

World Café
ILA Healthcare Leadership Conference
October, 2023

Purpose

The purpose of the World Café is for participants to discuss current healthcare leadership issues and challenges.

Context

The World Café allows conference participants to discuss healthcare leadership challenges drawn from previous ILA Healthcare Leadership Conferences.

Structure

The World Café will begin with an overview by session moderator Neil Grunberg, followed by participant discussions at tables addressing different questions. After the participant interactions, the table facilitators will summarize highlights of their discussions. The moderator will provide closing remarks.

1. Pods

Each pod includes five tables, with participants at each table addressing a different question. Approximately 7 participants plus a facilitator will be at each table. Participants will be at a table for 15 – 20 minutes. Participants will move to a different table within their pod after this time so that they can be at four different tables during the session.

2. Table questions.

Each pod will have five tables. There will be one question per table. The questions are:

Table 1: How can healthcare leaders address the effects of **climate change**?

Table 2: How can healthcare leaders create **psychologically safe workplaces**?

Table 3: How can healthcare leaders create **belonging and inclusivity** in the workforce?

Table 4: How can healthcare leaders ensure impactful leadership **education and development**?

Table 5: What **additional challenges** would you like to see addressed and how can healthcare leaders deal with them?

3. Facilitator assignments

Pod 1

- Table 1: Diane de Camps Meschino, MD FRCPC (Canada)
- Table 2: Phil Cady, DSocSc, Royal Roads Univ., President/Founder, CLS West (Canada)
- Table 3: Cheryl Heykoop, DSocSci, MHS, Royal Roads University (Canada)
- Table 4: Erin Barry, PhD (c), MS, Uniformed Services University, Bethesda, MD (USA)
- Table 5: John Van Aerde, MD, PhD, Canadian Society of Physician Leaders (Canada)

Pod 2

- Table 1: Arden Henley, Exec. Director, Green Technology Education Centre (Canada)
- Table 2: Cameron Stockdale, Ed.D., LLM, Conference Planning Committee (Canada)
- Table 3: Suzanna Fitzpatrick, DNP, Conference co-chair (USA)
- Table 4: Tiffany Jordan, MHEA, Conference Planning Committee (USA)
- Table 5: Sandra Ramelli, MBA, Vice-President People and Strategy, St. Joseph's Health Centre, Guelph Ontario, (Canada).

4. Materials needed

- Round 30" to 36" diameter folding tables
- 7 chairs per table
- Flip chart paper and a pad of paper for each table
- Markers and pens for each table

5. Rounds

Given the time devoted to this activity—one hour and thirty minutes—we can only host four rounds of dialogue (15-20 minutes each).