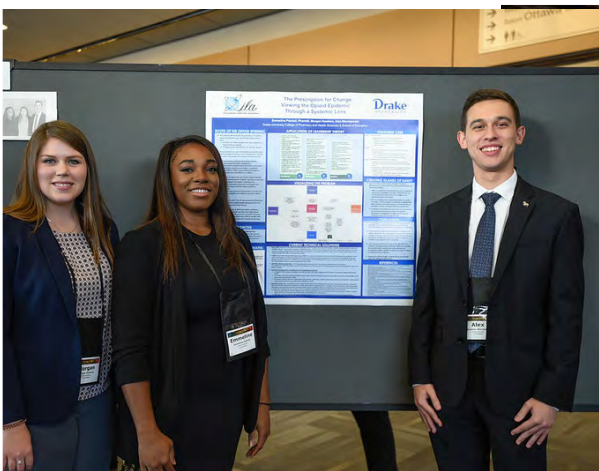
Leadership Allies

Kemi Alonge
Tammi Vu

Northwest University

Charva Brown
Coral Crew-Noble

GALLERY OF SOME OF OUR PAST PARTICIPANTS



INTERNATIONAL STUDENT CASE COMPETITION

UNDERGRADUATE TEAMS

Christopher Newport University

Team Blue

Zakk Beaulieu
Lilian Haney
Kathryn McDermott

Christopher Newport University

Team Silver

Benjamin Jones
Mary Semerling
Calvin Smith

Christopher Newport University

Team White

Marie Esedebe
Zack Kelly
Brynne Smith

Georgia Institute of Technology

Sean Alexander
Matthew Blawat
Kenneth Liu
Lydia Troupe

Gonzaga University

Sarah Barsky
Will DeKlotz
Katy Rettenmier
Jacob Tuohy

Marietta College

Team #1

Shayna Allshouse
Maria Cipro
Sophia Murray
Auva Zandi

Marietta College

Team #2

Laney Carpenter
Emily Comiskey
Reed Connor

Washburn University

Dante Jordan
Bryce Liedtke
Tiana Smith
Lily Thompson
Bella Wood

West Virginia University

Team Blue

Shelby Floyd
Megan Frappier
Owen Glazier
Sophia Jordan
Olivia Kadder

West Virginia University

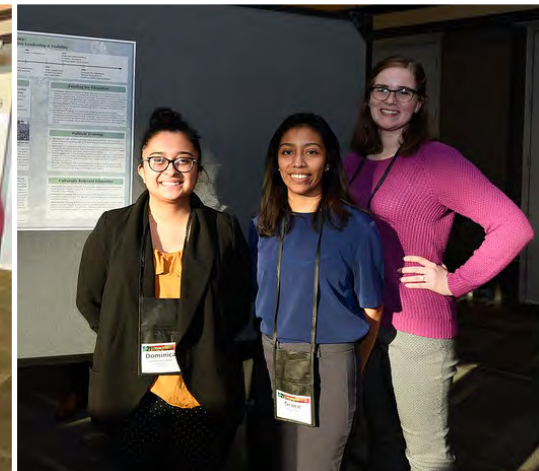
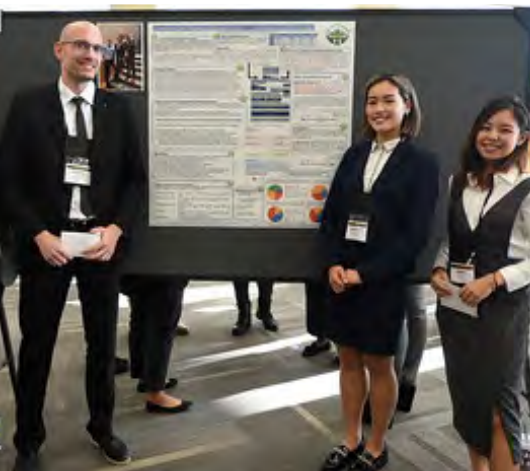
Team Gold

Ashton Crawford
Andrew Cunningham
Cruz Flores
Nick Marbach

Western Washington University

Sean Diamond
Samantha Farmer
Jaxon Frodesen

GALLERY OF SOME OF OUR PAST PARTICIPANTS



2023 WINNER

KENNETH E. CLARK STUDENT RESEARCH AWARD



Hsuan-Che (Brad) Huang

Ph.D. Candidate, Organizational Behavior and Human Resources Division, Sauder School of Business,
University of British Columbia

Huang's research program broadly focuses on morality, organizational justice, conflict management, and culture and diversity. Specifically, some of his current work addresses how third parties moralize others' forgiving behavior amid workplace conflicts and how pretentious leaders signal their own virtuous moral compass by professing to be an ally in support of equity, diversity, and inclusion (EDI) in organizations. Coming from an interdisciplinary background, he holds a B.S. in Psychology (Summa Cum Laude) and Life Science, with two Certificates in Neurobiology and Cognitive Science and Psychology Research, from National Taiwan University.

Beyond academics, he has been engaged in community volunteering work and transferred his research on conflict and forgiveness to society for a better, peaceful world.

Saturday 14 October | 11:45-12:45 PDT | Pavilion Ballroom B

"It's All for Show" Performative Allyship as Saying One Thing but Doing Nothing by Leaders

Huang breaks new ground by proposing performative allyship, in which organizational leaders publicly tout their solidarity with equity, diversity, and inclusion (EDI) issues but withhold actual support i.e., "saying one thing but doing nothing"). Studies using recall in the field, scenarios, behavioral games, and qualitative questions reveal that populations facing disadvantages from race, gender, sexual orientation, or Indigenous status evaluate leaders who exhibit performative allyship as hypocritical, self-serving, and image-managing about their moral virtues. The negative evaluations of performative allies lead to moral outrage and higher minority turnover. On a positive side, attributing performative allyship as hypocrisy simultaneously motivates minority employees to advocate for social change, representing a silver lining to this dark side allyship phenomenon. By integrating the four-stage moral judgment and decision making model and deonance theory, this research contributes to allyship theory and literature from a morality and justice lens, with profound practical implications for organizational diversity practice.

Commentator: Sol Bukin, Senior Analyst, Insights & Impact, Center for Creative Leadership

The ILA is pleased to partner with the Center for Creative Leadership (CCL) on the Kenneth E. Clark Student Research Award. CCL is a top-ranked, global provider of executive education. Founded in 1970 as a nonprofit, CCL helps clients around the world to cultivate creative leadership — the capacity to achieve more than imagined by thinking and acting beyond boundaries. The award is named in honor of the distinguished scholar and former Chief Executive Officer of CCL and recognizes unpublished student papers on leadership or leadership development. Recipients are honored during the conference and invited to give a talk on their work at ILA's global conference. The Call for Submissions to the 2024 Kenneth E. Clark award will be available in early 2024.



2023 WINNER

MOST PUBLISHABLE LEADERSHIP EDUCATION PAPER AWARD

John M. Hinck, Assistant Professor, Leadership and Innovation Institute, Air University

Steven B. Davis, Assistant Professor, Leadership and Innovation Institute, Air University

Robert Hinck, Associate Professor of Leadership, Air University (Co-Author)

Sara Kitsch, Assistant Professor of Leadership, Air University (Co-Author)

Derrick Iwanenko, Vice Commandant, Officer Training School, United States Air Force (Co-Author)

Saturday 14 October | 16:00-17:15 | Pavilion Ballroom A

Understanding “Leadergogy” – The Unique Teaching and Learning Methods in a Leader Development Course

Yes, Leadergogy! While similar to pedagogy and andragogy, Leadergogy is more focused on how adult leaders learn about leadership. Leadership development is a prominent concern for all organizations, but how leaders step into the role of leadership, learn, and develop leadership within the classroom remains largely understudied. This presentation explains how our research resulted in a new leadership development learning method – Leadergogy – emerging from the USAF Leader Development Course for Squadron Command (LDC). Interested in determining what learning experiences contributed to higher perceptions of student learning, researchers qualitatively analyzed student comments in end-of-course surveys from 15 iterations of the 8-day LDC in AY21 (n=889) and three iterations of the LDC-Command Modules in AY21 (n=165). Five themes emerged: connection, content, delivery, environment, and experience. These five elements, when taken together, form the foundation of a more comprehensive method of teaching and learning for lifelong, adult learners by honoring students' life experiences and embracing a more shared, democratic approach to teaching and learning. At its heart, Leadergogy aims to craft a meaningful student experience by creating connection before content to foster psychological safety and personal growth, content relevancy, and effective delivery, placing students in an affective state conducive to greater learning and an environment whereby trust, authenticity, and vulnerability emerge to enhance shared learning from peers and instructors.

The ILA is pleased to partner with SAGE Publishing on the Most Publishable Leadership Education Paper Award. The award recognizes the top ranked leadership education paper submitted during the ILA Global Conference call for proposals process.

2023 WINNER

FREDRIC M. JABLIN DOCTORAL DISSERTATION AWARD



Michael Goldfien, Ph.D., Assistant Professor, National Security Affairs, U.S. Naval War College; Ph.D. from Department of Political Science, Yale University

Michael Goldfien is an assistant professor in the National Security Affairs department at the U.S. Naval War College. His research focuses on leadership and the politics of diplomacy at the international and domestic levels. His work has been published in the *American Political Science Review*, *Security Studies*, and the *Journal of Politics*, among other outlets. He holds a Ph.D. in political science with distinction from Yale University, an M.A. in international policy from Stanford University, and a B.A. in international relations from Grinnell College.

Sunday 15 October | 8:00-9:00 PDT, Junior Ballroom A

Essays on Leadership, Domestic Politics, and Diplomacy

Existing scholarship emphasizes hawks' advantages in making peace but is squarely focused on democratic leaders, even though most prominent international rivalries feature at least one autocracy. Goldfien will argue that regime type moderates the relationship between foreign policy orientation and peace: doves should be more successful peacemakers in autocracies than democracies. In low-accountability autocracies where domestic audiences struggle to punish leaders, the credibility problem doves face in selling peace at home becomes less salient relative to doves' motivation to cooperate internationally. After formalizing the argument in a two-level model of rapprochement, Goldfien will demonstrate that the predicted patterns holds in a large-N set of post-World War II cases. He will conclude by examining two key cases of rapprochement that demonstrate the theorized mechanisms: the U.S.-Soviet and Egypt-Israel rivalries. The theory explains why it could take a hawk like Nixon to go to Beijing, but a dove like Gorbachev to come to Washington. Note: These views are solely those of the author and do not reflect those of the U.S. Navy or any other organization with which the author is affiliated.

Commentator: **Crystal L. Hoyt**, Professor of Leadership Studies and Psychology, Thorsness Chair in Ethical Leadership, Jepson School of Leadership Studies, University of Richmond



The ILA is pleased to partner with the Jepson School of Leadership Studies at the University of Richmond on the Fredric M. Jablin Doctoral Dissertation Award. This award is given annually to a scholar whose doctoral dissertation research, while on any topic and from any discipline, demonstrates substantial insights and implications for the study of leadership. The award was established to honor and celebrate the life of Dr. Fredric M. Jablin (1952-2004). Recipients are honored during the conference and invited to give a talk on their work at ILA's global conference. The Call for Submissions to the 2024 Fredric M. Jablin Award will be available online in early 2024.

GUIDE TO SESSION FORMATS

Knowing the format of a concurrent session you're interested in is key to understanding what to expect from the session. The stream can also provide helpful information in determining the session's focus and target audience.

CONCURRENT SESSION PRESENTATION FORMATS

The ILA uses the following definitions to create shared expectations between presenters and attendees.

CONVERSATION WITH

Leadership luminaries discuss their latest thinking around leadership with a moderator and take questions from the audience.

PANEL

An informed discussion and/or debate on a topic by panelists with contrasting or complementary points of view, moderated by a chairperson, with time reserved for audience participation, questions, and comments.

PRESENTATION(S)

A stand-alone presentation or multiple presentations that were individually accepted and grouped together by the program team into a session focused broadly on a theme or approach. The session chair introduces each presentation, keeps time, and facilitates the question and answer portion.

SYMPOSIUM

Individual papers/presentations that were submitted together as a wholistic session exploring a common subject. Chairs frame the session, introduce presenters, keep time, and help move the conversation along. Commentators, if listed, moderate questions to create a rich discussion among presenters and attendees.

WORKSHOP

Rooted in audience participation and active learning, half or more of the time is spent on experiential learning and innovative, interactive participation focused on learning a new skill, methodology, or technique. While this looks a little different in a virtual environment, facilitators may utilize things like small breakout rooms, white boards, polls, and other interactive virtual conference features.

SESSION STREAMS

All sessions have a stream corresponding to an ILA member community or a topic of interest to the conference.

**Conference Theme:
Cultivating Leadership
for a Thriving Future**

Arts and Leadership

Business Leadership

Ethics & Leadership

Followership

Healthcare Leadership

**Indigenous & First
Nations Leadership**

Leadership Development

Leadership Education

Leadership for Peace

Leadership Scholarship

Peace Leadership

**Philosophy, Religion,
& Worldviews**

Public Leadership

**Sustainability
Leadership**

Women & Leadership

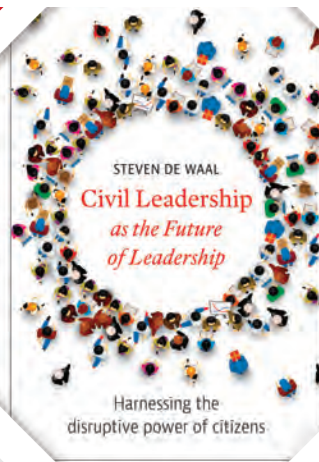
OTHER FORMATS

INTERACTIVE ROUNDTABLE DISCUSSION

Interactive Roundtable Discussions are small group discussions on a topic of common interest facilitated by an individual or team. The organizer frames the topic and then facilitates a discussion with participants. After 23 minutes, participants have the opportunity to move to another roundtable or remain where they are to continue the conversation.

POSTER

A visual display of research, projects, papers, or programs. During a Hosted Poster Session, posters will be staffed by the presenter(s).



'GOOD' LEADERS ALSO NEED 'BAD' SKILLS

The theme of this ILA annual conference focusses on leadership for good causes, like 'inclusive leadership' and 'leadership for a healthy and sustainable human and planetary system'. It also states: 'We are in a time of disjuncture, upheaval, unrest, and imbalance in all our social systems - education, health, economic, justice, and governance.'

In my view this sets the bar high for successful civil leadership, maybe too high. It places much more emphasis on 'good' character and 'good' causes leaders must show and pursue than on their necessary skills, attitudes and practical wisdom to get 'good' results. This is the dilemma between two definitions of good leadership: 'good' in a moral and societal meaning versus 'good' in terms of its effectiveness and results. In the end it is the classic tension, already put forward by Machiavelli, between wanting the best for society versus the political, even manipulative, skills to make that happen.

These questions are now further challenged because the public arena in which all leaders, public and private, must prove themselves and get recognition as leaders, has fundamentally changed. Leadership is defined by followers, not by academics. In democracies followers choose their leaders, more so than in corporate life and certainly than in dictatorships. These public battles have changed dramatically due to the Digital Civil Revolution, giving more power and influence to citizens, but also to the ones that can use and manipulate their now visible preferences. In the end these public battles not only show the vision of the people on public and political leadership, but will also influence their general opinion, in all contexts, about leadership. This new public arena emphasizes skills like rhetorics, theatrical skills, silent play of power games and manipulation of personal image (like showing yourself as 'one-of-us'-citizens including emphasizing your personal biography and trying to gain sympathy as a 'victim'). Do people who want more morally 'good' leadership want their proponents to have these 'bad' skills?

At the conference I certainly want to hear the views on these dilemmas and topics from my colleagues, both academics and practitioners.

There will be several opportunities, besides meeting in the walking- and drinking areas. There is a chance I will host a Round Table Discussion. I will certainly chair the workshop 'Business leaders as a Force for Good in Society' on Saturday. I will also be a host at the author meeting reception on Thursday.

Steven P.M. de Waal, PhD, is a strategic consultant, entrepreneur and chairman of multiple non-executive boards. He combines his extensive experience in the boardroom with research and academic reflection. He launched one of the first think tanks in the Netherlands, Public SPACE, which aims to stimulate active citizenship and social entrepreneurship. Dr. De Waal's writing focuses on strategic thinking, practical wisdom for executives and social entrepreneurship. He has published many books and articles, and he has given numerous interviews and lectures for mainly executive audiences.

His dissertation (2014) conceptualized civil leadership and researched civil leaders' values patterns in the different private-sector contexts. He was invited to lecture, and still lectures today, about his book 'Civil Leadership as the Future of Leadership' (2018) globally, from New Zealand, to Canada, Silicon Valley and many countries in Europe.

He launched one of the first think tanks in the Netherlands, Public SPACE, which aims to stimulate active citizenship and social entrepreneurship.

'Civil Leadership as the Future of Leadership' by Steven P.M. de Waal is available as e-book and paperback on [Amazon.com](https://www.amazon.com) and in local (online) bookstores worldwide.

A summary can be obtained at www.publicspace.eu

Publicspacefoundation.
Strategies for Public And Civil Entrepreneurs



TUESDAY | 3 OCTOBER

All events on Tuesday 3 October take place online via our virtual event portal powered by CVENT. Times listed are Pacific Daylight Time, which is -7UTC. To view the details of each session, enter the CVENT event portal via the web or app. Go to page 13 for more information on accessing our event portal.

Note: We use a 24-hour clock! If the time is 13 or higher, subtract 12 to arrive at the correct PM time.

5:00-5:55

CONFERENCE OPENING & FEATURED SESSION

Welcome & A Conversation With Jonathan Gosling on Exploring Leadership

A Conversation With Jonathan Gosling: Exploring Leadership

Moderator & Opening Remarks: **Michael C. Hardy**, Professor & Founding Director, Centre for Trust, Peace and Social Relations; Coventry University; Chair, Board of Directors, International Leadership Association

Jonathan R. Gosling, Director, Pelumbra Ltd.; Emeritus Professor, Exeter University, UK

6:00-7:15

WORKSHOP | Leadership Development

Framing DEIB Efforts as Organizational Sense-Making: Tools for Leaders

Betty J. Overton, Faculty, Interdisciplinary PHD Program, Union Institute & University

John C. Burkhardt, Board Chair, Alliance of Leadership Fellows

Amy Fulton, Director, New Leadership Academy, University of Utah

6:00-7:15

PANEL DISCUSSION | Philosophy, Religion & Worldviews

Exploring Emerging and Non-Western Concepts of Leadership at the Spiritual Edge

Lisa Ann Berkley, Faculty and Director of Resiliency Program & Founding Director, Center for Applied Values in Advancing Technologies, Crown College, University of California, Santa Cruz; Founder & President, Institute for Inner Economy

Stacey K. Guenther, Leadership Coach, Consultant, and Meditation Teacher, Awakened Impact; Adjunct Faculty, Organization Development and Knowledge Management, George Mason University

Maxinne Rhea Leighton, President, Pro-Bono, Women in International Security; Director Marketing, Communications & Business Development, Jaros, Baum & Bolles Consulting Engineers

Mohammed Raei, Consultant, Executive Coach, Dissertation Coach, Self Employed

6:00-7:15

WORKSHOP | Business Leadership

Experiencing the Emergence of Generative Team Leadership From the Void

Kathleen A. Curran, Fellow, Institute for Social Innovation, Fielding Graduate University; Principal, Global Talent Development and Leadership Transformation Specialist, Intercultural Systems

Randal J. Thompson, President & CEO, Dream Connect Global; President & CEO, Excellence, Equity, and Empowerment

6:00-7:15

PANEL DISCUSSION | Leadership for Peace

Peace, Patriarchy, Perpetrators, and Power

Chair & Panelist: **Elizabeth Stork**, Professor, Communication and Organizational Leadership, Robert Morris University

Charlene Chekenya, Projects, Stand Foundation Trust; Alumni, Mandela Washington Fellowship, Wagner College

Lithalethemba Stwayi, Impact Litigation Manager, Legal Department, LegalWise South Africa; Mandela Washington Fellow, Indiana University - Bloomington

Clare Hutchinson, Consultant, RedHed Consultancy

6:00-7:15

PRESENTATIONS | Cultivating Leadership for a Thriving Future

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books I

Chair: **S. Jeannette Guignard**, Org. Leadership Professor, School of Business, California Baptist University

Africa: Reframing Political Leadership + Public Leadership

Deanne Michelle De Vries, Africa Advisor, Speaker, Author & Professor

Lead Disruption: A Definitive Guide for Exceptional Leadership in the Era of Uncertainty

Akinwumi Oladapo Oke, Executive Director, Administration, Leadership Express Advisory Limited;
Director, Centre for Sustainable Leadership

Leading Through African Ubuntu

Taiwo Olarewaju Ojo, Adjunct Professor, Leadership & Strategy, University of Lagos Business School;
CEO, Kish Global Consultants

7:15-8:10

FEATURED SESSION

CONVERSATION WITH | Healthcare Leadership

A Conversation With Leigh Chapman: The Intersections of Healthcare & Leadership

Moderator: **Suzanna Fitzpatrick**, Nurse Practitioner, Surgery, University of Maryland Medical Center;
Doctor of Nursing Practice, Nursing, University of Maryland, Baltimore

Leigh Chapman, Chief Nursing Officer of Canada / Infirmière en chef Santé Canada

8:15-9:15

PRESENTATIONS | Leadership Scholarship

Leadership Scholarship: Leading at the Global Level

Chair: **Basil Read**, Adjunct Professor, PhD in Global Leadership, Troy University

Case Study: The Former Vice Chancellor of Rusangu University, Zambia, 2015-2022 – Reflective Leadership

Bordes Henry-Saturne, Chair, School of Leadership, College of Education & International Services, Andrews University

Pardon Kandanga Mwansa, Associate Professor, Leadership, Andrews University

Historical Evolution and Intellectual Foundations of the Global Leadership Field: A Bibliometric Review

Luciana Simion, Graduate Student, Division of Behavioral & Organizational Sciences, Claremont Graduate University

Becky Reichard, Associate Professor, Division of Behavioral & Organizational Sciences, Claremont Graduate University
(Co-Author)

Transferring Power to Younger Generations: Insight Into Late Adulthood Retirement and Succession Planning

Benjamin John Brachle, Industrial Distribution, Assistant Professor, Industrial Technology, University of Nebraska - Kearney

Brooke Wells, Graduate Research Assistant, Agricultural Leadership, Education, and Communication / Graduate Student,
PhD in Leadership Studies, University of Nebraska-Lincoln

8:15-9:30

PANEL DISCUSSION | Leadership Education

The ILA "General Principles for Leadership Programs" as an Operating Framework

Gayle Spencer, Director, Illinois Leadership Center, University of Illinois at Urbana-Champaign

Dennis C. Roberts, Independent Consultant, New Dimensions in Education

Rian J. Satterwhite, Director, Office of Service Learning and Leadership, University of Nevada, Las Vegas; Teaching Faculty,
Claremont Lincoln University

Trisha Gott, Associate Dean & Assistant Professor, Staley School of Leadership, Kansas State University

Jay Gary, Associate Professor of Strategic Leadership, Communications and Public Affairs, Oral Roberts University;
Assistant Dean of Lifelong and Online Learning, Provost Office, Oral Roberts University

8:15-9:30

SYMPOSIUM | Leadership Development

Emerging Perspectives on Education and Leadership for a Thriving Future: Decolonization and Beyond

Chair: **Dorothy E. Agger-Gupta**, Interim Dean of Academic Affairs, Fielding Graduate University

Commentator: **Abigail Lynam**, Faculty, School of Leadership Studies, Fielding Graduate University; Faculty and Coach, Generating Transformative Change, Pacific Integral

Creating Cultures of Transformative Leadership That Nourish Learning/Leading Spirits

Gail Wilson, Transition Specialist, Student Services, Community College of Baltimore County

Romaine Castro, Case Manager, Adult Mental Health Division, Department of Health

Planting Indigenous Seeds for Business

Sabrina Sue Arch, Interim Secretary of Commerce, Eastern Band of Cherokee Indians; PhD Student, Organizational Development and Change, Fielding Graduate University

"Planting Seeds, Nurturing Butterflies:" Altruism/Empathy for Vulnerable Children in India and Nepal

Connie Corley, Professor Emerita, School of Leadership Studies, Fielding Graduate University

David Blake Willis, Professor of Anthropology and Education, Human and Organization Development, School of Leadership Studies, Fielding Graduate University

Decolonizing Leadership for Transformation: New Gandhian Leaders and Indigenous Wisdom in Today's India

David Blake Willis, Professor of Anthropology and Education, Human and Organization Development, School of Leadership Studies, Fielding Graduate University

8:15-9:30

PRESENTATIONS | Public Leadership

Social Crisis & Movements: What They Teach Us

Chair: **Timothy A. Mau**, Associate Professor, Political Science, University of Guelph; Co-Editor-in-Chief, *International Journal of Public Leadership*

What Iran's Women Life Freedom Movement Tells Us About Public Leadership

Ahmadreza Shamsi Yousefi, Graduate Research Assistant & Doctoral Candidate, Staley School of Leadership, Kansas State University

The Leadership Practices of Nelson Mandela: The Role of African Culture and Emergence of a Thriving Future

Jeremiah Ntalo Koshal, Assistant Professor, Chandaria School of Business, United States International University - Africa

Transformational Leadership in K-12 Education Post-Pandemic

+ Diversity, Equity, Inclusion, & Belonging

Joy W. Taylor, Senior Research Fellow, Center for Workplace Diversity and Inclusion Research, University of Phoenix

Sandra Sessoms-Penny, University Faculty and Research Fellow, College of Doctoral Studies, Center for Workplace Diversity and Inclusion Research, University of Phoenix

Measuring Impact: How a Human Service Nonprofit Organization Evaluates Their Advocacy for Social Change

Megan Burns Pontes, Assistant Teaching Professor, School of Community Resources and Development, Arizona State University

TUESDAY | 3 OCTOBER

8:15-9:30

PRESENTATIONS | Diversity, Equity, Inclusion, & Belonging

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books II

Chair: **Yolanda Caldwell**, Chief Diversity Officer and Director, The Women's Leadership Institute, President's Office, The College of Saint Rose

Addressing Systemic Discrimination by Reframing the Problem

Frank L. Douglas, CEO, Safe Haven Dialogues LLC

Overcoming Workplace Loneliness: Cultivating Belonging for a Remote Workforce

Ada T. Cencki, Associate Professor, Organizational Leadership Program, Northern Kentucky University

Megan S. Downing, Associate Professor, Political Science, Criminal Justice, & Organizational Leadership, Northern Kentucky University

Karen Perham-Lippman, Diversity, Equity & Inclusion Director, Jensen Hughes; Founding Member, Senior Executive DEI Think Tank

Tuba Bircan, Senior Research Coordinator, Interface Demography, Free University of Brussels (Co-Author)

Engaging Faculty in Group-Level Change for Institutional Transformation

Amena O. Anderson, Professor of Practice & Assistant Director, WVU ADVANCE Center, West Virginia University

J. Kasi Jackson, Associate Professor, WVU ADVANCE, West Virginia University (Co-Author)

Maja H. Holmes, Chair and Associate Professor, Public Administration, West Virginia University (Co-Author)

9:30-10:00

VIRTUAL INTERACTIVE POSTER DISCUSSIONS

Adaptive Learning for the Future! Using Videos and Media to Promote Dialogue and Learning in Online Spaces

+ Leadership Education

Steven M. Walker, Professor, Leadership Studies, National University

Digital Church Communities: Do They Help Church Attendee Involvement?

+ Ethics & Leadership

Laurel Harper, PhD Student, Organizational Leadership, Eastern University

How Can We Engage the Gifts of Empathic Design for Effective Community Partnerships in Christian Ministry?

+ Public Leadership

Kathryn McKay Simpson, Senior Minister, University United Methodist Church, The United Methodist Church; PhD Student, Organizational Leadership, Business Concentration, Eastern University

Interprofessional Learning and Systems Thinking in Doctoral Leadership Studies

+ Leadership Education

L. Hyatt, Professor, Graduate School of Education, Pepperdine University

Stephanie R. Voss, Student, Education, Pepperdine University; Senior Account Executive, Google, LLC

Ryan Charles Weber, Graduate and Research Assistant, Graduate School of Education and Psychology, Pepperdine University; Director, Practice Operations, Advantage Dental, Sun Life US

10:00-11:00

MINDFULNESS AND CONNECTION

Guide: **Kathryn Goldman Schuyler**, Founder, Coherent Change; Emerita Professor, Organization Development, Alliant International University

10:00-10:45

PRESENTATIONS | Cultivating Leadership for a Thriving Future

Supportive Practices for Leadership Flourishing in Black Communities

Chair: **Michael Chikeleze**, Richard C. and Francelia A. Gozon University Professor, Values-Based Leadership, Valparaíso University

Discursive Leadership: Best Practices for Supporting Black Communities + Ethics & Leadership

Salisha Theresa Allard-Blaisdell, Founder & Executive Director, Shara Foundation; Development Director, GK Folks Foundation

Leading From an Empty Glass? Black Clergy, Burnout, Spiritual Practices, and Leadership Implications

+ Philosophy, Religion & Worldviews

Christopher Oliver, PhD Student, Eastern University; Adjunct Professor, Hood Theological Seminary

10:00-11:15

PRESENTATIONS | Women & Leadership

Challenging Assumptions and Achieving Success: Women in Leadership Positions

Chair: **Merike Kolga**, Manager, Organizational Learning & Development, Human Resources, Vancouver Fraser Port Authority; Managing Director, Garnet Learning Solutions

Forging a Path to the Presidency: A Study of a Successful Journey Into Community College Leadership

Natasha M. Webster, Professor, Graduate School of Arts and Sciences, Tufts University; Course Developer, Diversity, Equity, Inclusion, and Justice Leadership Program

Leading With Purpose: How African American Women Can Succeed, Inspire and Motivate in Leadership

Deanna R. Davis, Associate Professor & Academic Program Director, School of Business & Economics, National University

Our Success Stories: How We Journeyed Through and Acted as Our Own Advocates

Giftie E. Umo, Founder & Executive Director, Girls Leading Africa, Nigeria; Ph.D. Student, Organizational Leadership, Eastern University

10:00-11:15

PANEL DISCUSSION | Leadership Development

Worldbuilding: Role-Playing Game Applications Cultivate Leadership Development for a Thriving Future

Co-Chair: **James Ruscella**, Executive Vice President & Chief Immersive Officer, AccessVR; Air University

Co-Chair: **Susanne Jul**, Founder & Driving Force, Creative Crisis Leadership

Joe Lasley, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine; Founder, Game Master, Gamenamic Leadership

Antonio Ruiz Ezquerro, Graduate Assistant, Leadership Learning Research Center, Florida State University

Hartyándi Mátyás Jenő, PhD student, Organizational Behaviour and Human Resource Development, Corvinus University of Budapest

Samantha Victoria Funk, Program Manager, Workforce Solutions, Goodwill Industries of Northern New England

TUESDAY | 3 OCTOBER

10:00-11:15

PRESENTATIONS | Cultivating Leadership for a Thriving Future

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books III

Chair: **Max Klau**, Chief Program Officer, New Politics Leadership Academy; Integral Master Coach, Max_Clarity Coaching

When Everyone Leads: How the Toughest Challenges Get Seen and Solved + Leadership Development

Julia Fabris McBride, Chief Civic Leadership Development Officer, Kansas Leadership Center; Board Secretary, Adaptive Leadership Network

Driving Social Innovation: How Unexpected Leadership Is Transforming Society + Public Leadership

Marie Sonnet, Principal, Sonnet Editing and Consulting; Fellow, Fielding Graduate University Institute for Social Innovation

Theresa Southam, Department Head, Teaching and Learning Centre, Selkirk College; Fellow, Institute for Social Innovation, Fielding Graduate University

Legacy Forward Made Easy: A Roadmap to Success + Ethics & Leadership

Bankim Pandya, Faculty, CISA School of Applied Professional Studies, Arizona State University

10:00-11:15

WORKSHOP | Healthcare Leadership

The Role of Leadership in Mental Health: Knowing Your Postvention Intelligence Score

John M. Hinck, Assistant Professor, Leadership and Innovation Institute, Air University

Mary L. Bartlett, Associate Professor, Leadership and Innovation Institute, Air University

Steven B. Davis, Assistant Professor, Leadership & Innovation Institute, Air University

11:15-12:10

PLENARY SESSION

Leadership in Reconciliation in Canada and South Africa

Facilitator: **Erin Dixon (Gizhagatte)**, Director of Knowledge and Indigenous Leadership, Reconciliation Canada; Faculty / Research, Indigenous Leadership, Banff Centre for Arts and Creativity

Chief Robert Joseph, Hereditary Chief of the Gwawaenuk First Nation

Julie Burns, Senior Advisor to the Director, and Former South Africa Country Director, Peace Corps

Cynthia Wesley-Esquimaux, 1st Indigenous Chair for Truth and Reconciliation in Canada, Lakehead University; Former Vice Provost, Indigenous Initiatives, Lakehead University

12:15-13:30

PANEL DISCUSSION | Leadership Education

Adaptive Challenges in Higher Education: Program Leaders Panel

Chair: **Cristina M. Wildermuth**, Associate Professor and Program Director, Barry University; Executive Partner, The Effectiveness Group

Trisha Gott, Associate Dean & Assistant Professor, Staley School of Leadership, Kansas State University

Daniel Jenkins, Professor, Leadership & Organizational Studies, University of Southern Maine

Dorine Lawrence-Hughes, Assistant Dean, Undergraduate Education, College of Literature, Science, and the Arts, University of Michigan; Executive Leadership Coach, Brazen Communication Coaching and Consulting

Comfort O. Okpala, Professor of Leadership Studies, Leadership Studies and Adult Education, North Carolina A & T State University

12:15-13:30

PRESENTATIONS | Business Leadership

Best Practices to Drive Innovation, Engage Stakeholders, and Transform Organizational Leadership

Chair: **Tayo Switzer**, Owner, Leadership 6 Consulting

An Integrated Framework for Responsible Stakeholder Engagement

Larry Bingaman, President & CEO, Regional Water Authority

S. Aqeel Tirmizi, Professor of Leadership, Management & Service, Antioch University (Co-Author)

Driving Innovation Through Leadership Adaptability and Adaptive Leadership Strategy

Barbara N. Rodriguez, Leadership Empathy Researcher; Doctoral Student, Global Leadership and Change, Pepperdine University

Feedback Dissonance and Leadership in Virtual Teams

Jayne Rivas, Assistant Professor of Management, School of Business and Economics, Indiana University East

Arkadiusz Mironko, Assistant Professor of Management, School of Business and Economics, Indiana University East (Co-Author)

Transformational Leadership at Pfizer – A Case Study

Subhashis Nandy, Associate Faculty, School of Doctoral Studies, University of Phoenix

Erik Bean, Associate University Research Chair, Center for Leadership & Organizational Research, University of Phoenix (Co-Author)

12:15-13:30

PANEL DISCUSSION | Women & Leadership

Women's Leadership in Times of Crisis and Beyond: Growing More Effective and Stronger

Chair: **Chris Taylor Cartwright**, Inclusion, Intercultural, & Global Leadership Assessment Consultant; Adjunct Instructor, International & Global Studies, Portland State University

Maura J. Harrington, Executive Vice President, Center for Nonprofit Management

Sarah Smith Orr, Owner, Smith Orr & Associates; Teaching Faculty, Management, University of California Los Angeles Extension

Tessa R. Sutton, Assistant Superintendent, Diversity, Equity and Inclusion, South Bend Community School Corporation; President, Intercultural Relations Group

12:15-13:30

PANEL DISCUSSION | Leadership Development

Turn a Ship Around: Applying Self-Care, Data Analytics, & Problem-Solving to Change Leadership

Chair & Panelist: **Janice L. Cardwell**, CEO and Executive/Doctoral Coach, Conceivers Leadership Development Group; Faculty, College of Education, University of Phoenix and Walden University

Renee R. Green, Executive Leadership Coach, Passionate Coaching and Career Service LLC; Professor, University of Phoenix

Red F. Briou, Professor, School of Business, Hawaii Pacific University; Consultant

12:15-13:30

PRESENTATIONS | Cultivating Leadership for a Thriving Future

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books IV

Chair: **Laurie Yates**, Visiting Professor in Management, Oregon Institute of Technology

A New Meaning-Mission Fit: Aligning Life and Work in Business

+ Business Leadership

Michelle French-Holloway, Professor & Program Director, Mount Saint Mary's University, Los Angeles

Innovative Leadership & Followership in the Age of AI

+ Followership

Maureen M. Metcalf, CEO & Founder, Innovative Leadership Institute; Fellow, International Leadership Association

Neil E. Grunberg, Professor, Military & Emergency Medicine & Director, Leadership Research & Development, Neuroscience, Uniformed Services University of the Health Sciences

Inner Peace-Global Impact: Tibetan Buddhism, Leadership, and Work

Kathryn Goldman Schuyler, Founder, Coherent Change; Emerita Professor, Organization Development, Alliant International University

12:15-13:30

VIRTUAL EMERGING SCHOLARS RESEARCH CONSORTIUM (Invitation Only)

Chair: **Lori E. Kniffin**, Assistant Professor, Department of Leadership Studies, Fort Hays State University

A Study on the Student Perception of the Faculty Roles During Short-Term Study Abroad Courses

+ Leadership Education

Kayli Sampson, Financial Aid Advisor, Iowa State University

Senior Scholar: **Louise Underdahl**, Doctoral Instructor - ACCESS/PV, College of Doctoral Studies, University of Phoenix; Research Fellow - CDS Alumni Special Interest Group, Risk Management, UCLA Health

Global Leadership in Allied Health Supporting the Enhancement of Employees' Engagement and Job Satisfaction

+ Healthcare Leadership

Priscilla De Leon, Chief of Veteran Experience, Assistant to the Director, Department of Veteran Affairs; VA Northern Indiana Healthcare System

Senior Scholar: **Donnette Noble**, Distinguished Professor of Leadership Studies and Director of Civic Learning and Engagement, Leadership Program in the School of Criminal Justice, Leadership, and Sociology, Fort Hays State University; Affiliated Faculty, Creighton University

Hopeful Leadership and Change Management

+ Business Leadership

Scott Edward Sorensen, Vice President, Sales & Marketing, BEGA; PhD Student, Graduate School of Education and Psychology, Pepperdine University

Senior Scholar: **Chad Howard Newton**, Adjunct Faculty Online, College of Professional Studies, Bethel University; Student, Online Teaching and Learning, Warner School of Education, University of Rochester

How Team Heterogeneity Moderates the Relationship Between Leadership Structure and Team Effectiveness

+ Leadership Scholarship

Lauren Offermann, PhD Student in IO Psychology, Montclair State University

Senior Scholar: **Emmanuel Olatoye Sobande**, CEO, Stephens Leadership Consultancy LLC

Identity Transformation Post Abuse: From Victim to Survivor to Thriver

+ Diversity, Equity, Inclusion, & Belonging

Kader Gumus, PhD Candidate, Graduate School of Leadership & Change, Antioch University

Senior Scholar: **Aditya Simha**, Associate Professor, Management, University of Wisconsin - Whitewater

Racial Reconciliation in the Orthodox Church: Exploring Leadership Challenges at the Parish Level

+ Diversity, Equity, Inclusion, & Belonging

Courtney Irene Maloof, PhD Student, Organizational Leadership, Eastern University

Senior Scholar: **Kristin M.S. Bezio**, Professor & Associate Dean, Jepson School of Leadership Studies, University of Richmond

Team Personality Composition as a Predictor of Team Performance and Leadership Structure

Jacob Breaux, Doctoral Student, Industrial and Organizational Psychology, Montclair State University

Senior Scholar: **Kedir Assefa Tessema**, Associate Professor, Wilkes University

The Missing Piece: Exploring the Role of Customer Education in Small Business Longevity

+ Business Leadership

Charles Terrence Harper, Creator and Consultant, GainMindShare; PhD Student, Organizational Leadership, Business and Technology Concentration, Eastern University

Senior Scholar: **Jody Condit Fagan**, Professor, James Madison University

Women of Color in International School Leadership: Where Are They?

+ Women & Leadership

Tiffany D. Johnson, High School Biology Teacher & Course Advisor, BASIS International and Bilingual Chengdu

Senior Scholar: **Hans Peter Schmitz**, Professor, Department of Leadership Studies, University of San Diego

13:30-14:00

VIRTUAL INTERACTIVE POSTER DISCUSSIONS 2

Cognitive Antecedents of Servant Leadership: A Look at Theory of Mind in Leadership + Business Leadership

Jennifer Bragger, Professor, Psychology, Montclair State University

Lauren N. Hunt, Lab Manager, Industrial/Organizational Psychology, Montclair State University (Co-Author)

Zuzanna Myszko (Co-Author)

Rachel Helisch, Research Assistant, Psychology, Montclair State University (Co-Author)

Katherine Parlitsis (Co-Author)

Lucas Kozas, Research Assistant, Psychology, Montclair State University (Co-Author)

Shania Morales, Psychology, Montclair State University (Co-Author)

Fayza Abbasi, Research Assistant, Leadership Cognition Lab, Montclair State University (Co-Author)

Jahniya Stone-Taylor, Research Assistant, Psychology, Montclair State University (Co-Author)

Laura Lakusta, Professor, Psychology, Montclair State University (Co-Author)

Emotional Intelligence: Medical Leaders' Strategies to Build Team Adaptability in a Global Health Emergency

+ Healthcare Leadership

Heather Valenova Dayag, Doctoral Student, Health Professions Education, Massachusetts General Hospital Institute of Health Professions

BobbieAnn Adair White, Associate Professor, Health Professions Education, Massachusetts General Hospital Institute of Health Professions; Vice Chair for Faculty Development and Research, Department of Surgery, Baylor Scott & White Health (Co-Author)

Joann Farrell Quinn, Associate Professor, Medical Education, University of South Florida (Co-Author)

Leadership in Complex Adaptive Systems and the Relationship of Team Behaviors and Support for Innovation

Linda Yvette Cureton, Chief Executive Officer, Muse Technologies

Tao Gong, Assistant Professor, Organizational Leadership, University of Maryland Eastern Shore (Co-Author)

Prince Attah, Associate Professor & Director, Doctoral Program in Organizational Leadership, University of Maryland Eastern Shore (Co-Author)

James T. Fox, Jr., Assistant Professor, Education Leadership, Salisbury University (Co-Author)

Tyrone Henri Chase, Associate Professor, Social Sciences, University of Maryland Eastern Shore (UMES) (Co-Author)

Promoting Entrepreneurship: DELTAs + Gumption + Roadmaps

+ Leadership Education

Louise Underdahl, Doctoral Instructor - ACCESS/PV, College of Doctoral Studies, University of Phoenix; Research Fellow - CDS Alumni Special Interest Group, Risk Management, UCLA Health

Katherine Temple, Director, Peace Educational Services & ; Professor, Humanities, University of Phoenix (Co-Author)

Herman van Niekerk, Associate Dean of Instruction, Doctoral Business Programs, College of Doctoral Studies, University of Phoenix (Co-Author)

Matthew Knight, Faculty, College of Management & Technology, Walden University (Co-Author)

Wendy van Schalkwyk, Founder and CEO, MI-Ashanti International (Pty) Ltd. (Co-Author)

Promoting the Engagement and Retention of Higher Education Remote Employees Through Emerging Practices

+ Business Leadership

Lisa Michelle Harris, Special Assistant for Strategic Initiatives, Office of the President, National University; Student, School of Business & Management, City University of Seattle

The Experience of Leadership Educators Mentoring Domestic and International Students: A Pilot Study

+ Leadership Education

Jennifer Okoliko, Doctoral Student, Agricultural Leadership Education and Communication, University of Nebraska- Lincoln; Founder, Girls Should Thrive Initiative

TUESDAY | 3 OCTOBER

14:00-15:00

PRESENTATIONS | Leadership Development

Organizational and Systemic Strategies for Development of Leaders

Chair: **Robin A. Roberts**, Associate Professor, Management and Technology, Embry-Riddle Aeronautical University

A Case Study of Teacher Leadership via the Ecological Perspective

Zewei Zhang, Graduate Student, Academy of Future Education, Xi'an Jiaotong-Liverpool University

Qian Wang, Assistant Professor & Director of Research, Academy of Future Education, Xi'an Jiaotong-Liverpool University

Leaders of Character Creating Opportunities for Thriving

Scott G. Heyler, Assistant Professor, Management, United States Air Force Academy

Daphne DePorres, Assistant Professor, Management, United States Air Force Academy

Using Mixed Reality to Cultivate Leader Development in the Human Domain for DEI and Belonging

John M. Hinck, Assistant Professor, Leadership & Innovation Institute, Air University

Andy Clayton, Assistant Professor of Leadership, Air University

Lisa Stokey, Division Chief, Leading Inclusively Virtual Experience, United States Air Force (Co-Author)

Steven B. Davis, Assistant Professor of Leadership, Leadership & Innovation Institute, Air University (Co-Author)

Brandie Jeffries, Faculty, Air University (Co-Author)

14:00-15:15

SYMPOSIUM | Leadership Scholarship

Pandemic, Culture, and Crisis Leadership

Chair: **Laura Knouse**, Professor & Licensed Clinical Psychologist, Psychology, University of Richmond

Commentator: **Kristin M.S. Bezio**, Professor & Associate Dean, Jepson School of Leadership Studies, University of Richmond

What Pandemics Teach Us About Servant Leadership

Kelly L. Bezio, Associate Professor, English, Texas A&M Corpus Christi

The Pathology of Ideology: Authoritarian Leadership in Science Fiction Film

Kimberly S. Yost, Assistant Professor, Department of Business, Economics, & Communication, Pennsylvania Western University

Literature, Pandemic, and the Insufficiency of Survival: Boccaccio's Decameron and Mandel's Station Eleven

Anthony Presti Russell, Associate Professor, English, University of Richmond

14:00-15:15

SYMPOSIUM | Philosophy, Religion & Worldviews

Ancient Lore, Current Plight: How Fairy Tales Shape Leadership Traits for Crisis Response

Chair: **Chris Hamstra**, Associate Professor, English and Communication, Davenport University

Commentator: **Erin S. Barry**, Assistant Professor, Anesthesiology & Assistant Professor, Military & Emergency Medicine, Uniformed Services University

Ukraine: Kotygoroshko: Overcoming Oppression and Betrayal With Might, Compassion, and Forgiveness

MaryJo Burchard, Founder, Chief Consultant-Researcher, Concord Solutions, LLC; Adjunct Professor, School of Business and Leadership, Regent University

Croatia – Courage, Cleverness, and Resourcefulness

Suzana Dobric Veiss, Assistant Professor, Program Director, School of Business, Fresno Pacific University

United States – Paul Bunyan: King of the Wild Frontier

Elizabeth K. Hunt, Professor & Director of Character in Leadership, University of Jamestown; Consultant, Hunt Leadership Solutions, LLC

TUESDAY | 3 OCTOBER

14:00-15:15

PRESENTATIONS | Cultivating Leadership for a Thriving Future

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books V

Chair: **Mary C. Tabata**, Lead Coach, Phinishing Strong LLC

Cultural Dynamics and Leadership (Elements in Leadership)

+ Philosophy, Religion & Worldviews

Nathan W. Harter, Professor, Leadership and American Studies, Christopher Newport University

Inclusive Leadership: Equity and Belonging in Our Communities

+ Diversity, Equity, Inclusion, & Belonging

Joanne Barnes, Professor, Leadership & Followership Studies, Indiana Wesleyan University

Bjørn Z. Ekelund, Chairman, Human Factors AS

15:15-16:10

Leadership Development Member Community Meet Up

15:15-16:10

Business Leadership Member Community Meet Up

15:15 -16:10

FEATURED SESSION

CONVERSATION WITH | Leadership Scholarship

A Conversation With Keith Grint: Leadership and the Devaluation of the Mundane

Keith Grint, Professor Emeritus, Warwick University; Founding Co-Editor, *Leadership*; ILA 2018 Lifetime Achievement Award Winner

Moderator: **Brad Jackson**, Professor & Programme Director, Community and Enterprise Leadership Foundation, Waikato Management School, University of Waikato



Leadership is an *activity*, **NOT A POSITION.**

**Curriculum, courses and a national bestseller
to help your students, colleagues and clients
see and seize their moments to lead.**



**KANSAS
LEADERSHIP
CENTER**

KansasLeadershipCenter.org

Special offer for ILA Global Conference attendees:

Purchase our Educators Book Bundle at 25% off cover price and receive a 30-minute author consultation for your teaching, coaching or facilitation. Use coupon: ILA

kansasleadershipcenter.org/ILA

MARK YOUR CALENDAR

ILA'S 26th Global Conference

7-10 November 2024 | Chicago, IL, USA



Call for proposals and additional details
will be posted soon to ilaglobalconference.org



International Leadership Association®

WEDNESDAY | 4 OCTOBER

All events on Wednesday 4 October take place online via our virtual event portal powered by CVENT. Times listed are Pacific Daylight Time, which is -7UTC. To view the details of each session, enter the CVENT event portal via the web or app. Go to page 13 for more information on accessing our event portal.

Note: We use a 24-hour clock! If the time is 13 or higher, subtract 12 to arrive at the correct PM time.

5:00-6:15

WORKSHOP | Women & Leadership

Exploring Cultural Transformation Through Diverse Global Women's Leadership Narratives

Patricia Goodman Hayward, Associate Teaching Professor, Graduate Studies, College of Professional Studies, Northeastern University; Principal Coach

Sahar Rehman, Lecturer, Organizational and Corporate Communications, Northeastern University; Senior People and Culture Generalist, People and Culture, bluebird bio, Inc.

Zirui Yan, Assistant to the Dean, Schwarzman College, Tsinghua University

5:00-6:15

WORKSHOP | Leadership Development

Embodied Leadership: Emotional Awareness and Somatic Processing as Leadership Tools

Elizabeth K. Hunt, Professor & Director of Character in Leadership, University of Jamestown; Consultant, Hunt Leadership Solutions, LLC

Suzana Dobric Veiss, Assistant Professor & Program Director, School of Business, Fresno Pacific University

MaryJo Burchard, Founder, Chief Consultant-Researcher, Concord Solutions, LLC; Adjunct Professor, School of Business and Leadership, Regent University

5:00-6:15

PANEL DISCUSSION | Leadership for Peace

Leadership Through and After Defeat: A Multi-Dimensional Exploration – Socio-Political Approaches

Chair: **Jonathan R. Gosling**, Director, Pelumbra Ltd.; Emeritus Professor, Exeter University, UK

Amber Brittain-Hale, Co-Founder, BrainStates Inc; Ph.D Student in Global Leadership and Change, Graduate School of Education and Psychology, Pepperdine University

Sasha Maher, Subject Lead for Sustainability, Business School, University of Auckland

Kate O'Neill, Dean, College of Business, American University Iraq - Baghdad

6:15-7:10

Leadership Education Member Community Meet Up

7:15-8:15

PRESENTATIONS | Followership

Followership for Today

Chair: **Leah M. Sciabarrasi**, Associate Dean of Business, College of Liberal Arts and Sciences, School of Business, Excelsior University

Followership and Ethics

+ Ethics & Leadership

Donald Williams Jr., Strategist, Researcher, and Consultant

Global Followership and Leadership Education Through Cross-Cultural Partnership

Carolyn Kelly Ottman, Principal Owner, Leadership Portals, LLC, Professor, Rader School of Business, Milwaukee School of Engineering

G Delina, Associate Professor, Business Administration, Kalasalingam Business School, Kalasalingam Academy of Research and Education

Want Your Organization to Thrive in the Future? Cultivate Your Team's Followership Skills

Kimberly A. Carlson, Director of Programs, Principal Partnerships Office & Associate Professor of Practice in Management, Virginia Tech; CEO and Co-Founder, Tractus Strategic Partners

Charity L. Boyette, Ph.D. Candidate, Center for Public Administration and Policy, Virginia Tech; Chief Operating Officer, Tractus Strategic Partners (Co-Author)

WEDNESDAY | 4 OCTOBER

7:15-8:30

PRESENTATIONS | Leadership Education

Leadership Topics: Strategic Leadership & Experiential Pedagogy

Chair: **Diana Read**, Lead Facilitator, Read & Read Leadership & Management Consultants LLC

Can We Really Teach Leadership for Environmental Sustainability? Experiential Pedagogy as a Response

+ Sustainability Leadership

Frances Wu, Associate Professor, Leadership and Organizational Psychology, Azusa Pacific University

Joshua Snyder, Student, Azusa Pacific University

Coba Canales, Dean of Spiritual Life, Azusa Pacific University (Co-Author)

Financial Leadership Strategies to Keep the Arts Alive

+ Arts & Leadership

Margaret F. Sloan, Director & Professor, School of Strategic Leadership Studies, James Madison University

Cleopatra Charles, Professor, Rutgers University - Newark (Co-Author)

Strategies for Implementing Diversity & Inclusion in the Online Leadership Classroom

S. Jeannette Guignard, Org. Leadership Professor, School of Business, California Baptist University

7:15-8:30

WORKSHOP | Women & Leadership

Transformation, Compassion, and Connection Through Nature-Based Mindfulness

Debbie A. Maraglio-Lynn, Educator, Consultant, Founder, Jellyfish Flow

7:15-8:30

PRESENTATIONS | Cultivating Leadership for a Thriving Future

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books VI

Chair: **Almarie E. Donaldson**, Senior Capacity Specialist/Consultant, Maryland Latinos Unidos; Associate Professor, Oral Roberts University

Believing in Yourself and Believing in Others: The Pygmalion Effect

+ Women & Leadership

Angelica Maria Larios Arias, Consulting Director, Alacontec

A Grassroots Leadership and Music for Social Change Primer

+ Arts & Leadership

Susan Erenrich, Adjunct Professor, American University; Editor, ILA's Grassroots Leadership & the Arts for Social Change Corner

7:15-8:30

WORKSHOP | Business Leadership

Exploring Social Impact Leadership in Social Entrepreneurship and CSR/ Sustainability Functions

Charmon Williams, Professor and Internship Director, Business Psychology, The Chicago School of Professional Psychology
Amber Kiani

8:30-9:25

FEATURED SESSION

CONVERSATION WITH | Followership

A Conversation With Barbara Kellerman: Leadership/Followership – Two Decades on the Dark Side

Barbara Kellerman, Fellow, Center for Public Leadership, Harvard Kennedy School

Moderator: **Gayle Spencer**, Director, Illinois Leadership Center, University of Illinois at Urbana-Champaign

9:30-10:45

WORKSHOP | Healthcare Leadership

Critical Dialogues for Action: Unlearning and Relearning Through the -isms and -phobias

Ming-Ka Chan, Co-Director, Office of Leadership Education, Rady Faculty of Health Sciences, Pediatrics & Child Health, University of Manitoba; Chair, Sanokundu

9:30-10:45

PANEL DISCUSSION | Diversity, Equity, Inclusion, & Belonging

Inclusive Leadership: Equity and Belonging in Our Communities

Chair: **Joanne Barnes**, Professor, Division of Leadership & Followership Studies, Indiana Wesleyan University

Niels Agger-Gupta, Associate Professor & Acting School Director, School of Leadership Studies, Faculty of Social & Applied Sciences, Royal Roads University

Rosalind Cohen, CEO & Founder, Leadership and Organizational Strategy, Socius Strategies

Valencia Lavon Gabay, Doctoral Student, Organizational Leadership, Indiana Wesleyan University

Brad Grubb, Coach and Consultant -DEI; Adjunct Professor, Indiana Wesleyan University

Jacqueline Gustafson, Dean & Psychology Professor, College of Behavioral and Social Sciences, California Baptist University

Charles Courtney Lee-Johnson, Associate Dean, Division of Social Work, California Baptist University

Sarah Smith Orr, Owner, Smith Orr & Associates; Teaching Faculty, Management, University of California Los Angeles Extension

Cary L. Snow, Innovative Change Agent and Educator

Donald Williams Jr., Strategist, Researcher, and Consultant

9:30-10:45

PRESENTATIONS | Leadership Education

Topics in Leadership Education

Chair: **Kyle O'Dell**, Director of Undergraduate Leadership Education, Donnelly School of Leadership and Social Innovation, John Carroll University

Developing the Complete Engineer: Why We Need Leadership Education Across Disciplines

Mia B. Russell, Senior Lecturer, Center for Leadership Education, Johns Hopkins University

Mary Clare Coghlan, Senior Lecturer, Center for Leadership Education, Johns Hopkins University

Gamification of Leadership Studies Curriculum: A Systematic Review (2012-2022)

Tianshi Hao, Ph.D. Student, Pepperdine University

Qiang Qiang, Ph.D. Student, Graduate School of Education & Psychology, Pepperdine University

Jade Gabrielle Winn, Associate University Librarian & Associate Professor, Marshall School of Business, University of Southern California (Co-Author)

Using Reflective Practices to Enhance Online Leader Education

Heather Smigowski, Department Chair, U.S. Army War College

Where Is It All STEMming From? An Exploration of African American Females' Career Aspirations

Jean Lola Goblinger, Instructor, Communications, Salisbury University; PhD Student in Organizational Leadership, University of Maryland Eastern Shore

Prince Attah, Associate Professor & Director, Doctoral Program in Organizational Leadership, University of Maryland Eastern Shore (Co-Author)

9:30-10:45

PANEL DISCUSSION | Public Leadership

Why Cultivate Trust and Belongingness Across Cultures While in Crisis? A Case Study From Afghanistan

Chair: **Sarah Smith Orr**, Owner, Smith Orr & Associates; Teaching Faculty, Management, University of California Los Angeles Extension

Jacques A. Baartmans, CEO, The Leadership Group/De Presentatie Groep

Chris Taylor Cartwright, Inclusion, Intercultural, & Global Leadership Assessment Consultant; Adjunct Instructor, International & Global Studies, Portland State University

Sultana Parvanta, CEO & Consultant, Parvanta Consulting Services

WEDNESDAY | 4 OCTOBER

9:30-10:45

PRESENTATIONS | Cultivating Leadership for a Thriving Future

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books VII

Chair: **Kimberly S. Yost**, Assistant Professor, Department of Business, Economics, & Communication, Pennsylvania Western University

An Historical Assessment of Leadership in Turbulent Times (Leadership: Research and Practice)

+ Leadership Scholarship

Nathan W. Harter, Professor, Leadership and American Studies, Christopher Newport University

Leadership Insights for Wizards and Witches

+ Leadership Education

Aditya Simha, Associate Professor, Management, University of Wisconsin - Whitewater

Discovering Leadership: Designing Your Success

James Morrison, Professor, Organizational and Community Leadership, University of Delaware

Mindy McNutt, Associate Professor, Leadership Studies, Wright State University

10:50-12:10

VIRTUAL INTERACTIVE ROUNDTABLE DISCUSSIONS

Creating Confidence When You're the "First" or "Only" at the Table

+ Women & Leadership

Asia Abreu Bribiesca-Hedin, Principal Leadership Coach & CEO, Bridgewell LLC Professional Services

Cultivating Executive Presence: When the Waves of Feminism Crash Together

+ Women & Leadership

Rachel Althof, Program Chair, Doctor of Education in Organizational Leadership, Franklin University

Deepening Our Understanding of Women's View of Success

+ Women & Leadership

Cynthia Mako Robinson, Ph.D. Student, Leadership and Change, Antioch University Midwest; Virtual Learning Producer, ERC Services Inc.

Improving Trust in Leadership Through Communication Strategies

+ Leadership Development

Alice L. Irby, PhD Student, Global Leadership, Troy University

Maximizing the Value of Time in a Multigenerational Workplace

+ Diversity, Equity, Inclusion, & Belonging

Kara L. Burr, Principal ITS Security Governance Manager, Cyber Security, Eastern University; PhD Student, Organizational Leadership, Eastern University

Jake Allan Ormond, Senior Project Manager, Enterprise Performance, Maricopa County Community College District; Ph.D. Student, Organizational Leadership, Concentration in Nonprofit and Public Administration, Eastern University

Nonsensical Gallimaufry or Delightful Mix? Leadership as Practice, Leadership Theories, and Leader Competencies

Dave Close, Volunteer Engagement Specialist, Virginia Cooperative Extension, Virginia Tech

Eric K. Kaufman, Professor, Agricultural, Leadership, and Community Education; Virginia Tech (Co-Author)

Preventing Recidivism and Building Communities: Social Change Agents and the Second Chance Pell Program

+ Public Leadership

Seth Kastle, Associate Professor, Leadership Studies, Fort Hays State University

Donnette Noble, Distinguished Professor of Leadership Studies & Director of Civic Learning and Engagement, School of Criminal Justice, Leadership, and Sociology, Fort Hays State University; Affiliated Faculty, Creighton University

Solving Employers' Dilemma Through Partnerships

+ Leadership Education

Louise Underdahl, Doctoral Instructor - ACCESS/PV, College of Doctoral Studies, University of Phoenix; Research Fellow - CDS Alumni Special Interest Group, Risk Management, UCLA Health

Myrene Magabo, Faculty, University of Phoenix (Co-Author)

Maureen Marzano, Instructor, College of Doctoral Studies, University of Phoenix (Co-Author)

VIRTUAL INTERACTIVE ROUNDTABLE DISCUSSIONS continued

The Leadership Journey of Female Principals

+ Women & Leadership

Angela Titi Amayah, Assistant Professor, Management & Marketing, California State University Bakersfield

MD Haque, Assistant Professor, Doctorate Program in Organizational Leadership, University of La Verne (Co-Author)

The Rise of the Stress Arc: Managing Rapid Onset of Change in Business Through Efficacious Strategy

+ Business Leadership

Rodney James Luster, Senior Director of Research Strategy, Innovation and Development, College of Doctoral Studies, University of Phoenix; Chair, Center for Leadership Studies and Organizational Research

Thriving in Chaos: Leadership in Complex Organizations, Team Behaviors, and the Support for Innovation

+ Business Leadership

Linda Yvette Cureton, Chief Executive Officer, Muse Technologies

Tao Gong, Assistant Professor, Organizational Leadership, University of Maryland Eastern Shore (Co-Author)

Prince Attoh, Associate Professor & Director, Doctoral Program in Organizational Leadership, University of Maryland Eastern Shore (Co-Author)

James T. Fox, Jr., Assistant Professor, Education Leadership, Salisbury University (Co-Author)

Tyrone Henri Chase, Associate Professor, Social Sciences, University of Maryland Eastern Shore (Co-Author)

Understanding Organizational Effectiveness in International NGOs

+ Leadership Development

Saroj Chettri, PhD Student, Organizational Leadership, Nonprofit and Public Administration, Eastern University

Weaving Resilient Leadership Through a Caring-Earth-Based Model: Showing How Others Experience Silence

+ Women & Leadership

Martha Brumbaugh, Writing Coach & Mentor, *The Edge of Lemuria*

Debby Flickinger, CEO, Head Over Heels

What Do They Know Now? Comparing Student Learning Outcomes Pre/Post 2020

+ Public Leadership

Joy Shri Das, Assistant Director, Illinois Leadership Center, University of Illinois

Amanda Wittman, Associate Director, Einhorn Center for Community Engagement, Cornell University

Workplace Psychopaths: Why They Get Hired, Often Promoted, and the Safeguards That Must Be Put in Place!

+ Ethics & Leadership

John Sherlock, Professor of Human Resources, Western Carolina University

12:15 -13:15

PRESENTATIONS | Leadership Scholarship

Leadership Scholarship: Research Methods

Chair: **Tom Sechrest**, Professor & Director, Human Development & Leadership, Doctorate of Leadership and Higher Education Program; Master of Science in Organizational Leadership Program, St. Edward's University

Consensus Decision-Making in Internet Standards

+ Leadership Scholarship

Susan Kay Hares, Adjunct Professor, School of Divinity, Regent University; President, Hickory Hill Consulting

Mindful Leadership Fosters Psychological Safety in Healthcare Teams

+ Leadership Scholarship

Adam Kay, Senior Lecturer & Assistant Professor, Management, University of Queensland

Yiqiong Li, Senior lecturer, Business School, University of Queensland (Co-Author)

Niklas K. Steffens, Associate Professor, School of Psychology, University of Queensland (Co-Author)

Zen Goh, Senior Lecturer, Monash Business School (Co-Author)

Daryl Page, Leader, People Development, Fraser Health (Co-Author)

The Feasibility to Conduct a Second-Order Meta-Analysis on Leadership Effectiveness

+ Leadership Scholarship

Xiaoyu Li, Renmin University of China

Boyuan Ju (Co-Author)

Tao Su (Co-Author)

Jinlong Zhu (Co-Author)

Zhaoli Song (Co-Author)

Piers Steel (Co-Author)

12:15-13:30

PRESENTATIONS | Diversity, Equity, Inclusion, & Belonging

Exploring the Multiple Perspectives of DEIB

Chair: **John Weng**, Lecturer, Leadership Studies, University of San Diego; Principal, John Weng Consulting

A Decade Later: Examining Millennial-Focused Stereotypes Through the Lenses of Organizational Leaders

Kimberly Underwood, University Research Chair, College of Doctoral Studies, University of Phoenix

Sandra Sessoms-Penny, University Faculty & Research Fellow, College of Doctoral Studies, Center for Workplace Diversity and Inclusion Research, University of Phoenix

Joy W. Taylor, Senior Research Fellow, Center for Workplace Diversity and Inclusion Research, University of Phoenix

How Can Transformational Leadership Be Unbound From the Binary Paradigm of Gender?

Jody Condit Fagan, Professor, James Madison University

Michelle Hamilton-Page, Associate Faculty & Post Doctoral Fellow, School of Humanitarian Studies, Royal Roads University

How Higher Education Leaders Can Help Students Thrive by Building Belonging and Social Capital

Marlene Blake, Research Fellow, Center for Workplace Diversity and Inclusion Research, University of Phoenix

Sandra Sessoms-Penny, University Faculty & Research Fellow, College of Doctoral Studies, Center for Workplace Diversity and Inclusion Research, University of Phoenix

Kimberly Underwood, University Research Chair, College of Doctoral Studies, University of Phoenix

Joy W. Taylor, Senior Research Fellow, Center for Workplace Diversity and Inclusion Research, University of Phoenix (Co-Author)

Jessica Flores, Clery Compliance Officer, Resolution Services - Title IX & Fellow-in-Residence, Center for Workplace Diversity and Inclusion Research, University of Phoenix (Co-Author)

Adrian Allen, Research Fellow, Center for Workplace Diversity and Inclusion Research, University of Phoenix (Co-Author)

Patricia Battson, Academic Research Analyst, Resolution Services, University of Phoenix (Co-Author)

Organizational Leadership Creating Social Capital and Belongingness for Employees

Sandra Sessoms-Penny, University Faculty and Research Fellow, College of Doctoral Studies, Center for Workplace Diversity and Inclusion Research, University of Phoenix

Marlene Blake, Research Fellow, Center for Workplace Diversity and Inclusion Research, University of Phoenix (Co-Author)

Sun Jones, Systematic Plan Program and Curriculum Evaluator, College of Nursing, University of Phoenix (Co-Author)

Samira Ali, Adjunct Associate Professor, School of Nursing, University of Phoenix (Co-Author)

WEDNESDAY | 4 OCTOBER

12:15-13:30

PANEL DISCUSSION | Leadership Development

Longing for Belonging: Cultivating Inclusive Practices and Supportive Leadership Frameworks

Chair: **Bernice Ledbetter**, Dean of Students, Graziadio Business School & Director, Center for Women in Leadership, Pepperdine University

Carolyn J. Morales, Associate Dean, Belonging and Community Engagement & Assistant Professor, Medical Education, UT Tyler School of Medicine

MaryJo Burchard, Founder, Chief Consultant-Researcher, Concord Solutions, LLC; Adjunct Professor, School of Business and Leadership, Regent University

Carolina Bouten-Pinto, Principal, Organization Development, Hobart City Council

Mary C. Tabata, Lead Coach, Phinishing Strong LLC

12:15-13:30

PANEL DISCUSSION | Indigenous & First Nations Leadership

Indigenous Leadership in Extractive Industries in Canada for a Thriving Future

Chair: **Chris Taylor Cartwright**, Inclusion, Intercultural, & Global Leadership Assessment Consultant; Adjunct Instructor, International & Global Studies, Portland State University

Mafalda Arias, President, Mafalda Arias & Associates

Catherine Peltier Mavin, Indigenous Policy Advisor, Lands and Minerals Sector, Natural Resource Canada

Martha Manuel, Indigenous Consultant

12:15-13:30

PRESENTATIONS | Cultivating Leadership for a Thriving Future

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books VIII

Chair: **Lauren Henley**, Assistant Professor, Jepson School of Leadership Studies, University of Richmond

A Research Agenda for Leadership Learning and Development Through Higher Education

+ Leadership Education

Julie E. Owen, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Susan R. Komives, Professor Emerita, National Clearinghouse for Leadership Programs; University of Maryland (Co-Author)

Introduction to Research in Leadership

+ Leadership Scholarship

David M. Rosch, Associate Professor, Agricultural Leadership, Education, and Communications; University of Illinois at Urbana-Champaign

Lori E. Kniffin, Assistant Professor, Department of Leadership Studies, Fort Hays State University

Teaching Leadership: Bridging Theory and Practice

Sadhana W. Hall, Executive in Residence and Distinguished Visiting Faculty, McDonough Center for Leadership & Business, Marietta College

13:45-15:00

PLENARY SESSION

Indigenous Leadership for Cultivating Thriving Futures in the Present

Chellie Spiller, Professor of Leadership, University of Waikato Management School, Aotearoa New Zealand

Dara Kelly, Assistant Professor of Indigenous Business, Beedie School of Business, Simon Fraser University

Thank you for attending the online days of ILA's 25th Global Conference!
The onsite days of the conference starts Thursday 12 October in Vancouver, Canada.
Recordings of Online Sessions will be available for a limited time via the conference platform.

Upcoming ILA Conferences



NEW

Dialogue Lab

26-28 January 2024

University of San Diego | San Diego, CA, USA



NEW

B.I.G Ideas & Lessons in Leadership Virtual Conference

Spring 2024

Details coming soon!



7th Leadership Education Academy

29 July – 1 August 2024

University of Maryland | College Park, MD, USA



26th Global Conference

7-10 November 2024

Chicago, IL, USA

Call for Proposal coming soon!



27th Global Conference

2025

Location Outside the USA



28th Global Conference

2026

North American Location

Learn more and register at
ilaglobalnetwork.org/ila-conferences



INNOVATING LEADERSHIP:

Co-Creating Our Future



With ILA Fellow Maureen Metcalf



Join us as we interview fascinating global leaders, top practitioners, and innovative thinkers, including luminaries and members of the International Leadership Association (ILA).

ILA is dedicated to advancing leadership knowledge and practice for a better world, making them a perfect partner to provide extraordinary leadership voices across sectors, cultures, disciplines, and generations.



Scan here to subscribe.

NEW EPISODES
POST EVERY TUESDAY

on your favorite podcast platform.



For more information, visit innovativeleadershipinstitute.com

WEDNESDAY | 11 OCTOBER



16:00-18:00
PDT

Junior Ballroom Foyer, Sheraton Vancouver Wall Centre **The “Regi-Ception”**

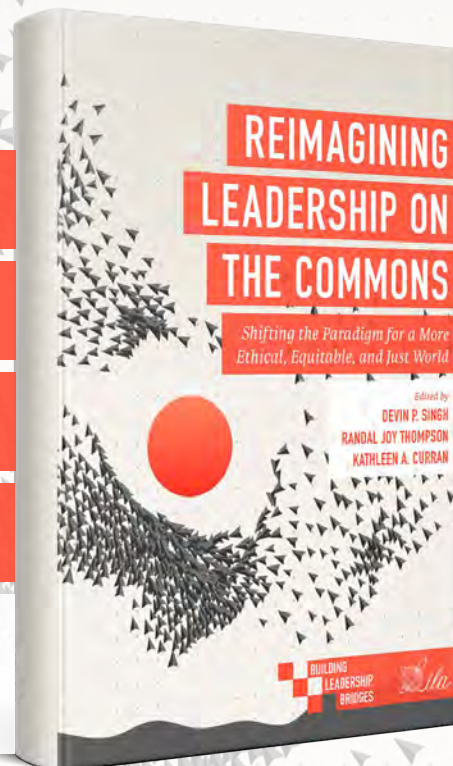
ILA Registration & Information Counter Opens! Beat the registration rush, grab your conference badge early, and join us for a casual meetup with “Mocktails.”



REIMAGINING LEADERSHIP ON THE COMMONS

*Shifting the Paradigm for a More
Ethical, Equitable, and Just World*

Edited by
**DEVIN P. SINGH
RANDAL JOY THOMPSON
KATHLEEN A. CURRAN**



BUY NOW ON AMAZON*

*OR ANOTHER ONLINE RETAILER

**BUILDING
LEADERSHIP
BRIDGES**



THURSDAY | 12 OCTOBER

All events on Thursday 12 October take place at the Sheraton Vancouver Wall Centre unless otherwise noted.

Times listed below are Pacific Daylight Time (PDT), which is -7 UTC.

To view the details of each session, enter ILA's CVENT event portal via the web or app. Go to page 13 for more information on accessing our event portal.

7:00-18:30

ILA Check-In & Help Desk

Junior Ballroom Foyer

ILA Registration & Information Counter

7:30-16:30

Junior Ballroom C&D | SPECIAL EVENT | Healthcare Leadership

Healthcare Leadership Conference (Ticketed Event)

View the Complete Agenda & List of Speakers here:

<https://ilaglobalconference.org/healthcare-leadership-pre-conference/>

9:00-12:00

Orca | PRECONFERENCE | Leadership Education

Leading With Impact Through Storytelling (Ticketed Event)

Facilitator: **Robyn Shumer**, Author & Speaker

9:00-12:00

Granville | PRECONFERENCE | Business Leadership

Diversity Icebreaker: Intervention to Increase Trust and Problem-Solving Capabilities (Ticketed Event)

Facilitator: **Joanne Barnes**, Professor, Division of Leadership & Followership Studies, Indiana Wesleyan University

Facilitator: **Bjørn Z. Ekelund**, Chairman, Human Factors AS

09:00-16:00

Parksville | PRECONFERENCE | Leadership Scholarship

Doctoral Consortium (Ticketed Event)

Facilitator: **Nathan Eva**, Associate Professor, Management, Monash Business School

Facilitator: **L.J. McElravy**, Associate Professor, Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln

Facilitator: **Isabel Orejel**, Assistant Professor & Associate Program Chair, Teacher Education, University of La Verne

Facilitator: **Darren Eric Pierre**, Lecturer, Office of Global Engineering Leadership, University of Maryland

Facilitator: **Corey Seemiller**, Professor, Leadership Studies in Education and Organizations, Wright State University

Facilitator: **Rich Whitney**, Professor, Organizational Leadership & Assistant Dean, Faculty Affairs and Research, University of La Verne

9:30-15:30

Depart From Sheraton North Lobby | PRECONFERENCE | Arts & Leadership

Exploring Leadership and DEIB Through the Works of Indigenous, Settler, & Immigrant Canadian Artists (Ticketed Event)

Facilitator: **Dorothy E. Agger-Gupta**, Interim Dean of Academic Affairs, Fielding Graduate University

Facilitator: **Niels Agger-Gupta**, Associate Professor & Acting School Director, School of Leadership Studies, Faculty of Social & Applied Sciences, Royal Roads University

Facilitator: **David Blake Willis**, Professor of Anthropology and Education, Human and Organization Development, School of Leadership Studies, Fielding Graduate University

THURSDAY | 12 OCTOBER

12:30-16:00

Galiano | PRECONFERENCE | Sustainability Leadership

Flourishing Leadership in This New World? (Ticketed Event)

Facilitator: **Robert Elkington**, Assistant Professor, Faculty of Business and Master of Management / President & CEO, Global Leadership Initiative, Faculty of Education, Trent University, Durham

Facilitator: **Erin Dixon (Gizhagatte)**, Director of Knowledge and Indigenous Leadership, Reconciliation Canada; Faculty / Research, Indigenous Leadership, Banff Centre for Arts and Creativity

Facilitator: **Alice E. MacGillivray**, Independent Consultant; Associate Faculty, School of Leadership Studies; School of Environment and Sustainability, Royal Roads University

Facilitator: **Zwelinzima Ndevu**, Professor & Academic Head, School of Public Leadership, Stellenbosch University

9:00-12:00

Orca | PRECONFERENCE | Leadership Education

Leading With Impact Through Storytelling (Ticketed Event)

Facilitator: **Robyn Shumer**, Author & Speaker

13:00-17:00

Port Alberni | PRECONFERENCE | Women & Leadership

Women in Leadership Writing Workshop (Ticketed Event)

Thank you Emerald Publishing for sponsoring this event!

15:00-16:00

Cracked Ice Lounge

Welcome Ceremony Honoring Our Collective Wisdom

Guide: **Kathryn Goldman Schuyler**, Founder, Coherent Change; Emerita Professor, Organization Development, Alliant International University

Guide: **Les Sylven**, PhD Candidate, Educational Psychology and Leadership Studies, University of Victoria; Police Chief (Retired), Central Saanich Police Service

Guide: **Lemuel W. Watson**, Professor of Inclusive Leadership and Change, Leadership and Development, Antioch University Graduate School of Leadership and Change; Senior Scholar and Professor, Organizational Development and Leadership, Antioch School of Leadership and Change

16:30-17:30

Constellation, 34th Floor | SPECIAL EVENT

"Thank You, Thank You, Thank You!" – 25 Year Donor Reception (Invitation Only)

17:30-18:30

Pavilion Ballroom | SPECIAL EVENT

ILA Cheers to 25 Years! – Welcome Reception & Meet the Authors Event

Enjoy a delicious menu of hors d'oeuvres and raise a toast to ILA's 25th anniversary while meeting your favorite leadership authors and connecting with old and new friends. To view the list of participating authors, please visit pages 29-30.

18:30-19:30

Orca | SPECIAL EVENT

Western Washington University Reception

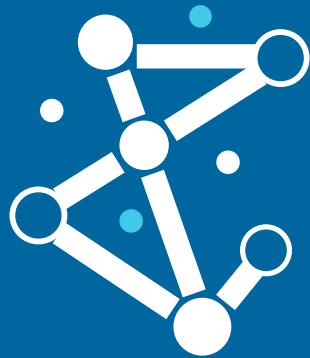
18:30-19:30

Finback | SPECIAL EVENT

Antioch University Reception

Phronesis: Practical Wisdom for Leaders

LEADERSHIP PODCAST



Phronesis:
Practical Wisdom for Leaders



International Leadership Association

Phronesis: Practical Wisdom for Leaders
offers a smart, fast-paced discussion on all things leadership.

Scott J. Allen and his guests cover timely, relevant topics and incorporate practical tips designed to help you make a difference in how you lead and live.

Guests include:

Kathy Allen
Jill Arensdorf
Bruce Avolio
Ted Baartmans
Aldo Boitano
Ira Chaleff
Ming-Ka Chan
Cyn Cherry
Joanne Ciulla
Jay Conger
Barbara Crosby
David Day
Manfred Kets de Vries
Todd Deal

Willy Donaldson
John Dugan
Sharna Fabiano
Marcy Shankman/Ralph Gigliotti
Keith Grint
Kathy Guthrie
Mike Hardy
Lauren Bullock/Dan Jenkins
Craig Johnson
Barbara Kellerman
Susan Komives
Jim Kouzes
Susan Madsen
Cynthia McCauley

Tony Middlebrooks
Henry Mintzberg
Susan Murphy
Julie Owen
Jonathan Reams
Ron Riggio
Denny Roberts
David Rosch
Corey Seemiller
Matt Sowcik
Eliane Ubalijoro
Mary Uhl-Bien
Suze Wilson
and many others!



Find us on all podcasting platforms

The official podcast of ILA
ILAglobalnetwork.org/podcasts

FRIDAY | 13 OCTOBER

All events on Friday 13 October take place at the Sheraton Vancouver Wall Centre unless otherwise noted.

Times listed below are Pacific Daylight Time (PDT), which is -7 UTC.

To view the details of each session, enter ILA's CVENT event portal via the web or app. Go to page 13 for more information on accessing our event portal.

7:30-18:30

Junior Ballroom Foyer

ILA Registration & Information Counter

7:30-8:45



Pavilion Ballroom Foyer

Grab-n-Go Breakfast

Grab a bite and a beverage as you network freestyle with conference attendees or head over to an ILA member community meet up!

8:00-19:00

Cracked Ice Lounge

Mindfulness & Connected Spaces

8:00-8:45

Azure

Leadership Education Member Community Meet Up

8:00-8:45

Beluga

Healthcare Leadership Member Community Meet Up

8:00-8:45

Finback

Sustainability Leadership Member Community Meet Up

9:00-10:15

PLENARY SESSION

Grand Ballroom

Opening Welcome & Keynote – Ancient Leadership for the Future: Female Supernatural Beings of Haida Gwaii

Opening Remarks: **The Right Honorable Kim Campbell**, 19th Prime Minister of Canada

Terri-Lynn Williams-Davidson, Gid7ahl Gudsllaay, Principal and Senior Legal Counsel,
White Raven Law Corporation; Multi-Award-Winning Performer, Artist, Dancer, and Author

10:15-10:45

BOOK SIGNING

Grand Ballroom Foyer

Pre-Signed Books and CDs From Terri-Lynn Williams-Davidson, Gid7ahl Gudsllaay

On your way out of the plenary, stop by Massy Books in the Grand Ballroom Foyer. Massy will have pre-signed copies of Terri-Lynn's books, children's books, and CDs available for purchase. Massy Books is an independent bookseller that is 100% Indigenous owned and operated and a member of the Stó:lō Business Association.

FRIDAY | 13 OCTOBER

10:30-11:45

Port McNeil | PRESENTATIONS | Public Leadership

Exploring Public Leadership Narratives and Practice From the Local to Global Arena

Chair: **Barbara C. Crosby**, Associate Professor Emerita, Humphrey School of Public Affairs, University of Minnesota

Self-Awareness and Self-Study: The Nexus of Leader Development in a Public Sector Context

Dominika Bukalova, Assistant Professor, School of Public Affairs, San Diego State University - Imperial Valley

Hans Peter Schmitz, Professor, Department of Leadership Studies, University of San Diego

The Collective Leadership Process – Exploring the Relational Architecture of a New Constellation

+ Leadership for Peace

Karise Charlotte Hutchinson, Professor, Ulster University Business School, Ulster University; CEO, Illuminaire Leadership Institute

Eva Grosman, CEO, Centre for Democracy and Peace Building (Co-Author)

Charlotte Esther Sarah Finlay, PhD Researcher, School of Business, University of Ulster (Co-Author)

A Narrative Analysis of Filipino Local Government Leaders' COVID-19 Crisis Leadership Experiences

Melissa Santos Reyes, Lecturer, Psychology Department, School of Social Sciences, Ateneo de Manila University

Emerald Jay D. Ilac, Associate Professor, Psychology, Ateneo de Manila University (Co-Author)

Globally Competent Governance: Strategies for Building Welcoming and Inclusive Communities for All

Michael J. Guo-Brennan, Associate Professor, Political Science, Troy University

10:30-12:00

Junior Ballroom A | WORKSHOP | Leadership Development

The Certificate in Paramedic Leadership: Leadership Development for Thriving in a Challenging Sector

Robert Elkington, Assistant Professor, Faculty of Business and Master of Management / President & CEO, Global Leadership Initiative, Faculty of Education, Trent University, Durham

Susan Eckenswiler, Manager, Professional Practice, York Region Paramedic and Seniors Services

10:30-12:00

Junior Ballroom B | WORKSHOP | Leadership Education

Let's Chat It Up: Are You Apprehensive or Adventurous About OpenAI's ChatGPT?

Jessica C. Benson, Assistant Professor; Agricultural Education, Leadership, and Communications; Mississippi State University

Kathryn Jill Rucker, Associate Professor; Agricultural Education, Communications and Technology; University of Arkansas

10:30-12:00

Junior Ballroom C | WORKSHOP | Leadership Development

Graduate Students Using the Action Research Engagement Model for Inclusive Organizational Change

Wendy E. Rowe, Professor, School of Leadership Studies, Royal Roads University

Niels Agger-Gupta, Associate Professor & Acting School Director, School of Leadership Studies, Faculty of Social & Applied Sciences, Royal Roads University

10:30-12:00

Junior Ballroom D | WORKSHOP | Followership

Advancing Followership Discourse in Theory and Practice

Eric K. Kaufman, Professor; Agricultural, Leadership, and Community Education; Virginia Tech

FRIDAY | 13 OCTOBER

10:30-12:00

Parksville | PRESENTATIONS | Leadership Scholarship

Leadership Scholarship: Destructive Leadership

Chair: **Lori E. Kniffin**, Assistant Professor, Department of Leadership Studies, Fort Hays State University

How Leaders' Moral Emotions Influence Leader Effectiveness

Nathan Eva, Associate Professor, Management, Monash Business School

Matt Lupoli (Co-Author)

Jeff Shao (Co-Author)

On Destructive Leadership

Laura Lunsford, Professor and Assistant Dean, Psychology, Campbell University; Consultant, Lead Mentor Develop

Servant Leaders Bringing Meaning to Vocational Behaviors

Nathan Eva, Associate Professor, Management, Monash Business School

Alex Newman, Deakin University (Co-Author)

Sen Sendjaya, Professor, Department of Management & Marketing, Swinburne University of Technology (Co-Author)

Mulyadi Robin, Assistant Professor, Faculty of Business, Alphasrucus College (Co-Author)

Gary Schwarz, (Co-Author)

Brian Cooper, (Co-Author)

Signaling With Servant Leadership

Nathan Eva, Associate Professor, Management, Monash Business School

Matt Wood, (Co-Author)

Emily Hunter, (Co-Author)

Mitchell Neubert, (Co-Author)

Toxic Fellowship: An Unstudied Phenomenon and Category in Leadership Scholarship

Anton Shufutinsky, Resident Scholar, Leadership, Organization Development, & Change, Cabrini University;

Chief Innovation & Experience Officer, I-LEAD

10:30-12:00

Pavilion Ballroom A | PRESENTATIONS | Leadership Education

Applying Leadership Theory to Practice

Chair: **Taiwo Olarewaju Ojo**, Adjunct Professor, Leadership & Strategy, University of Lagos Business School; CEO, Kish Global Consultants

Implications of the Effect of Youth Mentoring on Traditional Models of Learning?

Art Johnson, Emeritus Professor, Leadership & Organizational Development, MacArthur School of Leadership, Palm Beach Atlantic University; Educational Advisor & Research Director, Solomon Leadership Program

Miriam Taylor, Educational Director, Solomon Leadership Program

Sarah Dworcan, Executive Director, Solomon Leadership Program (Co-Author)

Reflective Leadership: Moving From Self-Reflection to Critical Reflexive Practice

Heather A. Henderson, Director & Faculty, Education, City University of Seattle

Gloria Antifaiff, Associate Faculty, Education, City University of Seattle

Short, Sweet, and Surprisingly Deep: Using Micro-Learning Principles to Make Online Leadership Education Stick

Holli Arp, Program Leader, Center for Community Vitality, University of Minnesota Extension

Christy Kallevig, Extension Educator, Center for Community Vitality, University of Minnesota Extension (Co-Author)

Jan Jackola, Program Coordinator, Center for Community Vitality, Leadership and Civic Engagement, University of Minnesota Extension (Co-Author)

Scott A. Chazdon, Evaluation and Research Specialist, Center for Community Vitality, University of Minnesota Extension (Co-Author)

The Effect and Affect of Storytelling for Students and Instructors in a Leader Development Education Course

John M. Hinck, Assistant Professor, Leadership and Innovation Institute, Air University

Steven B. Davis, Assistant Professor, Leadership & Innovation Institute, Air University

Sara Kitsch, Assistant Professor of Leadership, Air University (Co-Author)

Jason Womack, (Co-Author)

Robert Hinck, (Co-Author)

What Is Missing in Leader Education? Resources With How-To Steps for Behavior and Mindset Change

Patricia K. OConnell, Professor, College of Business & Leadership, Lourdes University; Principal Consultant, 2030 Leadership, LLC

FRIDAY | 13 OCTOBER

10:30-12:00

Pavilion Ballroom C | WORKSHOP | Philosophy, Religion & Worldviews

Discernment of Purpose and Calling: Key Motivators for Leadership Aspirations and Effectiveness

Susan R. Madsen, Karen Haight Huntsman Endowed Professor of Leadership, Jon M Huntsman School of Business, Utah State University

Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Salisbury University

Betty J. Overton, Faculty, Interdisciplinary PHD Program, Union Institute & University; Faculty Member, Interdisciplinary Ph.D. Program, New Leadership Academy

10:30-12:00

Pavilion Ballroom D | WORKSHOP | Indigenous & First Nations Leadership

Wawaseyaaguming Our Shining Waters Wayfinding Planetary Health: Collective Dreaming and Intelligence

Wanda Krause, Associate Professor, Royal Roads University

Jennifer Garard, Deputy Director, Future Earth Canada Hub; Deputy Director, Sustainability in the Digital Age

John A. Bruce, Associate Professor of Design Strategies / Co-Director, MFA Transdisciplinary Design / Co-Director, Consortium for Transdisciplinarity, Parsons School of Design, The New School

Jimena Chalchi Garcia, Research Assistant, Global Leadership, Royal Roads University

Nilufar Sabet-Kassouf, Strategic Programs Manager, Sustainability in the Digital Age & Future Earth Canada

Erin Dixon (Gizhagatte), Director of Knowledge and Indigenous Leadership, Reconciliation Canada; Faculty / Research, Indigenous Leadership, Banff Centre for Arts and Creativity

10:30-12:00

Orca | WORKSHOP | Diversity, Equity, Inclusion, & Belonging

The Role of Settler Engagement and Decolonization in Truth and Reconciliation Action

Catherine Etmanski, Professor, School of Leadership Studies, Royal Roads University

Cheryl Heykoop, Associate Professor, School of Leadership Studies, Royal Roads University

Rebecca Nelems, Assistant Professor, Sociology, Athabasca University

10:30-12:00

Finback | WORKSHOP | Arts & Leadership

Discovering the HeART of Leadership: Where Visual Strategy and Leadership Intersect

Lea Renée Metz, Visionary, Laliq R. Metz, LLC; Fielding Graduate University; Doctoral Student, Organizational Development and Change, Fielding Graduate University

10:30-12:00

Beluga | WORKSHOP | Sustainability Leadership

Leading the Transition to a Sustainable Future: Exploring Patterns, Roles, & Practices for Emergence

Tamara Connell, CEO, Academy for Sustainable Innovation

Taylor Stimpson, Program Manager, Academy for Sustainable Innovation

10:30-12:00

Galiano | WORKSHOP | Leadership for Peace

What Is Leadership for Peace? Using Film to Inform Grounded Theory

Stephen Oliver Moles, Director, Leadership and Talent Development, Talent and Culture, U.S. Institute of Peace

Lazarina Topuzova, Associate Professor, Organizational Leadership, Robert Morris University

10:30-12:00

Port Alberni | WORKSHOP | Women & Leadership

Purposeful Leadership: Strengthening Leadership by Unlocking the Power of Purpose

Melissa K. Mahan, Associate Vice Provost, Education, University of Texas at San Antonio

Dionne M. Rosser-Mims, Vice Chancellor, Troy University

Lisa DeFrank-Cole, Professor & Director, Leadership Studies Program, West Virginia University

Sherylle J. Tan, Director of Internships and Research, Kravis Leadership Institute, / Visiting Assistant Professor, Claremont McKenna College

FRIDAY | 13 OCTOBER

12:00-12:40

Cracked Ice Lounge

Mindfulness and Connection

Guide: **Erin Dixon (Gizhagatte)**, Director of Knowledge and Indigenous Leadership, Reconciliation Canada; Faculty & Research, Indigenous Leadership, Banff Centre for Arts and Creativity

Guide: **Les Sylven**, PhD Candidate, Educational Psychology and Leadership Studies, University of Victoria; Police Chief (Retired), Central Saanich Police Service

Guide: **Ame-lia Tamburrini**, CEO, Hum Consulting

12:00-12:30

BOOK SIGNING

Pavilion Ballroom Foyer

Book Signing With Jo-ann Archibald Q'um Q'um Xiim

Before heading out to lunch, stop by and pick up *Indigenous Storywork: Educating the Heart, Mind, Body, and Spirit*; or *Decolonizing Research: Indigenous Storywork as Methodology* by Jo-ann Archibald Q'um Q'um Xiim, a 2023 ILA Lifetime Achievement Award Winner. The book signing is hosted by Massy Books, an independent bookseller that is 100% Indigenous owned and operated and a member of the Stó:lō Business Association.

12:00-13:15

Lunch Break (On Your Own)

13:30-14:15

Beluga | PRESENTATIONS | Business Leadership

Strengthening Leadership Capacity for the VUCA World

Chair: **Richard Bakken**, Chief Information Officer, Harvard University - Graduate School of Design

Exploring the Role of Leadership in Worker Objectification Post-Pandemic Using Foucauldian Discourse Analysis

Emerald Jay D. Ilac, Associate Professor, Psychology, Ateneo de Manila University

Ma. Tonirose D. Mactal, Assistant Professor, Psychology, Ateneo de Manila University (Co-Author)

Looking for Leadership in All the Wrong Places? Time to Rethink Empathy

Aleen Bayard, Principal, Transformative Consulting; Adjunct Faculty, Northwestern University

Emergent, Generative Team Leadership in a VUCA World

Randal J. Thompson, President & CEO, Dream Connect Global; President & CEO, Excellence, Equity, and Empowerment

13:30-14:30

Junior Ballroom A | PRESENTATIONS | Leadership Development

Leadership Development Research, Results, and Performance

Chair: **Douglas M. DeWitt**, Department Chair, Education Leadership, Salisbury University

Developing Youth Leadership Through Curriculum and Mentoring: Findings From a 5-Year Study

Art Johnson, Emeritus Professor, Leadership & Organizational Development, MacArthur School of Leadership, Palm Beach Atlantic University; Educational Advisor & Research Director, Solomon Leadership Program

Miriam Taylor, Educational Director, Solomon Leadership Program

Sarah Dworcan, Executive Director, Solomon Leadership Program (Co-Author)

Exploring Leader Identity Development Through Different Theoretical Lenses

Brooke Wells, Graduate Research Assistant; Agricultural Leadership, Education, and Communication / Graduate Student, PhD in Leadership Studies, University of Nebraska-Lincoln

L.J. McElravy, Associate Professor; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln

Introducing the New Jarislowsky Chairs in Trust and Political Leadership Initiative

Cristine De Clercy, Professor & Jarislowsky Chair in Trust and Political Leadership, Political Science, Trent University

Alex Marland, Professor & Jarislowsky Chair in Trust & Political Leadership, Politics, Acadia University (Co-Author)

Susan Dieleman, Jarislowsky Chair in Trust and Political Leadership, Philosophy, University of Lethbridge (Co-Author)

FRIDAY | 13 OCTOBER

13:30-14:30

Junior Ballroom B | PRESENTATIONS | Ethics & Leadership

Ethical Leadership

Chair: **Robert M. McManus**, Executive Director, Applied Leadership & Professor of Leadership, Graduate and Continuing Studies, Muskingum University

Vulnerable Solo Mothers and Their Children: Commoning as a Form of Transformative Leadership

Jay L. Caulfield, Associate Professor, Management, Marquette University

Felissa K. Lee, Associate Professor, Management, Marquette University (Co-Author)

Learning Moral Decision-Making in Leadership Ethics Through Fable: Aesop's, "The Grasshopper and the Ants"

Jen Jones, Associate Professor & Department Coordinator, Marketing and Communications, Seton Hill University

The Higher Monkey Climb the More Him Expose – Ancestral Jamaican Proverbs and Ethical Leadership Experiences

Jason L. McKenzie, Director, Student Services and Development, The University of West Indies Mona

13:30-14:30

FEATURED SESSION

Junior Ballroom C | PANEL DISCUSSION | Healthcare Leadership

Health Equity and Leadership

Chair: **Suzanna Fitzpatrick**, Nurse Practitioner, Surgery, University of Maryland Medical Center; Doctor of Nursing Practice, Nursing, University of Maryland, Baltimore

Colleen Marion Erickson, Board Chair, First Nations Health Authority in BC

Kirsten Armit, Director of Research at the Faculty of Medical Leadership and Management (UK)

Carsten Engel, CEO, International Society for Quality in Health Care

Vijay Agarwal, President and CEO, Consortium of Accredited Health Organizations (CAHO) India

13:30-14:30

Junior Ballroom D | Symposium | Leadership Scholarship

Equity in Action: Cross-Disciplinary Approaches to Fostering a Just and Thriving Society

Chair: **Julian Maxwell Hayter**, Associate Professor, Leadership Studies, Jepson School of Leadership Studies, University of Richmond

Commentator: **Ronald E. Riggio**, Henry R. Kravis Professor of Leadership and Organizational Psychology, Kravis Leadership Institute, Claremont McKenna College

Challenging Beliefs to Fight Poverty: Mindsets of Poverty and Attitudes Towards America's Disadvantaged

Crystal L. Hoyt, Professor of Leadership Studies and Psychology, Thorsness Chair in Ethical Leadership, Jepson School of Leadership Studies, University of Richmond

Joseph Billingsley, (Co-Author)

Jeni L. Burnette, Associate Professor, Psychology, North Carolina State University (Co-Author)

Whitney Becker, (Co-Author)

Alexandra Babij, Visiting Assistant Professor, Psychology, Rhodes College (Co-Author)

The Importance of Rights and Inclusivity Climate on American Campuses

Volha Chykina, Assistant Professor, Jepson School of Leadership Studies, University of Richmond

Empowering the People Most Affected: An Inside Look at the Community Wealth Building Model of Fighting Poverty

Thad M. Williamson, Associate Professor, Jepson School of Leadership Studies, University of Richmond

FRIDAY | 13 OCTOBER

13:30-14:30

Parksville | PRESENTATIONS | Leadership Development

Development Across Ages and Stages

Chair: **Ron R. Siers**, Professor, Secondary and Physical Education / Associate Head Baseball Coach, Athletics / Co-Director, The Academy for Leadership in Education, Seidel School of Education; Salisbury University

Developing Authentic Leaders Across Generations: From Z's and Millennials to Boomers and Veterans

Patricia K. OConnell, Professor, College of Business & Leadership, Lourdes University; Principal Consultant, 2030 Leadership, LLC

Mary C. Tabata, Lead Coach, Phinishing Strong LLC

NGOs' Involvement in Youth Leadership Development: The Case of LEAP Africa in Nigeria

Eric K. Kaufman, Professor; Agricultural, Leadership, and Community Education; Virginia Tech

Israel Olamide Oyedare, Graduate Assistant, Virginia Tech (Co-Author)

The Positive Impact of Ethical Leadership Development in High School Students Using a Lens of Marginalization

Mark B. Amelang, Chair, General Business Program & Assistant Professor, The Kolbe School of Innovation and Professional Studies, University of St. Thomas

13:30-14:30

Pavilion Ballroom A | PANEL DISCUSSION | Leadership Education

The Challenge and Responsibility: A Conversation on Theory-Informed Leadership Program Design

Co-Chair: **Melissa L. Rocco**, Senior Lecturer, Department of Education, University of Vermont; Faculty Director, National Clearinghouse for Leadership Programs

Co-Chair: **Darren Eric Pierre**, Lecturer, Office of Global Engineering Leadership, University of Maryland

Julie E. Owen, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Vivechkanand S. Chunoo, Teaching Faculty I, Educational Leadership and Policy Studies, Florida State University

Paige Haber-Curran, Professor; Counseling, Leadership, Adult Education & School Psychology; Texas State University

Nathan Eva, Associate Professor, Management, Monash Business School

13:30-14:30

Pavilion Ballroom B | PRESENTATIONS | Leadership Development

Organizational and Systemic Strategies for Developing Leaders

Chair: **Pamela A McAfee**, CEO & Co-Founder, StellaVersed Consulting Firm, LLC

Investing for Impact: The Organizational Value of Leadership Development Programs

Ralph A. Gigliotti, Assistant Vice President for Strategic Programs, Office of University Strategy & Director, Center for Organizational Leadership, Rutgers University

Christine Goldthwaite, Associate Director, Rutgers Center for Organizational Leadership, Rutgers Center for Organizational Leadership

Sara Elizabeth Spear, Director of Academic Affairs, Yale Summer Session, Yale University (Co-Author)

Mindfulness and Leadership Efficacy: The Mediation and Moderation Role of Patience and Stress

Lu Liu, Associate Professor, Doctor of Education in Organizational Leadership, University of La Verne

Isabel Orejel, Assistant Professor & Associate Program Chair, Teacher Education, University of La Verne

MD Haque, Assistant Professor, Doctor of Education In Organizational Leadership, University of La Verne (Co-Author)

Strategies for Managers to Unlock the Full Potential of Their Teams and Drive Mutual Success

Diana B. Allen, Doctor of Management, Organizational Leadership, University of Phoenix; Technical Program Manager, Security, Google

FRIDAY | 13 OCTOBER

13:30-14:30

Pavilion Ballroom C | PANEL DISCUSSION | Diversity, Equity, Inclusion, & Belonging **Cultivating Leadership for Global Inclusion: A Case for Individual Development From India**

Chair: **Chris Taylor Cartwright**, Inclusion, Intercultural, & Global Leadership Assessment Consultant; Adjunct Instructor, International & Global Studies, Portland State University

Joanne Barnes, Professor, Division of Leadership & Followership Studies, Indiana Wesleyan University

Michael J. Stevens, Distinguished Presidential Professor, Business Administration, Weber State University; Partner, The Kozai Group

13:30-14:30

Orca | PANEL DISCUSSION | Women & Leadership

Developing Executive Presence: An ILA Mastermind Professional Development Reading Group

Chair: **Martinella Dryburgh**, Executive Director, Posey Leadership Institute & Associate Professor of Business Administration, Economics and Business Administration, Austin College

Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Salisbury University

Pelin Kohn, Professor of Practice and Leadership Program Chair, Leadership & Director, Center for Leadership, Norwich University

Dorine Lawrence-Hughes, Assistant Dean, Undergraduate Education, College of Literature, Science, and the Arts, University of Michigan; Executive Leadership Coach, Brazen Communication Coaching and Consulting

13:30-14:30

Finback | PANEL DISCUSSION | Women & Leadership

Communityship, Sisterhood, and Supporting Fellow Colleagues in Higher Education

Chair: **Lazarina Topuzova**, Associate Professor, Organizational Leadership, Robert Morris University

Kem Gambrell, Associate Professor & Chair, Doctoral Program in Leadership Studies, Gonzaga University

Wanda Krause, Associate Professor, Royal Roads University

Yulia Tolstikov-Mast, Professor & Chair, Ethical and Creative Leadership, Ph.D. in Interdisciplinary Studies, Union Institute and University

13:30-14:30

Azure | PANEL DISCUSSION | Indigenous & First Nations Leadership

Cultivating as We Climb: Generative Leadership, Epistemic Liberation, and Legacy-Building Praxis

Chair: **Lize A.E. Booysen**, Professor of Leadership and Organizational Behavior, Graduate School of Leadership and Change, Antioch University

Atim Eneida George, Affiliate Faculty, Individualized Masters of Arts, Antioch University; Independent Researcher

Marion Malissa McGee, Organizational Strategist, Marion McGee & Company, LLC

Sharon Wamble-King, Management Consultant, Leadership, Communication and Change, Kaleidoscope Management Consulting, LLC

13:30-14:30

Granville | PRESENTATIONS | Diversity, Equity, Inclusion, & Belonging

Reconciliation: Transforming Our World Through Inclusive Leadership Practices

Chair: **Karen Perham-Lippman**, Diversity, Equity & Inclusion Director, Jensen Hughes; Founding Member, Senior Executive DEI Think Tank

Chinese Canadian Perspectives: Eight Years Lucky in Leadership Mobility?

Debora Linehan, Assistant Professor, Faculty of Management, Royal Roads University

Nicolle Bourget, Senior Lead, Academic Strategic Programs and Projects, University of Fraser Valley; Associate Faculty, School of Business, Royal Roads University

Reconciliation and Healing: Insights for Thriving From South Africa and Canada

Renee Lynette Bradford, PhD Candidate, Leadership and Change, Antioch University

Reconciliation and Organizations: Creating an Organizational Culture Where Indigenous Employees May Thrive

Nikki Bade, Specialist, HR Strategy, Pembina Pipelines; D. SocSci Student, Royal Roads University

FRIDAY | 13 OCTOBER

13:30-14:30

Galiano | PRESENTATIONS | Arts & Leadership

DEIB Leadership Through Art: International Dance, Poetry, & Feminist Participatory Action Research

Chair: **Lisa Gates**, Director & Advisor, Leadership Minor & Lecturer, Administration, Rehabilitation, and Postsecondary Education, San Diego State University

Dance Improvisation: A New Approach to Authentic Leadership Development

Ke Yeng Lye, Student, Graduate School of International Peace Studies, Soka University of Japan

Maria Guajardo, Professor, International Liberal Arts, Soka University of Japan (Co-Author)

The Generative Power of Poetry for Leadership Expression and Leadership Learning

Robert Elkington, Assistant Professor, Faculty of Business and Master of Management / President & CEO, Global Leadership Initiative, Faculty of Education, Trent University, Durham

Greg Frankson, Founder and CEO, Voice Share Inc. (Co-Author)

Learning and Living Leadership Through Feminist Participatory Action Research: Insights From Women in Uganda

+ Women & Leadership

Shelley Jones, Professor, College of Interdisciplinary Studies, Royal Road University

13:30-14:30

Port Alberni | PRESENTATIONS | Diversity, Equity, Inclusion, & Belonging

The Changing Landscape of Diversity, Equity, Inclusion, and Belonging in Higher Education

Chair: **Yolanda Caldwell**, Chief Diversity Officer and Director, The Women's Leadership Institute, President's Office, The College of Saint Rose

Building Diverse and Inclusive Faculty Teams: Practices in Inclusive Leadership in Higher Education

Charles Courtney Lee-Johnson, Associate Dean, Division of Social Work, California Baptist University

Jacqueline Gustafson, Dean & Psychology Professor, College of Behavioral and Social Sciences, California Baptist University

Leadership Scholars: Students and Faculty Promoting Pathways Toward Equity and Inclusion in Leadership Studies

Cheryl Getz, Associate Professor, Leadership Studies, University of San Diego

Nydia C. Sanchez, Assistant Professor, Leadership Studies, University of San Diego

Ariela Maldonado Canizal, Graduate Student, School of Leadership and Education Sciences, University of San Diego

Ihan Anita Ip, Lecturer, Coach, Facilitator, Leadership Studies, University of San Diego (Co-Author)

VinSche' Yvette Gray, Doctoral Student, Leadership Studies & Co-Coordinator, Leadership Studies Minor, Leadership Studies, University of San Diego (Co-Author)

Non Sibi, Sed Suis: Ethical and Cultural Preparation of Students for Community Engagement

Maurice Smith, Associate Director, Center for Public Service, Tulane University

Agnieszka Nance, Executive Director, Center for Public Service, Tulane University

13:30-14:30

Port McNeil | PANEL DISCUSSION | Public Leadership

Cultivating Democracy and Ourselves: Heeding the Wisdom of Mary Parker Follett & Saul Alinsky

Chair: **Kathy-Ann C. Hernandez**, Professor & Acting Chair, Organizational Leadership, Eastern University; CEO, Value What Matters

Almarie E. Donaldson, Senior Capacity Specialist/Consultant, Maryland Latinos Unidos; Associate Professor, Oral Roberts University

Sheryl Suzanne Martin, Owner & Principal Consultant, transform.; Expert Consultant, Global Leadership Initiatives

FRIDAY | 13 OCTOBER

14:45-16:00

Junior Ballroom A | PRESENTATIONS | Women & Leadership

Cultivating Women Leaders

Chair: **Marlene Janzen Le Ber**, Professor, Leadership Studies & Distinguished Chair, Centre for Leadership, Brescia University College

Cultivating Leaders: Females Leaders in the Royal Bahamas Defense Force

Lisa J. Knowles, Professor, Gus Machado College of Business, Department of Management & Affiliate Professor, Institute of Ethical Leadership, St. Thomas University

Jason K. Styles, Assistant Professor of Human Resources, School of Business Studies, University of the Bahamas

Kutisha T. Ebron, Research Associate (Co-Author)

Effectiveness of a Strengths-Based Leadership Coaching Program for Women

Cheyenne C. Luzynski, Teaching Associate Professor, Leadership Studies Program, West Virginia University

Stories From Women Leading in a Masculine World

Lisa A. Spence, Associate Professor, Engineering, Texas A&M University

Women Hospitality and Tourism Executives Share Insights on Leadership Style, Values, and Meaningful Work

Moirra Anne McDonald, Assistant Professor, School Director and Program Head, School of Tourism and Hospitality Management, Royal Roads University

Rebecca Wilson-Mah, Associate Professor, School of Tourism and Hospitality Management, Royal Roads University

Donneil Chantal McNab, Black Student Initiatives Manager, Faculty of Medicine - MD Undergraduate Program, The University of British Columbia (Co-Author)

Valeria Cortés, Associate Faculty, Continuing Studies; School of Leadership; School of Tourism and Hospitality, Royal Roads University; Consultant, Tlatoa Consulting (Co-Author)

14:45-16:00

Junior Ballroom B | WORKSHOP | Women & Leadership

Collaborative Leadership and Social Entrepreneurship a Professional Path for Women

Angelica Maria Larios Arias, Consulting Director, Alacontec

Banya Barua, Founder, Strategy and Operations, Esse Management Consultants; Post Doctorate Research Fellow, College of Business and Law, RMIT University

Cynthia Mako Robinson, Ph.D. Student, Leadership and Change, Antioch University Midwest; Virtual Learning Producer, ERC Services Inc.

14:45-16:00

Junior Ballroom C | WORKSHOP | Healthcare Leadership

Impetus for a Global Movement for Health Leaders to Support Health Leaders

Anne Matlow, Faculty Lead, PG Leadership & Professor, Department of Medicine, Temerty Faculty of Medicine, University of Toronto

Graham S. Dickson, Professor Emeritus, School of Leadership Studies, Royal Roads University; CEO, LEADS Global

14:45-16:00

Junior Ballroom D | PANEL DISCUSSION | Leadership Scholarship

Hear From the Editors: Publishing Your Book or Article

Chair: **Susan E. Murphy**, Professor & Chair of Leadership Development, Organisational Studies, University of Edinburgh Business School

Kevin B. Lowe, Professor of Leadership, Work and Organisational Studies, University of Sydney; CEO, Leadership AU

Ronald E. Riggio, Henry R. Kravis Professor of Leadership and Organizational Psychology, Kravis Leadership Institute, Claremont McKenna College

Matthew Sowcik, Professor, University of Florida

Brad Jackson, Professor & Programme Director, Community and Enterprise Leadership Foundation, Waikato Management School, University of Waikato

FRIDAY | 13 OCTOBER

14:45-16:00

FEATURED SESSION

Parksville | PANEL DISCUSSION | Indigenous & First Nations Leadership

Going Beyond: Insights From Ancestral Leadership

Dara Kelly, Assistant Professor of Indigenous Business, Beedie School of Business, Simon Fraser University

Erin Dixon (Gizhagatte), Director of Knowledge and Indigenous Leadership, Reconciliation Canada; Faculty / Research, Indigenous Leadership, Banff Centre for Arts and Creativity

With a Forthcoming Intergenerational Panel

14:45-16:00

Pavilion Ballroom A | WORKSHOP | Arts & Leadership

Creating Poetry to Imagine Thriving Futures Into Being

Julie E. Benesh, Department Chair, Organizational Leadership, The Chicago School of Professional Psychology; Poet & Management Consultant

Elizabeth Schwab, Associate Department Chair, Business Psychology & Program Chair, Behavioral Economics, The Chicago School of Professional Psychology

14:45-16:00

Pavilion Ballroom B | WORKSHOP | Business Leadership

Reinvigorating Courage Into Management Conversations: Leading With Values and Foresight

Jan Klakurka, Associate Professor, Management and Organizational Studies, Huron University College; Principal, Elevae Strategic Advisory

Candice Chee Wing Chow, Assistant Professor, Strategic Management, McMaster University; Managing Director, Strategy Advisory, Elevae Inc

14:45-16:00

Finback | PANEL DISCUSSION | Leadership for Peace

Peace Leadership in Context: Lessons From Peace Leaders, Activists, and Communities Around the World

Chair: **Stephanie Menefee**, Associate Dean and Full Professor, School of Public Service, National University

Whitney McIntyre Miller, Associate Professor, Leadership Studies, Chapman University

Stanley Mohan Amaladas, Associate Professor, Center for Graduate Studies, Baker College

Amanuel Melles, Executive Director, NABC - Network for the Advancement of Black Communities; Principal, Aman Consulting

Qingyan Tian, Lecturer, Leadership & American Studies, Christopher Newport University

Aleen Bayard, Principal, Transformative Consulting; Adjunct Faculty, Northwestern University

14:45-16:00

Azure | PANEL DISCUSSION | Women & Leadership

Cultivating Future Directions in the Research on Gender and Leadership

Chair: **Sherylle J. Tan**, Director of Internships and Research, Kravis Leadership Institute & Visiting Assistant Professor, Claremont McKenna College

Lisa DeFrank-Cole, Professor & Director, Leadership Studies Program, West Virginia University

Paige Haber-Curran, Professor; Counseling, Leadership, Adult Education & School Psychology; Texas State University

Areli Chacon Silva, Director, Leadership and Community Engagement Program, The University of Texas at El Paso

14:45-16:00

Granville | PANEL DISCUSSION | Healthcare Leadership

Leading From the Edge: Rural Learning Health Leadership

Chair: **Ray Markham**, Executive Director, Medical, Rural Coordination Centre of British Columbia

Peggy Skelton, President, BC Rural Health Network

Ted Patterson, Assistant Deputy Minister, Primary Care Division, BC Ministry of Health

John Mah, Vice President, First Nations Health Benefits and Services, First Nations Health Authority

Roger Harris, BC Forest Safety Ombudsman, BC Forest Safety Council

Paul Winwood, Associate Vice President, Division of Medical Sciences, University of Northern British Columbia; Regional Associate Dean Northern British Columbia, University of British Columbia

FRIDAY | 13 OCTOBER

14:45-16:00

Galiano | PANEL DISCUSSION | Public Leadership

Ideas for Profound Change in Diverse Public Leadership Contexts: Latin America, USA, Norway

Chair: **Barbara C. Crosby**, Associate Professor Emerita, Humphrey School of Public Affairs, University of Minnesota

Ariel L. Kaufman, Assessment & Research Specialist, Center for Leadership & Involvement, University of Wisconsin-Madison

Antonio Jimenez-Luque, Assistant Professor, Leadership Studies, University of San Diego

Bjørn Z. Ekelund, Chairman, Human Factors AS

Christine M. Beimborn, STEM Outreach Manager, College of Engineering & Applied Science, University of Wisconsin-Milwaukee

14:45-16:00

Port Alberni | PRESENTATIONS | Leadership Scholarship

Leadership Scholarship: Transformational Leadership

Chair: **Rich Whitney**, Professor, Organizational Leadership & Assistant Dean, Faculty Affairs and Research, University of La Verne

Developing a Diocesan Vitality Index and Exploring Leadership Styles of U.S. Catholic Bishops 2000-2020

Daniel Brandenburg, Chairman, Board of Directors, Catholic World Mission; Chaplain, Lumen Institute

Exploring Dimension, Structure, and Levels of Change Over Time From Leadership Mentoring Experiences

Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director; NHRI Leadership Mentoring; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln

Victor Mpore, Graduate Assistant; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln (Co-Author)

Exploring the Role of Positive Emotions in Leadership Learning

Haley Q. Traini, Assistant Professor, Agricultural Education and Agricultural Sciences & Co-Director, College of Agricultural Sciences Leadership Academy, Oregon State University

Katherine E. McKee, Assistant Professor, Agricultural & Human Sciences, North Carolina State University

David M. Rosch, Associate Professor; Agricultural Leadership, Education, and Communications; University of Illinois at Urbana-Champaign

Jenn Smist, Teaching Assistant Professor; Agricultural Leadership, Education, and Communications; University of Illinois Urbana-Champaign (Co-Author)

Robert Klein, Graduate Student; Agricultural Leadership, Education, and Communications; University of Illinois Urbana-Champaign (Co-Author)

Transformational and Psychopathic Leadership: Graphical and Statistical Differences

Clive R. Boddy, Deputy Head, School of Management, Business School, Anglia Ruskin University

14:45-16:00

Port McNeil | PANEL DISCUSSION | Leadership Education

Deepening Leadership Identity Development: Cultivating Liberatory Leadership Learning

Chair: **Julie E. Owen**, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Vivechkanand S. Chunoo, Teaching Faculty I, Educational Leadership and Policy Studies, Florida State University

Graziella Pagliarulo McCarron, Assistant Professor, George Mason University

Darren Eric Pierre, Lecturer, Office of Global Engineering Leadership, University of Maryland

Natasha T. Turman, Director, Women in Science and Engineering Residence Program, University of Michigan

Aoi Yamanaka, Associate Director of Academic Services & Assistant Professor, School of Integrative Studies, George Mason University

FRIDAY | 13 OCTOBER

14:45-16:00

Port McNeil | PANEL DISCUSSION | Ethics & Leadership

Virtue, Character, and Thriving in Leadership

Chair: **Brent Edwin Cushner**, Associate Professor, Leadership and American Studies, Christopher Newport University

Sabrina Little, Assistant Professor, Leadership and American Studies, Christopher Newport University

Mark E. Blincoe, Professor of History, History and Government, California Baptist University

John Shoup, Professor & Executive Director, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Lisa Friesen, Assistant Professor, Allied Health Professions, California Baptist University

Trevor Shelley, Assistant Teaching Professor & Associate Director of Graduate Studies, School of Civic and Economic Thought and Leadership, Arizona State University

14:45-16:00

Grand Ballroom | EMERGING SCHOLARS RESEARCH CONSORTIUM

Emerging Scholars Research Consortium (Invitation Only)

In this exclusive event, doctoral students and junior scholars share their latest research efforts and receive valuable feedback, advice, and fresh perspectives from seasoned scholars. ESRC participants have been invited to participate in the general poster session beginning at 16:30 (see next session).

Chair: **Lori E. Kniffin**, Assistant Professor, Department of Leadership Studies, Fort Hays State University

Best Practices for Career Ascension for Women in the Military

+ Women & Leadership

Kayleigh Axtell, Student-Researcher, Graduate School of Education and Psychology, Pepperdine University;

Adjunct Professor, English and Communications, San Diego Christian College

Senior Scholar: **Eric Kaufmann**, Professor, Agricultural, Leadership, and Community Education; Virginia Tech

Bridging the Gap: White Student Leaders' Views of Race and Leadership

+ Leadership Education

Joshua Taylor, Director, Hargis Leadership Institute, Oklahoma State University

Senior Scholar: **Valerie I. Sessa**, Professor, Psychology, Montclair State University

Christianity, Burnout, and Workplace Trauma Among Urban Public Librarians

+ Public Leadership

Susan Irene Weber, Administrative Librarian, Central Public Services Division, Free Library of Philadelphia;

Ph.D. student, College of Business and Leadership, Eastern University

Senior Scholar: **Jennifer Moss Breen**, Associate Professor, Ed.D. Program in Interdisciplinary Leadership, Creighton University; Consultant/Executive Coach, JMBK Leadership Consulting

Doing Bad Things for Good Reasons: An Examination of Unethical Pro-Organizational Behavior

+ Ethics & Leadership

Kyle Payne, Leadership Consultant, Development Dimensions International

Senior Scholar: **Gary Crutchfield**, Senior Production & Industrial Engineering Manager, Aircraft on Ground Services Group, Boeing; President & CEO, Deviant Leadership & Romance of Followership

Horses for Courses: Experiential Leadership Education Through Informal Youth Equine Experiences

+ Leadership Education

Caitlin Lunzmann, Graduate Assistant, Graduate School Editorial Office, University of Florida; PhD Student,

Agricultural Education and Communication, University of Florida

Senior Scholar: **Laura Lunsford**, Professor and Assistant Dean, Psychology, Campbell University; Consultant, Lead Mentor Develop

Maine Veteran Leaders: A Series of Conversations About Maine Leadership Practices

+ Public Leadership

Erika G. Kinlaw, Ph.D. Student, Professional Leadership Education & Organizational Development,

University of Southern Maine

Senior Scholar: **David C. Greenhalgh**, Professor of Education & Leadership, Emeritus, PhD in Organizational Leadership, Eastern University

>>>

EMERGING SCHOLARS RESEARCH CONSORTIUM continued

Obtaining Grants for Doctoral Students: A Global Perspective

+ Leadership Education

Mitch Gurick, PhD Student, Graduate School of Education and Psychology, Pepperdine University

Senior Scholar: **Leah M. Sciabarrasi**, Associate Dean of Business, College of Liberal Arts and Sciences, School of Business, Excelsior University

Shared Leadership Enacting Equality, Affinity, Autonomy, and Cooperation in Collective Arts Organizations

+ Arts & Leadership

Kimberly Croswell, Independent Scholar

Senior Scholar: **Robert M. McManus**, Executive Director, Applied Leadership & Professor of Leadership, Graduate and Continuing Studies, Muskingum University

The Effects of Moral Distress and Moral Injury on Chaplains' Organizational Commitment: A Quantitative Study

+ Healthcare Leadership

Mario Joseph DeLise, Director, Mission, Spiritual Care, and Volunteers; Adventist Health

Senior Scholar: **Taiwo Olarewaju Ojo**, Adjunct Professor, Leadership & Strategy, University of Lagos Business School, Lagos, Nigeria; Senior Lecturer, CEO, Kish Global Consultants

Unbossed and Unbroken: Personal Resilience in Women Leaders Who Experience a Lack of Respect in the Workplace

+ Leadership Development

Carrie L. Spell-Hansson, CEO, The Folke Institute, Inc.

Senior Scholar: **Kem Gambrell**, Associate Professor & Chair, Doctoral Program in Leadership Studies, Gonzaga University

Understanding Organizational Use of Adaptive Leadership When Considering Complex Issues

+ Leadership Scholarship

Kameron Rinehart, Doctoral Graduate Assistant, Department of Agricultural Education and Communication & PhD Student, Agricultural Leadership, Texas Tech University

Senior Scholar: **Daniel Jenkins**, Professor, Leadership & Organizational Studies, University of Southern Maine

Wisdom and Wise Leadership Through the Eyes of Elder Women

+ Women & Leadership

Kathryn Bell, PhD Student, Human Development, Fielding Graduate University

Senior Scholar: **Amy E. Rutstein-Riley**, Associate Dean & Director of PhD Program, Graduate School of Leadership and Change, Antioch University

16:00-16:30



Grand Ballroom Foyer

Snack Break

Enjoy a quick pick me up before heading into the Interactive Roundtables and Hosted Poster session.

16:30-17:45

Grand Ballroom

INTERACTIVE ROUNDTABLES AND POSTERS SESSION

Interactive Roundtable Discussions

Interactive Roundtable Discussions are small group discussions on a topic of common interest facilitated by an individual or team. The organizer frames the topic and then facilitates a discussion with participants at the table. Every ~23 minutes, a signal will sound, and participants will have the opportunity to move to another roundtable or remain where they are to continue the conversation.

1. Authentic or Imposter: Using Storytelling to Develop Learner Leadership Identity in the Face of AI

+ Leadership Education

Sophie Chen, Sessional Assistant Professor of Leadership, TWU GLOBAL, Trinity Western University

Rebecca Straforelli, Assistant Professor, TWU GLOBAL, Trinity Western University

2. Building a Community of Knowledge and Practice on Anti-Racism in Leadership Education

+ Leadership Education

Melissa L. Rocco, Senior Lecturer, Department of Education, University of Vermont; Faculty Director, National Clearinghouse for Leadership Programs

Julie E. Owen, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Darren Eric Pierre, Lecturer, Office of Global Engineering Leadership, University of Maryland

3. Complex Adaptive Leadership: The CLEAR Model

Steven M. Walker, Professor, Leadership Studies, National University

Daryl V. Watkins, Professor, College of Business, Embry-Riddle Aeronautical University; Chief Executive Officer, LDRCoach (Co-Author)

Matthew P. Earnhardt, Chair, Department of Leadership and Management, College of Business, Embry-Riddle Aeronautical University (Co-Author)

4. Contemplating Danger: Contemplative Practices of Military and Police Leaders in Ecuador and Canada

+ Public Leadership

Les Sylven, PhD Candidate, Educational Psychology and Leadership Studies, University of Victoria; Police Chief (Retired), Central Saanich Police Service

Sandra Dennis, Consultant, Ministry of Social Development and Poverty Reduction, Government of British Columbia

5. Creating Success: Impact of LMX Theory and EI Principals on Organizational Commitment

+ Ethics & Leadership

Monique Lenora Gaillard, Business Development Specialist, Workforce Development, Tech Impact; Ph.D. Student, Organizational Leadership, Non-profit Management, Eastern University

6. Critical Reflection on Leadership Relationships: Why and How?

+ Leadership Development

Haden M. Botkin, Graduate Teaching/Research Assistant; Agricultural Leadership, Education and Communication & Doctoral Student, Ph.D. Program in Human Sciences and Leadership Studies, University of Nebraska-Lincoln

Lori E. Kniffin, Assistant Professor, Department of Leadership Studies, Fort Hays State University

7. Cultivating Leadership Through Publishing With the Journal of Leadership Studies

+ Leadership Scholarship

Mark R. Ludorf, Senior Editor, *Journal of Leadership Studies*; Professor, Psychology, Stephen F. Austin State University

Nicole Stedman, Dean & Associate Provost, The Graduate School, University of Florida

Matthew Sowcik, Professor, University of Florida

Daniel Jenkins, Professor, Leadership & Organizational Studies, University of Southern Maine (Co-Author)

Erik Bean, Associate University Research Chair, Center for Leadership & Organizational Research, University of Phoenix (Co-Author)

Hinrich Eylers, Vice Provost, Doctoral Studies and Academic Operations, College of Doctoral Studies, University of Phoenix (Co-Author)

>>>

INTERACTIVE ROUNDTABLE DISCUSSIONS continued

- 8. Cultivating Women Leaders in Higher Education Administration: Strategies to Promote Career Growth**
Debra Lynn Garner, Assistant Director, Office of Sponsored Programs, Jacksonville State University
- 9. Deconstructing the Dominant Narrative of Leadership Theories: Innovative Teaching Practices**
+ Leadership Education
Michaelann Jundt, Associate Dean, Undergraduate Academic Affairs, University of Washington
Francesca Lo, Executive Director, Community Engagement and Leadership Education Center & Director, Husky Leadership Initiative, Undergraduate Academic Affairs, University of Washington
- 10. Developing Competencies for Climate Change Leadership in Rural Communities**
+ Sustainability Leadership
Anuradha Choudhary, Graduate Research Assistant & PhD Student in Leadership Studies; Agricultural Leadership, Education and Communication; University of Nebraska- Lincoln
Heather Akin, Assistant Professor; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln (Co-Author)
- 11. Developing Leaders in the AEC Industry to Solve the World's Most Difficult Infrastructure Challenges**
+ Leadership Development
Susan Thames, Vice President, Business Development - Federal, AE Works Ltd.; Foundation Board Director and Leader Development Program, Society of American Military Engineers
Eric Jack Wilbur, Founder & CEO, Wilbur Consulting; Chair, Leader Development Program Task Force, Leader Development Community of Interest, Society of American Military Engineers
- 12. Female GenZers in USA, Mexico & Sri Lanka Develop Leader Self-Identity Through Childhood Experiences**
+ Women & Leadership
Fiona J. Cummings, Retired CEO and PhD Candidate, Benedictine University
- 13. Future-Oriented Military Leadership: Change Management, Mental Health/ Resilience & Work-Life Balance**
+ Leadership Development
Sarah von Felten, Graduate Research Associate, Leadership and Communication, Military Academy at ETH Zurich; PhD Candidate in History, University of Bern
- 14. Group Dynamics of Team Leadership: Innovation & Problem Avoidance Through Interaction**
+ Leadership Development
Judith Breuer, Research Assistant, Leadership and Communication, MILAC Military Academy at ETH Zurich
Florian Didier Demont-Biaggi, Lecturer, MILAC Military Academy at ETH Zurich (Co-Author)
Pia Fessler, Research Assistant, Leadership and Communication, MILAC Military Academy at ETH Zurich (Co-Author)
- 15. Heteronormative Bias in Studying and Educating About Women and Leadership**
+ Women & Leadership
S. Lynn Shollen, Associate Professor, Leadership and American Studies, Christopher Newport University
Kathryn McDermott, Student, Leadership and American Studies, Christopher Newport University
- 16. How the U.S. Air Force's Leader Development Course Helps Leaders Thrive Versus Just Surviving**
+ Leadership Development
John M. Hinck, Assistant Professor, Leadership and Innovation Institute, Air University
Steven B. Davis, Assistant Professor, Leadership and Innovation Institute, Air University
Jason Watkins, (Co-Author)
Jayson Altieri, (Co-Author)
Christy S. Cruz-Peeler, Instructor, Leadership and Innovation Institute, Air University (Co-Author)

>>>

INTERACTIVE ROUNDTABLE DISCUSSIONS continued

17. Hybrid Work Models: A Framework for Cultivating Leaders Who Thrive

+ Leadership Development

Donna L. Haeger, Professor of Practice & Director of Leadership Development, SC Johnson College of Business-Dyson, Cornell University

Linda M. Pittenger, Associate Professor, Management and Technology, Embry-Riddle Aeronautical University

18. I Need You to Be My Transformational Leader: The Impact of Implicit Leadership Theory

+ Leadership Development

Duane Shawn Van Vuuren, PhD Student & Program Director, Master of Leadership, Faculty, Alphacrucis University College

Stephen G. Fogarty, President, Alphacrucis University College (Co-Author)

Daniel Keebler, (Co-Author)

19. Implications of ChatGPT for Leadership Practice and Theory

Kara L. Burr, Principal ITS Security Governance Manager, Cyber Security, Eastern University; PhD Student, Organizational Leadership, Eastern University

Jake Allan Ormond, Senior Project Manager, Enterprise Performance, Maricopa County Community College District; Ph.D. Student, Organizational Leadership, Concentration in Nonprofit and Public Administration, Eastern University

Britanni Meinnert, Associate Vice President of Cooperative Education & Assistant Professor of Hospitality Management, Academic Affairs, Lakeland University

20. Leadership Coach Training as a Learning Intervention: Unexpected Leadership Development Outcomes

+ Leadership Development

Jennifer Moss Breen, Associate Professor, Ed.D. Program in Interdisciplinary Leadership, Creighton University; Consultant/Executive Coach, JMBK Leadership Consulting

Carly Speranza, Associate Professor, Management, Marymount University; Leadership Consultant

21. Leading for Cultivating and Dwelling in Peace for a Thriving Future

+ Leadership for Peace

Stanley Mohan Amaladas, Associate Professor, Center for Graduate Studies, Baker College

Lemuel W. Watson, Professor of Inclusive Leadership and Change, Leadership and Development, Antioch University Graduate School of Leadership and Change; Senior Scholar and Professor, Organizational Development and Leadership, Antioch School of Leadership and Change

22. Let's Study Abroad ... in the Classroom!

+ Leadership Development

Carol Z. Rownd, Assistant Professor, Technology Leadership and Communication, Indiana University-Purdue University Indianapolis

Kevin Rose, Assistant Professor, Technology Leadership and Communication, Indiana University-Purdue University Indianapolis

Christine Krull, Assistant Dean for Student Services, School of Engineering and Technology, Indiana University-Purdue University Indianapolis

23. Living in the Age of AI - ChatGPT, DALL-E2, and DEIB Values

+ Leadership Development

Dorothy E. Agger-Gupta, Interim Dean of Academic Affairs, Fielding Graduate University

Niels Agger-Gupta, Associate Professor & Acting School Director, School of Leadership Studies, Faculty of Social & Applied Sciences, Royal Roads University

24. Measuring Inclusive Leadership: Process and Application of Inclusive Leadership Questionnaire

Helen A Fagan, Lecturer, CASNR Dean's Office, University of Nebraska-Lincoln

Brooke Wells, Graduate Research Assistant; Agricultural Leadership, Education, and Communication / Graduate Student, PhD in Leadership Studies, University of Nebraska-Lincoln

Fikadu Reta Alemayehu, PhD Student in Leadership Studies; Agricultural Leadership, Education and Communication; University of Nebraska

>>>

INTERACTIVE ROUNDTABLE DISCUSSIONS continued

25. Neurodivergence in Academia – Why Leaders Must Pay Attention!

+ Diversity, Equity, Inclusion, & Belonging

Carol Clyde Gallagher, Associate Professor, Organizational Leadership Studies, Cottey College

Marguerite Pauline de Mello e Souza Wildermuth, Student, Clinical Psychology, Gallaudet University

Cristina M. Wildermuth, Associate Professor & Program Director, Barry University; Executive Partner, The Effectiveness Group (Co-Author)

26. One Size Fits All? The Effectiveness of Leadership Development Programs for African American Women

+ Women & Leadership

Shondelyn Towner, Human Resources, Federal Government; PhD in Organizational Leadership, Business, Eastern University

27. Please Unmute Your Microphone: Cultivating Trust for a Thriving Future in Virtual Leadership

+ Business Leadership

Ryan Coacher, Intelligence Officer, U.S. Marine Corps; PhD Student, Global Leadership, Troy University

Le Ellen McCartney, State's Attorney, Butte County, South Dakota; PhD Student, Global Leadership, Troy University

28. Preparing Graduates for an Unknown Future

+ Leadership Education

Vicki Lynn Woodside-Duggins, PhD Candidate, Queen's University

29. Promoting Leadership Capacity to Enhance Women's Access to and Control Over Land

+ Women & Leadership

Eric K. Kaufman, Professor; Agricultural, Leadership, and Community Education; Virginia Tech

Olamide Ahmed Olowoyo, Graduate Research Assistant; Agricultural, Leadership, and Community Education; Virginia Tech

30. Queer Leadership and Navigating Followers' Heteronormative Beliefs

+ Diversity, Equity, Inclusion, & Belonging

Eric Wilken, PhD Student, Department of Economics, University of Oregon

31. Sharing Best Practices in Asynchronous Virtual Leadership Courses

+ Leadership Education

Laura Lunsford, Professor & Assistant Dean, Psychology, Campbell University; Consultant, Lead Mentor Develop

32. Sprouting the Change: Harnessing Inner Development for a Sustainable and Thriving Planet

+ Sustainability Leadership

Andrew T. Oshero, Director, PhD in Leadership and Organizational Studies, University of Southern Maine

Joe Lasley, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine; Founder & Game Master, Gamenamic Leadership

Nina El-Badry, Ph.D. Student, Leadership and Organizational Studies, University of Southern Maine (Co-Author)

Elizabeth Goryunova, Department Chair & Assistant Professor, Leadership and Organizational Studies, University of Southern Maine (Co-Author)

33. The Art of Acknowledging, an Essential Leadership Skill

+ Leadership Development

Cynthia Mako Robinson, Ph.D. Student, Leadership and Change, Antioch University Midwest; Virtual Learning Producer, ERC Services Inc.

LauraLynn Jansen, Integrated Coach & Thought Leader in Humanization; Ph.D. candidate, Leadership & Change, Antioch University

Ileya Grosman, Educational Consultant; Ph.D. Candidate, Leadership & Change, Antioch University

34. The Command-Leadership-Management Triad as a Framework for Military and Civilian Leadership Research

+ Leadership Scholarship

Patrick Hofstetter, Head of Leadership and Communication, MILAC Military Academy at ETH Zurich / Swiss Armed Forces

>>>

FRIDAY | 13 OCTOBER

INTERACTIVE ROUNDTABLE DISCUSSIONS continued

35. **The Viking Kings: Contemporary Leadership Lessons From Ancient Times**

+ Leadership Scholarship

Jeff Youngquist, Associate Professor; Communication, Journalism, and Public Relations; Oakland University

36. **Transforming a “Sit & Get” Workshop to a Sustainable Leadership Growth and Development Model**

+ Leadership Development

James T. Fox, Jr., Assistant Professor, Education Leadership, Salisbury University

Ron R. Siers, Professor, Secondary and Physical Education / Associate Head Baseball Coach, Athletics / Co-Director, The Academy for Leadership in Education, Seidel School of Education; Salisbury University

Ruth Malone, Faculty & Lecturer, Education Leadership & Co-Director/Facilitator, The Academy for Leadership in Education, Seidel School of Education, Salisbury University

Greg Allen, Consultant, Partner, Ascendant Global Leadership, LLC (Co-Author)

37. **“Unofficial Leader Things:” Deciding Whether to Follow but Leading Anyway**

+ Followership

Samantha Ross, PhD Student, School of Management, University of St Andrews

38. **Using Describe, Interpret, Evaluate Methodology to Implement Diversity, Inclusion, Equity Practices**

+ Diversity, Equity, Inclusion, & Belonging

Ella Ruth Anaya, Professor, MA Leadership, Business & Health, TWU GLOBAL / Media + Communication Field Placement Coordinator & Professor, School of Art, Media + Culture; Trinity Western University

39. **Using the Social Change Model to Introduce Cultural Competence Into Leadership Coursework**

+ Leadership Education

Judith R. Gelber, Owner, Forward Movement Analysis & Rehabilitation, LLC; PhD Student - Leadership Studies, Agricultural Leadership, Education, and Communication, University of Nebraska-Lincoln

Brooke Wells, Graduate Research Assistant; Agricultural Leadership, Education, and Communication / Graduate Student, PhD in Leadership Studies, University of Nebraska-Lincoln

40. **Using Theatre to Develop Leadership Skills**

+ Arts & Leadership

Ada T. Cenkci, Associate Professor, Organizational Leadership Program, Northern Kentucky University

41. **Weaving the Tapestry of Human LFMS Potential in Diverse & Indigenous Cultures for a Thriving Future**

+ Leadership Scholarship

Albena R. Ivanova, Professor in Operations Management, Management, Robert Morris University

Petros G. Malakyan, Professor of Organizational Leadership, Communication and Organizational Leadership, Robert Morris University

Elizabeth Goryunova, Department Chair & Assistant Professor, Leadership and Organizational Studies, University of Southern Maine (Co-Author)



16:30-17:45

Posters

Posters are visual displays of research, projects, papers, or programs. During the Poster Session, poster presenters will stand by their poster and be available to answer questions and provide further details of their work. Hosted posters will be split into two shifts. Presenters of odd numbered posters will be present from 16:30-17:15 and presenters of even numbered posters will be present from 17:00-17:45.

1. A Longitudinal Physician Leadership Program Based on the MLCF in Partnership With a Health System

+ Healthcare Leadership

Tiffany M. Jordan, Assistant Director of Curricular Initiatives and Grants Management, Donald and Barbara Zucker School of Medicine, Hofstra University

2. A New Age of Physician Leaders: Evaluating the Impact of a Medical School Leadership Curriculum

+ Healthcare Leadership

Brighdin Finnegan, Medical Student, Creighton University School of Medicine

Rosemary C. Pynes, Medical Student, Creighton University School of Medicine

John Schmidt, Associate Professor of Pediatrics, Neonatology, Creighton University School of Medicine (Co-Author)

Stephen J. Linenberger, Professor, College of Business, Bellevue University (Co-Author)

3. African American Sustainable Food System Leadership in the Washington, D.C., Metropolitan Area

+ Sustainability Leadership

Andre Towner, Consultant, Aya Solutions; Ph.D. Student, Organizational Leadership, Eastern University

4. Are Strategic Talent Management Frameworks Crucial to Leadership in Multinational Organizations?

+ Leadership Development

LaToya V. Wells, Regional Leader Americas, Associate Health & Wellbeing, Mars Inc; PhD Student, School of Business & Leadership, Eastern University

5. Are Women Minorities Accounted for in STEM Research? A Moderated Mediation Pilot Study

+ Women & Leadership

Marilyn Rodriguez, Ph.D. Candidate, Eastern University; CEO, DEROR Advisors LLC

6. Can Visionary and Transformational Leadership Help Social Innovation Labs to Solve Wicked Problems?

+ Public Leadership

Ola Tjornbo, Assistant Professor, Renaissance College, University of New Brunswick

7. Causation and Effectuation – Two Guiding Decision-Making Principles Used in Startups

+ Business Leadership

Gregory D. Price, Professor & Director, Doctorate of Business Administration, School of Business and Management, City University of Seattle

8. Cultivating an Ethical Model of Continuous Ethical Improvement for Leaders in Higher Education

+ Ethics & Leadership

David Vanlandingham, Doctoral Student, Ph.D. in Global Leadership, Troy University

9. Deceptive Leadership: A Specific Form of Toxic Leadership

+ Leadership Scholarship

Stephanie Van Dellen, Assistant Professor of Organizational Leadership, Purdue University Fort Wayne

10. Developing Collective Learning Agility

+ Leadership Development

Harvey Z. Chen, Managing Director, Greater China, Center for Creative Leadership

Victor Zhiye Chen, Research Scientist, Greater China, Center for Creative Leadership

>>>

POSTERS continued

- 11. Diversifying Faith-Based Nonprofit Boards With Corporate Executives**
+ Business Leadership
Darron McKinney, Senior Pastor, Nonprofit President, & CEO, Bright Hope Baptist Church and Affiliates; PhD Student, Organizational Leadership, Nonprofit and Public Administration/Business Management, Eastern University
- 12. Empowering Campus Student Leaders Through Short-Term Socially Just Leadership Education**
+ Leadership Development
Brittany Devies, Program Manager, Leadership Studies and Development, STAMP Student Union, University of Maryland; Adjunct Faculty, Educational Leadership and Policy Studies, Florida State University
Derrick Raphael Pacheco, Graduate Assistant (Co-Author)
- 13. Followership and Talent Management Using Information Technology**
+ Followership
Donald Williams Jr., Strategist, Researcher, and Consultant
- 14. Global Followers' Identities and Their Influence on the Leadership Process: A Phenomenological Study**
+ Followership
Tobey J. Zimmer, Program Analyst, U.S. Department of Housing and Urban Development
- 15. Leader Development Programs in College: Are They Worth It?**
+ Leadership Scholarship
Valerie I. Sessa, Professor, Psychology, Montclair State University
Devon Smith, Graduate Student, Montclair State University (Co-Author)
Sara M. Stavelly, Graduate Assistant, I/O Psychology, Montclair State University (Co-Author)
Celine Williams, (Co-Author)
Isabel Skovera, (Co-Author)
Loren Shelley, PhD Student, I/O Psychology, Montclair State University (Co-Author)
Jezabell DeJesus, (Co-Author)
Jennifer Bragger, Professor, Psychology, Montclair State University (Co-Author)
- 16. Leadership Education and a Culture of Peace: Reclaiming Purpose**
+ Leadership for Peace
Maria Guajardo, Professor, International Liberal Arts, Soka University
Flore Chetti, Graduate Student, International Peace Studies, Soka University
- 17. Leading From the Heart: How the Practice of Sufism Influences Leadership Behavior**
+ Philosophy, Religion & Worldviews
Nina El-Badry, Ph.D. Student, Leadership and Organizational Studies, University of Southern Maine
- 18. Projecting Insecurity Onto the Boss: Implications of Anxious & Avoidant Attachment Styles**
+ Leadership Scholarship
Geoff Thomas, Professor of Organisational Psychology, Alliance Manchester Business School
- 19. Quantifying Innovation: An Empirical Index for Informing Communities & Empowering Community Leaders**
+ Public Leadership
Keith Herndon, Executive Director, Cox Institute for Journalism Innovation, Management and Leadership & William S. Morris Chair in News Strategy and Management, Journalism, University of Georgia
Brittany L. Adams-Pope, Faculty, J.W. Fanning Institute for Leadership Development, University of Georgia (Co-Author)
Kathryn Hester, University of Georgia (Co-Author)
- 20. The Impact of a 3-Week Study Abroad Course on Students' Leadership Competencies**
+ Leadership Education
Jessica W. Hensch, Lecturer, Department of Leadership and American Studies, Christopher Newport University
Eden Baroody, Undergraduate Student, Leadership Studies, Christopher Newport University

>>>

POSTERS continued

- 21. The Leadership of Leonidas Proano: An Alternative to the Traditional Cuadillo Style in Latin America**
+ Leadership Scholarship
Jeffrey Lamar McClellan, Professor, Management, Frostburg State University
- 22. The Organizational Economics of Espousing DEIB in Words but Not Deeds**
+ Diversity, Equity, Inclusion, & Belonging
Christopher Allan Hubbard, Assistant Professor, School of Graduate Business and Technology, Lindsey Wilson College
- 23. The Path to Inclusivity: Determining the Need for a Student-Led DEIJ Group**
+ Diversity, Equity, Inclusion, & Belonging
Rachel Allen-Mchugh, Assistant Professor, Occupational Therapy, Drake University College of Pharmacy and Health Sciences
- 24. Uncovering the Power of the Generative Leadership Style**
+ Leadership Development
Rosalina Bray, Student/Analyst, Organizational Leadership, University of Maryland Eastern Shore
- 25. Wicked: The Role of Chief Diversity Officer in Higher Education Through the Lens of Paradox**
+ Diversity, Equity, Inclusion, & Belonging
Karen Williams, Partner, Kardia Group LLC; Coach and Consultant
- 26. Women Leaders in Higher Education: Finding Balance Through Reading**
+ Women & Leadership
Laura Burns, Part Time Faculty & Ph.D. and MLD Graduate Programs Specialist, Attallah College of Educational Studies, Chapman University
- 27. Young and on a High-Potential Scheme: The Challenges of Transitioning to the Workplace**
+ Leadership Development
Ee-Wan Khoo, Lead Researcher, Institute of Leadership and Organisation Development, Civil Service College
Hans Chung, Consultant (Psychologist), Institute of Leadership and Organisation Development, Civil Service College

FRIDAY | 13 OCTOBER

18:00-19:00

Cracked Ice Lounge

Ethics Member Community Meet Up

18:00-19:00

Burrard

Followership Member Community Meet Up

18:00-19:00

Port Hardy

Leadership Development Member Community Meet Up

18:00-19:00

Granville

Business Leadership Member Community Meet Up

18:00-19:00

Junior Ballroom A

Leadership for Peace Member Community Meet Up



Looking for new ideas or current trends in leadership learning?

Join Dr. Dan Jenkins and Lauren Bullock as they discuss current research, practical strategies, and resources for teaching, learning, and program design with leadership educators, researchers and practitioners.

Visit www.leadershipeducator.com to listen to over 100 episodes.



SATURDAY | 14 OCTOBER

All events on Saturday 14 October take place at the Sheraton Vancouver Wall Centre unless otherwise noted.

Times listed below are Pacific Daylight Time (PDT), which is -7 UTC.

To view the details of each session, enter ILA's CVENT event portal via the web or app. Go to page 13 for more information on accessing our event portal.

7:30-19:00

Junior Ballroom Foyer

ILA Registration & Information Counter

7:30-8:45



Pavilion Ballroom Foyer

Grab-n-Go Breakfast

Grab a bite and a beverage as you network freestyle with conference attendees or head over to an ILA member community meet up!

8:00-19:30

Cracked Ice Lounge

Mindfulness & Connected Spaces

8:00-8:45

Port Hardy

Young Women and Leadership Task Force Meet Up

8:00-8:45

Junior Ballroom B

Philosophy, Religion, and Worldviews Member Community Meet Up

8:00-8:45

Port McNeil

Women & Leadership Member Community Meet Up

9:00-10:00

PLENARY SESSION

Grand Ballroom

Nerve: Remaining True to Yourself When Leading

Moderator: **The Right Honorable Kim Campbell**, 19th Prime Minister of Canada

Martha Piper, Former President, University of British Columbia

Indira Samarasekera, Former President, University of Alberta

10:00-10:30

BOOK SIGNING

Grand Ballroom Foyer

Book Signing With Martha Piper and Indira Samarasekera

Following the plenary, attendees will be able to purchase Piper and Samarasekera's book, *Nerve: Lessons in Leadership From Two Women Who Went First*, and immediately get it signed by the authors! The book signing is hosted by Massy Books, an independent bookseller that is 100% Indigenous owned and operated and a member of the Stó:lō Business Association.

SATURDAY | 14 OCTOBER

10:15-11:30

Junior Ballroom A | SYMPOSIUM | Healthcare Leadership

Interprofessional Leadership Development, Group Coaching, and Diversity Equity and Inclusion

Chair: **Adrienne Roisin Castellon**, Director Mission Engagement, Mission Services Department, Providence Health Authority

Commentator: **Lori Kantymir**, Leader, Talent Development, Fraser Health

Virtual, Job-Embedded Leadership Development Program With a Large, Diverse Pathology Laboratory Medicine Team

Devena Steinmann, Senior Director, Laboratory Operations, Laboratory Medicine and Pathology Program, Fraser Health

Daryl Page, Leader, People Development, Fraser Health

Group Coaching for Healthcare Leaders: Fostering Compassion and Community

Stephanie McCarthy, Client Partner, People Development, Fraser Health

Practical Solutions for Using a Values-Based Approach to Being a Leader in DEI in a Politicized World

Emily Carpenter, Leader, Ethics and Diversity Education, Evaluation and Research, Ethics Services, Fraser Health

Mustafa Ahmed, Director DEI and Language Services, Diversity and Translation Services, Fraser Health

10:15-11:30

Junior Ballroom B | WORKSHOP | Philosophy, Religion & Worldviews

Holding Space – Facing Our Fears: Generative Mindfulness, Dialogue, and Inclusion

Kathryn Goldman Schuyler, Founder, Coherent Change; Emerita Professor, Organization Development, Alliant International University

Lemuel W. Watson, Professor of Inclusive Leadership and Change, Leadership and Development, Antioch University Graduate School of Leadership and Change; Senior Scholar and Professor, Organizational Development and Leadership, Antioch School of Leadership and Change

Les Sylven, PhD Candidate, Educational Psychology and Leadership Studies, University of Victoria; Police Chief (Retired), Central Saanich Police Service

10:15-11:30

FEATURED SESSION

Junior Ballroom C | Conversation With | Public Leadership

A Conversation With ILA Lifetime Achievement Awardee Sonia M Ospina

Moderator: **Brad Jackson**, Professor & Programme Director, Community and Enterprise Leadership Foundation, Waikato Management School, University of Waikato

Moderator: **Barbara C. Crosby**, Associate Professor Emerita, Humphrey School of Public Affairs, University of Minnesota

Sonia M. Ospina, Professor, Wagner Graduate School of Public Service, New York University

10:15-11:30

Junior Ballroom D | PANEL DISCUSSION | Ethics & Leadership

Case Studies as a Means of Scholarship and Pedagogy

Chair: **Sadhana W. Hall**, Executive in Residence and Distinguished Visiting Faculty, McDonough Center for Leadership & Business, Marietta College

David J. Brown, Professor, Biology and Environmental Science & Director of Sustainability Leadership Masters Program, Marietta College

Alexandra Perry, Dean, McDonough Center for Leadership & Business, Marietta College; Clinical Ethicist, OhioHealth

Benjamin P. Dean, Department Head & Associate Professor, Management & Entrepreneurship, Baker School of Business, The Citadel

Peter G. Northouse, Professor Emeritus, Communication, Western Michigan University

Craig E. Johnson, Professor Emeritus, Leadership Studies, George Fox University

SATURDAY | 14 OCTOBER

10:15-11:30

Parksville | PANEL DISCUSSION | Leadership Education

Prioritizing Leader Development in Higher Education: Insights From a University

Chair: **Carla Ortega Santori**, Strategic Initiatives Manager, The Doerr Institute for New Leaders, Rice University

Ryan P. Brown, Managing Director for Measurement, The Doerr Institute for New Leaders, Rice University

Michael Chikeleze, Richard C. and Francelia A. Gozon University Professor, Values-Based Leadership, Valparaiso University

Janeen Antonelli, Rice University

Sherylle J. Tan, Director of Internships and Research, Kravis Leadership Institute, / Visiting Assistant Professor, Claremont McKenna College

10:15-11:30

Pavilion Ballroom A | PRESENTATIONS | Leadership Scholarship

Leadership Scholarship: Identity Topics and Issues

Chair: **Rich Whitney**, Professor, Organizational Leadership & Assistant Dean, Faculty Affairs and Research, University of La Verne

Critical Perspectives on Leadership Identity Development

Vivechkanand S. Chunoo, Teaching Faculty I, Educational Leadership and Policy Studies, Florida State University

Maritza Torres, Graduate Assistant, Center for Leadership & Social Change, Florida State University (Co-Author)

Expanding the Lens on Generativity's Manifestation in Young Adults: A Grounded Theory Study

Addison Sellon, Relationship Manager, Gallup

Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director; NHRI Leadership Mentoring; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln

Leader Identity Development and Meaning-Making: A Phenomenological Study

Hannah Sunderman, Assistant Professor; Agricultural, Leadership, and Community Education; Virginia Tech

Kate D. McCain, Lecturer, Leadership & Integrative Studies, Arizona State University

Jonathan M. Orsini, Affiliate Faculty, Division of Teaching and Technology & Director, Online Programs, University of Florida

The Phenomenon of Community Change and the Role of Community Leadership Development

Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director; NHRI Leadership Mentoring; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln

Jian Ju Yeo, Graduate Research Assistant, Agricultural Leadership, Education and Communication & PhD Student in Leadership Studies, University of Nebraska-Lincoln

Mary Emery, Director; Rural Prosperity Nebraska; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln

Shawn Kaskie, Extension Educator, Rural Prosperity Nebraska, , Agricultural Leadership, Education and Communication, University of Nebraska-Lincoln (Co-Author)

10:15-11:30

Pavilion Ballroom B | PRESENTATIONS | Diversity, Equity, Inclusion, & Belonging

Exploring Inclusion Through Leadership and Organizational Culture

Chair: **Joanne Barnes**, Professor, Division of Leadership & Followership Studies, Indiana Wesleyan University

Global Wisdom, Purposeful Leadership, and Meaningful DEI

Maria Guajardo, Professor, International Liberal Arts, Soka University

Queering DEIB Practices, Policies, and Procedures for the Future of Organizational Leadership

Cary L. Snow, Innovative Change Agent and Educator

Daniel P. Collins, Extension Specialist, Youth and Adult Partnerships, North Carolina Cooperative Extension, North Carolina 4-H

Discovering the Meaning of EDI at the Environmental Health Department of Vancouver Coastal Health Authority

Kuljeet Chattha, Senior Environmental Health Officer, Health Protection, VCH; MA in Leadership, Royal Roads University

Niels Agger-Gupta, Associate Professor & Acting School Director, School of Leadership Studies, Faculty of Social & Applied Sciences, Royal Roads University (Co-Author)

Karen Schmaltz, Royal Roads University (Co-Author)

Using Job Signals to Identify and Refine DEI Leadership Training

Amanda Welsh, Professor, Northeastern University

SATURDAY | 14 OCTOBER

10:15-11:30

Pavilion Ballroom C | PRESENTATIONS | Leadership Education

Leadership Education: Other Issues

Chair: **Emmanuel Olatoye Sobande**, CEO, Stephens Leadership Consultancy LLC

A Literature Review Examining Change Leadership for Inclusive Teaching and Learning

L.J. McElravy, Associate Professor; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln

Haden M. Botkin, Graduate Teaching/Research Assistant; Agricultural Leadership, Education and Communication & Doctoral Student, Ph.D. Program in Human Sciences and Leadership Studies, University of Nebraska-Lincoln

Exploring Belongingness in Leadership Programs

Trisha Teig, Teaching Assistant Professor, Leadership Studies, University of Denver; Faculty Director, Colorado Women's College Leadership Scholars

Linda G. Olson, Teaching Professor & Executive Director, Leadership Studies Program, University of Denver

Effley N. Brooks, Teaching Assistant Professor, Pioneer Leadership Program, University of Denver; President, Tiger Bee Consulting, LLC

Project CLEAR: Cultivating Thriving Communities Through Leadership & Entrepreneurship

Anthony C. Andenoro, Professor of Business & Senior Director for Leadership & Strategic Initiatives, University Advancement, William Woods University

Katherine L. Friesen, Director & Assistant Professor, First Year Experience, William Woods University; Affiliate Professor, Institute for Ethical Leadership, St. Thomas University

The Reality of Segregated Campus Leadership Teams: Rethinking How to Cultivate Leadership Opportunities

Joshua Taylor, Director, Hargis Leadership Institute, Oklahoma State University

Amber Manning-Ouellette, Assistant Professor, Higher Education & Student Affairs, Oklahoma State University

10:15-11:30

Pavilion Ballroom D | PANEL DISCUSSION | Leadership Scholarship

Evaluating the Impact of Leadership Education: Navigating Varied Perspectives on Measurement

Chair: **Kevin B. Lowe**, Professor of Leadership, Work and Organisational Studies, University of Sydney; CEO, Leadership AU

Bruce J. Avolio, Mark Pigott Chair in Business Strategic Leadership, & Executive Director of the Center for Leadership & Strategic Thinking, University of Washington, Foster School of Business

David V. Day, Professor & Academic Director, Kravis Leadership Institute, Claremont McKenna College

Nicole Capriel Ferry, Assistant Professor, Management, Society and Communication, Copenhagen Business School

Susan E. Murphy, Professor & Chair of Leadership Development, Organisational Studies, University of Edinburgh Business School

10:15-11:30

Orca | PANEL DISCUSSION | Leadership for Peace

Identity, White Supremacy Ideology, Violence, & the Need for an Intentional Peace Leadership Mindset

Chair: **Kem Gambrell**, Associate Professor and Chair, Doctoral Program in Leadership Studies, Gonzaga University

Kristine F. Hoover, Professor and Chair, Organizational Leadership, Gonzaga University

Lazarina Topuzova, Associate Professor, Organizational Leadership, Robert Morris University

Terri Jane Stewart, Steward of Connection, Youth Rise, Circle Faith Future; Graduate Student, School of Leadership Studies, Gonzaga University

SATURDAY | 14 OCTOBER

10:15-11:30

Finback | PANEL DISCUSSION | Women & Leadership

Add Some Spice to Mentoring: Empower Women in Leadership by Moving Beyond Mentorship to Sponsorship

Chair: **Jennifer Okoliko**, Doctoral Student, Agricultural Leadership Education and Communication, University of Nebraska-Lincoln; Founder, Girls Should Thrive Initiative

Jennifer R. Hart, PhD Student, Leadership & Organizational Development, University of Southern Maine

Carly Speranza, Associate Professor, Management, Marymount University; Leadership Consultant

Patricia A. Clary, President, Patricia Clary & Associates

Terri Plummer, Director of TRIO College Programs & PhD Student, Leadership & Organizational Studies, University of Southern Maine

10:15-11:30

Azure | SYMPOSIUM | Leadership Development

New Approaches to Leadership Education for Organizational Change and a Thriving Future for All

Chair: **Trisha Gott**, Associate Dean & Assistant Professor, Staley School of Leadership, Kansas State University

Commentator: **Kerry L. Priest**, Director, Leadership Communication Doctoral Program & Professor, Staley School of Leadership, Kansas State University

Fostering Inclusive Leadership Through Reflective Judgment

Saya Kakim, Postdoctoral Fellow; Department of Practice, Sciences, and Health Outcomes Research; University of Maryland School of Pharmacy

Strategic Organizational Development: A Case Study for Meaningful DEIB Change

Roberta Maldonado Franzen, Director, Human Resources, Duke University

R.J. Youngblood, Economic Engagement Manager & Doctoral Candidate, Leadership Communication, Kansas State University

Teaching Digital Storytelling as a Tool for Leading Change

Mac T. Benavides, Assistant Professor, Staley School of Leadership, Kansas State University

10:15-11:30

Granville | PRESENTATIONS | Followership

Followership in Theory and Education

Chair: **Leah M. Sciabarrasi**, Associate Dean of Business, College of Liberal Arts and Sciences, School of Business, Excelsior University

Relational-Based Typology of Leadership and Followership: An Empirical Study

Albena R. Ivanova, Professor in Operations Management, Robert Morris University

Role-ing Within the Process: Effects of Followership Education on Team Member Performance

Daniel Jenkins, Professor, Leadership & Organizational Studies, University of Southern Maine

Lori Throupe, Leadership Studies Faculty & Faculty Director of Academic Success, Leadership and American Studies, Christopher Newport University

Servant-Followership

Jeffrey Lamar McClellan, Professor, Management, Frostburg State University

10:15-11:30

Galiano | PANEL DISCUSSION | Leadership Education

Cultivating Leaders: Critical Leadership, Service-Learning, the 17 UN SDGs, and the Okanagan Charter

Chair: **Karen L. Stout**, Director, Morse Leadership Institute, Western Washington University

Yulia Tolstikov-Mast, Professor of Ethical and Creative Leadership, Ph.D. in Interdisciplinary Studies, Union Institute and University

Holly Diaz, Associate Director, Morse Leadership Institute, Western Washington University

Sislena Grocer Ledbetter, Associate VP for Counseling, Health, & Wellness, VP of Enrollment & Student Services, Western Washington University

Lindsey MacDonald, Associate Director, Sustainability Engagement Institute, Western Washington University

10:15-11:30

Port Alberni | SYMPOSIUM | Diversity, Equity, Inclusion, & Belonging

What Needs to Happen at the Intersection of Inclusive Leadership and Power to Enable DEIB?

Chair: **Dorothy E. Agger-Gupta**, Interim Dean of Academic Affairs, Fielding Graduate University

Commentator: **Niels Agger-Gupta**, Associate Professor & Acting School Director, School of Leadership Studies, Faculty of Social & Applied Sciences, Royal Roads University

Does Mutualistic Power Represent a Paradigm Shift for the Practice of Inclusive Leadership?

Valerie J. Davis, Leadership Consultant & Researcher, President, Lysistrata Incorporated; Fellow, Institute for Social Innovation, Fielding Graduate University

Mariam Barry, Head of the Community Development Section, Fondation Internationale Terno et MAriam; Community Development Section Manager, Drake University (Co-Author)

Understanding the Evolutionary Trends of Inclusive Leadership

Anton Shufutinsky, Resident Scholar, Leadership, Organization Development, & Change, Cabrini University; Chief Innovation & Experience Officer, I-LEAD

Kenneth Y. Chung, PhD Student, Organization Development & Change, Cabrini University

Darrell N. Burrell, Professor, Public Health, University of North Carolina (Co-Author)

How We Cue Inclusivity: Creating a Culture of Belonging

LauraLynn Jansen, Integrated Coach & Thought Leader in Humanization; Ph.D. candidate, Leadership & Change, Antioch University

10:15-11:30

Port McNeil | PANEL DISCUSSION | Women & Leadership

Launching the New Women and Leadership Series: "Transformative Women Leaders"

Chair: **Randal J. Thompson**, President & CEO, Dream Connect Global; President & CEO, Excellence, Equity, and Empowerment

Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Salisbury University

Dionne M. Rosser-Mims, Vice Chancellor, Troy University

11:45-12:45

Junior Ballroom A | PRESENTATIONS | Ethics & Leadership

Ethical Frameworks for Leadership

Chair: **Amy Elliott**, Director of Community Engagement & Assistant Professor of Leadership Studies, McDonough Center for Leadership & Business, Marietta College

Leadership for a Thriving Future: Ethics for Industry 4.0 in Manufacturing

Kenneth Tirado, Director of Process Engineering, AJM Packaging; PhD Student in Organizational Leadership, Division of Leadership and Followership Studies, Indiana Wesleyan University

Towards a Framework for Strategic Leadership Ethics

Florian Didier Demont-Biaggi, Lecturer, MILAC Military Academy at ETH Zurich

The Leadership Response to Grief in the Workplace

Dorothy Lorraine O'Hagan, Health Care Informatics Program Director & Clinical Assistant/Associate Faculty, School of Nursing and Health Science, Health Care Informatics / Doctoral Student, School of Leadership and Education Sciences, University of San Diego

SATURDAY | 14 OCTOBER

11:45-12:45

Junior Ballroom B | PRESENTATIONS | Business Leadership

Business Leaders as a Force for Good in Society

Chair: **Steven P.M. De Waal**, Founder and Chair, Public SPACE Foundation

Partners for Possibility Leadership Development Program – A South African Story of Possibility, Transformation, and Impact

Louise van Rhyn, CEO & Founder, Symphonia Leadership Development

Planting Indigenous Seeds for Business Leadership

Sabrina Sue Arch, Interim Secretary of Commerce, Eastern Band of Cherokee Indians; PhD Student, Organizational Development and Change, Fielding Graduate University

Global Leadership: Cultivating Cultural Integration for a Thriving Future

Sheri Lynn Mackey, PhD Candidate, Global Leadership and Change, Pepperdine University

11:45-12:45

Junior Ballroom C | PANEL DISCUSSION | Ethics & Leadership

Recognizing What Lurks in the Leadership Shadows: Ethical Discernment for a Thriving Future

Chair: **Robert M. McManus**, Executive Director of Applied Leadership & Professor of Leadership, Graduate and Continuing Studies, Muskingum University

Craig E. Johnson, Professor Emeritus, Leadership Studies, George Fox University

Tom Sechrest, Professor & Director, Human Development & Leadership, Doctorate of Leadership and Higher Education Program; Master of Science in Organizational Leadership Program, St. Edward's University

Alexandra Perry, Dean, McDonough Center for Leadership & Business, Marietta College; Clinical Ethicist, OhioHealth

11:45-12:45

Junior Ballroom D | PANEL DISCUSSION | Leadership for Peace

Preparing for the Summit of the Future: Cultivating Adaptive Leadership for Future Peace Missions

Chair: **Annika Hilding Norberg**, Head of Peace Operations and Peacebuilding, Geneva Center for Security Policy; Member, Board of Directors, International Leadership Association

Michael C. Hardy, Professor & Founding Director, Centre for Trust, Peace and Social Relations, Coventry University; Board Chair, International Leadership Association

Clare Hutchinson, Consultant, RedHed Consultancy

Marc Ross Manashil, Adjunct Assistant Professor, Silver School of Social Work, New York University; Principal, Colnnovate Consulting

11:45-12:45

Junior Ballroom D | PANEL DISCUSSION | Leadership for Peace

Preparing for the Summit of the Future: Cultivating Adaptive Leadership for Future Peace Missions

Chair: **Annika Hilding Norberg**, Head of Peace Operations and Peacebuilding, Geneva Center for Security Policy; Member, Board of Directors, International Leadership Association

Michael C. Hardy, Professor & Founding Director, Centre for Trust, Peace and Social Relations, Coventry University; Board Chair, International Leadership Association

Clare Hutchinson, Consultant, RedHed Consultancy

Marc Ross Manashil, Adjunct Assistant Professor, Silver School of Social Work, New York University; Principal, Colnnovate Consulting

SATURDAY | 14 OCTOBER

11:45-12:45

Parksville | PANEL DISCUSSION | Diversity, Equity, Inclusion, & Belonging

Workplace Loneliness in Remote Work Contexts: Creating a Sense of Belonging in Organizations

Chair: **Lauren Edelman**, Director, Leadership Institute, Washburn University

Ada T. Cenkci, Associate Professor, Organizational Leadership Program, Northern Kentucky University

Megan S. Downing, Associate Professor, Political Science, Criminal Justice, & Organizational Leadership; Northern Kentucky University

Karen Perham-Lippman, Diversity, Equity & Inclusion Director, Jensen Hughes; Founding Member, Senior Executive DEI Think Tank

11:45-12:45

KENNETH E. CLARK STUDENT RESEARCH AWARD

Pavilion Ballroom B | PRESENTATION | Leadership Scholarship

Performative Allyship as Saying One Thing but Doing Nothing by Leaders

Chair: **Sol Bukin**, Senior Analyst, Insights & Impact, Center for Creative Leadership

Hsuan-Che (Brad) Huang, Lecturer, Sauder School of Business & PhD Student in Organizational Behavior, University of British Columbia

11:45-12:45

Pavilion Ballroom C | PRESENTATIONS | Healthcare Leadership

Leaders and Followers in Healthcare

Chair: **Suzanna Fitzpatrick**, Nurse Practitioner, Surgery, University of Maryland Medical Center; Doctor of Nursing Practice, Nursing, University of Maryland, Baltimore

Emergent Leadership for Healthcare: The Case of Meyer Hospital (Italy)

Stefano Zordan, Co-Founder, Adriano Olivetti Leadership Institute; PhD Student, Systema srl

Followership in Interprofessional Healthcare Teams: A State-of-the-Art Review

Erin S. Barry, Assistant Professor, Anesthesiology & Assistant Professor, Military & Emergency Medicine, Uniformed Services University

Mentor Development and Satisfaction in a Leadership Training Program at a U.S. Medical School

Tiffany M. Jordan, Assistant Director of Curricular Initiatives and Grants Management, Donald and Barbara Zucker School of Medicine, Hofstra University

11:45-12:45

Orca | PRESENTATIONS | Indigenous & First Nations Leadership

Uplift to Thrive: Naturalizing Indigenous Knowledge in Leadership Development and Research

Chair: **Jimena Chalchi Garcia**, Research Assistant, Global Leadership, Royal Roads University

Naturalizing Nahua Teachings in Leadership Education

Valeria Cortés, Associate Faculty, Continuing Studies; School of Leadership; School of Tourism and Hospitality, Royal Roads University; Consultant, Tlatoa Consulting

Niinanda-Gikendan (I Seek to Know It)

Veronica L. Veaux, Associate Professor, Business Administration, Bemidji State University

The Leadership of Country Acknowledgement – An Embodied, Ethical Recognition and Relational Responsibility

Catherine Althaus, Australia and New Zealand School of Government Professorial Chair of Public Service Leadership and Reform, School of Business, University of New South Wales Canberra

Marcia Turner, CEO & Owner, Daxgedim Haanak Nation Building

SATURDAY | 14 OCTOBER

11:45-12:45

Finback | PRESENTATIONS | Leadership Development

Cultivating Leadership Development for Diversity, Equity, and Inclusion

Chair: **Sherry A. Maykrantz**, Associate Professor of Public Health, Health Sciences, Salisbury University; Lecturer, Department of Health Policy and Management, University of Maryland, College Park

A Follower's Dichotomy in Black Women's Organizations: Stay True to Oneself

Mitzi S. Willis, Student, Conflict Management & Resolution, Abilene Christian University

The Power of DEI: Transformational Leadership in Action

Jeffery L. Jackson, Instructor, English Composition & American Literature, Southern Union State Community College; PhD Student in Global Leadership, Organizational Leadership, Troy University

What Do We Know About Leader Identity Development in Girls and Young Women?

Deborah N. Smith, Professor of Interdisciplinary Studies, Kennesaw State University

Stacy M. Smulowitz, Associate Professor & Chair, Communication & Media, University of Scranton; Executive Director, Eastern Communication Association

Amy E. Rutstein-Riley, Associate Dean & Director of PhD Program, Graduate School of Leadership and Change, Antioch University

11:45-12:45

Beluga | PRESENTATIONS | Arts & Leadership

Inclusive, Collaborative, Innovative Leadership: Lessons From the Arts Community

Chair: **Randal J. Thompson**, President & CEO, Dream Connect Global; President & CEO, Excellence, Equity, and Empowerment

Enacting Shared Leadership in Collective Arts Organizations

Kimberly Croswell, Independent Scholar

Searching for Lyricism in Leading: A Review of Scholarship in Music and Leadership

Ihan Anita Ip, Lecturer, Coach, Facilitator, Leadership Studies, University of San Diego

Inclusive Leadership and Employee Innovation: A Review and Direction for Future Research

Khamosh Khoshmorad, Ph.D. Candidate, Economics and Management, Harbin Institute of Technology

Bahara Qhazizada, Ph.D. Candidate, International and Public Affairs, Jilin University

11:45-12:45

Azure | PANEL DISCUSSION | Diversity, Equity, Inclusion, & Belonging

Belonging, Dignity, Justice, and Joy: Leadership for a Thriving Future

Chair: **Catherine Etmanski**, Professor, School of Leadership Studies, Royal Roads University

Ave Maria Beltran, Research Assistant, School of Leadership Studies, Royal Roads University

Tiffany T. Hill, Doctoral Student, Ontario Institute for Studies in Education, University of Toronto; Researcher, Anew Research Collaborative, Royal Roads University

Christine Webster, Doctoral Student, Educational Psychology and Leadership Studies, University of Victoria

11:45-12:45

Port McNeil | PANEL DISCUSSION | Women & Leadership

ACE Moving the Needle: Initiatives to Advance Women in Higher Education

Chair: **Carolyn J. Stefanco**, Former University President; Founder and CEO, Baret Leadership Consulting

Martinella Dryburgh, Executive Director, Posey Leadership Institute, Austin College; Associate Professor of Business Administration, Economics and Business Administration, Austin College

Lia Franklin, Associate Director of the McNeil Center for Entrepreneurship and Innovation, McNeil Center for Entrepreneurship & Innovation, Colorado School of Mines

SATURDAY | 14 OCTOBER

11:45-12:45

Galiano | PRESENTATIONS | Leadership Development

The Thriving “Business” of Leadership Development

Chair: **Memo Diriker**, Director Emeritus, BEACON, Salisbury University

Building Emotional Resilience in Leaders by Scaling Micro-Skill Development

Jonathan Reams, Founder, Center for Transformative Leadership; Associate Professor, Education and Lifelong Learning, Norwegian University of Science and Technology

Juliane Reams, Researcher, Center for Transformative Leadership

Leadership Development Narratives: The Importance of Agency

Vanessa Castro Villaluz, Director, Ateneo Center for Organization Research and Development

Willingly Jumping or Dragging Your Heels: Factors That Set the Stage for Leadership Development

Nathan Hiller, Professor and Executive Director, Center for Leadership, Florida International University

Sibel Ozgen, Assistant Professor, College of Business, Stevens Institute of Technology (Co-Author)

Jane Park, Doctoral Student, Psychology, Florida International University (Co-Author)

Shannon A. Hanson, Associate Director, Center for Leadership & Ph.D. Student, Department of Policy and Public Administration, Florida International University (Co-Author)

11:45-12:45

Port Alberni | PRESENTATIONS | Public Leadership

Navigating Public Challenges: Higher Education Innovations for Learning & the Public Good

Chair: **Ariel L. Kaufman**, Assessment & Research Specialist, Center for Leadership & Involvement, University of Wisconsin-Madison

Emerging Issues in Higher Educational Leadership in Liminal COVID-19 Contexts

Robert Elkington, Assistant Professor, Faculty of Business and Master of Management / President & CEO, Global Leadership Initiative, Faculty of Education, Trent University, Durham

Robyn Ruttenberg-Rozen, Assistant Professor, Faculty of Education, Ontario Tech University (Co-Author)

Cultivating a Civic Identity Using a Feminist Cohort Model: An Analysis of Tulane's Newcomb Scholars Program

Agnieszka Nance, Executive Director, Center for Public Service, Tulane University

Aidan Smith, Administrative Associate Professor, Newcomb Institute, Tulane University

Ryan McBride, Senior Professor of Practice, Center for Public Service/English, Tulane University (Co-Author)

Anna Mitchell Mahoney, Administrative Associate Professor, Newcomb Institute, Tulane University (Co-Author)

Civic Leadership Defined: College Students' Perspectives on a Definition and Barriers of Civic Leadership

Jason J.E. Headrick, Assistant Professor of Leadership & Community Development, Agricultural Education & Communications, Texas Tech University

12:45-14:15

Lunch Break (On Your Own)

13:00-13:45

FIRESIDE CHAT

Junior Balloom C

Can You Hear Me Now?: How I Found My Voice and Learned to Live with Passion and Purpose

Celina Caesar-Chavannes, Sr. Advisor of Equity, Diversity, Inclusion Initiatives and Adjunct Lecturer at Queen's University; Former Member of Parliament (MP), Government of Canada (2015-2019)

Moderator: **Scott J. Allen**, Associate Professor of Management, Management, Marketing, & Supply Chain, John Carroll University; Board Chair, Collegiate Leadership Competition

SATURDAY | 14 OCTOBER

14:15-15:45

Junior Ballroom A | WORKSHOP | Diversity, Equity, Inclusion, & Belonging

How Team Building Fails to Include: Alternative Ways to Foster Belonging

Kristopher Tharris, Lead Consultant, Learn. Change. Lead., Tharris Inc.; Program Director, Telfer Executive Programs, University of Ottawa

Ingrid Richter, Executive in Residence, Telfer School of Management, University of Ottawa

14:15-15:45

Junior Ballroom B | WORKSHOP | Business Leadership

Having Difficult Conversations With Followers

Jeffrey Lamar McClellan, Professor, Management, Frostburg State University

14:15-15:45

FEATURED SESSION

Junior Ballroom C | Conversation With | Leadership Scholarship

A Conversation With ILA Lifetime Achievement Awardee Mansour Javidan

Chair: **Scott J. Allen**, Associate Professor of Management, Management, Marketing, & Supply Chain, John Carroll University; Board Chair, Collegiate Leadership Competition

Moderator: **Susan E. Murphy**, Professor & Chair of Leadership Development, Organisational Studies, University of Edinburgh Business School

Mansour Javidan, Garvin Distinguished Professor and Executive Director, Najafi Global Mindset, Thunderbird School of Global Management

14:15-15:45

Pavilion Ballroom B | PRESENTATIONS | Followership

Followership in Organizations and Beyond

Chair: **Leah M. Sciabarrasi**, Associate Dean of Business, College of Liberal Arts and Sciences, School of Business, Excelsior University

Fostering Followership as an Inclusive Leadership Practice

Donald Williams Jr., Strategist, Researcher, and Consultant

360 Degrees of Leadership: The Unique Challenges of Leading Organizational Change

Kevin Rose, Assistant Professor, Technology Leadership and Communication, Indiana University-Purdue University Indianapolis

Carol Z. Rownd, Assistant Professor, Technology Leadership and Communication, Indiana University-Purdue University Indianapolis

Christine Krull, Assistant Dean for Student Services, School of Engineering and Technology, Indiana University-Purdue University Indianapolis

The Strength Is in the Collective: How Followers Can Help Organizations Build a Thriving Future

Leah M. Sciabarrasi, Associate Dean of Business, College of Liberal Arts and Sciences, School of Business, Excelsior University

Workers as Followers and Their Workplace Sensemaking

Kedir Assefa Tessema, Associate Professor, Wilkes University

Courageous Companions: Followership in Doctor Who

Kimberly S. Yost, Assistant Professor; Department of Business, Economics, & Communication; Pennsylvania Western University

14:15-15:45

Junior Ballroom D | WORKSHOP | Arts & Leadership

Let's Salsa! What Salsa Dancing Can Teach Us About Effective Leadership and Influential Followership

Nina El-Badry, Ph.D. Student, Leadership and Organizational Studies, University of Southern Maine

SATURDAY | 14 OCTOBER

14:15-15:45

Parksville | PRESENTATIONS | Leadership Education

Leadership Education Using Diverse and International Lenses

Chair: **Barb W. Altman**, Associate Professor, Department of Management and Marketing, Texas A&M University – Central Texas

International Students' Experiences of Academic Hospitality in a Canadian Graduate Leadership Program + Leadership Development

Ella Ruth Anaya, Professor, MA Leadership, Business & Health, TWU GLOBAL / Media + Communication Field Placement Coordinator & Professor, School of Art, Media + Culture; Trinity Western University

Sergio Cepero Espinosa, Associate Professor, TWU GLOBAL, Trinity Western University

Cultivating Personal Development: Examining Personal Leadership Definitions Through a Study-Abroad Experience

Jason J.E. Headrick, Assistant Professor of Leadership & Community Development, Agricultural Education & Communications, Texas Tech University

Alexa Nicole Salinas, Graduate Student Assistant, Agricultural Education & Communications, Texas Tech University

Culturally Relevant Leadership Learning in Action: Applying CRLL to Curriculum Development & Program Design

Vivechkanand S. Chunoo, Teaching Faculty I, Educational Leadership and Policy Studies, Florida State University

Brittany Devies, Program Manager, Leadership Studies and Development, STAMP Student Union, University of Maryland; Adjunct Faculty, Educational Leadership and Policy Studies, Florida State University

14:15-15:45

Pavilion Ballroom A | WORKSHOP | Leadership Development

Building Capacity for Integrative Leadership: Conscious Conversations to Navigate Ethical Tensions

Catharyn Baird, CEO & Founder, EthicsGame, LLC

Nancy Sayer, Director, Leadership Evolverment Institute; Co-Director, LEADS Undergraduate Women's Leadership Development Program, Benedictine University

14:15-15:45

Pavilion Ballroom C | WORKSHOP | Leadership Education

Implementing the ILA "General Principles for Leadership Programs" in Your Organization

Trisha Gott, Associate Dean & Assistant Professor, Staley School of Leadership, Kansas State University

Rian J. Satterwhite, Director, Office of Service Learning and Leadership, University of Nevada, Las Vegas; Teaching Faculty, Claremont Lincoln University

14:15-15:45

Pavilion Ballroom D | WORKSHOP | Leadership Education

Great Ideas for Teaching Leadership & Followership: Teach & Share Forum

Daniel Jenkins, Professor, Leadership & Organizational Studies, University of Southern Maine

Paige Haber-Curran, Professor; Counseling, Leadership, Adult Education & School Psychology; Texas State University

14:15-15:45

Orca | WORKSHOP | Leadership Development

Leading the Bennis Way: Knowing Yourself Through Crucibles

Donna Chrobot-Mason, Associate Professor, Psychology & Academic Director, Warren Bennis Leadership Institute, University of Cincinnati

Alexander Chrobot Mason, Student, University of Cincinnati

Andrew James Martin, Student, Bachelor of Business Administration, Operations Management, University of Cincinnati

Lara Taylor, Student, Warren Bennis Leadership Institute, University of Cincinnati

SATURDAY | 14 OCTOBER

14:15-15:45

Finback | PANEL DISCUSSION | Indigenous & First Nations Leadership

Weaving Wisdoms to Connect the Local & Land-Based With the Global and Transdisciplinary

Chair: **Catherine Etmanski**, Professor, School of Leadership Studies, Royal Roads University

Jimena Chalchi Garcia, Research Assistant, Global Leadership, Royal Roads University

Erin Dixon (Gizhagatte), Director of Knowledge and Indigenous Leadership, Reconciliation Canada; Faculty & Research, Indigenous Leadership, Banff Centre for Arts and Creativity

Jennifer Garard, Deputy Director, Future Earth Canada Hub; Deputy Director, Sustainability in the Digital Age

John A. Bruce, Associate Professor of Design Strategies / Co-Director, MFA Transdisciplinary Design / Co-Director, Consortium for Transdisciplinarity, Parsons School of Design, The New School

Wanda Krause, Associate Professor, Royal Roads University

14:15-15:45

Azure | WORKSHOP | Business Leadership

How to Save Democracy: Countering Misinformation, Disinformation, and Alternative Facts

Elizabeth Schwab, Associate Department Chair, Business Psychology & Program Chair, Behavioral Economics, The Chicago School of Professional Psychology

Julie E. Benesh, Department Chair, Organizational Leadership, The Chicago School of Professional Psychology; Poet & Management Consultant

14:15-15:45

Granville | WORKSHOP | Leadership for Peace

Caring for Peace Ambassadors Amid Conditions of Unrest and Disjuncture

Stanley Mohan Amaladas, Associate Professor, Center for Graduate Studies, Baker College

Erich P. Schellhammer, Retired, Civilian Peace Service of Canada

Whitney McIntyre Miller, Associate Professor, Leadership Studies, Chapman University

14:15-15:45

Galiano | PANEL DISCUSSION | Sustainability Leadership

Advancing Collective Leadership for Sustainable Development

Chair: **Sonia M. Ospina**, Professor, Wagner Graduate School of Public Service, New York University

Laurence Dessein, Director of Monitoring, Evaluation, Research and Organization Learning; Teach for All

Mac T. Benavides, Assistant Professor, Staley School of Leadership, Kansas State University

Lori E. Kniffin, Assistant Professor, Department of Leadership Studies, Fort Hays State University

Kerry L. Priest, Director, Leadership Communication Doctoral Program & Professor, Staley School of Leadership, Kansas State University

14:15-15:45

Port McNeil | PANEL DISCUSSION | Leadership Development

Bringing Light to the "Dark Side:" Why Leadership Faculty Should Consider Administration Pathways

Chair: **Linnette Werner**, Associate Dean, School of Education and Leadership, Hamline University

Michael Gleason, Associate Professor and Director, Institute for Leadership Education & Associate Dean for Graduate Studies, Wartburg College

Jill Arensdorf, Provost and Vice-President for Academic Affairs, Office of the Provost & Professor, Department of Leadership Studies, Fort Hays State University

Marcela Kostihova, Dean, College of Liberal Arts and School of Education, Hamline University

Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Fulton Dean's Office, Salisbury University

15:30-16:00

BOOK SIGNING

Pavilion Ballroom Foyer

Book Signing With The Right Honourable Beverley McLachlin

Stop by Massy Books and get signed, personalized copies of books by this year's Distinguished Leadership Award Winner, The Right Honourable Beverley McLachlin. McLachlin's bestselling biography and mystery novels will be available.

SATURDAY | 14 OCTOBER

16:00-16:45

Junior Ballroom B | PRESENTATIONS | Diversity, Equity, Inclusion, & Belonging

The Intersectionality of Gender and Inclusion: The Experiences of Women in Leadership

Chair: **Lauren Henley**, Assistant Professor, Jepson School of Leadership Studies, University of Richmond

Intersectional Insights From First and/or Only Black Women Leaders in Large Corporations

Pamela Viscione, CEO & President of Leadership & Change Consulting, LLC

Voz y Valor: How Latinas Develop a Leader Identity in the United States

Cristina Padilla, Sr. Director, Coaching Services, The Nebo Company; Adjunct Faculty, National University

16:00-17:15

Junior Ballroom A | WORKSHOP | Women & Leadership

Leaders Exploring Cultural Transformation Through Global Women Changemakers Narratives

Patricia Goodman Hayward, Associate Teaching Professor, Graduate Studies, College of Professional Studies, Northeastern University; Principal Coach

Sahar Rehman, Lecturer, Organizational and Corporate Communications, Northeastern University; Senior People and Culture Generalist, People and Culture, Bluebird bio, Inc.

Zirui Yan, Assistant to the Dean, Schwarzman College, Tsinghua University

16:00-17:15

Junior Ballroom C | PANEL DISCUSSION | Philosophy, Religion & Worldviews

Political Philosophy on Leadership as “Weaving Together” the Group

Chair: **Sabrina Little**, Assistant Professor, Leadership and American Studies, Christopher Newport University

Rachel Wagner, Ph.D. Student in Political Science, Political Theory and International Relations Subfields, University of Toronto

Brent Edwin Cusher, Associate Professor, Leadership and American Studies, Christopher Newport University

Alfonso Ruben Vergaray, Assistant Professor, Political Science, Texas A&M International University

David Little, Lecturer, Leadership and American Studies, Christopher Newport University

Alicia D. Crumpton, Management & Leadership Consultant, Kaleidoventure LLC

16:00-17:15

Junior Ballroom D | PANEL DISCUSSION | Sustainability Leadership

Cultivating Sustainable Global Entrepreneurial Women Leaders for a Thriving Future

Chair: **Linda M. Pittenger**, Associate Professor, Management and Technology, Embry-Riddle Aeronautical University

Carolyn Kelly Ottman, Principal Owner, Leadership Portals, LLC, Professor, Rader School of Business, Milwaukee School of Engineering

Elizabeth Anne Cordeau-Chatelain, Leadership Coach, People / Talent & Culture, Vancouver Coastal Health; Doctoral Candidate, Social Sciences, Royal Roads University

Vera Emiokpa James, Principal Consultant, Education, Vera James GC Ltd; Adjunct Lecturer, University of Lagos, Nigeria

Amanda Ellis, Executive Director, Julie Ann Wrigley Global Futures Laboratory, Arizona State University; Co-Chair, WE Empower UN SDG Challenge

Susan Blanchet, CEO & Co-Founder, Origen Air

16:00-17:15

FEATURED SESSION

Parksville | PANEL DISCUSSION | Leadership Education

Cultivating Leaders and Community Engagement: Insights From Carnegie Elective Classifications

Jill Arensdorf, Provost and Vice-President for Academic Affairs, Office of the Provost & Professor, Department of Leadership Studies, Fort Hays State University

Marisol Morales, Executive Director, Carnegie Elective Classifications, American Council on Education

Paul LeMeur, Senior Advisor to the President of the Carnegie Foundation

Diane Purvey, Provost and Vice President Academic Affairs, Kwantlen Polytechnic University

SATURDAY | 14 OCTOBER

16:00-17:15

Pavilion Ballroom A | PRESENTATIONS | Leadership Education

Emerging Leadership Education

Chair: **Emmanuel Olatoye Sobande**, CEO, Stephens Leadership Consultancy LLC

Drawing Leadership! Examining 10 Years of Students Conceptualizing Leadership

Trisha Teig, Teaching Assistant Professor, Leadership Studies, University of Denver; Faculty Director, Colorado Women's College Leadership Scholars

Linda G. Olson, Teaching Professor & Executive Director, Leadership Studies Program, University of Denver

Growth-Based Grading: A Quantitative Comparison of Traditional and Non-Traditional Grading

Hannah Sunderman, Assistant Professor; Agricultural, Leadership, and Community Education; Virginia Tech

Innovation in Leadership Education Through Inquiry Based Learning

Robin Alison Mueller, Associate Professor & Program Head, Masters of Higher Education Administration and Leadership, School of Education and Technology, Royal Roads University

SAGE PUBLISHING'S MOST PUBLISHABLE LEADERSHIP EDUCATION PAPER AWARD WINNER

Understanding "Leaderogy" - The Unique Teaching and Learning Methods in a Leader Development Course

John M. Hinck, Assistant Professor, Leadership and Innovation Institute, Air University

Steven B. Davis, Assistant Professor, Leadership and Innovation Institute, Air University

Robert Hinck, Associate Professor of Leadership, Air University (Co-Author)

Sara Kitsch, Assistant Professor of Leadership, Air University (Co-Author)

Derrick Iwanenko, Vice Commandant, Officer Training School, United States Air Force (Co-Author)

16:00-17:15

Pavilion Ballroom B | SYMPOSIUM | Public Leadership

Leadership Journey - Change Makers in Africa: Mandela Washington Fellowship Alumni Impact Stories

Chair: **Chibuzor Mirian Azubuike**, Graduate Teaching Assistant, Staley School of Leadership, Kansas State University; Founder & Director, Haske Water Aid and Empowerment Foundation

Commentator: **Trisha Gott**, Associate Dean & Assistant Professor, Staley School of Leadership, Kansas State University

Reimagine Transformative Leadership Practices and Skills Development for Youth Civic Engagement

N'zoret Innocent Assoman, Graduate Teaching Assistant & PhD Candidate in Leadership Communication, Staley School of Leadership, Kansas State University

Mandela Washington Fellowship : Success Through Cultivated Leadership and Intentionality

Charlene Chekenya, Projects, Stand Foundation Trust; Alumni, Mandela Washington Fellowship, Wagner College

Mandela Washington Fellowship: A Label of Leadership Excellence

Ida Jatta, Program Manager, The Girls' Agenda; Mandela Washington Fellow, Ohio State University

Collaborations Established Through the Mandela Washington Fellowship Towards Sustainable Development in Africa

Xatyiswa Maqashalala, Student, PhD in Leadership Communication, Leadership Studies, Kansas State University

Africa's Youth Situational and Purpose-Driven Leadership: Impact of Mandela Washington Fellowship

Abdulkarim Taraja, Founder & CEO, Elgon Centre for Education

SATURDAY | 14 OCTOBER

16:00-17:15

Pavilion Ballroom C | WORKSHOP | Women & Leadership

Collaborative Action: Increasing Capacity for Transformation With Feminist Leadership Skills

Yolanda Caldwell, Chief Diversity Officer and Director, The Women's Leadership Institute, President's Office, The College of Saint Rose

Carol Clyde Gallagher, Associate Professor, Organizational Leadership Studies, Cottey College

16:00-17:15

FEATURED SESSION

Pavilion Ballroom D | Conversation With | Leadership Scholarship

A Conversation With ILA Lifetime Achievement Awardee Bruce J. Avolio

Bruce J. Avolio, Mark Pigott Chair in Business Strategic Leadership, & Executive Director of the Center for Leadership & Strategic Thinking, University of Washington, Foster School of Business

Moderator: **Kevin B. Lowe**, Professor of Leadership, Work and Organisational Studies, University of Sydney; CEO, Leadership AU

16:00-17:15

Orca | PANEL DISCUSSION | Leadership Education

Interdisciplinary Leadership: A Learning Community Approach to Leadership Education and Development

Chair: **Chrys Egan**, Associate Dean, Fulton School of Liberal Arts, Fulton Dean's Office, Salisbury University

Ron R. Siers, Professor, Secondary and Physical Education / Associate Head Baseball Coach, Athletics / Co-Director, The Academy for Leadership in Education, Seidel School of Education; Salisbury University

James T. Fox, Jr., Assistant Professor, Education Leadership, Salisbury University

Sherry A. Maykrantz, Associate Professor of Public Health, Health Sciences, Salisbury University; Lecturer, Department of Health Policy and Management, University of Maryland

Memo Diriker, Director Emeritus, BEACON, Salisbury University

Christina Harper, Outdoor Education Leadership Coordinator, Education Leadership, Salisbury University

16:00-17:15

Finback | PANEL DISCUSSION | Ethics & Leadership

AI, Leadership, and Ethics: Where Do We Go From Here?

Chair: **Cristina M. Wildermuth**, Associate Professor & Program Director, Barry University; Executive Partner, The Effectiveness Group

Mary C. Tabata, Lead Coach, Phinishing Strong LLC

Jennifer Garard, Deputy Director, Future Earth Canada Hub; Deputy Director, Sustainability in the Digital Age

Kevin S. Bottomley, Assistant Professor, PhD in Global Leadership & Associate Dean for Graduate & PhD Programs Indiana Tech

Daniel Jenkins, Professor, Leadership & Organizational Studies, University of Southern Maine

SATURDAY | 14 OCTOBER

16:00-17:15

Azure | PRESENTATIONS | Leadership Scholarship

Leadership Scholarship: Gender Matters

Chair: **Nathan Eva**, Associate Professor, Management, Monash Business School

How Women Apply Authentic Leadership in Their Collaborative Style to Build Productive Social Enterprises

Banya Barua, Founder, Strategy and Operations, Esse Management Consultants; Post Doctorate Research Fellow, College of Business and Law, RMIT University

Cynthia Mako Robinson, Ph.D. Student, Leadership and Change, Antioch University Midwest; Virtual Learning Producer, ERC Services Inc.

Angelica Maria Larios Arias, Consulting Director, Alacontec

How Women Engineers Experience Becoming Leaders

Lisa A. Spence, Associate Professor, Engineering, Texas A&M University

Research on Sexual Harassment and Leadership: Links, Parallels, and Consequences for Theory and Practice

Nicole Capriel Ferry, Assistant Professor; Management, Society and Communication; Copenhagen Business School

Eric R. Guthey, Associate Professor; Management, Society, and Communication; Copenhagen Business School (Co-Author)

Three Domains of Socialization That Affect Leadership Transitions

Lisa A. Spence, Associate Professor, Engineering, Texas A&M University

16:00-17:15

Granville | PANEL DISCUSSION | Diversity, Equity, Inclusion, & Belonging

A Culture of Belonging: A Model for the Intersection of Cultural Humility and Inclusion Competencies

Chair: **Karen Perham-Lippman**, Diversity, Equity & Inclusion Director, Jensen Hughes; Founding Member, Senior Executive DEI Think Tank

Joanne Barnes, Professor, Division of Leadership & Followership Studies, Indiana Wesleyan University

Janice Branch Hall, Assistant Dean for Diversity, Equity, Inclusion, and Belonging, Office for Diversity, Equity, Inclusion, and Belonging; Pamplin College of Business at Virginia Tech

Brad Grubb, Coach and Consultant -DEI; Adjunct Professor, Indiana Wesleyan University

16:00-17:15

Galiano | PANEL DISCUSSION | Leadership Education

Transnational Approaches to Women and Leadership Identity Development: A Japanese-U.S. Partnership

Chair: **Julie E. Owen**, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Momo Waguri, Associate Professor, International College of Arts and Sciences / Women's Leadership Center, Fukuoka Women's University

Michiko Izumitani, Associate Professor, Business Administration, Soka University; Deputy Director, Office of Career Development Program for International Students, Ehime University Institute for International Relations

Toru Kawai, Associate Professor, College of Sport and Health Science, Ritsumeikan University

Aoi Yamanaka, Associate Director of Academic Services & Assistant Professor, School of Integrative Studies, George Mason University

16:00-17:15

Port Alberni | PANEL DISCUSSION | Public Leadership

Exploring Pathways to Reconceptualize Leadership for a Thriving Future

Chair: **Timothy Andrew Mau**, Associate Professor, Political Science, University of Guelph; Co-Editor-in-Chief, International Journal of Public Leadership

Ariel L. Kaufman, Assessment & Research Specialist, Center for Leadership & Involvement, University of Wisconsin-Madison

Kathleen E. Allen, President, Allen and Associates

Amanuel Melles, Executive Director, NABC - Network for the Advancement of Black Communities; Principal, Aman Consulting

Barbara C. Crosby, Associate Professor Emerita, Humphrey School of Public Affairs, University of Minnesota

SATURDAY | 14 OCTOBER

16:00-17:15

Port McNeil | PANEL DISCUSSION | Leadership Education

New Directions for Student Leadership: A Conversation With the Issue Editors

Co-Chair: **Ravi Bhatt**, Associate Director, Department of Educational Leadership & Policy Studies, Hardee Center for Leadership and Ethics in Higher Education, Florida State University

Co-Chair: **Vivechkanand S. Chunoo**, Teaching Faculty I, Educational Leadership and Policy Studies, Florida State University

Co-Chair: **Brittany Devies**, Program Manager, Leadership Studies and Development, STAMP Student Union, University of Maryland; Adjunct Faculty, Educational Leadership and Policy Studies, Florida State University

Marcy Levy Shankman, Chief Organizational Learning Officer, Cleveland Metropolitan School District; Principal, MLS Consulting, LLC

Rich Whitney, Professor, Organizational Leadership & Assistant Dean, Faculty Affairs and Research, University of La Verne

Kerry L. Priest, Director, Leadership Communication Doctoral Program & Professor, Staley School of Leadership, Kansas State University

Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director, NHRI Leadership Mentoring; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln

Michael Gleason, Associate Professor and Director, Institute for Leadership Education & Associate Dean for Graduate Studies, Wartburg College

17:15-17:30



Grand Ballroom Foyer

Snack Break

Enjoy a quick pick me up before heading into the afternoon plenary.

17:30-18:30

PLENARY SESSION

Grand Ballroom

Serving as Catalysts for Change

Moderator: **Michael C. Hardy**, Professor & Founding Director, Centre for Trust, Peace and Social Relations, Coventry University; Board Chair, International Leadership Association

The Right Honourable Beverley McLachlin, 17th Chief Justice of the Supreme Court of Canada; ILA 2023 Distinguished Leader Award Winner

Chibuzor Mirian Azubuike, 2017 Mandela Washington Fellow; Founder, Haske Water Aid and Empowerment Foundation; Ph.D. Candidate, Leadership Communication, Kansas State University

Felix Giroux, 2023 Trudeau Scholar affiliated with Centre for Climate Justice, University of British Columbia (UBC); Doctoral Candidate UBC

Hyppolite Ntigurirwa, 2020 Yale World Fellow; Founder, Be the Peace Global

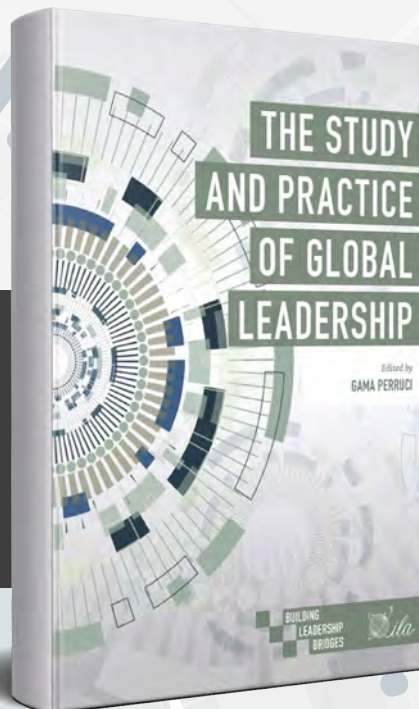
19:00-22:00

Kinara Indian Cuisine (Offsite Restaurant)

Public Leadership Dinner

Join members of ILA's Public Leadership member community for this pay-on-your-own dinner. Meet in the North Tower Lobby at 19:00 to take a short walk (or taxi) to the restaurant. To RSVP go to: <https://bit.ly/3LEevqR>

BUILDING LEADERSHIP BRIDGES



THE STUDY AND PRACTICE OF
GLOBAL LEADERSHIP

by Gama Perruci

NOW AVAILABLE

OTHER RECENT TITLES IN THE SERIES...

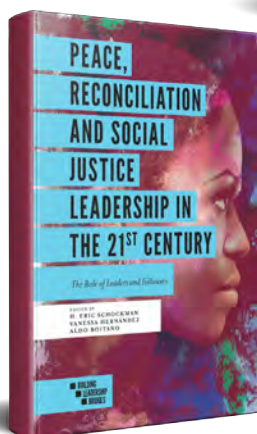
**REIMAGINING LEADERSHIP
ON THE COMMONS: SHIFTING
THE PARADIGM FOR A MORE
ETHICAL, EQUITABLE, AND
JUST WORLD**

Devin P. Singh
Randal Joy Thompson
Kathleen A. Curran



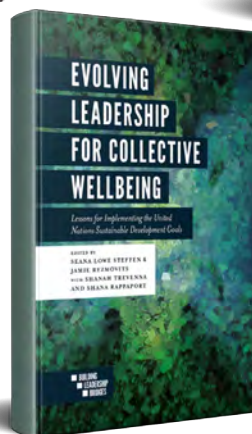
**TRANSFORMATIVE
LEADERSHIP IN ACTION:
ALLYSHIP, ADVOCACY
& ACTIVISM**

Jacklyn A. Bruce
Katherine E. McKee



**PEACE, RECONCILIATION
AND SOCIAL JUSTICE
LEADERSHIP IN THE 21ST
CENTURY: THE ROLE OF
LEADERS AND FOLLOWERS**

H. Eric Schockman
Vanessa Hernández
Aldo Boitano



**EVOLVING LEADERSHIP
FOR COLLECTIVE
WELLBEING: LESSONS FOR
IMPLEMENTING THE UNITED
NATIONS SUSTAINABLE
DEVELOPMENT GOALS**

Seana Lowe Steffen
Jamie Rezmovits
Shanah Trevenna
Shana Rappaport

FIND OUT ABOUT THE SERIES,

THESE BOOKS AND MORE ON EMERALD BOOKSTORE

books.emeraldinsight.com

INTERNATIONAL LEADERSHIP
ASSOCIATION

YOUR PARTNER IN LEADERSHIP AND ORGANIZATIONAL DEVELOPMENT

Insights for Impact

- White papers on cutting-edge leadership topics
- Member webinars by preeminent scholars and business leaders
- ILA specialty conferences
 - > Healthcare Leadership Conference
 - > Dialogue Lab
 - > B.I.G Ideas & Lessons in Leadership
 - > Women in Leadership Conference
 - > Leadership Education Academy
- Impact-driven podcasts & blogs



International Leadership Association®

Member Benefits that Equip Your
Organization's Leaders to be Future Ready

Global Expert Connections

- ILA Global Conference with dedicated tracks
 - > Meet and connect with leading scholars and practitioners in the leadership field
 - > Discuss and present your organization's insights and impact
 - > Grow your global network
- Global member networks
 - > Peer networking and solutions-oriented discussions
 - > Interest area online member communities

To view the full benefits that ILA provides, visit:
ilaglobalnetwork.org/member-benefits

25+ YEARS OF GLOBAL LEADERSHIP,
IMPACT, and INSIGHTS

membership@ilaglobalnetwork.org | +1.202.470.4818 EXT 108

Upcoming ILA Conferences



NEW

Dialogue Lab

26-28 January 2024

University of San Diego | San Diego, CA, USA



NEW

B.I.G Ideas & Lessons in Leadership Virtual Conference

Spring 2024

Details coming soon!



7th Leadership Education Academy

29 July – 1 August 2024

University of Maryland | College Park, MD, USA



26th Global Conference

7-10 November 2024

Chicago, IL, USA

Call for Proposal coming soon!



27th Global Conference

2025

Location Outside the USA



28th Global Conference

2026

North American Location

Learn more and register at
ilaglobalnetwork.org/ila-conferences

SUNDAY | 15 OCTOBER

All events on Sunday 15 October take place at the Sheraton Vancouver Wall Centre unless otherwise noted.

Times listed below are Pacific Daylight Time (PDT), which is -7 UTC.

To view the details of each session, enter ILA's CVENT event portal via the web or app. Go to page 13 for more information on accessing our event portal.

7:30-12:30

Junior Ballroom Foyer

ILA Registration & Information Counter

7:30-12:30

Cracked Ice Lounge

Mindfulness & Connected Spaces

7:30-8:15



Pavilion Ballroom Foyer

Grab-n-Go Breakfast

Grab a bite from an assortment of yogurt, muffins, breakfast pastries, seasonal fruit, juices, freshly brewed coffee and tea.

8:00-9:00

FREDRIC M. JABLIN DOCTORAL DISSERTATION AWARD

Junior Ballroom A | Presentation | Leadership Scholarship

Essays on Leadership, Domestic Politics, and Diplomacy

Chair: **Crystal L. Hoyt**, Professor of Leadership Studies and Psychology, Thorsness Chair in Ethical Leadership, Jepson School of Leadership Studies, University of Richmond

Michael Goldfien, Assistant Professor, National Security Affairs, U.S. Naval War College

8:00-9:00

Junior Ballroom C | Panel Discussion | Women & Leadership

Supporting Young Women and Girls' Leadership: Cultivating Leadership Identity

Chair: **Chrys Egan**, Associate Dean, Fulton School of Liberal Arts, Fulton Dean's Office, Salisbury University

Hayley Baker, Assistant Professor, Leadership, Brescia University College

Merike Kolga, Manager, Organizational Learning & Development, Human Resources, Vancouver Fraser Port Authority; Managing Director, Garnet Learning Solutions

Fiona J. Cummings, Retired CEO; PhD candidate, Center for Values-Driven Leadership, Benedictine University

Syeda Tuba Javaid, PhD Student & Research Assistant, Education CPELS, University of Western Ontario

8:00-9:00

Parksville | Panel Discussion | Diversity, Equity, Inclusion, & Belonging

Fostering an Inclusive Organization Through the Power of Storytelling

Chair: **Valencia Lavon Gabay**, Doctoral Student, Organizational Leadership, Indiana Wesleyan University; Program Director, The American College of Financial Services

Cary L. Snow, Innovative Change Agent and Educator

Trenae Marie Thomas, Manager of Workforce Equity, The Markle Foundation; PhD Student, Organizational Leadership, Indiana Wesleyan University

Tamarah Brownlee, Regional Vice President Human Resources Indianapolis Suburban Region, Indiana University Health; PhD in Organizational Leadership, Organizational Leadership, Indiana Wesleyan University

SUNDAY | 15 OCTOBER

8:00-9:00

Pavilion Ballroom B | Presentations | Sustainability Leadership

Global Perspectives on Sustainability Leadership

Chair: **Rian J. Satterwhite**, Director, Office of Service Learning and Leadership, University of Nevada, Las Vegas; Teaching Faculty, Claremont Lincoln University

Ancient Wisdom for Ethical Leadership: Ubuntu and the Ethic of Ecosophy

Robert Elkington, Assistant Professor, Faculty of Business and Master of Management / President & CEO, Global Leadership Initiative, Faculty of Education, Trent University, Durham

An Empirical Examination of the Global Leadership of Sustainability Model

Louis W. Fry, Regents Professor of Management and Leadership, College of Business Administration & Program Director MS Leadership for Sustainability Program, Texas A&M University - Central Texas

Raysa Geaquinto Rocha, Vice-Coordinator for Personal Development, NECE Research Center, University of Beira Interior (Co-Author)

Strategies for Combatting Destructive Leadership: Opening the Path for Sustainable Leadership

Kari Mette Solheim, Assistant Professor, Leadership and Organization, Kristiania University College

Aashild Mongstad, Assistant Professor, Leadership and Organization, Kristiania University College

Laura E.M. Traavik, Associate Professor, Leadership and Organization, Kristiania University College (Co-Author)

8:00-9:00

Pavilion Ballroom C | Presentations | Business Leadership

Leading Through Complexity and the Role of LMX: Responding to Changes in the 21st Century

Chair: **Laurie Yates**, Visiting Professor, Management, Oregon Institute of Technology; Accreditation Specialist, International Accreditation Council for Business Education

Examining LMX and Affective Commitment Moderated by Perceived Fairness on Turnover Intentions

Kelly Carey, Director of Transportation, Continuing Education and Workforce Development, Wor-Wic Community College; PhD Student, Organizational Leadership, University of Maryland Eastern Shore

Prince Attoh, Associate Professor & Director, Doctoral Program in Organizational Leadership, University of Maryland Eastern Shore (Co-Author)

Leaders as Stewards of Space: Building Mid-Level Leadership in a Multicultural Business in French Polynesia

Philippe Lemonnier, Sr. Leadership Education and Development Specialist, Professional Development Department, East West Center; CEO, Pacific Ventury Corporation

Trying to Deliver Corporate Change? Care for the Frontline Leaders

Bonnie A. Curtis, CEO, Golden Spike LLC; Adjunct Professor, Business School, Northern Kentucky University

8:00-9:00

Orca | Panel Discussion | Leadership Education

Cultivating Leadership: Deans & Directors on the Future of Leadership Studies

Chair: **Adam J. Goodman**, Director, Center for Leadership, Northwestern University

Kristin M.S. Bezio, Professor & Associate Dean, Jepson School of Leadership Studies, University of Richmond

Mary H. Tolar, Dean, Staley School of Leadership, Kansas State University

Rich Whitney, Professor, Organizational Leadership & Assistant Dean, Faculty Affairs and Research, University of La Verne

8:00-9:00

Granville | Panel Discussion | Diversity, Equity, Inclusion, & Belonging

Planting Seeds of Transformation: Leadership for Collective Success

Chair: **Brigid Dwyer**, Vice Dean for Diversity, Equity, and Inclusion; School of Arts & Sciences; University of Pennsylvania

Amy Fulton, Director; New Leadership Academy; Equity, Diversity, and Inclusion; University of Utah

Nubia Peña, Senior Advisor on Equity and Opportunity & Director, Utah Division of Multicultural Affairs, Utah Governor's Office

Jose Rodriguez, Associate Vice President; Health Equity, Diversity & Inclusion / Associate Medical Director, Redwood Health Center, University of Utah Health; Professor, Family & Preventive Medicine, University of Utah

SUNDAY | 15 OCTOBER

8:00-9:00

Galiano | Panel Discussion | Leadership Development

Developing Thriving Organizations: Action-Oriented Inquiry and Values-Based Leadership Education

Chair: **Kathy Bishop**, Associate Professor, School of Leadership Studies, Royal Roads University

Charlene M. Lafreniere, Chief Indigenous Health Officer, Indigenous Health, Northern Health Region

Melina Scholefield, Executive Director, Metro Vancouver Zero Emissions Innovation Centre

Rowena Browne, Chief Development Officer, The Mustard Seed

9:15-10:30

Pavilion Ballroom B | Presentations | Philosophy, Religion & Worldviews

Collective Consciousness: Awareness of Our Becoming

Chair: **Lemuel W. Watson**, Professor of Inclusive Leadership and Change, Leadership and Development, Antioch University Graduate School of Leadership and Change; Senior Scholar and Professor, Organizational Development and Leadership, Antioch School of Leadership and Change

What It Means to Thrive: The Virtues in Classical and Popular Culture

John Shoup, Professor & Executive Director, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Lisa Friesen, Assistant Professor, Allied Health Professions, California Baptist University

Troy Hinrichs, Professor, History & Government, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

How Leaders With a Mindfulness Practice Related With Employees During the Pandemic

Emerald Jay D. Ilac, Associate Professor, Psychology, Ateneo de Manila University

Emmanuel Jr. Zara, Corporate Management and Leadership Consultant, The Resource Hat

Dennis T. Gonzalez (Co-Author)

Am I Less a Leader as I Age? Meditative Awareness Practices, Agency, Self-Compassion, and Community

Kathryn Goldman Schuyler, Founder, Coherent Change; Professor Emerita, Organization Development, Alliant Int'l University

9:15-10:45

Junior Ballroom A | Workshop | Followership

Teaching Followership: From Rank to Role to Leader-Follower Fluidity

Mark Rennaker, Chair, PhD in Organizational Leadership, Division of Leadership & Followership Studies, Indiana Wesleyan University

9:15-10:45

Junior Ballroom B | Workshop | Leadership Education

Academic Hospitality to International Students in a Canadian Context: Understanding the Journey

Derrick Rasheed Mohamed, Assistant Professor of Leadership & Associate Dean, MA Leadership, Trinity Western University

Sergio Cepero Espinosa, Associate Professor, TWU GLOBAL, Trinity Western University

9:15-10:45

Parksville | Workshop | Leadership Development

Cultivating Developmental Holding Environments for Leaders: Research and Practice

Abigail Lynam, Faculty, School of Leadership Studies, Fielding Graduate University; Faculty and Coach, Generating Transformative Change, Pacific Integral

Melissa Ann George, PhD Student, Fielding Graduate University

9:15-10:45

Pavilion Ballroom A | Workshop | Diversity, Equity, Inclusion, & Belonging

Decolonizing Inclusion: Moving Beyond the Performative to Connecting EDI With Decolonization

Niels Agger-Gupta, Associate Professor & Acting School Director, School of Leadership Studies, Faculty of Social & Applied Sciences, Royal Roads University

Nikki Bade, Specialist, HR Strategy, Pembina Pipelines; D. SocSci Student, Royal Roads University

9:15-10:45

Pavilion Ballroom C | Workshop | Sustainability Leadership

Drowning in Precarity? Unexpected Leadership Framework Helps Leaders Catch the Social Justice Wave

Theresa Southam, Department Head, Teaching and Learning Centre, Selkirk College; Fellow, Institute for Social Innovation, Fielding Graduate University

Marie Sonnet, Principal, Sonnet Editing and Consulting; Fellow, Fielding Graduate University Institute for Social Innovation

9:15-10:45

Pavilion Ballroom D | Workshop | Public Leadership

Creating an Organizational Culture of Resiliency in Public Leadership: A Systems Approach

Patricia A. Clary, President, Patricia Clary & Associates

Shanna Marie Johnston, Chief Executive Officer & Founder, Johnston Walker Blue and Associates, LLC

9:15-10:45

Orca | Workshop | Ethics & Leadership

Popular Media: Expanding Your Ethics Education Toolbox

Cara Biasucci, Director of Ethics Education & Creator of Ethics Unwrapped, Center for Leadership and Ethics, McCombs School of Business, The University of Texas at Austin

Nicholas R. Lennon, Director, Leadership Education and Development Office, George Mason University

9:15-10:45

Finback | Presentations | Leadership Scholarship

Leadership Scholarship: Advancing Research

Chair: **Nathan Eva**, Associate Professor, Management, Monash Business School

Cohort, Period, and Lifecycle Approaches in Mapping the Trajectory of Leadership Change Over Time

Corey Seemiller, Professor, Leadership Studies in Education and Organizations, Wright State University

David M. Rosch, Associate Professor; Agricultural Leadership, Education, and Communications; University of Illinois at Urbana-Champaign (Co-Author)

Advancing Qualitative Research Design: A 20-Year Look at the Journal of Leadership Education

Lori E. Kniffin, Assistant Professor, Department of Leadership Studies, Fort Hays State University

Kerry L. Priest, Director, Leadership Communication Doctoral Program & Professor, Staley School of Leadership, Kansas State University

Megan Zeman, Graduate Assistant, Staley School of Leadership & Graduate Student, Leadership Communication Program, Kansas State University

A Model of Collective Leadership and Community Resiliency

Wendy E. Rowe, Professor, School of Leadership, Royal Roads University

Interim Leadership and Its Role in Sustainability and Transition: A Review and Future Research Agenda

Jo-anne Agnieszka Fisher, Founder Director, Company Board, Future Leadership

Sen Sendjaya, Professor, Department of Management & Marketing, Swinburne University of Technology (Co-Author)

Alex Newman, Deakin University (Co-Author)

The Resourceful Leader: A Literature Review of Resources in Leadership and Management Scholarship

Elizabeth A. Castillo, Assistant Professor, Sustainable Management, California State University San Bernardino

SUNDAY | 15 OCTOBER

9:15-10:45

Granville | Workshop | Leadership Education

Operationalizing Leadership Learning and Development Through Community Partnerships

Haden M. Botkin, Graduate Teaching/Research Assistant; Agricultural Leadership, Education and Communication & Doctoral Student, Ph.D. Program in Human Sciences and Leadership Studies, University of Nebraska-Lincoln

Rian J. Satterwhite, Director, Office of Service Learning and Leadership, University of Nevada, Las Vegas; Teaching Faculty, Claremont Lincoln University

9:15-10:45

Galiano | Workshop | Leadership Education

Engaging Student Leaders From Dominant Narratives in Socially Just Leadership Education

Joshua Taylor, Director, Hargis Leadership Institute, Oklahoma State University

11:00-12:15

Junior Ballroom A | Presentations | Leadership Education

Collaborative and Interdisciplinary Approaches to Leadership Education

Chair: **Leah M. Sciabarrasi**, Associate Dean of Business, College of Liberal Arts and Sciences, School of Business, Excelsior University

Cultivating the Field by Exploring Perspectives of Graduate and Professional Education: A Qualitative Study

Michael Gleason, Associate Professor and Director, Institute for Leadership Education & Associate Dean for Graduate Studies, Wartburg College

Jennifer Moss Breen, Associate Professor, Ed.D. Program in Interdisciplinary Leadership, Creighton University; Consultant/Executive Coach, JMBK Leadership Consulting

Defining Interdisciplinary Practice in Leadership for a Thriving Future

Katherine L. Friesen, Director & Assistant Professor, First Year Experience, William Woods University; Affiliate Professor, Institute for Ethical Leadership, St. Thomas University

Developing Collaborative Leaders: Centering Teamwork in Collegiate Leadership Education

Sirohi Kumar, Student Research Assistant, Wurtele Center for Leadership, Smith College

Marta Almazovaite, Student Research Assistant, Wurtele Center for Leadership, Smith College

Erin Cohn, Director, Wurtele Center for Leadership, Smith College

The Neurobiology of Learning: Teaching Meaning in Life and Leadership

Michelle French-Holloway, Professor & Program Director, Mount Saint Mary's University, Los Angeles

11:00-12:15

FEATURED SESSION

Junior Ballroom C | Conversation With | Indigenous & First Nations Leadership A Conversation With ILA Lifetime Achievement Awardee Jo-ann Archibald Q'um Q'um Xiiem

Chair: **Brad Jackson**, Professor & Programme Director, Waikato Management School, Community and Enterprise Leadership Foundation

Commentator: **Jan Hare**, Dean Pro Tem, Faculty of Education, University of British Columbia

Commentator: **Michelle Pidgeon**, Associate Dean, Indigeneity, Faculty of Education, Simon Fraser University

Jo-ann Archibald Q'um Q'um Xiiem, Emeritus Professor, Educational Studies, University of British Columbia

SUNDAY | 15 OCTOBER

11:00-12:15

Pavilion Ballroom B | Symposium | Leadership Development

Identifying Needs, Experiences, & Strategies for Developing Leaders in Unique Contexts

Chair: **Laura L. Greenhaw**, Assistant Professor, Agricultural Education & Communication, University of Florida

Commentator: **Nicole Stedman**, Dean and Associate Provost, the Graduate School, University of Florida

An Exploration of Self-Perceived Leadership Styles of Small Farm

Rachel Biderman, Graduate Assistant, Agricultural Education & Communication, University of Florida

Laura L. Greenhaw, Assistant Professor, Agricultural Education & Communication, University of Florida (Co-Author)

Work Like a Horse: Cultivating Leadership Development Through Youth Equine Experiences

Caitlin Lunzmann, Graduate Assistant, Graduate School Editorial Office & PhD Student, Agricultural Education & Communication, University of Florida

Nicole Stedman, Dean and Associate Provost, The Graduate School, University of Florida (Co-Author)

A Misunderstood Philosophy: How Stoicism Enhanced Leadership Development With International Audiences

Amy Clerget Brown, PhD Student, Leadership Development, Agricultural Education & Communication, University of Florida

Nicole Stedman, Dean and Associate Provost, The Graduate School, University of Florida (Co-Author)

11:00-12:15

Orca | Presentations | Healthcare Leadership

Healthcare Leadership at the Systems Level

Chair: **Tiffany M. Jordan**, Assistant Director of Curricular Initiatives and Grants Management, Donald and Barbara Zucker School of Medicine, Hofstra University

How Can I Implement Good AI?

+ Ethics & Leadership

Ted Vial, Vice President; Innovation, Learning, and Institutional Research; Iliff School of Theology; Senior Researcher & What's a Human Really? Officer, Iliff AI Institute

Michael Hemenway, Director of Design and Data Science, The Association of Theological Schools; Research Associate, h.lab, Case Western Reserve University (Co-Author)

Just Systems: A Leadership Perspective of Substance Use Disorder Treatment

Lauren Blanchard, Director of Revenue Cycle, Operations, Eagleville Hospital; PhD Student, Organizational Leadership, Eastern University

The Cross-Cultural Patient-Centered Care Approach in Healthcare Leadership Development Internationally

Tina Wu, Associate Professor & Stream Director for Healthcare, MA in Leadership, Trinity Western University; President, Dr. Wu Clinical Counselling and Consulting Group

11:00-12:15

Finback | Panel Discussion | Women & Leadership

Women of Color in Academia: Shared Voices Beyond Struggles and Successes

Chair: **Joanne Barnes**, Professor, Division of Leadership & Followership Studies, Indiana Wesleyan University

Carolina Bown, Assistant Professor, Communication, Salisbury University; Campus Director, PACE, Nonprofit Leadership Alliance

SUNDAY | 15 OCTOBER

11:00-12:15

FEATURED SESSION

Granville | Panel Discussion | Leadership Scholarship

What Actually Works?! Evidence-Based Approaches to Leadership Development

Jeffrey Yip, Assistant Professor, Beedie School of Business, Simon Fraser University

Michael A. Daniels, Assistant Professor, Sauder School of Business, University of British Columbia

Hannes Leroy, Associate Professor, Organisation and Personnel Management, Rotterdam School of Management, Erasmus University

Nathan Hiller, Professor and Executive Director, Center for Leadership, Florida International University

Lindy Greer, Professor, Management and Organizations & Faculty Director, Sanger Leadership Center, Ross School of Business, University of Michigan

In Partnership With the Academy of Management Network of Leadership Scholars

12:30-14:00

Grand Ballroom

25th Anniversary Awards Luncheon & Celebration

Free for ILA Members; TICKETED EVENT for Non-members

Close out the conference with a celebratory luncheon as we honor this year's award winners.



ILA Graduate Student Group/Cohort Membership



Support your students' leadership journey and add value to your leadership curriculum by signing up for the ILA Graduate Student Group/Cohort Membership. Your students will engage with the people whose work they read in class, bring new insights into the classroom from ILA's substantial library of resources, and learn first-hand about submitting conference proposals.

GET STARTED TODAY! ilaglobalnetwork.org/GSM

Have You Found Your Intersections?

Resources
Search
Interface
Participate
Communities
Libraries
Member Downloads
Participate
Discuss
Leadership
Member Directory
Events
ILA
Book Chapters
Webinar Archive

Intuitive to use and simple to navigate, ILA Intersections offers ILA members opportunities to build their global networks, contribute and find resources, access member benefits, and much more.

Sign in today to update your profile, participate in thoughtful discussions in HubILA, and start finding your intersections.

ILA Intersections
WHERE MEMBERS CONNECT

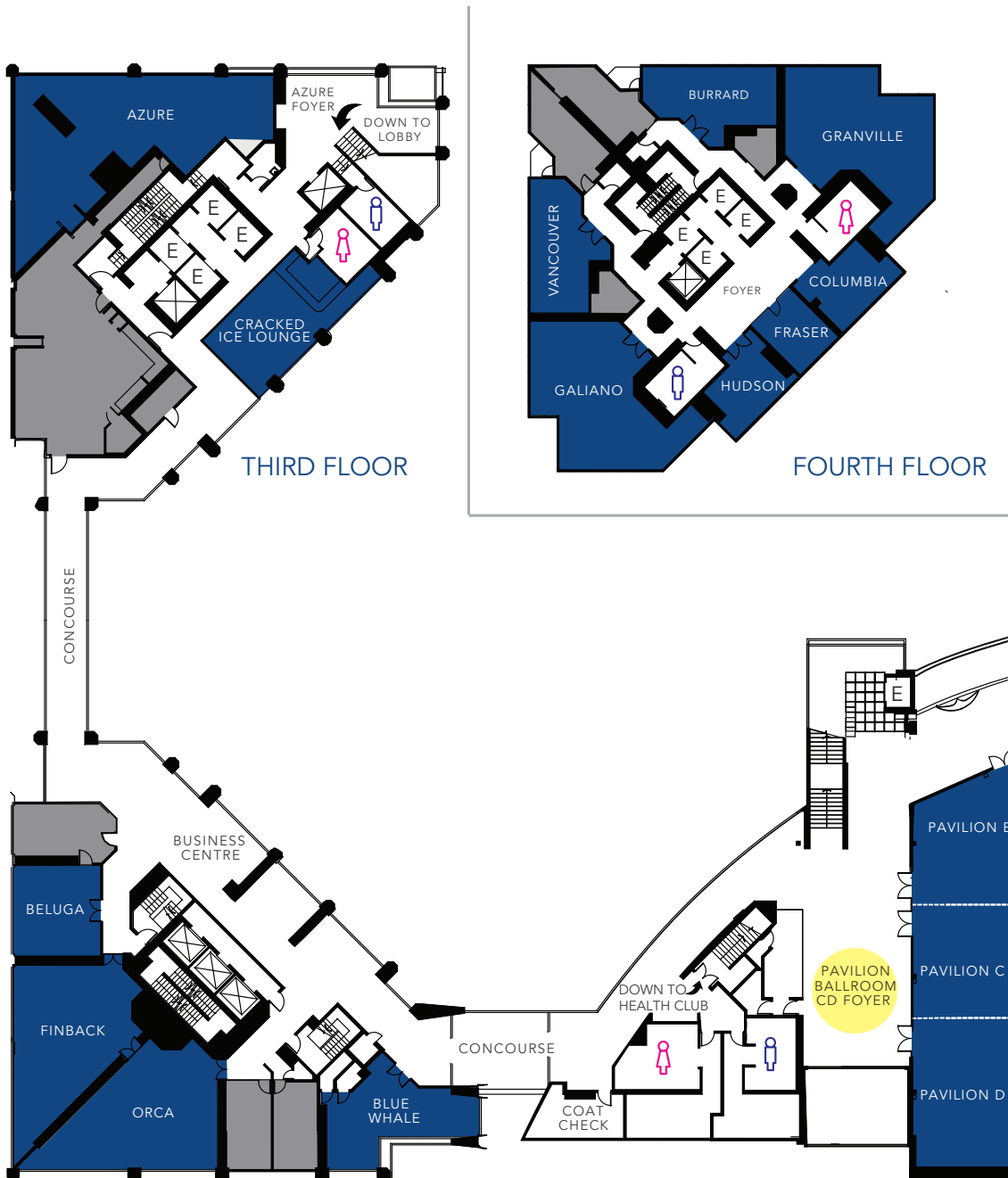


ILA's cloud-based community platform and member portal


Intersections.ILAmembers.org

1000 BURRARD ST, VANCOUVER, BC V6Z 2R9, CANADA

SOUTH TOWER



**Third Floor
spans both
towers. See
next page for
continuation.**

View Virtual Tour of
Meeting Space 



ILA Registration & Information Counter
Junior Ballroom Foyer

Exhibitor Pop-Ups and Booths

Junior Ballroom Foyer & Pavilion Ballroom Foyer

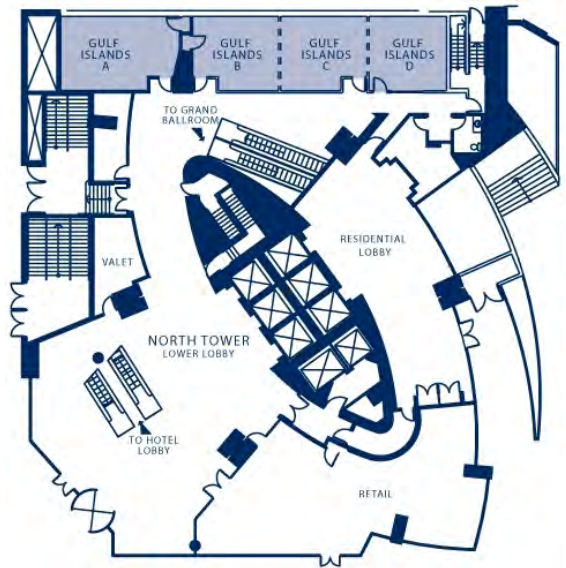
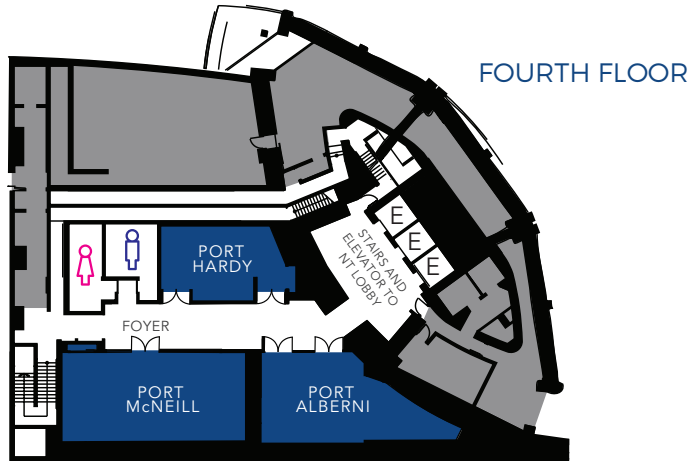
Plenaries - Grand Ballroom

<https://visitingmedia.com/tt8/?ttid=sheraton-vancouver-wall-centre#/3d-model>

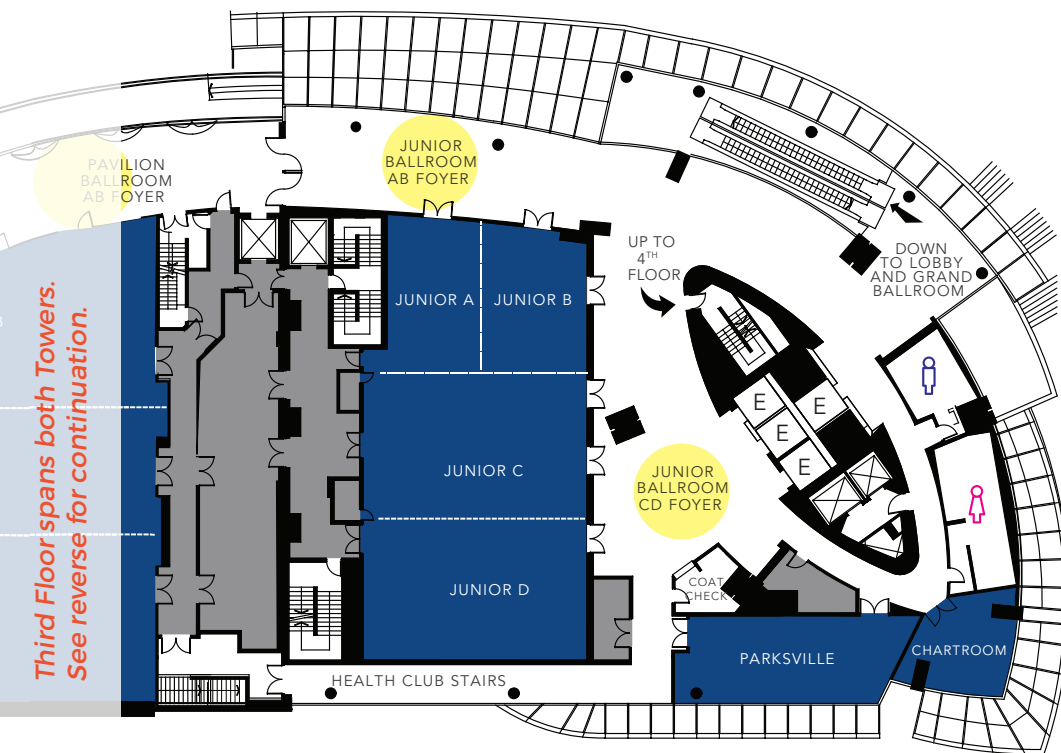
SHERATON VANCOUVER WALL CENTRE

1000 BURRARD ST, VANCOUVER, BC V6Z 2R9, CANADA

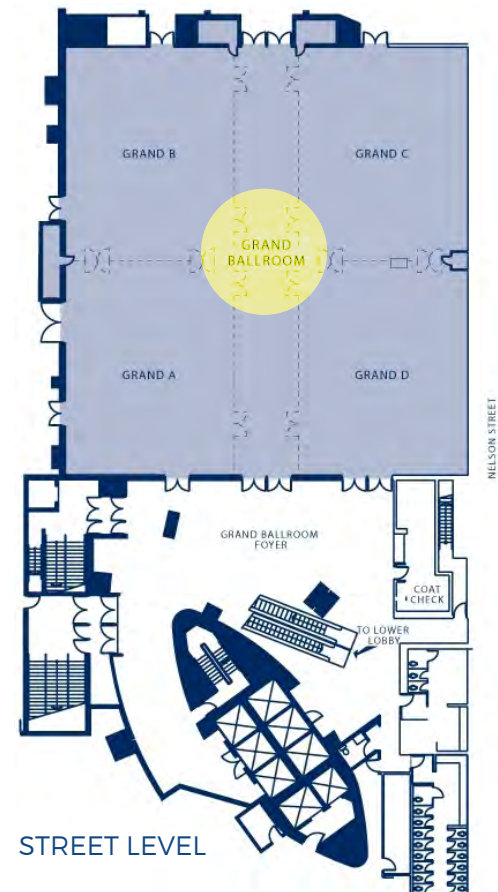
NORTH TOWER



LOWER LOBBY



Third Floor spans both Towers.
See reverse for continuation.



STREET LEVEL

ILA Registration & Information Counter

Junior Ballroom Foyer

Exhibitor Pop-Ups and Booths

Junior Ballroom Foyer & Pavilion Ballroom Foyer

Plenaries - Grand Ballroom

<https://visitingmedia.com/tt8/?ttid=sheraton-vancouver-wall-centre#/3d-model>

MARK YOUR CALENDAR

ILA'S 26th Global Conference

7-10 November 2024 | Chicago, IL, USA



Call for proposals and additional details
will be posted soon to ilaglobalconference.org



International Leadership Association®