

24th ILA
**Global
Conference**



WISDOM
IN TIMES OF CRISIS

6-7 October 2022
Online Conference

13-16 October 2022
In-Person Conference
Washington D.C., USA



International Leadership Association

#ILA2022Global
ilaglobalconference.org

Earn Your PhD in **LEADERSHIP & CHANGE**

Join a **vibrant** cross-sector **learning** community

Engaging Scholar-Practitioners in the Study, Research, and Practice of Leading Positive

Antioch University's PhD in Leadership and Change is a distinctive doctoral program that combines faculty-mentored, individualized learning with a challenging interdisciplinary core curriculum. The focus of the program is on understanding and leading change.

At the heart of study is the student's own practice in professional life. Our goal is to educate professionals from a wide range of fields and in a variety of positions to be reflective practitioners, principled leaders, and engaged researchers. We support our students and alumni to be bold voices in efforts to further social, economic, environmental, and racial justice.

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Antioch University's historic mission provides the foundation for the program's innovative spirit and distinguishing characteristics, which include:

- ▶ An educational model designed for working adults that emphasizes short-term intensive residencies held on Antioch University campuses
- ▶ An interdisciplinary approach to the study of, research about, and practice in leading change, drawing heavily from education, psychology, management, and the social sciences
- ▶ Virtual learning experiences between residencies support student progress and collaboration
- ▶ A robust learning community from around the globe representing a wide range of professions

Faculty who care about Student Learning

- ▶ Intensive faculty mentoring and engagement with students
- ▶ Extensive faculty written narrative evaluations of student work
- ▶ Experienced faculty who are leading practitioners in their fields

Access to Full Library and Other Student Services

- ▶ Comprehensive academic services, such as a graduate research librarian who believes in personalized attention and extensive digital library resources
- ▶ One-stop student services that are high quality, personalized, and fully accessed from wherever a student lives and works
- ▶ Doctoral-level writing support with one-on-one coaching as well as writing workshops the first year through alumni engagement

Study a Common Core and an Individualized Curriculum

- ▶ Common learning areas—Leadership and Change and Inquiry and Research Skills—are addressed through individual and collaborative learning processes
- ▶ Individualized curriculum focuses on students' areas of dissertation-related study
- ▶ High value placed on rigorous inquiry and application of theory as exemplified by an original dissertation and a real-world change project

Antioch University provides learner-centered education to empower students with the knowledge and skills to lead meaningful lives and to advance social, economic, and environmental justice.

Antioch University is accredited by the Higher Learning Commission. The Program obtained full and permanent approval from the Ohio Board of Regents in summer 2005.

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LEADERSHIP AND CHANGE

INFORMATION

- ☎ 877-800-9466
- ✉ admissions.gslc@antioch.edu
- f [AntiochUniversityGSLC](https://www.AntiochUniversityGSLC)
- 🌐 antioch.edu/gslc-ila

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WELCOME TO ILA 2022

Welcome to ILA's 24th Annual Global conference. We are honored to host this illustrious group virtually and in the United States capital, just a short walk from the White House.

I would like to thank my phenomenal program co-chairs, Julia Storberg-Walker and Ina Gjikondi. They have been fabulous teammates! I am especially excited about the conference theme Julia and Ina developed for our leadership journey this year — *Wisdom in Times of Crisis*.

Information has never been more readily available and at our fingertips. With that abundance, comes an illusion of knowledge. We take information at face value, neither challenged nor questioned. True wisdom only comes when we exercise our good judgement, rooted in our experience, knowledge, and willingness to wonder — Is it so? Approaching the world with wonder nourishes our curiosity and our persistence to challenge old beliefs and ask the right questions.

We will spend the days of the conference together, virtually and in person, wondering together as we explore wisdom across topics such as leadership in a world of misinformation, leadership and international conflict, and leading in a global economy. **Wise leadership is the only answer to solving the biggest leadership challenges facing our world today.**

The ILA is at the forefront of this critically important time in our history; never has ILA's purpose — connecting leadership worldwide for a just and thriving future — felt so important. How we collectively educate, train, and support wise leaders across our generations will have profound significance in our world. Echoing the words of U.S. President Joe Biden, we are in a battle for the soul of our leaders.

Thank you for all you do and for being with us! I look forward to co-creating with you our path to leadership wisdom.

Betsy Myers

Founder & President, Myers Leadership
Founder, Center for Women and Business at Bentley University
Former Senior Adviser to Presidents Clinton and Obama
Betsymyers.com



WELCOME TO ILA 2022

Welcome to ILA's 24th Annual Global conference! We are inspired by the rich and diverse leadership community that is gathering to co-create new visions for *Wisdom in Times of Crisis*.

Over a year ago we began working with a small team of accomplished leadership practitioners and scholars to

imagine what the 2022 theme might be. Through a series of facilitated conversations, it became apparent that there was a shared foundation anchoring all our unique perspectives – we discovered our collective yearning for wisdom.

Wisdom offers us exciting possibilities to see opportunities in crises, paths forward in complex systems and unpredictable dynamics, and wholeness in times of fracturing. Wisdom is creative inner work with outward manifestations that allow possibilities for systems flourishing. Wisdom is deep listening, or what some call 'with-nessing,' in community. Wisdom is more than intellect and cognition – it is a way of being and relating to the world and to oneself that heals, brings joy, and offers compassion and dignity to all.

In today's historical moment, we see this year's gathering as an invitation into the inquiry of how wisdom might catalyze transformation in global systems contributing to environmental, social, economic, and political crises. Washington, D.C., in particular, is uniquely positioned to hold space for such dialogue, symbolizing the preciousness of democracy in the U.S. and globally and calling for a new way of leading together as a collective and diverse whole. The richness of such a playground opens up possibilities to imagine, co-create, and practically design new leadership narratives for the future. Ultimately, we hope that the many diverse offerings in this playground will inspire each one of us to live into the practices, behaviors, skills, and ways of being wise leaders.

In the words believed to have been written by Rumi, a renowned 13th century Persian poet, we invite you to pause, listen, inquire, and go inwards: "Yesterday, I was clever, so I wanted to change the world. Today, I am wise, so I am changing myself." Questions that might generate new insight about your personal wisdom are:

- How am I being wise today?
- What is my unique form of wisdom?
- How do I enact wisdom in my leadership? In my practice, teaching, or research?

We hope the conference will inspire, cultivate, affirm, and embrace your unique leadership wisdom and offer you new possibilities for catalyzing leadership wisdom in your communities and organizations. Enjoy!

Ina Gjikondi, MPS, MA, PCC

Director, Executive Education & Coaching
Founder & Director, e-Co Leadership Coaching
and One Humanity Lab
Center for Excellence in Public Leadership
The George Washington University
Founding Steward, Global Consciousness Institute



Julia Storberg-Walker, Ph.D., CHTP

Chair, Department of Human and
Organizational Learning
Director, Organizational Leadership and
Learning Program
Founding Steward, Global Consciousness Institute

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THANK YOU!

2022 PROGRAM TEAM

Ina Gjikondi & Julia Storberg-Walker, *Program Co-Chairs*

THEME TEAM

Ina Gjikondi & Julia Storberg-Walker, *Program Co-Chairs*

Karen Wilhelm Buckley	Prasad Kaipa
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Tammy Esteves	Stephen Moles	Monique Wong
Suzanna Fitzpatrick	David Murphy	RJ Youngblood
	Kyle O'Dell	

Special thanks to the hundreds of people who volunteered as peer reviewers and to the students and others serving as onsite volunteers.

ILA – CULTIVATING A THRIVING GLOBAL COMMUNITY

ILA MISSION

We accomplish our purpose by creating trusted spaces and relevant leadership resources together.

ILA VISION

Leadership for the collective good of people and planet.

ILA PURPOSE

We connect people worldwide to advance the practice and study of leadership for a just and thriving future

OUR WORK IN ACTION

The world has a deep and pressing need for leadership that inspires and enables us to face the challenges of a complex, diverse, and ever-changing world. Our increasingly interdependent world requires the best thinking about leadership from all perspectives, sectors, disciplines, and cultures to develop innovative ideas and creative solutions. Leadership can make the difference. The ILA is committed to ensuring its evolution and effectiveness by creating trusted spaces for leadership learning across boundaries and providing trusted leadership resources for our members, partners, and the public.

ILA VALUES

Our core values represent our deepest beliefs and highest aspirations regarding who we want to be as an organization and how we aspire to engage with the world.

INCLUSION

We foster and promote diversity, equity, and belonging.

INTEGRITY

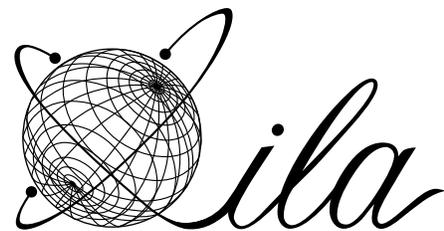
We advance the field of leadership with rigorous and evidence-based research and practices.

IMPACT

We focus on leadership impact for the greater good and for a better world.

INNOVATION

We amplify new ideas and models of leadership for individuals, organizations, and communities to flourish worldwide.



International Leadership Association

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HOW CAN RESEARCH TRANSFORM THE FUTURE OF LEADERSHIP?

At the Center For Creative Leadership, we're committed to improving leadership by merging innovation and research. No matter how much or how quickly the world changes — how automated or disrupted work and life become — one fact remains: **outstanding leaders create a positive path forward** for us all.

Our research team's focus is to create new knowledge that advances our field and positively transforms the way leaders, organizations, and societies confront the most difficult challenges of the 21st century.

EXPLORE OUR LIBRARY OF RESEARCH AND DISCOVER THE WAYS WE'RE WORKING TO TRANSFORM LEADERSHIP OF TOMORROW.

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Center for Creative Leadership

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24th ILA Global Conference



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USE THIS APP TO:

- View the complete conference schedule
- Build your own agenda
- Learn more about speakers
- Browse conference sponsors
- Stay up-to-date with real time messaging and alerts
- Network with other attendees
- And much more!

AGENDA OVERVIEW

ONLINE CONFERENCE

Times listed below are Eastern Daylight Time (Washington, D.C., USA), which is -4UTC.

Note: We use a 24-hour clock! If the time is 13 or higher, subtract 12 to arrive at the correct PM time.

Note: Within each concurrent session time block, sessions start and end at various times.

Check the detailed schedule for the exact times of the sessions you are interested in attending.

All events in the online conference take place via our virtual event portal powered by Events Air OnAir.

THURSDAY 6 OCTOBER

8:00-9:20	Concurrent Sessions	pp. 39-40
9:30-10:00	Interactive Poster Discussions	p. 41
11:00-12:20	Concurrent Sessions	pp. 42-44
12:45-13:30	A Conversation With Ian Mitroff	p. 45
12:45-13:30	A Conversation With Manfred Kets de Vries	p. 45
13:35-13:55	Networking Session 1	p. 45
14:00-15:20	Concurrent Sessions	pp. 45-47
15:30-16:30	Mindfulness & Connection	p. 47
15:30-16:45	Interactive Roundtable Discussions	pp. 48
15:30-16:50	Emerging Scholars Research Consortium (INVITATION ONLY) <i>Sponsored by Maxwell Leadership Institute</i>	p. 49
17:00-18:20	Concurrent Sessions	pp. 49-52
18:45-19:30	A Conversation With Stella M. Nkomo	p. 52
19:35-19:55	Networking Session 2	p. 52
20:00-21:20	Concurrent Sessions	pp. 53-54

FRIDAY 7 OCTOBER

8:00-9:20	Concurrent Sessions	pp. 57-58
9:45-10:30	A Conversation With John Adair	p. 58
10:35-10:55	Networking Session 3	p. 58
11:00-12:20	Concurrent Sessions	pp. 59-61
12:45-13:30	A Conversation With Margaret (Meg) Wheatley	p. 61
13:35-13:55	Networking Session 4	p. 61
14:00-15:20	Concurrent Sessions	pp. 61-64
15:30-16:00	Interactive Poster Discussions	pp. 64-65
15:30-16:30	Mindfulness & Connection	p. 65
17:00-18:20	Concurrent Sessions	pp. 65-67
18:30-19:00	Happy Hour!	p. 67

AGENDA OVERVIEW

IN-PERSON CONFERENCE

Times listed below are Eastern Daylight Time (Washington, D.C., USA), which is -4UTC.

Note: We use a 24-hour clock! If the time is 13 or higher, subtract 12 to arrive at the correct PM time.

Note: Within each concurrent session time block, sessions start and end at various times. Check the detailed schedule pdf or the app for the exact times of the sessions you are interested in attending.

This schedule is subject to change. Check out the conference app for the most up-to-date conference schedule!

All events take place at The Grand Hyatt Washington in Washington, D.C., unless otherwise noted.

WEDNESDAY 12 OCTOBER

18:00-20:00 **ILA Check-In & Help Desk** Independence Foyer

THURSDAY 13 OCTOBER

8:00-18:30 **ILA Check-In & Help Desk** Independence Foyer

9:00-16:00 **Half-Day & Full Day Emersion Sessions (TICKETED EVENTS)** Various Locations Onsite & Offsite

15:30-16:30 **Mindfulness & Connection: Welcome Ceremony Honoring Our Collective Wisdom** Renwick
Details on p. 70

17:30-18:30 **Welcome Reception & Meet the Authors Event** Independence Ballroom
Details on pp. 25-26

18:30-19:30 **Reception for College Student Leadership Educators, Hosted by LeaderShape** Penn Quarter A/B
Details on p. 70

WE'RE A LEARNING ORGANIZATION!

Please watch your email for the link to this year's evaluation.

Next year ILA will be celebrating its 25th anniversary!

We hope to see you at our 2023 Global Conference, which will take place online and in person in Vancouver, Canada. The Call for Proposals opens soon!



AGENDA OVERVIEW

IN-PERSON CONFERENCE

FRIDAY 14 OCTOBER

7:30-19:30	ILA Check-In & Help Desk	Grand Foyer
7:30-19:30	Volunteer Office	Independence Foyer
8:00-8:30	Morning Coffee & Tea / Continental Breakfast	Independence Foyer
8:00-8:30	Women and Leadership Member Community Gathering	Franklin Square
8:40-10:00	Concurrent Sessions Details on pp. 73-78	Various Locations
10:00-10:15	Grab-n-Go Coffee & Tea	Independence Foyer
10:20-11:20	Plenary Political Leadership: Fragmentation or Solidarity in a Shifting World Details on p. 79	Independence Ballroom
11:20-12:35	Lunch Break (On Your Own)	
12:35-13:35	Concurrent Sessions Details on pp. 79-82	Various Locations
13:35-13:50	Grab-n-Go Coffee & Tea	Independence Foyer
13:55-14:45	Plenary Wise Leadership in a World of Misinformation and Disinformation Details on p. 82	Independence Ballroom
14:45-16:00	Book Signing With David Gergen and Brian Stelter Details on p. 83	Independence Ballroom
14:55-16:05	Concurrent Sessions Details on pp. 83-88	Various Locations
16:20-17:20	Concurrent Sessions Details on pp. 89-90	Various Locations
17:30-18:15	Plenary Women and Leadership at This Moment in Time Details on p. 91	Independence Ballroom
18:15-19:15	Book Signing With Diane Rosenfeld Details on p. 91	Independence Ballroom
18:30-19:30	Honoring Susan R. Komives, a Reception Hosted by the National Clearinghouse for Leadership Details on p. 91	Cabin John
	James Madison University School of Strategic Leadership Studies Hosted Reception (INVITATION ONLY) Details on p. 91	Renwick
	Reception in Honor of Georgia Sorensen (TICKETED EVENT) Details on p. 91	Constitution E
18:45-19:30	Fireside Chat on the Warren Bennis Leadership Legacy <i>Sponsored by University of Cincinnati Warren Bennis Leadership Initiative</i> Details on p. 91	Constitution A

AGENDA OVERVIEW

IN-PERSON CONFERENCE

SATURDAY 15 OCTOBER		
7:30-18:15	ILA Check-In & Help Desk	Grand Foyer
7:30-18:15	Volunteer Office	Independence Foyer
8:00-8:30	Morning Coffee & Tea / Continental Breakfast	Independence Foyer
8:00-8:30	Public Leadership Member Community Gathering	Franklin Square
8:40-10:00	Concurrent Sessions Details on pp. 94-101	Various Locations
10:00-10:15	Grab-n-Go Coffee & Tea	Independence Foyer
10:20-11:20	Plenary Growing Up Biden Details on p. 102	Independence Ballroom
11:20-12:30	Book Signing With Valerie Biden Owens Details on p. 102	Independence Ballroom
11:20-12:45	Lunch Break (On Your Own)	
12:45-13:45	Concurrent Sessions Details on pp. 102-106	Various Locations
13:45-14:00	Grab-n-Go Coffee & Tea	Independence Foyer
14:00-14:45	Plenary Business Leadership: Leading With Care and Purpose Details on p. 107	Independence Ballroom
14:45-15:30	Book Plate Signing With Raj Sisodia and Sudhanshu Palsule Details on p. 107	Independence Ballroom
15:00-16:10	Concurrent Sessions Details on pp. 107-113	Various Locations
15:00-16:20	Emerging Scholars Research Consortium (INVITATION ONLY) <i>Sponsored by Maxwell Leadership Institute</i> Details on pp. 113-114	Independence Ballroom
16:25-17:40	Interactive Roundtables and Posters Details on pp. 115-121	Independence Ballroom
19:00-	Honoring Barbara Crosby, a No Host Dinner With ILA's Public Leadership Member Community Contact Public Leadership to RSVP: publicleadership@ilaglobalnetwork.org	Carmine's - Washington D.C.

SUNDAY 16 OCTOBER		
8:30-14:30	ILA Check-In & Help Desk	Grand Foyer
8:30-14:30	Volunteer Office	Independence Foyer
8:30-9:00	Morning Coffee & Tea / Continental Breakfast	Independence Foyer
9:00-10:20	Concurrent Sessions Details on pp. 124-129	Various Locations
10:20-10:35	Grab-n-Go Coffee & Tea	Constitution Foyer / Grand Foyer / Independence Foyer
10:40-12:00	Concurrent Sessions Details on pp. 129-131	Various Locations
12:15-13:45	Awards Luncheon Free for ILA members attending the conference; TICKETED EVENT for non-members. Details on p. 132	Independence Ballroom
14:30-17:30	Emersion Session (TICKETED EVENT) Details on pp. 132	Offsite at Shalem Institute



THE WORLD IS EXPERIENCING
MULTIPLE CRISES A RESULT OF
**LEADERSHIP
FAILURE**

A global poll reveals

“Indifference and apathy are the biggest obstacles to change . . . Faced with indifferent leaders and seemingly intractable problems, global citizens are calling for a new kind of leader”

(Milken Institute & The Harris Poll, 2021)

WHEN YOU CONSIDER

- The actions those called leaders failed to take to prevent SARS-CoV-2 (COVID-19), after warnings from the SARS epidemic in 2004.
- IMF estimated \$11 trillion in direct costs, \$24 trillion in lost output due to the pandemic. John Hopkins University of Medicine reports over 6 million deaths.
- The fall of the Afghan Government.
- The ousting of the President in Sri Lanka.
- Other crises around the world and our cities.



There is a need for a paradigm shift
THE WORLD NOW HAS

LEADERSHIP'S GRAND THEORY (LGT)



LEARN MORE AT

lgt.academy



THE FOYERS

The Grand (1B), Constitution (3B), and Independence (5B) Foyers are the central hub of the in-person conference! It's here that you'll find the ILA Check-In and help desk, continental breakfast, morning and afternoon coffee and tea, and booths and pop-ups from our generous sponsors.



REFRESHMENTS

WELCOME RECEPTION & MEET THE AUTHORS EVENT

Thursday 17:30-18:30 | Independence Ballroom

Conference Chair Betsy Myers welcomes you to the conference! Enjoy a carbon neutral, locally sourced menu of hors d'oeuvres, beer, wine, and non-alcoholic drinks while meeting your favorite leadership authors, congratulating Lifetime Achievement Award winner Susan Komives, and connecting with old and new friends. See list of participating authors on pp. 25-26.

CONTINENTAL BREAKFAST

Join your colleagues for a continental breakfast of individual Greek yogurts, assorted muffins, breakfast pastries, seasonal fruit salad, assorted juices, freshly brewed regular and decaffeinated coffee, and Tazo tea.

Friday & Saturday 8:00-8:30

Sunday 8:30-9:00

Independence Foyer

GRAB-N-GO COFFEE & TEA

Grab a freshly brewed regular/decaffeinated coffee or Tazo Tea as you make your way to the next plenary or concurrent session.

Friday 10:00-10:15 and 13:35-13:50

Saturday 10:00-10:15 and 13:45-14:00
Independence Foyer

Sunday 10:20-10:35

Grand/Constitution/Independence Foyers

BEVERAGES & HEARTY SNACKS

Saturday 16:25-17:40 | Independence Ballroom

Enjoy beverages and hearty snacks while you sit in on engaging roundtable discussions and meet with poster presenters.

SPONSOR BOOTHS & POP-UPS

Stop by our sponsor booths and pop-ups to make valuable contacts, enhance your network, and learn about innovative work being done in the field of leadership.

Please check the conference app for the exact days & times each sponsor will be hosting a booth or pop-up.

BOOTHS

All day Friday & Saturday | Constitution Foyer & Independence Foyer

POP-UPS

Thursday

17:30-18:30 | Independence Foyer

Friday

8:00-08:30 | Independence Foyer

18:30-19:30 | Constitution Foyer

Saturday

8:00-8:30 | Independence Foyer

16:25-17:40 | Independence Foyer

Sunday

8:00-8:30 | Independence Foyer

12:15-13:45 | Independence Foyer

MEMBER COMMUNITY LEADERS

ILA's Member Communities super charge the member experience and provide targeted networking opportunities. Each community is led by a spirited group of volunteers who work closely with ILA's staff to guide programming of interest for their constituencies. Visit <https://ilaglobalnetwork.org/member-communities/> to learn more about their work.

While many serve on Member Community working groups and committees, we would like to thank and recognize those core member volunteers who serve in leadership roles.

Arts and Leadership

Anu Mitra, Chair
Tami White, Chair-Elect

Business Leadership

Kathleen Curran, Chair

Ethics & Leadership

Robert McManus, Chair
Alexander Perry, Chair-Elect
Colleen Lyons, Past-Chair

Followership

Abdurrahim Hocagil, Chair
Sharna Fabiano, Chair-Elect
Wendy Edmonds, Past-Chair

Healthcare Leadership

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Women and Leadership

Liza Howe-Walsh, President
Rita Gardiner, President-Elect
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MEMBER COMMUNITY EVENTS

Some of ILA's member communities choose to hold special events during the conference. Come and network and learn more about the following communities at these events.

Arlington | Friday 14 October | 8:00-8:30

Ethics & Leadership Member Community Gathering

Details at <https://tinyurl.com/2h4uq1nl>

Franklin Square | Friday 14 October | 8:00-8:30

Women and Leadership Member Community Gathering

Details at <https://tinyurl.com/2jcdc8ex>

Farragut Square | Friday 14 October | 10:00-10:15

Healthcare Leadership Member Community Gathering

Details at <https://tinyurl.com/2q79cr5o>

Tibor Creek A | Friday 14 October | 11:45-12:30

Leadership for Peace Community Gathering

Details at <https://tinyurl.com/2kxov6wt>

Franklin Square | Saturday 15 October | 8:00-8:30

Public Leadership Member Community Gathering

Details at <https://tinyurl.com/2n4kf8og>

Constitution B | Saturday 15 October | 8:00-8:30

Philosophy, Religion, and Worldviews Community Gathering

Details at <https://tinyurl.com/2kxov6wt>

Independence Ballroom | Saturday 15 October | 16:25-17:40

Interactive Roundtable Discussion: Leadership Scholarship Member Community

Details at <https://tinyurl.com/2qj8frkr>

Carmine's - Washington D.C. | Saturday 15 October | 19:00

Honoring Barbara Crosby, a No Host Dinner With ILA's Public Leadership Member Community

Contact Public Leadership to RSVP: publicleadership@ilaglobalnetwork.org



Make the Most of Your ILA Member Benefits! Inspiring Resources – Lifelong Connections

ILA Conference Discounts: Special member pricing.

ILA Intersections: Community discussions and benefit portal.

Online Member Directory: Network with ILA members down the street and around the world.

Trusted Resources: Author interviews, book chapters, keynotes, and more.

Newsletter & Blogs: In-depth articles, blogs, and news delivered to your inbox.

ILA Podcasts: Podcasts with top global thinkers, leaders, educators, and development professionals.

Leadership Perspectives Webinars: On-demand and live access to the latest leadership trends, practical takeaways, and how-tos.

Journal of Leadership Studies: Enjoy free online access.

Building Leadership Bridges: Choose a complimentary volume each year from ILA's award-winning series.

If you have any questions, please contact our membership team at membership@ilaglobalnetwork.org or +1.202.470.4818 x104.



ILA Graduate Student Group/Cohort Membership

NEW!



Support your students' leadership journey and add value to your leadership curriculum by signing up for the ILA Graduate Student Group/Cohort Membership. Your students will engage with the people whose work they read in class, bring new insights into the classroom from ILA's substantial library of resources, and learn first-hand about submitting conference proposals.

GET STARTED TODAY! ilaglobalnetwork.org/GSM

ILA LEADERSHIP LEGACY PROGRAM



Barbara C. Crosby

Associate Professor Emerita, Hubert H. Humphrey School of Public Affairs, University of Minnesota



George R. Goethals

E. Claiborne Robins Distinguished Professor in Leadership Studies, Jepson School of Leadership Studies, University of Richmond



Susan R. Komives

Professor Emerita, Student Affairs Graduate Program, University of Maryland



Gama Perruci

(Awarded Posthumously)
Dean of the McDonough Center at Marietta College

Learn more about this year's winners at: ilaglobalconference.org/award-winners/

GALLERY OF SOME OF OUR PAST WINNERS



2015 Winners Georgia Sorenson (L) and Lorraine Matusak



2017 Winner Stella Nkomo (L) & ILA President Cynthia Cherrey



2018 Winner Joanne Ciulla (C), 2016 Winner Gill R. Hickman (R), & ILA President Cynthia Cherrey



2018 Winner Keith Grint (R) & ILA President Cynthia Cherrey



2019 Winner Juana Bordas



2019 Winner Nancy Adler (R), ILA Board Member Éliane Ubalijoro (L), & ILA President Cynthia Cherrey

2022 LIFETIME ACHIEVEMENT AWARD SPECIAL EVENTS & SESSIONS!

Get to know this year's Lifetime Achievement Award Winners at these special "Conversation With" sessions in Washington, D.C.!

Constitution A | Friday 14 October | 8:40-10:00

**A Conversation With ILA Lifetime Achievement Awardee Susan R. Komives:
Impact Through Generativity and Inclusion**

Details at <https://tinyurl.com/2ctfbbhv>

Constitution A | Saturday 15 October | 8:40-10:00

A Conversation With ILA Lifetime Achievement Awardee Barbara Crosby

Details at <https://tinyurl.com/2xpesy7>

Constitution A | Sunday 16 October | 10:40-11:40

**A Conversation With ILA Lifetime Achievement Awardee George R. (Al) Goethals
Sponsored by University of Richmond, Jepson School of Leadership Studies**

Details at <https://tinyurl.com/22lgjpte>

Celebrate this year's Lifetime Achievement Award winners at these special events!

Independence Ballroom | Thursday 13 October | 17:30-18:30

Welcome Reception & Meet the Authors Event

Be sure to stop by and congratulate Susan Komives!

Cabin John | Friday 14 October | 18:30-19:30

**Honoring Susan R. Komives, a Reception Hosted by the National Clearinghouse for
Leadership Programs**

Carmine's - Washington D.C. | Saturday 15 October | 19:00

**Honoring Barbara Crosby, a No Host Dinner With ILA's Public Leadership Member
Community**

Contact Public Leadership to RSVP: publicleadership@ilaglobalnetwork.org

Independence Ballroom | Sunday 16 October | 12:15-13:45

Luncheon Honoring All 2022 Award Recipients

Lifetime Achievement Award winners and more will be celebrated at this luncheon. It's free for ILA members who are registered for the in-person conference. Non-members are welcome to purchase a ticket and attend.

Jepson means leadership.

THEY CAME TO THE JEPSON SCHOOL OF LEADERSHIP STUDIES to learn about leadership. Today, they lead organizations, effect change, and serve their communities. In short, Jepson leaders succeed.

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of Leadership Studies™

THIRTIETH **30** ANNIVERSARY

MINDFULNESS AT ILA GLOBAL = DEEPER REFLECTION, MEANING & CONNECTION

Attendees are invited to join special mindfulness & connection sessions during both the online and in-person portions of the conference.

MINDFULNESS & CONNECTION

Pause for grounding. Re-connect with yourself, reflect on your experiences, and distill sparks of insight in these two sessions. You are invited to attend one or both sessions. The sessions will include a lightly guided awareness practice as well as interaction with other participants. The guides have deep experience with meditation in various cultural traditions.

Thursday, 6 October | 15:30-16:30 EDT (Online)

Guides Kathryn Goldman Schuyler & Cheryl Getz

Details at <https://tinyurl.com/2ncbexg2>

Friday, 7 October | 15:30-16:30 EDT (Online)

Guides Chellie Spiller, Kathryn Goldman Schuyler, & Julia Storberg-Walker

Details at <https://tinyurl.com/2q83q7x8>

WELCOME CEREMONY HONORING OUR COLLECTIVE WISDOM

Thursday, 13 October | 15:30-16:30 EDT | Renwick

Guides Erin Dixon (Gizhagatte), Julia Storberg-Walker, & Kathryn Goldman Schuyler

As you arrive at the conference, we invite you to pause and connect with our shared inner wisdom, nourished by Indigenous traditions for gathering at a new place. Begin your conference experience by inviting awareness, reflection, and connection with one another and the energies of Mother Earth.

This ceremony will support us in connecting deeply with the theme of the conference, so it will flow within us and through the other sessions we attend. Each of the Mindfulness & Connection sessions are intended to create space for bringing silence, heart, mind, and action together in our lives.

Learn More About Our Mindfulness & Connection Practice Guides

<https://ilaglobalconference.org/our-mindfulness-connection-practice-guides/>

MEET THE LEADERSHIP AUTHORS

Meet some of your favorite leadership authors at ILA's Global Conference. Whether in-person in Washington, D.C. or part of the online experience, you will gain deeper insight into their work and will often have opportunities to ask questions and engage in discussion.

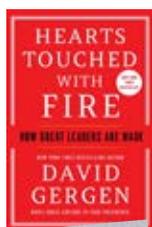
In addition to regularly scheduled sessions, ILA has put together special "Book Buzz" panels taking place during the online days of the conference (6-7 October) as well as our traditional Meet the Authors reception on **Thursday, 13 October from 17:30-18:30**.

Check out our virtual bookshelf to learn more about the authors at ILA's global conference!

<https://ilaglobalconference.org/conference-bookshelf-leadership-authors-at-ilaglobal/>

AUTHOR BOOK SIGNING SCHEDULE

Politics and Prose, D.C.'s premier independent bookstore and cultural hub, will be sponsoring four book signing events at the conference! Purchase a book and immediately get it signed by one of our inspiring plenary speakers. P.S. Signed books make great holiday gifts!



Friday, 14 October | 12:35-13:35 | Constitution A

Book signing will take place during the concurrent session.

David Gergen, *Hearts Touched with Fire: How Great Leaders Are Made*



Friday, 14 October | 14:45-16:00 | Independence Ballroom

Book signing will take place immediately following the plenary talk.

David Gergen, *Hearts Touched with Fire: How Great Leaders Are Made*

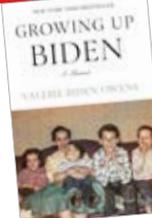
Brian Stelter, *Hoax: Donald Trump, Fox News, and the Dangerous Distortion of Truth*



Friday, 14 October | 18:15-19:15 | Independence Ballroom

Book signing will take place immediately following the plenary talk.

Diane Rosenfeld, *The Bonobo Sisterhood: Revolution Through Female Alliance*



Saturday, 15 October | 11:20-12:30 | Independence Ballroom

Book signing will take place immediately following the plenary talk.

Valerie Biden Owens, *Growing Up Biden: A Memoir*

Saturday, 15 October | 14:45-15:30 | Independence Ballroom

Book Plate Signing With Raj Sisodia and Sudhanshu Palsule

Sisodia and Palsule will be available to sign special book plate stickers for attendees immediately following their plenary. Just peel and stick the signed book plate into the front of the author's book when you return home.

MEET THE LEADERSHIP AUTHORS

WELCOME RECEPTION & MEET THE AUTHORS EVENT



Thursday, 13 October | 17:30-18:30 | Independence Ballroom

Come and chat up your favorite leadership authors! Authors will be stationed at cocktail tables throughout the room with special book plate stickers to sign and pass out to attendees. Just peel and stick the signed book plate into the front of the author's book when you return home.

Sam Adeyemi

Dear Leader: Your Flagship Guide to Successful Leadership

Faris Alami

The Resilient Entrepreneur

Kathleen Allen

Leading from the Roots: Nature Inspired Leadership Lessons for Today's World

Erin Barry, Suzanna Fitzpatrick, Neil Grunberg, Maureen Metcalf

Innovative Leadership for Health Care

Cameron C. Beatty,

Kathy Guthrie, Dan Jenkins, & Kerry Priest

Operationalizing Culturally Relevant Leadership Learning: Engaging in the Leadership Process: Identity, Capacity, and Efficacy for College Students; Navigating Complexities in Leadership: Moving Toward Critical Hope; & Transforming Learning: Instructional and Assessment Strategies for Leadership Education

Patricia Bombard

African Leadership: Powerful Paradigms for the 21st Century

Lindsay Burr

And: Making a Difference by Leveraging Polarity, Paradox or Dilemma, Volume Two: Applications

Jan Byars

A Call to Wholeness

Ira Chaleff

A Celebration of Followership

Joseph L. Curtin

Leadership: 700 Definitions and Ways to Lead

Brent Edwin Cusher

Philosophy and Leadership: Three Classical Models and Cases

Lisa DeFrank-Cole & Sherylle Tan

Women and Leadership: Journey Toward Equity

Steven de Waal

Civil Leadership as the Future of Leadership: Harnessing the Disruptive Power of Citizens

Wendy M. Edmonds

Intoxicating Followership in the Jonestown Massacre

Chrys Egan & Dionne Rosser-Mims

Pathways Into the Political Arena: The Perspectives of Global Women Leaders

Bjørn Ekelund

Unleashing the Power of Diversity: How to Open Minds for Good

Kehinde Folarin

Leading Without a Title: How to Grow Your Professional Influence & Fulfill Your Leadership Potential; The Transformational Power of Adversity: Timeless Lessons From the COVID-19 Pandemic

Christopher Fuzie

Because Why? Understanding Behavior in Exigencies; S.C.O.R.E. Performance Counseling: Save the Relationship, Change the Behavior

Michael A. Genovese

The Modern Presidency: Six Debates That Define the Institution; & US Presidents and the Destruction of the Native American Nations

Ralph A. Gigliotti

A Guide for Leaders in Higher Education: Concepts, Competencies, and Tools, 2nd edition

Michael Harvey & Alfonso Vergaray

Donald Trump in Historical Perspective: Dead Precedents

Kathy-Ann Hernandez

Transformative Autoethnography for Practitioners: Change Processes and Practices for Individuals and Groups

John Hinck

Badges of Honor: Stories of the Head, Heart, and Hand

Marc Hurwitz

Leadership is Half the Story: A Fresh Look at Followership, Leadership, and Collaboration

Betty Johnson

Making Virtual Work: How to Build Performance and Relationships

Craig Johnson

Meeting the Ethical Challenges of Leadership: Casting Light or Shadow & Organizational Ethics: A Practical Approach

Julia Karpeisky

The Voice

Joann Keyton

Culture 2.0: The Intersection of National and Organizational Culture

Keith Kirkpatrick

Leadersick - Becoming a Healthy Leader

Max Klau

Race and Social Change: A Quest, A Study, A Call to Action

Benjamin Kutsyuruba

The Lifecycle of Trust in Education: Leaders as Moral Agents & Leadership for Flourishing in Educational Contexts

Carylynn Larson

The Coaching Companion: Get the Most from Your Coaching Experience; Leverage Your Leader-Coach

Marianne Lewis

Both/and Thinking: Embracing Creative Tensions to Solve Your Toughest Problems

>>>

MEET THE LEADERSHIP AUTHORS

>>>

David Light

The Certainty Principle – A Formula for Leadership in Uncertain Times

Michael Linville & Mark Renakker

Essentials of Followership: Reimagining the Leadership Paradigm With Purpose

Robert McManus & Alexandra Perry

Ethical Leadership: A Primer; Understanding Leadership: An Arts and Humanities Perspective

Elizabeth Nilsen

Strategic Doing: Ten Skills for Agile Leadership

Peter Northouse

Leadership: Theory & Practice; Introduction to Leadership: Concepts and Practice; & Leadership Case Studies in Education

Taiwo Ojo

Leading Through African Ubuntu

Comfort Okpala

Improving the Perception and Viability of HBCU's: A 360 Degree Perspective

Sudhanshu Palsule

Rehumanizing Leadership: Putting Purpose Back Into Business; & The Social Leader: Redefining Leadership for a Complex, Social Age

Cheryl Patton with Jimmy Payne, Karen Perham-Lippman, Jeff Youngquist, Janis Balda & Zachary Wooten

The COVID-19 Pandemic: Ethical Considerations and Challenges; & Ethical Implications of COVID-19 Management: Evaluating the Aftershock

Terry Price

Leadership and the Ethics of Influence

Ron Riggio

Daily Leadership Development: 365 Steps to Becoming a Better Leader; & Inclusive Leadership: Transforming Diverse Lives, Workplaces and Societies

Diane Rosenfeld

The Bonobo Sisterhood: Revolution Through Female Alliance

John Shoup & Troy Hinrichs

Pursuing Wisdom: A Primer for Leaders and Learners

Anton Shufutinsky

Shock Leadership: A Model for Leading Effectively in Crises

Suzi Skinner

Build Your Leader Identity; The Wise Leader

Stacy Smulowitz

The Communication Solution: Leading Successful Change in Higher Education

Toye Sobande

The Leadership Myth: Why Leadership Principles Do Not Work in Sub-Saharan Africa

Yulia Tolstikov-Mast

Handbook of International and Cross-Cultural Leadership Research Processes: Perspectives, Practice, Instruction

Linnette Werner

Teaching From the Emerging Now

Rich Whitney

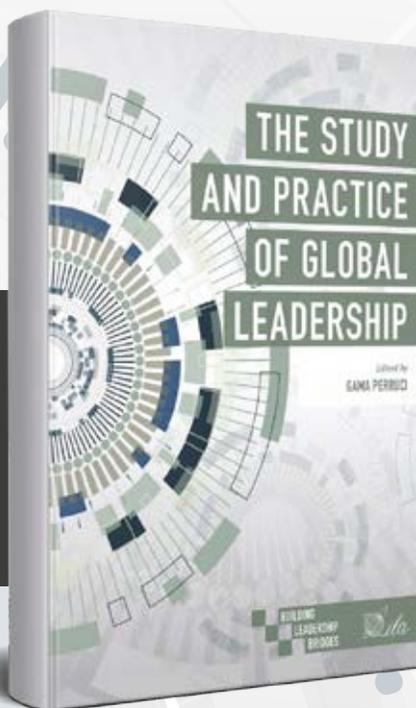
The Missing Competency: An Integrated Model for Program Development for Student Affairs

Be sure to stop by and congratulate Susan Komives, one of this year's Lifetime Achievement Award Winners!

| GALLERY OF SOME OF OUR PAST PARTICIPANTS



**BUILDING
LEADERSHIP
BRIDGES**



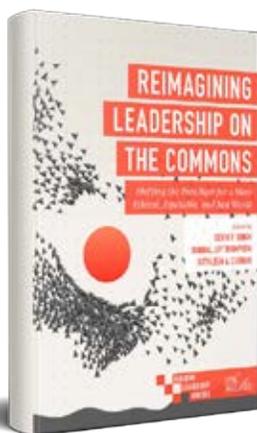
**THE STUDY AND PRACTICE OF
GLOBAL LEADERSHIP**
by Gama Perruci

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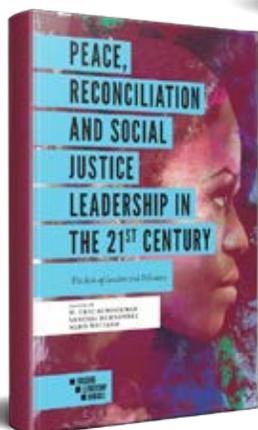
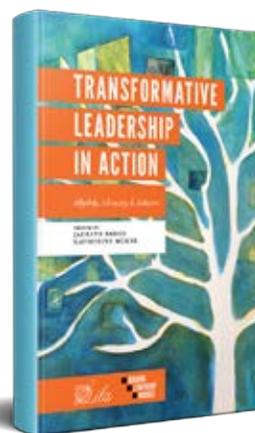
**REIMAGINING LEADERSHIP
ON THE COMMONS: SHIFTING
THE PARADIGM FOR A MORE
ETHICAL, EQUITABLE, AND
JUST WORLD**

*Devin P. Singh
Randal Joy Thompson
Kathleen A. Curran*



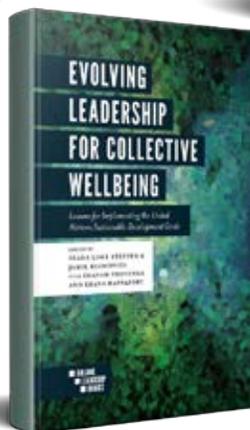
**TRANSFORMATIVE
LEADERSHIP IN ACTION:
ALLYSHIP, ADVOCACY
& ACTIVISM**

*Jacklyn A. Bruce
Katherine E. McKee*



**PEACE, RECONCILIATION
AND SOCIAL JUSTICE
LEADERSHIP IN THE 21ST
CENTURY: THE ROLE OF
LEADERS AND FOLLOWERS**

*H. Eric Schockman
Vanessa Hernández
Aldo Boitano*



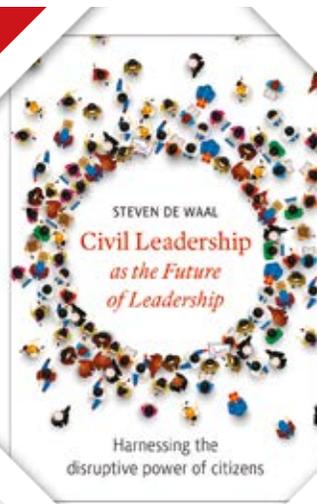
**EVOLVING LEADERSHIP
FOR COLLECTIVE
WELLBEING: LESSONS FOR
IMPLEMENTING THE UNITED
NATIONS SUSTAINABLE
DEVELOPMENT GOALS**

*Seana Lowe Steffen
Jamie Rezmovits
Shanah Trevenna
Shana Rappaport*

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The battle for wisdom in leaders

Leadership is defined by followers, not by academics or persons in power. In democracies followers choose their leaders, more so than in corporate life and certainly than in dictatorships. These public battles have changed dramatically due to the Digital Civil Revolution, giving more power and influence to citizens, as I analyzed in my book 'Civil Leadership as the Future of Leadership'. In the end these battles and leadership choices not only show the vision of the people on public and political leadership, but it will also influence the general opinion, in all contexts, about the definition of and preferences in modern leadership. So we, researchers and practitioners, can observe if these powerful followers by choosing their leaders acknowledge and prefer wisdom in these leaders and especially, if any, what kind of wisdom.

Actual battles for public leadership that can be very telling, are Zelensky versus Putin, Biden versus Trump and Tuss versus Sinak. In my book I analyzed Macron I (France), Zelensky (Ukraine) and Jacinda Ardern (New Zealand) as examples of the new kind of leaders that arise thanks to a better and more authentic use of the modern ICT- and media technology, acknowledging this new power of citizens.

At the Round Table I am hosting at the ILA conference in Washington (Saturday, October 15, 16:25-17:40 EDT) I hope to learn from your insights in this ongoing battle for (public) leadership and how wisdom in leaders is defined and stimulated. Will this modern battle lead to the right, wise civil leadership?

Steven P.M. de Waal, PhD, is a strategic consultant, entrepreneur and chairman of multiple non-executive boards. He combines his extensive experience in the boardroom with research and academic reflection. Dr. De Waal's writing focuses on strategic thinking, practical wisdom for executives and social entrepreneurship. He has published many books and articles, and he has given numerous interviews and lectures for mainly an executive audience. In 2019 he was invited to lecture about the book 'Civil Leadership as the Future of Leadership' from New Zealand, to Canada, Silicon Valley and many countries in Europe.

His dissertation (2014) conceptualized civil leadership and researched civil leaders' values patterns in the different private-sector contexts.

He launched one of the first think tanks in the Netherlands, Public SPACE, which aims to stimulate active citizenship and social entrepreneurship.

'Civil Leadership as the Future of Leadership' by Steven P.M. de Waal is available as e-book and paperback on [Amazon.com](https://www.amazon.com) and in local (online) bookstores worldwide.

A summary can be obtained at www.publicspace.eu

Publicspacefoundation.
Strategies for Public And Civil Entrepreneurs



Cambridge Elements

Leadership

This series is multi- and inter-disciplinary, and will have broad appeal for leadership courses in Schools of Business, Education, Engineering, Public Policy, and in the Social Sciences and Humanities. In addition to the scholarly audience, *Elements* will appeal to professionals involved in leadership development and training. The series features quick turnaround and publication (within 12 weeks following acceptance) – critical for attracting attention to “cutting-edge” topics in leadership.

The Cambridge Elements in Leadership is published in partnership with the International Leadership Association (ILA) and the Møller Institute, Churchill College in the University of Cambridge.

Leading for Innovation

Leadership Actions to Enhance Follower Creativity

Creativity, the generation of novel and useful ideas, and innovation, the transformation of these ideas into new products, processes, and services, are both critical for the long-term viability, profitability, and growth of organizations.



There Is More Than One Way To Lead

The Charismatic, Ideological, And Pragmatic (CIP) Theory Of Leadership

The charismatic, ideological, and pragmatic (CIP) theory of leadership has emerged as a novel framework for thinking about the varying ways leaders can influence followers. The theory is based on the principle of equifinality, or the notion that there are multiple pathways to the same outcome.

Cultural Dynamics and Leadership

An Interpretive Approach

The intersection of leadership and culture is undertheorized. This Element looks behind familiar titles in leadership at materials from anthropology, sociology, and history to gain a more nuanced understanding of culture. Of particular relevance is an interpretive approach, elaborated in the works of Simmel, Cassirer, Ortega y Gasset, and Gadamer.



Leading the Future of Technology

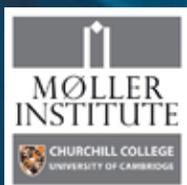
The Vital Role of Accessible Technologies

There is presently a view that accessible technologies offer an inclusive and humanistic expression of technology. They do. But that is not all. Accessible technologies offer more than this: they contain within them lessons on transformational leadership. Through examining six case studies the reader will begin to interpret these accessible technologies as expressions of leadership.

Leadership Studies and the Desire for Shared Agreement

A Narrative Inquiry

Beginning with the belief that the study of leadership belongs to all and to no one in particular, the author offers twenty-seven stable and unchanging elements for the study of leadership, and collects them under four themes: context, shared purpose, language, and human agency.



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A GRASSROOTS LEADERSHIP AND ARTS FOR SOCIAL CHANGE PRIMER

for Educators, Organizers, Activists & Rabble-Rousers

Edited by Susan J. Erenrich and Debra DeRuyver

A much-needed guide to nourish the grassroots by someone who's been doing this for quite a long time. Susie Erenrich has given us a gift that will help build the next generation of leaders and activists. She understands that we must begin with art and culture if we want to stand a chance at changing hearts and minds.

— **Andy Shallal**, CEO and Founder Busboys and Poets

As a longtime artist and activist, I'm delighted to welcome this more than timely book that puts it all together. There's a lifetime of wisdom in its pages.

— **John McCutcheon**, Folk Musician, Activist, and Author

What Susie Erenrich and Debra DeRuyver have done in creating this anthology is give the world a most precious gift. For those of us who have and who continue to fight the good fight towards a more just and humane world, they offer us a dance, a song, a visual journey down memory lane inclusive of all its joy and heartache for all the successes and setbacks. They offer new and emerging organizers and rabble rousers a guide to what has come before so that they may learn what has worked and what some of the pitfalls are to avoid. This anthology reminds us to never forget to sing our song, dance our love, paint our struggles and dreams, and write and play our story.

— **Susan McKeivitt, PhD**, Author of *What Keeps Them Going: Factors that Sustain US Women's Life-Long Peace and Social Justice Activism*

A pathfinder and profound work of great heart and hope, paving the way in social change.

— **Carolyn Hester**, 60s Folksinger Songwriter

For grassroots organizers, this book is a collection of the works of masters, works to turn to and learn from so that people can go out and lead social change, show us a different world, and help us enact that different world.

— **Steven S. Taylor**, Playwright and Professor of Leadership and Creativity, Worcester Polytechnic Institute Business School

I am thrilled by the range of contributors to this volume, both those whose work I know and those who I have yet to meet. Hailing from theater, song, visual arts, poetry, and other mediums, from across the globe, they are important sources for all of us who embrace both art and social justice.

— **Jan Cohen-Cruz**, Freelance Writer/Researcher and Faculty Member, Performance Creation MA, Touchstone Theater/Moravian University

Whether you're involved in community theatre, socially conscious music, cultural organizing, grassroots leadership development, community building, direct action organizing, politics, resistance movements, or any of the many ways in which we use the arts to work towards a gentler, kinder, more just world, this book will be a valued lifetime friend.

— **Si Kahn**, Singer-Songwriter, Founder of Grassroots Leadership, and Cofounder of folkVote

A fearless exploration into what it means to be a leader of social change through the arts.

Passionate and unapologetic – exactly the way art should be!

— **Professor Jenna Ward**, Coventry University

If anyone thinks the arts – or culture, broadly defined – are peripheral to social activism and change, this collection of essays is the antidote. The emphasis is on leadership and direct action, aimed at working artists, activists, and educators. The focus is grassroots because all politics, including the politics of struggle, is local. The sensibility is rabble rousing, as today it should be. A combination of Saul Alinsky meets Paulo Freire, this book is timely and essential.

— **Kevin Avruch**, Henry Hart Rice Professor of Conflict Resolution Emeritus, Jimmy and Rosalynn Carter School for Peace and Conflict Resolution, George Mason University

As a life-long educator, organizer, activist, and rabble-rouser, I was delighted to see this guide to the work we do appear in an era where these tasks are more imperative than ever before. It's an inspiring and heartening read, just the thing to sum up long years of hard work and propel new activists along their own paths of action and reflection.

— **Ken Hammond**, New Mexico State University; Answer Coalition



International Leadership Association

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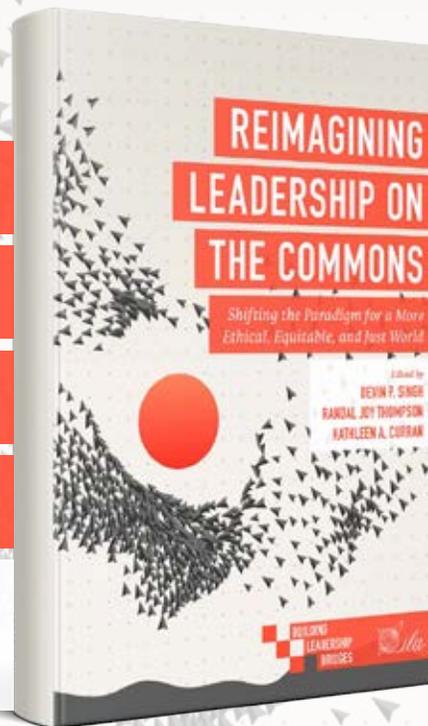
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REIMAGINING LEADERSHIP ON THE COMMONS

Shifting the Paradigm for a More Ethical, Equitable, and Just World

Edited by
DEVIN P. SINGH
RANDAL JOY THOMPSON
KATHLEEN A. CURRAN



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INTERNATIONAL STUDENT CASE COMPETITION

Thank you to our conference sponsors the Julie Ann Wrigley Global Futures Laboratory at Arizona State University for sponsoring the undergraduate division of this event and to the Jepson School of Leadership Studies at the University of Richmond for sponsoring the graduate division of this event.

Organized by the Leadership Education Member Community, the yearly case competition brings together teams of students to face-off in an event where they analyze and develop a specific set of strategic recommendations that address key aspects of a real world case involving a contemporary leadership issue pertaining to one of six UN Sustainable Development Goals: SDG#1 No Poverty, SDG#2 Zero Hunger, SDG#3 Good Health and Well-being, SDG#4 Quality Education, SDG#5 Gender Equality, and SDG#13 Climate Action. The winning team from each division (graduate and undergraduate) receives \$1,000 USD. Conference attendees are invited to attend the finalist presentations via Zoom on Thursday 20 October to engage and support this emerging generation of contributors to the field. For more information on past winners, visit <https://ILAGlobalnetwork.org/awards/international-student-case-competition/>

| GRADUATE TEAMS

Alvernia University

Simon Elhajj
Jaclyn Nagle
Tara Simmons

California Institute of Integral Studies

Estrella Gonzales
Giang Nguyen
Susan Standen

Chapman University, Orange, CA

Luis Perez Espindola
Presley Moffett
Andrew Pena
Joselyn Rivera
Skylar Thiel

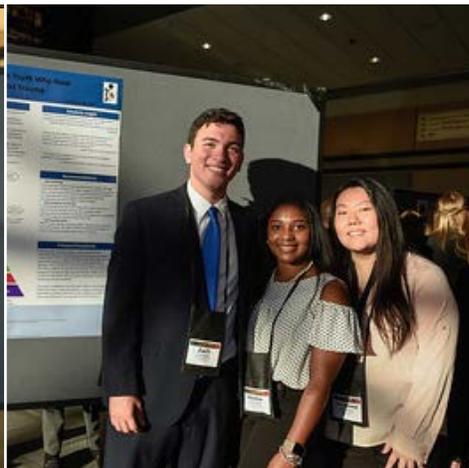
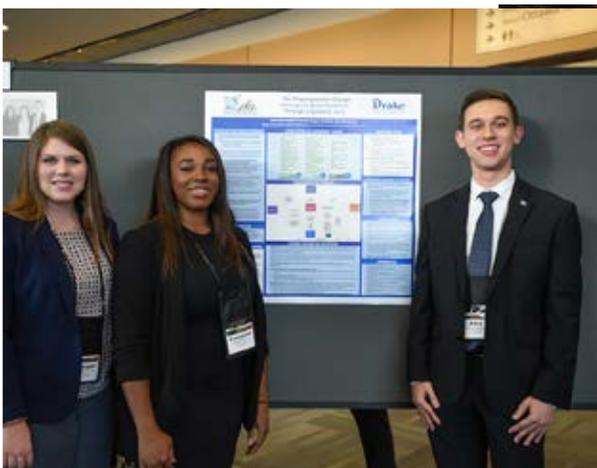
Indiana Wesleyan Team

Aba Azu
Laud Azu
Jordan Bailey
Steve Dykeman

University of Nebraska-Lincoln

Haden Botkin
Jennifer Okoliko
Brooke Wells
Jian Ju Yeo

| GALLERY OF SOME OF OUR PAST PARTICIPANTS



INTERNATIONAL STUDENT CASE COMPETITION

UNDERGRADUATE TEAMS

Christopher Newport University Black Team

Jasmine Batth
Noah Kennedy
Krystal Peerman
Erin McCarthy

Cotley College

Maraki Berhe
Dharma Hopkins
Kristen Hurst
Ella Page
Yannis Rodriguez

Washburn University

Kayla Beyer
Magdalena Cabrera
Trinity Cooper
Abigail Fette

Christopher Newport University Blue Team

Samir Godambe
Lilian Haney
Nashara Richardson
Alyssa Wilkinson

Georgia Institute of Technology

Joe Glover
Parker Qi
Christine Webster
Jackson Zhang

West Virginia University/ Milan Puskar Leadership Scholars "Team Gold"

Ashton Crawford
Shelby Floyd
Owen Glazier
Wenjuan Gu
Patrick Palcic

Christopher Newport University/ Silver Team

Bronwyn Beardsley
Cynthia Craig
Jessica Cruz
Summer Duba

Gonzaga University

Kelly Patterson
Nicole Perry
Noah Wong

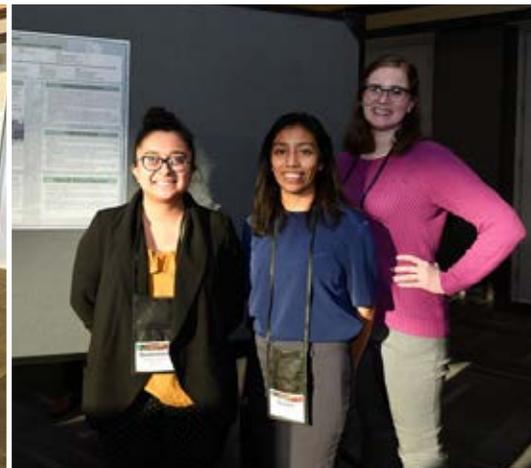
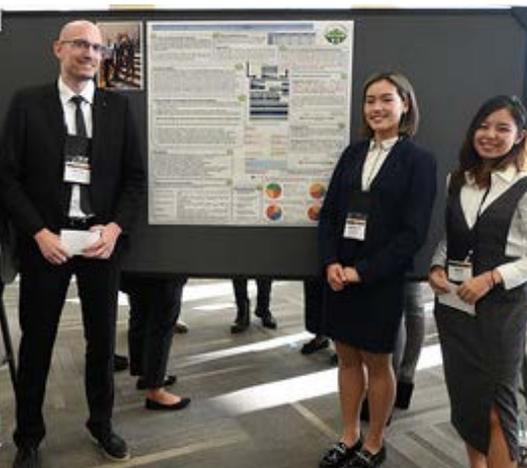
The University of Cincinnati - WBLI Student Team

Andrew Martin
Alex Mason
Lara Taylor
Matthew Toigo

Christopher Newport University/ White Team

David DeLeon
Rachel Hoefner
Ella McQuillan
Leighton Vermont

GALLERY OF SOME OF OUR PAST PARTICIPANTS



2022 WINNER

FREDRIC M. JABLIN DOCTORAL DISSERTATION AWARD



Kunkanit Sutamchai

Sutamchai is currently a researcher and human resource development specialist at Panyaprateep School, which is an educational institution that integrates Buddhist principles and academic studies together with contemporary insights in educational and learning design. Before that, she was a researcher at the Center for Science, Technology and Society, Chulalongkorn University, Thailand. Kunkanit Sutamchai earned her PhD in Development Policy and Management in 2021, and a master's degree in Human Resource Development (with distinction) in 2012, from the Global Development Institute (GDI), School of Environment, Education and Development, the University of Manchester.

Friday 7 October | 8:00-8:35 EDT

The Influence of Mindfulness on Ethical Leadership: A Study of Buddhist Mindfulness Practices Among Organizational Leaders in Thailand

Sutamchai will share her research on alternative approaches to develop ethical leaders, other than a compliance-based approach. Her research explores how Buddhist mindfulness practices can influence ethical values and behavior by examining how executive leaders across various Thai organizations have applied and integrated Buddhist mindfulness practices into their leadership role.

Commentator: Jessica Flanigan, Associate Professor of Leadership Studies and Philosophy, Politics, Economics and Law & Richard L. Morrill Chair in Ethics & Democratic Values, Jepson School of Leadership Studies, University of Richmond



The ILA is pleased to partner with the Jepson School of Leadership Studies at the University of Richmond on the Fredric M. Jablin Doctoral Dissertation Award. This award is given annually to a scholar whose doctoral dissertation research, while on any topic and from any discipline, demonstrates substantial insights and implications for the study of leadership. The award was established to honor and celebrate the life of Dr. Fredric M. Jablin (1952-2004). Recipients are honored during the conference and invited to give a talk on their work at ILA's global conference. The Call for Submissions to the 2023 Fredric M. Jablin Award will be available online in early 2023.

2022 WINNER

KENNETH E. CLARK STUDENT RESEARCH AWARD



Suyang Ye

Ph.D. Candidate, Human Resources Management and Organizational Behavior, Zhejiang Gongshang University

Ye's research interests include leadership, team behavior, and team micro knowledge management. Her papers have been published in Journals such as *Management Decision*, *Journal of Management Sciences in China*, and *Psychology Research and Behavior Management*.



Teng Zhao (co-author)

Ph.D. Student, I/O Psychology, Auburn University

Zhao's research interests resolve around the dynamics of newcomer socialization processes and utilization of team knowledge within knowledge-based teams. Her secondary interests include workplace gratitude, employee well-being, and career development.

Thursday 6 October | 20:00-20:35 EDT

Investigating Boundary Conditions for Shared Leadership – Team Performance Relationship: A Team Leadership Coordination Perspective

Shared leadership is believed to be beneficial for team effectiveness. Researchers, however, have not always found positive effects. We suggest that scholarly attention should not merely focus on optimizing team input for shared leadership, but also considers leaders' coordination during shared leadership. The present research identifies expertise recognition accuracy and task-knowledge coordination as important leaders' coordination contingencies that strengthen the effects of shared leadership on team performance. Our study helps resolve theoretical controversies about whether shared leadership influences team performance and provides empirical and practical insights into how leadership coordination can drive higher team performance during shared leadership.

The ILA is pleased to partner with the Center for Creative Leadership (CCL) on the Kenneth E. Clark Student Research Award. CCL is a top-ranked, global provider of executive education. Founded in 1970 as a nonprofit, CCL helps clients around the world to cultivate creative leadership – the capacity to achieve more than imagined by thinking and acting beyond boundaries. The award is named in honor of the distinguished scholar and former Chief Executive Officer of CCL and recognizes unpublished student papers on leadership or leadership development. Recipients are honored during the conference and invited to give a talk on their work at ILA's global conference. The Call for Submissions to the 2022 Kenneth E. Clark award will be available in early 2022.





International Leadership Association



2022 WINNER

MOST PUBLISHABLE LEADERSHIP EDUCATION PAPER AWARD



David A. Jarrett, Ed.D., is an Assistant Professor at the Henry W. Bloch School of Management, University of Missouri – Kansas City. His research focuses on how leaders and participants at all levels in organizations can contribute to strategic management in ways that benefit all stakeholders and operate consistently with democratic values. Jarrett received his doctorate in Human and Organizational Learning from the George Washington University, and holds an MBA from the Darden School of Business, University of Virginia, and a BA in Journalism from the University of North Carolina at Chapel Hill. Previously he worked for more than 25 years in international organizations, most recently in senior HR roles for a Swiss multinational manufacturer and an international not-for-profit in the financial sector.

Renwick | Friday 14 October, 12:35-13:25

Promoting Wisdom in Professional Graduate Leadership Students: A Book Evaluation Group Project

Every year, large volumes of new information offer to help leadership students become better leaders. As some information has little scholarly foundation, leadership educators face the challenge of pointing students toward well supported ideas and away from poorly supported ideas. During an intervention in an MBA leadership course, 116 student teams critically evaluated recent books on leadership. Results suggest acceptable interest in the assignment and numerous examples of insights where students integrated – or challenged – new content relative to research-based course concepts and personal experiences. With further development, the principles in this paper will contribute to developing wisdom through leadership education.

The ILA is pleased to partner with SAGE Publishing on the Most Publishable Leadership Education Paper Award. The award recognizes the top ranked leadership education paper submitted during the ILA global conference call for proposals process.

GUIDE TO SESSION FORMATS

Knowing the format of a concurrent session you're interested in is key to understanding what to expect from the session. The stream can also provide helpful information in determining the session's focus and target audience.

CONCURRENT SESSION PRESENTATION FORMATS

The ILA uses the following definitions to create shared expectations between presenters and attendees.

CONVERSATION WITH

Come ready to ask your questions during these Q&A style sessions with leadership luminaries.

PANEL

An informed discussion and/or debate on a topic by panelists with contrasting or complementary points of view, moderated by a chairperson, with time reserved for audience participation, questions, and comments. Film Panels also include showing clips or short films.

PRESENTATION(S)

A stand-alone presentation or multiple presentations that were individually accepted and grouped together by the program team into a session focused broadly on a theme or approach. The session chair introduces each presentation, keeps time, and facilitates the question and answer portion.

SYMPOSIUM

Individual papers/presentations that were submitted together as a wholistic session exploring a common subject. Chairs frame the session, introduce presenters, keep time, and help move the conversation along. Commentators, if listed, moderate questions to create a rich discussion among presenters and attendees.

WORKSHOP

Rooted in audience participation and active learning, half or more of the time is spent on experiential learning and innovative, interactive participation focused on learning a new skill, methodology, or technique. While this looks a little different in a virtual environment, facilitators may utilize things like small breakout rooms, white boards, polls, and other interactive virtual conference features.

SESSION STREAMS

All sessions have a stream corresponding to an ILA member community or a topic of interest to the conference.

**Conference Theme:
Wisdom in Times of
Crisis**

Arts and Leadership

Business Leadership

Ethics & Leadership
*Sponsored by Maxwell
Leadership Institute*

Followership

Healthcare Leadership

**Indigenous & First
Nations Leadership**

Leadership Development

Leadership Education
*Sponsored by SAGE
Publishing*

Leadership for Peace

Leadership Scholarship

Peace Leadership

**Philosophy, Religion,
& Worldviews**

Public Leadership

Sports Leadership

**Sustainability
Leadership**

Women & Leadership

OTHER FORMATS

INTERACTIVE ROUNDTABLE DISCUSSION

Interactive Roundtable Discussions are small group discussions on a topic of common interest facilitated by an individual or team. The organizer frames the topic and then facilitates a discussion with participants. After 23 minutes, participants have the opportunity to move to another roundtable or remain where they are to continue the conversation.

POSTER

A visual display of research, projects, papers, or programs. During a Hosted Poster Session, posters will be staffed by the presenter(s).



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CONTACT US FOR MORE INFORMATION



DR. ALDO BOITANO
+56 9-7669-4533
aldo@executivedev.com



DR. LAURA HEARNSBERGER
+1 512-537-6291
laura@executivedev.com

THURSDAY | 6 OCTOBER

Times listed below are Eastern Daylight Time (Washington, D.C., USA), which is -4UTC.
Click any "Details at" tinyURL, found below, and select your time zone to see your local time.
Note: We use a 24-hour clock! If the time is 13 or higher, subtract 12 to arrive at the correct PM time.

All events on Thursday 6 October take place online via our virtual event portal powered by Events Air OnAir.

8:00-8:50

PRESENTATIONS | Leadership Education

Impact of Culture on Leadership Education

Chair: **Elizabeth Goryunova**, Department Chair & Assistant Professor, Leadership and Organizational Studies, University of Southern Maine

Details at <https://tinyurl.com/29s43jla>

Black Male Educators and the Role of Leadership

Sandra Sessoms-Penny, University Faculty and Research Fellow, College of Doctoral Studies, Center for Workplace Diversity and Inclusion Research, University of Phoenix

Joy W. Taylor, Senior Research Fellow, Center for Workplace Diversity and Inclusion Research, University of Phoenix

Details at <https://tinyurl.com/28kd4pg8>

Global Leadership Development: Student Learning Through Cross-Cultural Faculty Collaboration and Mentoring

Carolyn Kelly Ottman, Professor, Rader School of Business, Milwaukee School of Engineering; Principal Owner, Leadership Portals, LLC

G. Delina, Associate Professor, Business Administration, Kalasalingam Business School, Kalasalingam Academy of Research and Education

Details at <https://tinyurl.com/2a98vm4a>

Transforming Cultural Artifacts in Higher Education: Unfolding Wisdom From DEI and Decolonial Initiatives

Antonio Jimenez Luque, Assistant Professor, Leadership Studies, University of San Diego

Sarina Chugani Molina, Associate Professor, Learning and Teaching, University of San Diego

Details at <https://tinyurl.com/22jfvxz9>

8:00-9:00

PANEL DISCUSSION | Public Leadership

Creating a Positive Disruption: Integrating Wisdom From Public, Sustainability, and Peace Leadership + Sustainability Leadership + Leadership for Peace

Chair: **Timothy Andrew Mau**, Associate Professor, Political Science, University of Guelph; Co-Editor-in-Chief, International Journal of Public Leadership

Kathleen E. Allen, President, Allen and Associates

Amanuel Melles, Executive Director, NABC - Network for the Advancement of Black Communities; Principal, Aman Consulting

Barbara C. Crosby, Associate Professor Emerita, Humphrey School of Public Affairs, University of Minnesota

Ariel L. Kaufman, Leadership Development Research Coordinator, Center for Leadership & Involvement, University of Wisconsin-Madison

Details at <https://tinyurl.com/2y9632va>

8:00-9:00

PANEL DISCUSSION | Followership

Followership From Non-White and Non-Western Perspectives

Chair: **Marc Hurwitz**, Associate Director, Undergraduate and Non-degree Programs, University of Waterloo; Chief Insight Officer, Flip University

Yulia Tolstikov-Mast, Professor & Chair, Ethical and Creative Leadership, Interdisciplinary Ph.D. Program, Union Institute and University

Wendy M. Edmonds, Human Resource Development Program Coordinator & Assistant Professor; Marketing, Management, & Public Administration; Bowie State University; Management Consultant

Wajeaha Ghias, Lecturer, Leadership and Management Studies, National Defence University, Pakistan; PhD Scholar, Management Sciences, NUML University Islamabad

Emmanuel Olatoye Sobande, President, Strategy and Culture Advisory, Stephens Leadership Consultancy LLC

Details at <https://tinyurl.com/2y7fgmlc>

8:00-9:00

PANEL DISCUSSION | Wisdom in Times of Crisis

Wisdom Through Leadership Consciousness: Practitioner and Scholar Perspectives

Chair: **Sook-Yee Tai**, Board Member, AITIA Institute; Founding Steward, Global Consciousness Institute

Frederick Chavalit Tsao, Founder & Chairman, Aitia Institute

Mukara Meredith, Founder, MatrixWorks

Chris Laszlo, Professor, Organizational Behavior, Case Western

Judi Neal, Executive Director, Global Consciousness Institute; President, Edgewalkers International

Details at <https://tinyurl.com/2quqmv9u>

8:00-9:10

PANEL DISCUSSION | Leadership for Peace

Leadership for Peace: How Emerging Security Risks Will Challenge Leaders

Chair: **Annika Hilding Norberg**, Head of Peace Operations and Peacebuilding, Geneva Center for Security Policy

Natascha Hryckow, Fellow, Geneva Center for Security Policy

Michael C. Hardy, Professor & Founding Director; Centre for Trust, Peace and Social Relations; Coventry University; Chair, Board of Directors, International Leadership Association

Clare Hutchinson, Consultant, Tolmec

Gwendolyn Seyonnoh Myers, Founder & Executive Director, Messengers of Peace-Liberia Inc; G100 Global Chair for Youth Empowerment, G100 Top Women Leaders in the World

Stephen Oliver Moles, Director, Leadership and Talent Development, U.S. Institute of Peace

Elizabeth Stork, Professor, Communication and Organizational Leadership, Robert Morris University

Details at <https://tinyurl.com/27bcod3o>

8:00-9:20

WORKSHOP | Sustainability Leadership

Healing the Heart, Healing the Planet: Wisdom for Ending Climate Change

Katrina S. Rogers, President, Fielding Graduate University

Leni Wildflower, Executive Coach, Knowledge Based Coaching in the Workplace; Professor, Management, Fielding Graduate University

Details at <https://tinyurl.com/25mv2bz5>

8:00-9:20

PANEL | Wisdom in Times of Crisis

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books I

Chair: **S. Aqeel Tirmizi**, Professor of Leadership, Management & Service, Antioch University

Details at <https://tinyurl.com/2zd2yv49>

How to Improve Employee Experience and Remote Meeting Outcomes

Betty J. Johnson, President, Bridging the Difference®, LLC; Adjunct Professor, Human Capital Management, New York University

An Overview of Core Concepts for Leadership in Academic Health Centers

Ralph A. Gigliotti, Assistant Vice President for Strategic Programs, Office of University Strategy, Rutgers University; Director, Center for Organizational Leadership, Rutgers University

Dear Leader: Your Flagship Guide to Successful Leadership

Sam Adeyemi, CEO, Sam Adeyemi GLC, Inc.

9:30-10:00

VIRTUAL INTERACTIVE POSTER DISCUSSIONS

Details at <https://tinyurl.com/2b422zn2>

A Global Framework for Optimizing Women's Leadership Trajectories

+ Women & Leadership

Elizabeth Goryunova, Department Chair & Assistant Professor, Leadership and Organizational Studies, University of Southern Maine

Elizabeth Fisher Turesky, Professor, Leadership and Organizational Studies, University of Southern Maine

Details at <https://tinyurl.com/25k9orpg>

Benefits of Mindful Leadership and Strategies for Developing Mindfulness

+ Leadership Development

S. Jeannette Guignard, Professor, Education & Organizational Leadership, California Baptist University

Details at <https://tinyurl.com/26seshxy>

Fostering Belonging Cross-Sector, Digitally-Collaborative, JEDI Action-Plan Framework-Collectivist-Inclusion

+ Ethics & Leadership

Leesa M. Riviere, Doctoral Candidate, School of Leadership Studies, Fielding Graduate University; Founder, L Riviere-Educational Consulting

Heather Mahardy, Ph.D. Student, Human & Organizational Development - Media, Technology, and Innovation Doctoral Concentration, Fielding Graduate University

Details at <https://tinyurl.com/29zkeft>

Successful School Leadership for the Philippines' K-12 Christian Schools During the COVID-19 Pandemic

+ Leadership Education

Soobin Kim, PhD in Organizational Leadership, Eastern University

Details at <https://tinyurl.com/29np6mzn>

The SLT: A Solution to Increase Retention Rates of Personnel in Non-Teaching Positions in a School District

+ Leadership Development

Catalina Lugo Angeles, Program Director, Multilingual Services, Aldine ISD

Carolynn Sue Nath Komanski, Graduate Program Coordinator & Assistant Professor, Institute for Ethical Leadership, St. Thomas University; Adjunct Faculty, Agricultural Education and Communications, University of Florida (Co-Author)

Details at <https://tinyurl.com/2a4ftw7>

The Wisdom of Untangling the Gordian Knot

+ Leadership Education

Mustapha Atar, IT Professional, Indiana Tech

Details at <https://tinyurl.com/24kfm3ux>

School Culture and Academic Performance in Racially/Ethnically Diverse K-12 Public Schools

+ Leadership Education

Binyam Abate Halalo, Substitute Teacher, School District of Philadelphia

Details at <https://tinyurl.com/2qe7u7dd>

11:00-11:50

PRESENTATIONS | Leadership Development

Wisdom at Work: Research and Case Studies on Wisdom Development and Empathy

Chair: **Joanne Barnes**, Professor, Leadership Studies, Indiana Wesleyan University

Leaders' Emotional Facial Expression Matters in Virtual Interactions: The Role of Empathy in Organizations

Yoshie Tomozumi Nakamura, Assistant Professor, Human and Organizational Learning, George Washington University

Deyang Yu, Human and Organizational Learning, The George Washington University (Co-Author)

Julia Milner, Professor, EDHEC Business School (Co-Author)

Details at <https://tinyurl.com/229924co>

Reflection and Phronesis After COVID-19 Negotiations + Ethics & Leadership

Ann Summerall Jabro, Professor, Communication and Organizational Leadership, Robert Morris University; Consultant, ATEC Enterprises

Details at <https://tinyurl.com/233nfj6p>

Wisdom, Mentoring, and Leadership in a Student Publication Team Setting

Mary Ann Pearson, Professor Communication and Leadership, Communication Arts, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Details at <https://tinyurl.com/2yszbtw7>

11:00-12:00

PANEL DISCUSSION | Healthcare Leadership

We Are the Ones We Have Been Waiting For: Nursing as the Framework to Resolve the Healthcare Crisis

Chair: **Suzanna Fitzpatrick**, Nurse practitioner, Surgery, University of Maryland Medical Center; Doctor of Nursing Practice, Nursing, University of Maryland, Baltimore

Latonda Paymon, Assistant Professor, School of Nursing, Troy University

Lenetra L. Jefferson, Assistant Professor, School of Nursing, Troy University

Felicia Renales, Assistant Professor, School of Nursing, Troy University

Details at <https://tinyurl.com/29o8puv>

THURSDAY | 6 OCTOBER

11:00-12:05

PRESENTATIONS | Leadership Education

Leadership Education: Theory to Practice

Chair: **Kyle O'Dell**, Director of Undergraduate Leadership Education, Donnelly School of Leadership and Social Innovation, John Carroll University

Details at <https://tinyurl.com/26o7rdzv>

Supporting Wise Leadership Org. Change: Action Research Engagement Model Evaluation - Part 2

Niels Agger-Gupta, Associate Professor & Acting School Director, School of Leadership Studies, Royal Roads University

Wendy E. Rowe, Professor, School of Leadership Studies, Royal Roads University

Details at <https://tinyurl.com/25gjh4yw>

The Need for More Alliances in Advocating for, With, and to Others

Aoi Yamanaka, Associate Director of Academic Services & Term Assistant Professor, School of Integrative Studies, George Mason University

Sharrell Hassell-Goodman, Doctoral Student, Higher Education Program, George Mason University

Jan Arminio, Professor Emerita, George Mason University (Co-Author)

Details at <https://tinyurl.com/2cwh65e8>

The Wisdom of Transformative, Compassionate Leaders: Conversations With K-12 Leaders in International Schools

+ Leadership for Peace

Rebecca Stroud Stasel, Adjunct Assistant Professor, Education, Queen's University

Details at <https://tinyurl.com/2yp463cb>

Dynamic Presencing Leadership: Pursuing Emerging Wisdom Practice for Transformative Leadership Development

Olen Gunnlaugson, Assistant Professor, Management, Laval University

Details at <https://tinyurl.com/26ookq9h>

11:00-12:20

SPOTLIGHT SESSION

PANEL DISCUSSION | Indigenous & First Nations Leadership

Wisdom for a Flourishing World: Systems Leadership, Generative Mindfulness, and Wise Action

Chair: **Kathryn Goldman Schuyler**, Founder, Coherent Change; Professor, Organization Development, Alliant International University

Subhanu Saxena, Managing Partner, New Rhein Healthcare LLC; President, The New Rhein Foundation

Otto Scharmer, Co-Founder, Presencing Institute; Sr. Lecturer, Massachusetts Institute of Technology

Melanie Goodchild, Founder, Turtle Island Institute; Research Fellow, Waterloo Institute for Social Innovation & Resilience, University of Waterloo

David Peter Stroh, Co-Founder and Principal, Bridgeway Partners

Éliane Ubalijoro, Global Hub Director, Canada, Future Earth; Professor of Practice, ISID, McGill University

Details at <https://tinyurl.com/29az2nze>

11:00-12:20

PANEL DISCUSSION | Women & Leadership

Changing Realities for Women and Work: The Impact of COVID-19 and Prospects for the Post-Pandemic Work World

Chair: **Randal J. Thompson**, President & CEO, Dream Connect Global; President & CEO, Excellence, Equity, and Empowerment

Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Fulton Dean's Office, Salisbury University

Tina Wu, Associate Professor & Stream Director for Healthcare, MA in Leadership, Trinity Western University; President - Dr. Wu Clinical Counselling and Consulting Group

Merike Kolga, Manager, Learning & Development, Human Resources, Canaccord Genuity Corp.; Managing Director, Garnet Learning Solutions

Karen L. Perham-Lippman, Manager, Supplier Diversity and ESG, Operations, Xcel Energy; PhD Candidate, Eastern University; Adjunct Professor, Center for Business, Industry, Technology & Public Service, Community College of Denver

Sally Elizabeth Deck, Student, Doctoral Program in Leadership Studies, Gonzaga University

Details at <https://tinyurl.com/2cneep6w>

11:00-12:20

PANEL DISCUSSION | Sustainability Leadership

Reaching the Garden of the Inner Wise One: Ancient Practices in a More Than Human World

Co-Chair: **Ina Gjikondi**, Director, Executive Education & Coaching, Center for Excellence in Public Leadership, The George Washington University

Co-Chair: **Bonnie Buckner**, Executive Director, Institute for Dreaming and Imagery; Co-Faculty Director, e-Co Leadership Coaching Certification program, Center for Excellence in Public Leadership, The George Washington University

Melinda Coles, Supervisory Human Resources Specialist, District of Columbia Department of Human Resources, Center for Learning and Development

Willair St.Vil, Lead Human Resources Specialist, District of Columbia Department of Human Resources, District of Columbia Government; President & CEO, Kiskeiano Consulting

Kate O'Day, President & CEO, Gateway (Child & Family Services)

Mark Mazda Gifford, Director, The ASHA Centre UK

Susan Yarnell, Deputy Chief of Staff, Federal Aviation Administration, U.S. Department of Transportation

Details at <https://tinyurl.com/2kqeu6qk>

11:00-12:20

PRESENTATIONS | Wisdom in Times of Crisis

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books II

Chair: **Debby Flickinger**, Affiliated Faculty, Ph.D. - Cohort Based, Humanities and Culture, Union Institute & University

Chair: **Sharna Fabiano**, Coach & Educator

Details at <https://tinyurl.com/2mhgvhw7>

Philosophy and Leadership

Brent Edwin Cusher, Associate Professor, Leadership and American Studies, Christopher Newport University

Mark Antonio Menaldo, Associate Professor, Liberal Studies, Texas A&M University-Commerce

A Celebration of Followership

Ira Chaleff, Author, *Courageous Followership*, IC Publications; President

Lead & Follow: The Dance of Inspired Teamwork

Sharna Fabiano, Coach & Educator

Civil Leadership as the Future of Leadership: Harnessing the Disruptive Power of Citizens

Steven P.M. De Waal, Founder and Chair, Chair, Public SPACE Foundation

THURSDAY | 6 OCTOBER

12:45-13:30

FEATURED SESSION

CONVERSATION WITH | Wisdom in Times of Crisis

A Conversation With Ian Mitroff: All Organizations Need a Chief Crisis Officer!

Ian Mitroff, President & Founder, Mitroff Crisis Management; Senior Research Affiliate, Center for Catastrophic Risk Management, University of California, Berkeley

Moderator: **Julia B. Storberg Walker**, Associate Professor and Department Chair, Human and Organizational Learning, The George Washington University

Details at <https://tinyurl.com/2ew3zl3j>

12:45-13:30

FEATURED SESSION

CONVERSATION WITH | Wisdom in Times of Crisis

A Conversation With Manfred Kets de Vries: Everyone Is Normal Until You Know Them Better

Manfred Kets de Vries, Clinical Professor, INSEAD; 2008 ILA Lifetime Achievement Award Winner

Moderator: **Ronald E. Riggio**, Henry R. Kravis Professor of Leadership and Organizational Psychology, Kravis Leadership Institute, Claremont McKenna College

Details at <https://tinyurl.com/2q7s3nwn>

13:35-13:55

NETWORKING SESSION 1

Participants are randomly dropped into a video chat with three other attendees to network and exchange ideas. There will be two, 10-minute rounds. When the first round ends, participants are automatically dropped into another chat.

14:00-14:30

PRESENTATIONS | Sustainability Leadership

Organizational Leadership for a Sustainable Future 1

Chair: **Rian J. Satterwhite**, Director, Office of Service Learning and Leadership, University of Nevada, Las Vegas; Teaching Faculty, Claremont Lincoln University

Details at <https://tinyurl.com/22dft3gg>

"Listening" for Organizational Learning and Wisdom: A New Participatory Paradigm for Feedback and Leadership

David Bronkema, Professor, PhD in Organizational Leadership, Eastern University

Rebecca Redfield, Senior Listening, Monitoring, and Evaluation Manager; HOPE International

Details at <https://tinyurl.com/28dhq59g>

The Wisdom of a Leadership System Model in Sustainable Organizational Change Practices: From VUCA to BANI

Michael Linville, Associate Professor, PhD - Organizational Leadership, Indiana Wesleyan University; President, International Faith Initiatives, Inc.

Artem Kliuchnikov, Co-Founder and Director, The Analytical Center for Leadership Research and Development

Details at <https://tinyurl.com/2bazno53>

14:00-14:35

PRESENTATIONS | Women & Leadership

Women in Leadership: Exploring Prophetic and Deep Tissue Leadership

Chair: **Sherylle J. Tan**, Director of Internships and Research, Kravis Leadership Institute / Visiting Assistant Professor, Claremont McKenna College

Details at <https://tinyurl.com/29hdeap6>

An Analysis of Deborah's Leadership Style in Judges 4-5: Toward an Understanding of Prophetic Leadership

Vivian A. Petties, Doctoral Candidate, Music, Liberty University; Chaplain & Pastoral Counselor, Palm Tree of Deborah Ministries

Details at <https://tinyurl.com/29eu6ovc>

Engaging Social Division: Practices of Women Leaders in Progressive Social Movement Organizations

Jessica R. Dreistadt, Founding Director, The Fruition Coalition

Details at <https://tinyurl.com/26vjwdg9>

14:00-14:50

PRESENTATIONS | Business Leadership

Building Capacities and Capabilities for the Future of Work

Chair: **Kathleen A. Curran**, Fellow, Institute for Social Innovation, Fielding Graduate University; Principal, Global Talent Development & Leadership Transformation Specialist, Intercultural Systems

Details at <https://tinyurl.com/25l7fv87>

Exploring the Lived Experience of Resilience, Surviving, and Thriving in Executive Leaders

Theone Vinetta Conradie, Student, Doctorate of Business Administration, Curtin University; Business Owner, People Capital Consultants

Details at <https://tinyurl.com/24dgh435>

Organizational Diversity Socialization and Companies Deemed “Best for Diversity”

Kimberly Underwood, University Research Chair, School of Advanced Studies, University of Phoenix

Details at <https://tinyurl.com/257uuzu6>

The Role of Wisdom in Determining Leadership Potential

Melody Rawlings, Director, Center for the Advancement of Virtual Organizations, School of Business, Northcentral University

Kimberly Janson, President & CEO, Janson Associates, LLC

Details at <https://tinyurl.com/2xsthkn9>

14:00-14:50

PRESENTATIONS | Leadership Scholarship

Moving Towards Stronger Models of Collective, Collaborative, and Cross-Cultural Leadership in Practice

Chair: **Kerry L. Priest**, Associate Professor, Staley School of Leadership Studies / Director, Leadership Communication Doctoral Program, Kansas State University

Details at <https://tinyurl.com/22kb7nn8>

Collective Leadership: A Scoping Review

Lori E. Kniffin, Assistant Professor, Department of Leadership Studies, Fort Hays State University

Details at <https://tinyurl.com/25y2zvne>

Interpersonal Collaboration: The Mapping of a Model

S. Jeannette Guignard, Organizational Leadership Professor, Education & Organizational Leadership, California Baptist University

Marc Hurwitz, Associate Director, Undergraduate and Non-degree Programs, University of Waterloo; Chief Insight Officer, FLIP University

Cammy Purper, Professor of Education, California Baptist University

A. Greg Bowden, Professor, Director EdD in Organizational Change and Administration, Dr. Robert Jabs School of Business, California Baptist University (Co-Author)

Details at <https://tinyurl.com/2y9k7vxq>

Gaining and Practicing Wisdom as Researchers – A Dynamic Research Framework for Cross-Cultural Research

Jennie L. Walker, EVP, DeEtta Jones; Adjunct Faculty, Ph.D. Program in Global Leadership, Indiana Tech

Franziska Bieri, Adjunct Professor, Global Leadership Doctoral Program, Indiana Tech

Details at <https://tinyurl.com/28phtwd2>

THURSDAY | 6 OCTOBER

14:00-14:50

PRESENTATIONS | Ethics & Leadership

Teaching and Modeling Ethical Leadership and Behavior

Chair: **Karin Lasthuizen**, Professor, Brian Picot Chair in Ethical Leadership - Aritahi, Wellington School of Business and Government, Victoria University of Wellington

Details at <https://tinyurl.com/22guyu3c>

Cranking Out Essays or Gaining Wisdom? Insights and Implications From Business Ethics Classrooms

Elizabeth H. Jones, Associate Professor, Management and Marketing, Pennsylvania Western University

M. Sion Collier-Murayama, Ph.D. Student; International Education Policy; Department of Counseling, Higher Education, and Special Education; University of Maryland, College Park (Co-Author)

Kentaro Murayama, Assistant Professor of Economics, Finance, Accounting, and Economics; Pennsylvania Western University (Co-Author)

Beverly Ross, Assistant Professor & Director of the Serene Leadership Institute, Department of Criminal Justice and Psychology, PennWest California (Co-Author)

Details at <https://tinyurl.com/22onbp36>

Exploring Antecedence of Organizational Citizenship Behavior in Higher Education

Qian Wang, Assistant Professor & Director of Research, Academy of Future Education, Xi'an Jiaotong-Liverpool University

Na Li, Associate Professor, Department of Educational Studies, Academy of Future Education, Xi'an Jiaotong-Liverpool University (Co-Author)

Shuai Wang, Associate Professor, School of Education, Shanghai Jiao Tong University (Co-Author)

Details at <https://tinyurl.com/28zp6trd>

We Have No Gifts, but We Are Many: Ethically Responsible Leadership in Disney's Encanto

Zachary Carl Wooten, PhD Candidate, Leadership Studies, Alvernia University

Aubrey Eason, Student, Honors College, West Chester University of Pennsylvania (Co-Author)

Details at <https://tinyurl.com/2xsw688c>

14:00-15:00

PANEL DISCUSSION | Arts & Leadership

Reframing Leadership as Social Change: Lessons From Nontraditional Models in the Arts

Chair: **Kathryn Turley-Sonne**, Professor, English, Cypress College

Dorothy E. Agger-Gupta, Professor, School of Leadership Studies, Fielding Graduate University

Anu M. Mitra, Professor, PhD in Interdisciplinary Studies Program, Union Institute & University

Tamara White, Visual Activist, Union Institute & University

Monique Y. Wong, Linguist & Leadership Practitioner, The Leader in You

Details at <https://tinyurl.com/24qbulbn>

14:00-15:20

WORKSHOP | Leadership Development

Leadership Practice Perspectives and Wisdom

Paul L. Dann, Executive Director, NFI North; Core Faculty, Carsey School of Public Policy, University of New Hampshire

Details at <https://tinyurl.com/29l8owez>

15:30-16:30

SPECIAL EVENT

Mindfulness & Connection Online 06 october

Kathryn Goldman Schuyler, Founder, Coherent Change; Professor, Organization Development, Alliant Int'l University

Cheryl Getz, Associate Professor, Leadership Studies, University of San Diego

Details at <https://tinyurl.com/2ncbexg2>

15:30-16:45

VIRTUAL INTERACTIVE ROUNDTABLE DISCUSSIONS

Roundtable Discussions are small group discussions on a topic of common interest facilitated by an individual or team. The organizer frames the topic and then facilitates a discussion with participants in a Zoom breakout. After ~23 minutes, participants have the opportunity to move to another breakout or remain where they are to continue the conversation.

Details at <https://tinyurl.com/2cd8rlpk>

Enabling Grassroots Movements in the Academe: The Weight of Strategic Planning in Navigating Times of Crisis

+ Leadership Education

Seth Kastle, Assistant Professor, Leadership Studies, Fort Hays State University

Details at <https://tinyurl.com/27nuucm2>

Female Entrepreneurial Leadership: Balancing Sustainable Growth With Impact

+ Women & Leadership

Andrea Anna Mueller, Senior Internal Audit Manager, Peri Se

Katerina Nicolopoulou, Professor, Hunter Centre for Entrepreneurship, Strathclyde Business School

Details at <https://tinyurl.com/26ml5al9>

Leadership Integrity: Making Wisdom Accessible

+ Ethics & Leadership

Blanka Bellak, Founding Director, Leadership Associates

Angelika Pohnitzer, Executive Director, Leadership Associates; Adviser, Speaker, Trainer, Coach, Foturis - The Lightful Management Works

Lydie Balmgård Lambert, Transformative Change Manager, Leadership Associates (Co-Author)

Details at <https://tinyurl.com/282vy6pl>

The Wisdom of Animals Enlightening Leadership for a Sustainable Future

+ Sustainability Leadership

Emily Mertz, Lecturer, Leadership and Integrative Studies, Arizona State University

Details at <https://tinyurl.com/2xqsnpk4>

The Wisdom of Feminine Consciousness and Leadership in the Time of Crisis

+ Women & Leadership

Martha Brumbaugh, Founder, Writing Coach & Mentor, The Edge of Lemuria

Debby Flickinger, Affiliated Faculty, Ph.D. - Cohort Based, Humanities and Culture, Union Institute & University

Details at <https://tinyurl.com/29hvvg6v>

Using Wisdom to Create a Culture of Forgiveness in Teams

+ Leadership Development

Stephanie Menefee, Associate Dean & Full Professor, School of Business, Northcentral University

Melody Rawlings, Director, Center for the Advancement of Virtual Organizations, School of Business, Northcentral University

Details at <https://tinyurl.com/286c7xch>

An Indian Civil Society Organization Leading and Sustaining Student Learning During the COVID-19 Pandemic

+ Leadership Education

Peggy A. Kong, Associate Clinical Professor, Drexel University

Details at <https://tinyurl.com/2evzh9ba>

15:30-16:50

VIRTUAL EMERGING SCHOLARS RESEARCH CONSORTIUM (INVITATION ONLY)

Sponsored by Maxwell Leadership Institute

In this exclusive event, doctoral students and junior scholars share their latest research efforts and receive valuable feedback, advice, and fresh perspectives from seasoned scholars.

Chair: **R.J. Youngblood**, Assistant Director, Academic Achievement Center / Doctoral Candidate, Leadership Communication, Kansas State University

Details at <https://tinyurl.com/2n7nlmew>

Addressing the Underrepresentation of Women Academic Leaders in Higher Educational Institutions of Pakistan

+ Women & Leadership

Syeda Tuba Javid, Student & Research Assistant, Education CPELS, University of Western Ontario

Senior Scholar: **Elizabeth Stork**, Professor, Communication and Organizational Leadership, Robert Morris University

Details at <https://tinyurl.com/2ha7ko3t>

Artificial Intelligence and Leadership Decision-Making

+ Public Leadership

Donald Williams Jr., Researcher & Consultant; PhD Student, Military Strategy

Senior Scholar: **Robert M. McManus**, Executive Director of Applied Leadership/Professor of Leadership, Graduate and Continuing Studies, Muskingum University

Details at <https://tinyurl.com/2n49fss3>

Collectivist Inclusion: Fostering Belonging, Cross-Sector, Digitally-Collaborative, JEDI Action-Plan Framework

+ Ethics & Leadership

Heather Mahardy, Ph.D. Student, Human & Organizational Development - Media, Technology, and Innovation Doctoral Concentration, Fielding Graduate University

Senior Scholar: **Elizabeth Goryunova**, Department Chair & Assistant Professor, Leadership and Organizational Studies, University of Southern Maine

Details at <https://tinyurl.com/2mgney7r>

Epistemology and Management Science: An Analysis of Phenomenological Research on Leadership

+ Leadership Scholarship

Vicente Reis Medeiros, PhD student, Pontifical Catholic University of Rio Grande do Sul; Entrepreneur

Senior Scholar: **Robert Donmoyer**, Professor, Leadership Studies, School of Leadership and Education Sciences, University of San Diego

Details at <https://tinyurl.com/2ds6he2u>

17:00-17:35

PRESENTATIONS | Sustainability Leadership

Organizational Leadership for a Sustainable Future 2

Chair: **Rian J. Satterwhite**, Director, Office of Service Learning and Leadership, University of Nevada, Las Vegas; Teaching Faculty, Claremont Lincoln University

Details at <https://tinyurl.com/237u9zah>

Circular Economy Leadership – Leadership Mindsets and Behaviors – The Unseen Impossibility

Maureen M. Metcalf, CEO & Founder, Innovative Leadership Institute

Christoph Hinske, Associate Professor, School of Finance and International Business, Saxion University of Applied Science; Founder, 360 Dialogues

Details at <https://tinyurl.com/2bfnfyu>

Climate Change Leadership in Organizations

Doug MacKie, Organisational Psychologist, CSA Consulting; Founder & Director, Centre for Climate Change Leadership in Organisations

Details at <https://tinyurl.com/2d4j9rmw>

17:00-18:05

SYMPOSIUM | Women & Leadership

Women Leading in Education, Tech, and Social Services: Dismantling Inequity and Racism, Promoting Care and Peace

Chair & Commentator: **Bernice Ledbetter**, Dean of Students, Graziadio Business School / Director, Center for Women in Leadership, Pepperdine University

Details at <https://tinyurl.com/23nbj6xw>

She Leads Business Education: A Phenomenological Study of the Career Development of Female Deans

Rachel Guettler, Doctoral Candidate, Graduate School of Education & Psychology, Pepperdine University

Details at <https://tinyurl.com/28nraj34>

Latina Leaders in STEM

Gabriela Valverde-Rivera, Sr. Director, Human Resources Business Partner, Human Resources, Nike; Pepperdine Graziadio Business School, Pepperdine University

Details at <https://tinyurl.com/2xnopgnf>

Women as Elders and Carers

Mary C. Tabata, Academic Faculty, Leadership, Ducere Global Business School; PhD Candidate, Organizational Leadership, Eastern University

Details at <https://tinyurl.com/2d69t7wu>

Case Study: Joji Pantoja – A Woman Leading for Peace

Bernice Ledbetter, Dean of Students, Graziadio Business School / Director, Center for Women in Leadership, Pepperdine University

Details at <https://tinyurl.com/22qb9kpy>

17:00-18:20

SYMPOSIUM | Public Leadership

A Global and Cross-Cultural Comparison of Leadership and Social Change Attitudes and Behaviors of Gen Z

Chair: **Therese Reinheimer-Jones**, Director of Student Services, Student Experience, University of Sussex; Co-Founder and Director, AJ & Associates

Details at <https://tinyurl.com/26j326m4>

A Global and Cross-Cultural Comparison of Leadership and Social Change Attitudes and Behaviors of Gen Z

Corey Seemiller, Professor, Leadership Studies in Education and Organizations, Wright State University

Meghan M. Grace, Consultant, Plaid, LLC.; Consultant & Researcher, Institute for Generational Research and Education

Details at <https://tinyurl.com/25mgugfm>

Leadership and Social Change Across the Americas

Corey Seemiller, Professor, Leadership Studies in Education and Organizations, Wright State University

Meghan M. Grace, Consultant, Plaid, LLC.; Consultant & Researcher, Institute for Generational Research and Education

Gustavo Severo De Borba, Professor, Design, Unisinos University (Co-Author)

Details at <https://tinyurl.com/27p3ekh8>

Leadership and Social Change in Europe

Mariya Nikolaeva Karaivanova, Chief Assistant Professor in Psychology, Department of Health Care Management, Faculty of Public Health, Medical University-Plovdiv; Research Fellow, President's Project Group, Berlin Social Science Center

Cudrun Quenzel, Professor, Sociology of Education, University of Education, University of Education; Wright State University

İsmail Hakkı Tekiner; Wright State University (Co-Author)

Isabel Munoz San Roque; Wright State University (Co-Author)

Gonzalo Aza Blanc; Wright State University (Co-Author)

Details at <https://tinyurl.com/28jhs2b9>

Leadership and Social Change in Arab Countries

Tamather Majid Shatnawi, Associate Professor & Head, Marketing Department, University of Petra - Jordan

Gloria Abdo, Director, Student Life Department, Saint-Joseph University; Wright State University

Keba T. Modisane, Independent Scholar/ Scholar-Practitioner (Co-Author)

Details at <https://tinyurl.com/247gf7yc>

Global Implications

Corey Seemiller, Professor, Leadership Studies in Education and Organizations, Wright State University

Meghan M. Grace, Consultant, Plaid, LLC.; Consultant & Researcher, Institute for Generational Research and Education

Marta Hernandez Arriaza; Wright State University (Co-Author)

Details at <https://tinyurl.com/28qd6mzy>

17:00-18:20

WORKSHOP | Philosophy, Religion & Worldviews

Emerging Wisdom: The Value of Caroline Bassett's Model in a Time of Uncertainty

Cameron Alvin Martin, Astrologer & Conscious Coach, Path & Purpose, LLC; PhD Student, School of Leadership and Education Sciences, University of San Diego

Sabrina E. Nelson, Director, Center for Student Success, University of San Diego; PhD Student, Leadership Studies, University of San Diego

Megan Burns Pontes, Doctoral Candidate & Adjunct Lecturer, School of Leadership and Education Sciences, University of San Diego

Lauren H. Ramers, Doctoral Candidate, Leadership Studies, University of San Diego

Details at <https://tinyurl.com/2336m6g6>

THURSDAY | 6 OCTOBER

17:00-18:20

PANEL DISCUSSION | Leadership Development

Forces Advancing Leadership Wisdom: A Call for Courage, Values, and Vision

Chair: **Wendy E. Rowe**, Professor, School of Leadership Studies, Royal Roads University

Catherine Etmanski, Professor & Director, School of Leadership Studies, Royal Roads University

Kathy Bishop, Associate Professor, School of Leadership Studies, Royal Roads University

Cheryl Heykoop, Associate Professor, School of Leadership Studies, Royal Roads University

Wanda Krause, Associate Professor, School of Leadership Studies, Royal Roads University

Niels Agger-Gupta, Associate Professor & Acting School Director, School of Leadership Studies, Royal Roads University

Tammy Pozzobon, Assistant Professor, School of Leadership, Royal Roads University

Details at <https://tinyurl.com/22ytu4fd>

17:00-18:20

WORKSHOP | Business Leadership

The Wise Leader: Integrating Narratives on Wisdom With Psychological Perspectives on Leadership

Paul Lawrence, Principal, Leading Systemically

Suzi Skinner, President, Roar People LLC

Details at <https://tinyurl.com/228b3tjm>

17:00-18:20

PRESENTATIONS | Wisdom in Times of Crisis

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books III

Chair: **Tom Sechrest**, Professor, Human Development & Leadership, Doctorate of Leadership and Higher Education Program & Master of Science in Organizational Leadership Program, St. Edward's University

Chair: **Aleen Bayard**, Principal, Transformative Consulting; Adjunct Faculty, Northwestern

Details at <https://tinyurl.com/2faf1tnt>

Pathways Into the Political Arena: The Perspectives of Global Women Leaders

Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Fulton Dean's Office, Salisbury University

Dionne M. Rosser-Mims, Vice Chancellor, Troy University - Phenix City

The Pygmalion Effect as a Form of Female Transformational Leadership

Angelica Maria Larios Arias, CEO & Founder, Alacontec, Mexico

Handbook of International and Cross-Cultural Leadership Research Processes

Yulia Tolstikov-Mast, Professor & Chair, Ethical and Creative Leadership, Interdisciplinary Ph.D. Program, Union Institute and University

Culture 2.0: The Intersection of National and Organizational Culture

Joann Keyton, Distinguished Professor Emerita, Communication, North Carolina State University

18:45-19:30

FEATURED SESSION

CONVERSATION WITH | Wisdom in Times of Crisis

Accelerating the Path to Corporate Leadership for All Women: A Conversation With Stella Nkomo

Stella M. Nkomo, Professor, Human Resource Management, University of Pretoria, 2017 ILA Lifetime Achievement Award Winner

Moderator: **Lize A.E. Booyesen**, Professor of Leadership and Organizational Behavior, Graduate School of Leadership and Change, Antioch University

Details at <https://tinyurl.com/2ftt3pct>

19:35-19:55

NETWORKING SESSION 2

Participants are randomly dropped into a video chat with three other attendees to network and exchange ideas. There will be two, 10-minute rounds. When the first round ends, participants are automatically dropped into another chat.

THURSDAY | 6 OCTOBER

20:00-20:35

PRESENTATION | Women & Leadership

Women in Leadership: Exploring Access to Power

Chair: **Sherrita A. Denson**, Director of Strategic Initiatives, Strategic Leadership and Planning, Henson LLC; Consultant, Firm Foundation Consulting

Details at <https://tinyurl.com/2d8spber>

Women's Leadership and Global Wisdom: A Catalyst for Critical Thinking

Maria Guajardo, Professor, International Liberal Arts, Soka University

Details at <https://tinyurl.com/233kryzm>

20:00-20:35

KENNETH E. CLARK STUDENT RESEARCH AWARD WINNER

PRESENTATION | Leadership Scholarship

Investigating Boundary Conditions for Shared Leadership – Team Performance Relationship: A Team Leadership Coordination Perspective

Chair: **Sol Bukin**, Senior Analyst, Insights & Impact, Center for Creative Leadership

Suyang Ye, Ph.D Candidate, Zhejiang Gongshang University

Teng Zhao, Ph.D. Student, Auburn University

Details at <https://tinyurl.com/2gqkd5cz>

20:00-20:50

PRESENTATIONS | Leadership Development

Leadership Development: Strategies, Systems, and Models

Chair: **Joanne Barnes**, Professor, Leadership Studies, Indiana Wesleyan University

Details at <https://tinyurl.com/24epvmak>

Leaders of Character: What It Means to Live Honorably, Lift Others, and Elevate Performance at the USAF Academy

Michele E. Johnson, Assistant Professor of Officer Development Integration, Center for Character & Leadership Development, United States Air Force Academy

Scott G. Heyler, Assistant Professor, Management, United States Air Force Academy

Details at <https://tinyurl.com/22g4dojg>

Systemic and Not Merely Simple: Lifting Others Through Cohort Leadership Development Opportunities

Jacqueline S. Hooper, Assistant Professor, Professional Development Programs, Center for Character and Leadership Development, United States Air Force Academy

Michele E. Johnson, Assistant Professor of Officer Development Integration, Center for Character & Leadership Development, United States Air Force Academy

Details at <https://tinyurl.com/29w22pvp>

Leadership Development That Cultivates Wisdom: Examples From East and West

Max B. Klau, Chief Program Officer, New Politics Leadership Academy

Mariko Gakiya, Visiting Professor, Social System, Doshisha Women's college of Liberal Arts

Details at <https://tinyurl.com/22ts3wxx>

THURSDAY | 6 OCTOBER

20:00-20:50

SYMPOSIUM | Sustainability Leadership

Responsible Global Leadership for an Equitable and Sustainable Future

Chair: **Basil Read**, Adjunct Professor, PhD in Global Leadership, Troy University

Commentator: **Dionne M. Rosser-Mims**, Vice Chancellor, Troy University - Phenix City

Details at <https://tinyurl.com/2g3xcc5u>

Developing Responsible Leaders for Equitable and Sustainable Changes

Linyuan Guo-Brennan, Professor, Faculty of Education, University of Prince Edward Island; Adjunct Professor, College of Education, Troy University

Details at <https://tinyurl.com/2nzvydz6>

Building Welcoming and Inclusive Communities for All

Michael J. Guo-Brennan, Associate Professor, Political Science, Troy University

Details at <https://tinyurl.com/2pscu4qh>

The Role of Innovative Storytelling Techniques in Effective Global Leadership

Alice L. Irby, PhD Student, Troy University

Details at <https://tinyurl.com/2ekwu2ok>

20:00-21:10

PANEL DISCUSSION | Leadership for Peace

Wise Women: Peace Leaders in Situ

Chair: **Elizabeth Stork**, Professor, Communication and Organizational Leadership, Robert Morris University

A.J. Grant, University Professor, Organizational Leadership, Robert Morris University

Lazarina Topuzova, Associate Professor, Organizational Leadership, Robert Morris University

Clare Hutchinson, Consultant, Tolmec

Gwendolyn Seyonnoh Myers, Founder & Executive Director, Messengers of Peace-Liberia Inc; G100 Global Chair for Youth Empowerment, G100 Top Women Leaders in the World

Details at <https://tinyurl.com/2zzjhjro>

20:00-21:20

PANEL DISCUSSION | Business Leadership

Leading Change and Transformation With Wisdom in the New Era

Chair: **Sook-Yee TAI**, Board Member, AITIA Institute; Founding Steward, Global Consciousness Institute

Frederick Chavalit Tsao, Founder & Chairman, Aitia Institute

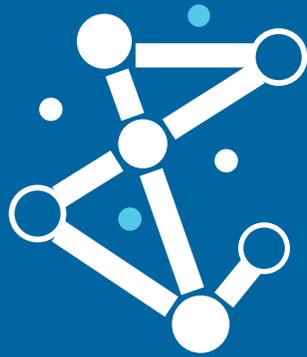
Mukara Meredith, Founder, MatrixWorks

Anil Grovor, Founder, Atmatva

Details at <https://tinyurl.com/28s3q2rw>

Phronesis: Practical Wisdom for Leaders

LEADERSHIP PODCAST



Phronesis:

Practical Wisdom for Leaders



International Leadership Association

Phronesis: Practical Wisdom for Leaders
offers a smart, fast-paced discussion on all things leadership.

Scott J. Allen and his guests cover timely, relevant topics and incorporate practical tips designed to help you make a difference in how you lead and live.

Guests include:

Kathy Allen
Jill Arensdorf
Bruce Avolio
Ted Baartmans
Aldo Boitano
Ira Chaleff
Ming-Ka Chan
Cyn Cherry
Joanne Ciulla
Jay Conger
Barbara Crosby
David Day
Manfred Kets de Vries
Todd Deal

Willy Donaldson
John Dugan
Sharna Fabiano
Marcy Shankman/Ralph Gigliotti
Keith Grint
Kathy Guthrie
Mike Hardy
Lauren Bullock/Dan Jenkins
Craig Johnson
Barbara Kellerman
Susan Komives
Jim Kouzes
Susan Madsen
Cynthia McCauley

Tony Middlebrooks
Henry Mintzberg
Susan Murphy
Julie Owen
Jonathan Reams
Ron Riggio
Denny Roberts
David Rosch
Corey Seemiller
Matt Sowcik
Eliane Ubalijoro
Mary Uhl-Bien
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and many others!



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Practice and learn to use an experiential method that turns real-time interactions with a team or class into a case study for building leadership.
- ▶ **Teach Leadership (Virtual program) | March 13-17, 2023, plus follow-up**
Teach our proven leadership curriculum to empower people at all levels in your setting. Build your front of room presence and facilitation skills.
- ▶ **Leadership Coach (Virtual program) | June 26-30, 2023, plus follow-up**
Your path to professional coaching or a coach-like approach to managing others: 60 hours of ICF-approved training, practice and assessment.

Details at: KansasLeadershipCenter.org/intensives

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TACKLE YOUR TOUGHEST CHALLENGES.**



**KANSAS
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FRIDAY | 7 OCTOBER

Times listed below are Eastern Daylight Time (Washington, D.C., USA), which is -4UTC. Click any “Details at” tinyURL, found below, and select your time zone to see your local time. Note: We use a 24-hour clock! If the time is 13 or higher, subtract 12 to arrive at the correct PM time.

All events on Friday 7 October take place online via our virtual event portal powered by Events Air OnAir.

8:00-8:35

FREDRIC M. JABLIN DOCTORAL DISSERTATION AWARD WINNER

PRESENTATION | Leadership Scholarship

The Influence of Mindfulness on Ethical Leadership: A Study of Buddhist Mindfulness Practices Among Organizational Leaders in Thailand

Chair: **Jessica Flanigan**, Associate Professor of Leadership Studies & PPEL, Richard L. Morrill Chair in Ethics and Democratic Values, University of Richmond

Kunkanit Sutamchai, Researcher and Human Resource Development Specialist, Panyaprateep School

Details at <https://tinyurl.com/2d755v4t>

8:00-8:50

SYMPOSIUM | Leadership for Peace

Manifold Wisdom in Times of Crisis: National, Social and Racial Approaches to Peace in a Divided World

Chair: **Petros G. Malakyan**, Professor, Communication and Organizational Leadership, Robert Morris University; Founding President, National Leadership Institute

Commentator: **Elizabeth Stork**, Professor, Communication and Organizational Leadership, Robert Morris University

Details at <https://tinyurl.com/23yyuv3p>

The Wisdom of Many: Peace Leadership and a Multi-Polar Peace Initiative

A.J. Grant, Professor, Organizational Leadership, Robert Morris University

Details at <https://tinyurl.com/2xzcx9ql>

Spoilers of the Peace: The January 6th Insurrection

Sarah Chace, Associate Professor, Leadership and American Studies, Christopher Newport University

William M. Donaldson, Associate Professor of Management, Luter School of Business / Director, Biotechnology and Management Program, Christopher Newport University

Details at <https://tinyurl.com/25z7ewnr>

From Alice Walker to Kamala Harris: The Wisdom of Ecowomanism's Leadership in Times of Crisis

David von Schlichten, Associate Professor of Religious Studies/Coordinator, Gender and Women's Studies Program, Religious Studies and Gender Studies, Seton Hill University

Details at <https://tinyurl.com/26clsehs>

8:00-9:10

PANEL DISCUSSION | Leadership Scholarship

Leading Adaptively Across Cultures: A Panel of Perspectives

Chair: **Harriette Thurber Rasmussen**, Assistant Clinical Professor, School of Education, Drexel University

Moh'd Saleh Raei, Consultant

Jonathan Reams, Founder, Center for Transformative Leadership; Associate Professor, Education and Lifelong Learning, Norwegian University of Science and Technology

Jacqueline Hawkins, Associate Professor, Educational Leadership & Policy Studies, University of Houston

Risako (Lisa) Watanabe, Founder & Leadership & Organization Development Consultant, Watanabe & Associates; Doctoral Student, Organization & Leadership, Columbia University

Details at <https://tinyurl.com/274vhkwf>

8:00-9:20

WORKSHOP | Business Leadership

The Resilient Entrepreneur

Faris Alami, Founder and CEO, International Strategic Management, Inc. and Connecting Dots Globally

Details at <https://tinyurl.com/2adze5t5>

FRIDAY | 7 OCTOBER

8:00-9:20

PANEL DISCUSSION | Leadership Education

Leadership Education in Higher Ed: Examining Models Across Institutions

Chair: **Nathaniel G. Pearson**, Dean, College of Social Sciences and Humanities, Southeastern University

Esther S. Gergen, Professor, Leadership Studies, Our Lady of the Lake University

Kyle O'Dell, Director of Undergraduate Leadership Education, Donnelly School of Leadership and Social Innovation, John Carroll University

Molly Theresa McGowan, Senior Lecturer, Saunders College of Business & Director, The Leadership Academy @ Saunders, Rochester Institute of Technology

Brian F. Redmond, Teaching Professor & Program Director, School of Labor and Employment Relations, Pennsylvania State University; Founder, People Lever

Cristina M. Wildermuth, Associate Professor & Program Director, Barry University; Executive Partner, The Effectiveness Group

Details at <https://tinyurl.com/297zypyy>

8:00-9:20

WORKSHOP | Arts & Leadership

Discovering Inner Leadership Wisdom Through Image, Sound, and Word

Kathy Bishop, Associate Professor, School of Leadership Studies, Royal Roads University

Details at <https://tinyurl.com/23ul2la7>

8:00-9:20

PRESENTATIONS | Wisdom in Times of Crisis

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books IV

Chair: **S. Lynn Shollen**, Associate Professor, Leadership and American Studies, Christopher Newport University

Details at <https://tinyurl.com/2oetpbdq>

Navigating Complexities in Leadership: Moving Toward Critical Hope

Kathy Guthrie, Associate Professor, Leadership Learning Research Center, Florida State University

Kerry L. Priest, Associate Professor, Staley School of Leadership Studies / Director, Leadership Communication Doctoral Program, Kansas State University

Transformative Leadership in Action: Allyship, Advocacy & Activism

Jacklyn Bruce, Associate Professor, Agricultural & Human Sciences, North Carolina State University

Katherine McKee, Assistant Professor, Agricultural & Human Sciences, North Carolina State University

The Role of Leadership Educators: Transforming Learning & Transforming Learning: Instructional and Assessment Strategies for Leadership Education

Dan Jenkins, Professor, Leadership & Organizational Studies, University of Southern Maine

9:45-10:30

FEATURED SESSION

CONVERSATION WITH | Wisdom in Times of Crisis

A Conversation With John Adair: The World's Body of Practical Wisdom on Leadership and Leadership Development

John Adair, President, Adair Leadership; 2011 ILA Lifetime Achievement Award Winner

Moderator: **Richard Bolden**, Professor of Leadership and Management & Director of Bristol Leadership and Change Centre, Bristol Business School, University of the West of England

Details at <https://tinyurl.com/2zcyjnnvg>

10:35-10:55

NETWORKING SESSION 3

Participants are randomly dropped into a video chat with three other attendees to network and exchange ideas. There will be two, 10-minute rounds. When the first round ends, participants are automatically dropped into another chat.

FRIDAY | 7 OCTOBER

11:00-11:35

PRESENTATIONS | Leadership Education

Leadership Education in Challenging Times

Chair: **Kyle O'Dell**, Director of Undergraduate Leadership Education, Donnelly School of Leadership and Social Innovation, John Carroll University

Details at <https://tinyurl.com/2yvfoash>

Leadership Failure Phenomenon: An Exploration of the Significance of Moral Action for Sustainable Leadership

Kenneth-Maxwell Nance, Director, Maxwell Leadership Institute

Details at <https://tinyurl.com/2aqdrn4n>

Leading in the "New Normal": A Collaborative Symposium

Kimberly Underwood, University Research Chair, School of Advanced Studies, University of Phoenix

Details at <https://tinyurl.com/28a3kbmk>

11:00-11:50

PRESENTATIONS | Ethics & Leadership

Anchoring Wisdom in Ethically Responsible Leadership

Chair: **Lindsey Santiago**, Junior Permanent Military Professor, Leadership, United States Naval Academy

Details at <https://tinyurl.com/29g3wpho>

More Human, Not Less: Acting Wisely in a Fractured World

S. Aqeel Tirmizi, Professor of Leadership, Management & Service, Antioch University

Details at <https://tinyurl.com/28m6cne9>

Wisdom in Crisis Through Altruistic Leadership: Two Examples From the Hiroshima Atomic Attack Survivors

Anish Dave, Associate Professor, English & Modern Languages / Director, Writing Center, Georgia Southwestern State University

Aditya Simha, Associate Professor, Management, University of Wisconsin - Whitewater

Lazarina Topuzova, Associate Professor, Organizational Leadership, Robert Morris University

Details at <https://tinyurl.com/2alboxsw>

Wisdom Lies in the Eye of the Perceiver: Tracking Perceptual Leadership Wisdom for Thriving in Uncertain Times

Birgit Breninger, Associate Professor, Communication Sciences, Paris Lodron University Salzburg

Thomas Kaltenbacher, Senior Scientist, Department Linguistics, Paris Lodron University Salzburg, Austria (Co-Author)

Details at <https://tinyurl.com/29quajyv>

11:00-12:00

PANEL DISCUSSION | Public Leadership

First Person Action Research in Times of Crisis

Chair & Presenter: **Catherine Etmanski**, Professor & Director, School of Leadership Studies, Royal Roads University

Cheryl Heykoop, Associate Professor, School of Leadership Studies, Royal Roads University

Jessica Havens, Research Officer, Primary Care Division, BC Ministry of Health

Erika Bailey, Graduate Career Advisor, Faculty of Law, University of Toronto

Niels Agger-Gupta, Associate Professor & Acting School Director, School of Leadership Studies, Royal Roads University

Details at <https://tinyurl.com/2yl66uyt>

11:00-12:00

PANEL DISCUSSION | Women & Leadership

Wisdoms Given and Gained: Shared Strengths of Intersectional Women Leaders

Chair: **Janice L. Cardwell**, CEO & Executive/Doctoral Coach, Conceivers Leadership Development Group; Dissertation Chair, College of Doctoral Studies, University of Phoenix

Reneé R. Green, Executive Leadership Coach/Professor, Entrepreneur, Passionate Coaching and Career Service LLC

Oluwatoyin M. Embassey, Ph.D Student & Teaching Assistant, California Management School of Leadership, Alliant International University Campus

Ihan Anita Ip, Ph.D. Student, Leadership Studies, University of San Diego

Details at <https://tinyurl.com/2ceebtkq>

FRIDAY | 7 OCTOBER

11:00-12:20

SPOTLIGHT SESSION

PANEL DISCUSSION | Leadership Development

Can Mindfulness Nourish Wisdom in Leadership? Research and Practice Perspectives

Chair: **Cheryl Getz**, Associate Professor, Leadership Studies, University of San Diego

Kathryn Goldman Schuyler, Founder, Coherent Change; Professor, Organization Development, Alliant Int'l University

Jochen Reb, Professor of Organisational Behaviour & Human Resources, Lee Kong Chian School of Business, Singapore Management University; Director, Mindfulness Initiative @ SMU

Megan Reitz, Professor of Leadership and Dialogue, Ashridge Executive Education, Hult Business School

Louis W. Fry, Regents Professor of Management and Leadership, College of Business Administration / Program Director MS Leadership for Sustainability Program, Texas A&M University - Central Texas;

Details at <https://tinyurl.com/26fttd28>

11:00-12:20

PANEL DISCUSSION | Business Leadership

One Point of Hope: The Study and Practice of Global Leadership

Chair: **Kathleen A. Curran**, Fellow, Institute for Social Innovation, Fielding Graduate University; Principal, Global Talent Development & Leadership Transformation Specialist, Intercultural Systems

Jennie L. Walker, EVP, DeEtta Jones; Adjunct Faculty, Ph.D. Program in Global Leadership, Indiana Tech

Wendy E. Rowe, Professor, School of Leadership Studies, Royal Roads University

Lorraine Stefani, Emeritus Professor, Higher Education Leadership, University of Auckland; Independent Leadership Coach

Éliane Ubalijoro, Global Hub Director, Canada, Future Earth; Professor of Practice, ISID, McGill University

Jeff Bourgeois, Senior Lecturer, Department of Management, University of Miami

Randal J. Thompson, President & CEO, Dream Connect Global; President & CEO, Excellence, Equity, and Empowerment

Details at <https://tinyurl.com/26ph8vqd>

11:00-12:20

PRESENTATIONS | Followership

Followership Research, Case Studies, and Models

Chair: **Wendy M. Edmonds**, Human Resource Development Program Coordinator & Assistant Professor; Marketing, Management, & Public Administration; Bowie State University; Management Consultant

Details at <https://tinyurl.com/22npdha4>

International Followership and Social Impact

Marc Hurwitz, Associate Director, Undergraduate and Non-degree Programs, University of Waterloo; Chief Insight Officer, Flip University

Details at <https://tinyurl.com/2ckedqmj>

Social Identity Trumps All: A Social Identity Model of Follower Support for Donald Trump

Pearlyn Ng, PhD Student, University of Waterloo

Kristyn A. Scott, Associate Professor, Ted Rogers School of Management, Toronto Metropolitan University (Co-Author)

Details at <https://tinyurl.com/2a446f7g>

Letters to Leaders: A Case Study in Followership Voice

Sharna Fabiano, Coach & Educator

Brian Rook, Rook Leadership Group (Co-Author)

Details at <https://tinyurl.com/2yjtibre>

Mapping Research Domain: Wisdom, Leadership, and Followership

Wajeaha Ghias, Lecturer, Leadership and Management Studies, National Defence University, Pakistan; PhD Scholar, Management Sciences, NUML University Islamabad

Details at <https://tinyurl.com/2y6624du>

Relational Leadership and Leading by Example: Driving System Change in Crisis Environments

Rodney James Luster, Senior Director of Research Strategy, Innovation and Development, College of Doctoral Studies / Chair for the Center for Leadership Studies and Organizational Research, University of Phoenix

Ryan Tierney, Fellow in Residence, University of Phoenix (Co-Author)

Details at <https://tinyurl.com/265qgrb3>

FRIDAY | 7 OCTOBER

11:00-12:20

PRESENTATIONS | Wisdom in Times of Crisis

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books V

Chair: **Violet E. Taylor**, Student, Doctorate in Strategic Leadership, Jannetides College of Business & Entrepreneurial Leadership, Southeastern University

Chair: **S. Lynn Shollen**, Associate Professor, Leadership and American Studies, Christopher Newport University

Details at <https://tinyurl.com/2mbu8ycq>

Badges of Honor

John M. Hinck, Assistant Professor, Leadership, Air University

Women and Leadership: Journey Towards Equity

Sherylle J. Tan, Director of Internships and Research, Kravis Leadership Institute / Visiting Assistant Professor, Claremont McKenna College

Lisa DeFrank-Cole, Professor & Director, Leadership Studies Program, West Virginia University

Women Courageous: Leading Through the Labyrinth – A Short Talk About Discovering Your Own Courageous Path

Jennifer Moss Breen, Associate Professor, Ed.D. Program in Interdisciplinary Leadership, Creighton University; Consultant & Executive Coach, JMBK Leadership Consulting

12:45-13:30

FEATURED SESSION

CONVERSATION WITH | Wisdom in Times of Crisis

A Conversation With Meg Wheatley: Sane Leadership on Behalf of the Human Spirit

Meg Wheatley, Co-Founder and President, The Berkana Institute; 2014 ILA Lifetime Achievement Award Winner

Moderator: **Kathryn Goldman Schuyler**, Founder, Coherent Change; Professor, Organization Development, Alliant International University

Details at <https://tinyurl.com/2kfv5a5o>

13:35-13:55

NETWORKING SESSION 4

Participants are randomly dropped into a video chat with three other attendees to network and exchange ideas. There will be two, 10-minute rounds. When the first round ends, participants are automatically dropped into another chat.

14:00-14:35

PRESENTATIONS | Leadership Development

Different Approaches to Leadership Development

Chair: **Linda G. Olson**, Teaching Professor & Executive Director, Leadership Studies Program, University of Denver

Details at <https://tinyurl.com/25dwu455>

Enlivening Zoom Experiences: Cultivating Online Depth and Connection

+ Business Leadership

Stacey K. Guenther, Leadership Coach, Consultant, and Meditation Teacher; Awakened Impact; Adjunct Faculty, George Mason University

Details at <https://tinyurl.com/2ykqwn5j>

Discernment of Spirits: Integrating Ignatian Wisdom Into Online Graduate Leadership Education

+ Philosophy, Religion & Worldviews

Dung Q. Tran, Assistant Professor, Organizational Leadership, Gonzaga University

Michael R. Carey, Associate Professor, Organizational Leadership, Gonzaga University

Details at <https://tinyurl.com/24hru9y6>

FRIDAY | 7 OCTOBER

14:00-14:50

PRESENTATIONS | Business Leadership

Contributions to Organizational Effectiveness and Transformation

Chair: **Kathy Bishop**, Associate Professor, School of Leadership Studies, Royal Roads University

Details at <https://tinyurl.com/2ymtqabr>

An Overview of Seven Strategies for Organizational Effectiveness

Pettis Perry, Principal Consultant, Perry Organizational Effectiveness Consulting

Details at <https://tinyurl.com/2xkajn3j>

The Mutual Engagement Leadership Model as an Instrument of Wisdom

Kateryna V. (Ligon) Pitchford, Associate Professor, Business Department, Central Baptist College; President, Arkansas College Teachers of Economics & Business

Details at <https://tinyurl.com/2ajzg2uv>

Wisdom From Transformative Leaders: What Successful College Presidents Do

Laura Dayal, Founder & CEO, Catalyst for Leadership

Details at <https://tinyurl.com/28388ofs>

14:00-14:50

PRESENTATIONS | Leadership Development

Theory and Praxis in Leadership Development

Chair: **Sherylle J. Tan**, Director of Internships and Research, Kravis Leadership Institute / Visiting Assistant Professor, Claremont McKenna College

Details at <https://tinyurl.com/2ctslhb8>

Engaging Psychosynthesis, Predictive Dynamics, and Human Intelligence Modeling for Superconscious Leadership

Joanne Vázquez de Principe, Chief Executive Officer & Founder, Purposeful Advising & Coaching, LLC; Post-Doctoral Fellow in Residence, Center for Leadership Studies and Organizational Research, College of Doctoral Studies, University of Phoenix

Rodney James Luster, Senior Director of Research Strategy, Innovation and Development, College of Doctoral Studies / Chair for the Center for Leadership Studies and Organizational Research, University of Phoenix

Details at <https://tinyurl.com/26cogw5v>

Leaders Mining for Wisdom in an Ever-Changing World

Ronna Teresa Halliday, Home Care Attendant, Homecare; PhD Student, Department of Leadership Studies, Indiana Wesleyan University

Details at <https://tinyurl.com/2yqrpgm9>

Mindful Leadership: Enhancing Workplace Climate and Employee Wellbeing

S. Jeannette Guignard, Organizational Leadership Professor, Education & Organizational Leadership, California Baptist University

Details at <https://tinyurl.com/2aoptfrs>

Gamification of Leadership Learning: The Wisdom of an Inverted Grading System

Anthony Andenoro, Assistant Professor & Graduate Program Director, Institute for Ethical Leadership, St. Thomas University, Miami

Nicholas C. Martinez, Associate Director; Career Services, Arts, Sciences, & Education; Florida Southern College (Co-Author)

Details at <https://tinyurl.com/288fmgxp>

Can Leadership Development Programs Make Leaders Wiser?

Stephen Jeong, Senior People Scientist, Insights and Impact, Center for Creative Leadership

Ramya Balakrishnan, Data Scientist, Research, Center for Creative Leadership

Sol Bukin, Senior Analyst, Insights & Impact, Center for Creative Leadership

Details at <https://tinyurl.com/2d8345uv>

FRIDAY | 7 OCTOBER

14:00-15:00

PANEL DISCUSSION | Arts & Leadership

Book Performance: Grassroots Leadership and the Arts for Social Change

Susan Erenrich, Adjunct Professor, American University; Editor, *A Grassroots Leadership & Arts for Social Change Primer: For Educators, Organizers, Activists & Rabble-Rousers*

Terry Leonino, Magpie

Greg Artzner, Magpie

Details at <https://tinyurl.com/24y28eu3>

14:00-15:00

PANEL DISCUSSION | Leadership for Peace

Exploring Community Peace Leadership Around the World: Lessons From the Peace Practice Alliance

Chair: **Laura Burns**, Ph.D. and MLD Graduate Program Specialist, Attallah College of Educational Studies, Chapman University

Miznah Alomair, Chief Programs Officer, Al Nahda Society

Nicholas John Irwin, Lecturer, Education, Chapman University

Whitney McIntyre Miller, Associate Professor, Leadership Studies, Chapman University

Details at <https://tinyurl.com/2dg58qo2>

14:00-15:20

WORKSHOP | Women & Leadership

Wisdom in Leadership

Vernice Jones, Director & Faculty, Institute for Transformational Leadership, Georgetown University

Jan Nicholson, Director, Modern Meditation School; Licensed Clinical Psychologist

Details at <https://tinyurl.com/26r7sc3b>

14:00-15:20

PRESENTATIONS | Wisdom in Times of Crisis

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books VI

Chair: **Reneé R. Green**, Executive Leadership Coach/Professor, Entrepreneur, Passionate Coaching and Career Service LLC

Chair: **Janice L. Cardwell**, CEO & Executive/Doctoral Coach, Conceivers Leadership Development Group; Dissertation Chair, College of Doctoral Studies, University of Phoenix

Details at <https://tinyurl.com/2zccqy23g>

A Call to Wholeness: Remembering Our Interconnection

Jan Byars, President, LeadSync, LLC

Essentials of Followership

Michael Linville, Associate Professor, PhD - Organizational Leadership, Indiana Wesleyan University; President, International Faith Initiatives, Inc.

Mark Rennaker, Chair, Leadership Studies, Indiana Wesleyan University

The Leadership Myth: Why Leadership Principles Do Not Work in Sub-Saharan Africa

Emmanuel Olatoye Sobande, President, Strategy and Culture Advisory, Stephens Leadership Consultancy LLC

Pursuing Wisdom: A Primer for Leaders and Learners

John Shoup, Executive Director, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

14:45-15:20

PRESENTATIONS | Public Leadership

Public Leadership From Teams to the Commons

Chair: **Ariel L. Kaufman**, Leadership Development Research Coordinator, Center for Leadership & Involvement, University of Wisconsin-Madison

Details at <https://tinyurl.com/26wckjx5>

Building a New Social Order Through the Wisdom of Two Global Social Movements: Commons and Cooperatives

Antonio Jimenez Luque, Assistant Professor, Leadership Studies, University of San Diego

Details at <https://tinyurl.com/2aawz2e8>

From Uncertainty to Transformation: Emergent Generative Team Leadership From the Void

Kathleen A. Curran, Fellow, Institute for Social Innovation, Fielding Graduate University; Principal, Global Talent Development & Leadership Transformation Specialist, Intercultural Systems

Randal J. Thompson, President & CEO, Dream Connect Global; President & CEO, Excellence, Equity, and Empowerment

Details at <https://tinyurl.com/22auxxyj>

15:30-16:00

VIRTUAL INTERACTIVE POSTER DISCUSSIONS

Meet these poster presenters to discuss posters, ask questions, and provide feedback. You may explore the Virtual Poster Gallery at any time, but this is the only time these presenters will be there.

Details at <https://tinyurl.com/2c8ksrjc>

A Prolegomenon to Dissertation Dialogues and Doctoral Identity

+ Leadership Education

Stephanie Voss, Student, Education, Pepperdine University; Senior Account Executive, Google, LLC

L. Hyatt, Professor, Graduate School of Education, Pepperdine University

Details at <https://tinyurl.com/2a6ybnhq>

Government Response to Domestic Unrest

+ Public Leadership

Donald Williams Jr., Researcher and Consultant; PhD Student, Military Strategy

Details at <https://tinyurl.com/222hkrz8>

How Educational Leaders Can Use Dialogues to Promote Science Interest and Dissuade Science Misinformation

+ Leadership Education

Darshan Suryavanshi Magar, Student, Soka University of America

Man Kwok, Student, Soka University of America

Details at <https://tinyurl.com/29lsjdbp>

Inspiring Wisdom Through Mentoring and Leadership in a Student Publication Team Setting

+ Leadership Education

Mary Ann Pearson, Professor Communication and Leadership, Communication Arts, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Details at <https://tinyurl.com/2dybmt3f>

Social Justice and Equity Minded PK-12 School Leaders of Color

+ Public Leadership

Pedro Espinoza, PhD Student, Chapman University

Details at <https://tinyurl.com/25p9ceuv>

The Empirical Implementation of Wisdom to Solve Global Problems

+ Followership

Jitendra Upadhyaya, Leader and Academician, Global Humanitarian Aid Toronto Canada/ Nepali Congress Party, Kathmandu Nepal

Kiran Bhatta, Lecturer, English, Tribhuvan University (Co-Author)

Details at <https://tinyurl.com/2j55jq7t>

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FRIDAY | 7 OCTOBER

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15:30-16:00

The Mapping of a Model for Effective Interpersonal Collaboration

+ Business Leadership

A. Greg Bowden, Professor, Director EdD in Organizational Change and Administration, Dr. Robert Jabs School of Business, California Baptist University

S. Jeannette Guignard, Organizational Leadership Professor, Education & Organizational Leadership, California Baptist University

Marc Hurwitz, Associate Director, Undergraduate and Non-degree Programs, University of Waterloo; Chief Insight Officer, FljP University

Cammy Purper, Professor of Education, California Baptist University (Co-Author)

Details at <https://tinyurl.com/29gonfkj>

Best Practices for the Implementation of a Universal Transitional Kindergarten Classroom

Stephanie Ceminsky, Director of Early Learning, San Diego Unified School District

Angela Titi Amayah, Assistant Professor, Management & Marketing, California State University Bakersfield

MD Haque, Assistant Professor, Doctorate Program in Organizational Leadership, University of La Verne (Co-Author)

Details at <https://tinyurl.com/29qd7qol>

15:30-16:30

SPECIAL EVENT

Mindfulness & Connection Online 07 October

Kathryn Goldman Schuyler, Founder, Coherent Change; Professor, Organization Development, Alliant International University

Chellie Spiller, Professor of Leadership, Management, University of Waikato Management School

Julia B. Storberg Walker, Associate Professor & Department Chair, Human and Organizational Learning, The George Washington University

Details at <https://tinyurl.com/2q83q7x8>

17:00-18:00

PANEL DISCUSSION | Arts & Leadership

Arts Practices as a Source of Wisdom for Leadership and Followership

Chair: **Elizabeth Goryunova**, Department Chair & Assistant Professor, Leadership and Organizational Studies, University of Southern Maine

Sharna Fabiano, Coach & Educator

Joy C. Phillips, Associate Clinical Professor; School of Education/Policy, Organization, and Leadership Department; Drexel University

Risako (Lisa) Watanabe, Founder & Leadership & Organization Development Consultant, Watanabe & Associates; Doctoral Student, Organization & Leadership, Columbia University

Details at <https://tinyurl.com/23m24kqh>

17:00-18:00

WORKSHOP | Indigenous & First Nations Leadership

Indigenous Leadership: The Search for Collectivist Wisdom

Ron Sheffield, Executive in Residence, Clinical Assistant Professor, & Program Director of the Master of Science Degree Program, Human Resources & Organization Development, University of Louisville

Details at <https://tinyurl.com/2qn8qbxg>

17:00-18:20

PANEL DISCUSSION | Ethics & Leadership

Ethics, Equity, and AI Technology in an Era of Chaotic Change: Challenges and Opportunities for Wise Leadership

Chair: **Niels Agger-Gupta**, Associate Professor & Acting School Director, School of Leadership Studies, Royal Roads University

Dorothy E. Agger-Gupta, Professor, School of Leadership Studies, Fielding Graduate University

Leesa M. Riviere, Doctoral Candidate, School of Leadership Studies, Fielding Graduate University; Founder, L Riviere- Educational Consulting

Heather Mahardy, Ph.D. Student, Human & Organizational Development - Media, Technology, and Innovation Doctoral Concentration, Fielding Graduate University

Michelle Renee Zeiser, Sr. Manager, Revenue Acceleration, Palo Alto Networks; Ph.D. Student, Fielding Graduate University

Silvina Bamrungpong, Director, Business Honors Program, Management, California State University Northridge

Drew Thomas Foley, Lecturer, Department of Management, California State University Northridge

Details at <https://tinyurl.com/24bbpsno>

17:00-18:20

WORKSHOP | Women & Leadership

Cultivating Wisdom Through the Use of Intuitive Leadership

Elizabeth Schwab, Associate Department Chair, Business Psychology & Program Chair, Behavioral Economics, The Chicago School of Professional Psychology

Julie E. Benesh, Department Chair, Organizational Leadership, The Chicago School of Professional Psychology

Laura McCaffrey, Life Coach, Laura McCaffrey Coaching

Details at <https://tinyurl.com/223kghpb>

17:00-18:20

PANEL DISCUSSION | Leadership Education

Pop Wisdom: Developing Leadership Through Popular Culture

Chair: **Cristina M. Wildermuth**, Associate Professor & Program Director, Barry University; Executive Partner, The Effectiveness Group

Michael Joseph Urick, Dean, McKenna School of Business, Economics, and Government, Saint Vincent College

Aditya Simha, Associate Professor, Management, University of Wisconsin - Whitewater

Pelin Kohn, Leadership Program Chair, Leadership, Norwich University

Joe Lasley, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine; Founder & Game Master, Gamenamic Leadership Consulting

Todd C. Wigen, Associate Professor, Everett Dobson School of Business and Technology, Southwestern Oklahoma State University

Nathan Tong, Associate Professor of Management, Department of Organization, Management and Human Resources, ESSCA School of Management

Details at <https://tinyurl.com/264v7464>

FRIDAY | 7 OCTOBER

17:00-18:20

PRESENTATIONS | Wisdom in Times of Crisis

Book Buzz! Leadership Authors Share Wisdom From Their Latest Books VII

Chair: **Reneé R. Green**, Executive Leadership Coach/Professor, Entrepreneur, Passionate Coaching and Career Service LLC
Details at <https://tinyurl.com/2omqym4b>

Improving the Viability and Perceptions of HBCUs

Comfort O. Okpala, Professor of Leadership Studies, Leadership Studies and Adult Education, North Carolina A & T State University

What Is Leadership?

Joseph L. Curtin, Online Leadership Theory Lecturer, College of Professional Studies, Northeastern University; Owner, Joseph L. Curtin Leadership Development

Preparing Globally Competent Professionals and Leaders for Innovation and Sustainability

Linyuan Guo-Brennan, Professor, Faculty of Education, University of Prince Edward Island; Adjunct Professor, College of Education, Troy University

Michael Guo-Brennan, Associate Professor, Political Science, Troy University

18:30-19:00

SPECIAL EVENT

HAPPY HOUR! | Wisdom in Times of Crisis

Host: **Betsy Myers**, Founder & President, Myers Leadership; Founder, Center for Women and Business at Bentley University; Former Senior Adviser to Presidents Clinton and Obama

Host: **Cynthia Cherrey**, President & CEO, International Leadership Association

Join Conference Chair Betsy Myers and ILA President Cynthia Cherrey for a virtual happy hour. Grab your favorite beverage, sit in your most comfortable chair, and share the most inspiring words of wisdom from the past two days. The conference continues in person next week in Washington, D.C., with plenary sessions being livestreamed to online attendees.

Details at <https://tinyurl.com/2qrls6y>

Thank you for attending the online portion of ILA's 24th Global Conference! The in-person portion of the conference starts Thursday 13 October in Washington, D.C. See you there! If you registered for the online experience only, be sure not to miss the livestreams of the in-person plenary sessions!

Recordings of Online Sessions will be available via the conference platform shortly after the conclusion of the Global Conference for a limited time. Registrants will receive an email alerting them once the recordings are available.

WEDNESDAY | 12 OCTOBER

18:00-20:00

ILA Check-In & Help Desk
Independence Foyer

Times listed below are Eastern Daylight Time (EDT)

All events on Wednesday 12 October take place at
The Grand Hyatt Washington in Washington, D.C.

Save the Date

2023 Annual Conference

Association of Leadership Educators

Nashville, Tennessee

July 16-19, 2023

Visit Our Website: <https://www.leadershipeducators.org/Conference>

THURSDAY | 13 OCTOBER

8:00-18:30

ILA Check-In & Help Desk
Independence Foyer

Times listed below are Eastern Daylight Time (EDT)

All events on Thursday 13 October take place at The Grand Hyatt Washington in Washington, D.C. unless otherwise noted.

9:00-12:00

Foundry Building in Georgetown (MEET OFFSITE) |
HALF-DAY EMERSION SESSION (TICKETED EVENT) | Arts & Leadership
Deepen Your Impact: Lead From Your Voice

Facilitator: **Julia Karpeisky**, JMK Coaching
Details at <https://tinyurl.com/2kb5zyov>

9:00-16:00

Renwick (AM) / National Museum of the American Indian (PM) |
FULL-DAY EMERSION SESSION (TICKETED EVENT) | Indigenous & First Nations Leadership

Leading With Empathy and Care: Lessons From Encanto and Indigenous Perspectives to Understand Collective and Historical Trauma

Facilitator: **Fabiola Bagula**, Senior Director, Equity Department, San Diego County Office of Education
Facilitator: **Cheryl Getz**, Associate Professor, Leadership Studies, University of San Diego
Facilitator: **Doug Paxton**, Co-Director and Faculty, Leadership Department, Saint Mary's College of California
Facilitator: **Éliane Ubalijoro**, Global Hub Director, Canada, Future Earth; Professor of Practice, ISID, McGill University
Details at <https://tinyurl.com/2f3bb7gf>

09:00-16:00

Franklin Square | FULL-DAY EMERSION SESSION (TICKETED EVENT)
| Leadership Scholarship

Doctoral Student Consortium

Facilitator: **Kathy Guthrie**, Associate Professor, Leadership Learning Research Center, Florida State University
Facilitator: **Kimberly S. LaComba**, Assistant Professor, Global Leadership, St. Mary-of-the-Woods College
Facilitator: **Rich Whitney**, Professor, Organizational Leadership & Program Chair, Doctoral Program in Organizational Leadership, University of La Verne
Details at <https://tinyurl.com/2n8356r6>

09:00-16:00

Washington Boardroom | FULL-DAY EMERSION SESSION (TICKETED EVENT)
| Arts & Leadership

What Does Wisdom in Leadership Look Like? Using Photographs to Give Voice to a Deeper Understanding

Facilitator: **Rick Warm**, Director, Center for Wisdom and Leadership
Details at <https://tinyurl.com/2l17lm5d>

9:00-12:00

Hotel Lobby – Meeting Area 1 (by Main Entrance); Depart as a Group for National Arboretum | FULL-DAY EMERSION SESSION (TICKETED EVENT) | Sustainability Leadership

Carving in Stone: Developing Leadership for a Sustainable World With Wisdom From the Ground Up

Facilitator: **Katherine Tyler Scott**, Principal, Ki ThoughtBridge, LLC
Facilitator: **Janis B. Balda**, Senior Lecturer, Robert C. Vackar College of Business and Entrepreneurship, University of Texas Rio Grande Valley; The Simeon Institute
Facilitator: **Richard Temperley-Little**, Professor, Institute for Leadership and Sustainability, University of Cumbria; Visiting Professor, Warsaw University School of Social Sciences
Facilitator: **Joanna Stanberry**, Chief of Communications, Simeon Institute; Doctoral Student, Initiative for Sustainability Leadership, University of Cumbria
Details at <https://tinyurl.com/2fnnsst>

THURSDAY | 13 OCTOBER

13:00-16:00

Hotel Lobby – Meeting Area 2 (by Main Entrance); Depart as a Group for Walking Tour | HALF-DAY EMERSON SESSION (TICKETED EVENT) | Arts & Leadership

Experiencing the Architecture of Washington, D.C.: The Wisdom of Physically Bringing Forth a New Nation

Facilitator: **Mark Roberson**, Dean, College of Architecture, Visual Arts + Design, California Baptist University
Details at <https://tinyurl.com/2mk55fbx>

13:00-16:00

Hotel Lobby – Meeting Area 3 (by Main Entrance); Depart as a Group for National Mall | HALF-DAY EMERSON SESSION (TICKETED EVENT) | Women & Leadership

Wisdom Walk: Harvesting and Sharing Life Experiences

Facilitator: **Ann M. Berghout Austin**, Emerita Professor, Human Development and Family Studies, Utah State University; Director Emerita, Care About Childcare

Facilitator: **Kathleen S. Grove**, Director, Office for Women, Indiana University-Purdue University Indianapolis; Adjunct Faculty, Women's, Gender, and Sexuality Studies, Indiana University School of Liberal Arts

Facilitator: **Carolyn Morales**, Associate Dean; Diversity, Inclusion, Community, Culture, and Equity / Assistant Professor, Medical Education; School of Medicine; The University of Texas Health Science Center

Facilitator: **Cheryl A. Perkins**, Pastor, Overflowing Life Family Worship Center; PhD in Organizational Leadership, Department of Leadership Studies, Indiana Wesleyan University

Facilitator: **Denise Thomson**, Executive Coach & Consultant, DeWitt-Thomson, LLC; University of Idaho
Details at <https://tinyurl.com/2n22lnat>

15:30-16:30

SPECIAL EVENT

RENWICK

Mindfulness & Connection: Welcome Ceremony Honoring Our Collective Wisdom

Erin Dixon (Gizhagatte), Director of Knowledge and Indigenous Leadership, Reconciliation Canada; Faculty / Research, Indigenous Leadership, Banff Centre for Arts and Creativity

Julia B. Storberg Walker, Associate Professor and Department Chair, Human and Organizational Learning, The George Washington University

Kathryn Goldman Schuyler, Founder, Coherent Change; Professor, Organization Development, Alliant International University

Details at <https://tinyurl.com/2mm2hfxw>

17:30-18:30

SPECIAL EVENT

INDEPENDENCE BALLROOM

Welcome Reception & Meet the Authors Event

Conference Chair Betsy Myers welcomes you to the conference! Enjoy a carbon neutral, locally sourced menu of hors d'oeuvres, beer, wine, and non-alcoholic drinks while meeting your favorite leadership authors, congratulating Lifetime Achievement Award winner Susan Komives, and connecting with old and new friends.

To view the list of participating authors, please visit page 25-26.

18:30-19:30

Penn Quarter A/B | RECEPTION

Reception for College Student Leadership Educators, Hosted by LeaderShape

Details at <https://tinyurl.com/2hsoayhd>



INNOVATING LEADERSHIP:

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FRIDAY | 14 OCTOBER

7:30-19:30

ILA Check-In & Help Desk
Grand Foyer

7:30-19:30

Volunteer Office Hours
Independence Foyer

Times listed below are Eastern Daylight Time (EDT)

All events on Friday 14 October take place at The Grand Hyatt Washington in Washington, D.C. unless otherwise noted.

8:00-8:30



Independence Foyer

Continental Breakfast / Morning Coffee and Tea

Join your colleagues for a continental breakfast of individual Greek yogurts, assorted muffins, breakfast pastries, seasonal fruit salad, assorted juices, freshly brewed regular and decaffeinated coffee, and Tazo tea.

8:00-8:30

Franklin Square | SPECIAL EVENTS AND BREAKS

Women and Leadership Member Community (WLC) Gathering

Details at <https://tinyurl.com/2jcdc8ex>

8:00-8:30

Arlington | SPECIAL EVENTS AND BREAKS

Ethics & Leadership Member Community Gathering

Details at <https://tinyurl.com/2h4uqInI>

8:40-9:15

Arlington | PRESENTATIONS | Arts & Leadership

+ Indigenous & First Nations Leadership

Harnessing Creative Power: The Wisdom of Innovation and Indigeneity in Leadership

Chair: **Erin Dixon (Gizhagatte)**, Director of Knowledge and Indigenous Leadership, Reconciliation Canada; Faculty / Research, Indigenous Leadership, Banff Centre for Arts and Creativity

Details at <https://tinyurl.com/2avjzbZg>

The Innovative Habit: What the Creative Habit Can Teach Leaders About Innovating

Leah M. Sciabarrasi, Faculty Program Director, School of Graduate Studies, Masters in Organizational Leadership and MBA, Excelsior University

Details at <https://tinyurl.com/2xpg3zkc>

Indigenous Wisdom Leadership Traditions and the Crisis of Modern Leadership: A Global Perspective

+ Indigenous & First Nations Leadership

Petros G. Malakyan, Professor, Communication and Organizational Leadership, Robert Morris University; Founding President, National Leadership Institute

Details at <https://tinyurl.com/2cnpfcng>

8:40-9:30

McPherson Square | PRESENTATIONS | Public Leadership

Addressing Complex Adaptive Challenges in Public Leadership Contexts

Chair: **Ariel L. Kaufman**, Leadership Development Research Coordinator, Center for Leadership & Involvement, University of Wisconsin-Madison

Details at <https://tinyurl.com/26u7ryl2>

Building Capacity vs. Dependency: Making Sense of Dependence on Authority in Hungary

Tamas Kowalik, Community-Engagement and Education Coordinator, UFM Community Learning Center; Graduate Student, PhD in Leadership Communication, Staley School of Leadership, Kansas State University

Details at <https://tinyurl.com/2b996tuw>

Building a New Leadership Constellation – A Responsible Leadership Perspective + Sports Leadership

Karise Charlotte Hutchinson, Professor, Business School, Ulster University; Vice Chair, Board, Centre for Democracy and Peace Building

Eva Grosman, CEO, Centre for Democracy and Peace Building (Co-Author)

Details at <https://tinyurl.com/27dhdcgj>

Attributes Affecting Retention of Public Safety Professionals

Paul D. Froman, Ph.D. Student, Leadership Studies, University of Southern Maine

Wallace John Fraser, Jr, PhD Student, Leadership and Organizational Development, University of Southern Maine

Amanda Giampetro, Student, Leadership and Organization Studies-Graduate, University of Southern Maine; Communications Officer, USM Public Safety, University of Southern Maine

Details at <https://tinyurl.com/26flr42j>

8:40-9:40

Declaration A | PANEL DISCUSSION | Public Leadership

The Democratization of Wisdom: Amplifying Marginalized Voices to Nurture Civic Engagement in a Divided World

Chair: **Carolyn J. Stefanco**, Former University President; CEO, Baret Leadership Consulting

Carolyn Kelly Ottman, Professor, Rader School of Business, Milwaukee School of Engineering; Principal Owner, Leadership Portals, LLC

Michael Carriere, Associate Professor & Director, University Scholars Honors Program, Milwaukee School of Engineering University

Mark Peres, Professor of Leadership & Ethics, College of Arts & Sciences, Johnson & Wales University; Executive Director, The Charlotte Center for the Humanities

Details at <https://tinyurl.com/2l6ms4n6>

FRIDAY | 14 OCTOBER

8:40-9:45

Cabin John | SYMPOSIUM | Leadership Scholarship

Navigating Fear, Belonging, and Mindfulness: Learning How Leaders Can Access Wisdom During Times of Crisis

Chair: **Cheryl Harris**, Senior Vice President, Sourcing and Procurement Solutions, Procurement, Allstate Insurance Company; PhD Student, Center for Values Driven Leadership, Benedictine University

Commentator: **James Ludema**, Dean, School of Business, Calvin University

Details at <https://tinyurl.com/2zcxllu8>

Seeking Leadership Resilience: How Can Leaders Access Wisdom in the Presence of Fear?

Andrew Gordon, Founder and Principal, BrightGrowth Leadership

Details at <https://tinyurl.com/2ojq7yyw>

The Power of Relational Wisdom: How Emotionally Intelligent Leaders Foster Belonging in Work Environments

Laura A. Guillian, Research & Development, Human Resources, Progressive Insurance; PhD Student, Center for Values Driven Leadership, Benedictine University

Details at <https://tinyurl.com/2fewo3yl>

Clarity in Crisis: The Use of Mindfulness Meditation to Cultivate Wisdom in Leaders and Organizations

Daniel J. O'Connor, Director, Research & Development, C5T Corporation; PhD student, Center for Values Driven Leadership, Benedictine University

Details at <https://tinyurl.com/2ol2lj9e>

Introspective Leadership: How Mindfulness With Clear Comprehension From Buddhist Teachings Cultivates Wisdom

Gamini Hewawasam, Founder & Introspective Leadership Coach, ManoLead Research Center; President, CEO & Founder, Int Terminal, President & CEO, FineFinish Engineering

Details at <https://tinyurl.com/2jlf6tc8>

8:40-9:45

Renwick | PRESENTATIONS | Leadership Education

Educating Future Workforce and Leaders

Chair: **Elizabeth Goryunova**, Department Chair & Assistant Professor, Leadership and Organizational Studies, University of Southern Maine

Details at <https://tinyurl.com/22ysozwl>

Envisioning a Future Workforce: Developing Durable Skills and Networks for Collaborative Leadership

Eric K. Kaufman, Professor, Agricultural, Leadership, and Community Education; Virginia Tech

Jama S. Coartney, Graduate Student; Agricultural, Leadership, and Community Education; Virginia Tech (Co-Author)

Details at <https://tinyurl.com/236jmeka>

Community College Nested Pathway Programs to Support Workforce and Degree Attainment

Nancy Jackson, Professor, ECE Education/Social Sciences, Reading Area Community College; Ph.D Student, Organizational Leadership, Eastern University

Details at <https://tinyurl.com/2atcn36b>

Building a Community of Practice in Italy: The Work of the Adriano Olivetti Leadership Institute

Stefano Zordan, Co-Founder, Adriano Olivetti Leadership Institute; PhD Student, Systema srl

Details at <https://tinyurl.com/26afvkmm>

Leading by Learning: The Wisdom of Knowledge and Power Sharing in Leadership Education

Trisha Teig, Teaching Assistant Professor, Leadership Studies, University of Denver; Faculty Director, Colorado Women's College Leadership Scholars

Details at <https://tinyurl.com/2dx8lpfc>

FRIDAY | 14 OCTOBER

8:40-9:50

Declaration B | PANEL DISCUSSION | Philosophy, Religion & Worldviews

Leadership Wisdoms for Global Poverty Reduction: Perspectives From Five Countries

Chair: **Sara Zare**, Doctoral Student, Graduate School of Education and Psychology, Pepperdine University

Qingyan Tian, Lecturer, Leadership & American Studies, Christopher Newport University

Jeff Bourgeois, Senior Lecturer, Department of Management, University of Miami

Wanda Krause, Associate Professor, Leadership Studies, Royal Roads University

Cris Bravo Monge, Assistant Professor, Management, University of Guelph

Details at <https://tinyurl.com/2ojbew28>

8:40-9:50

SPOTLIGHT SESSION

Constitution B | PANEL DISCUSSION | Sustainability Leadership

+ Public Leadership

Amplifying Marginalized Voices: Women and Youth Promoting Leadership for the UN Sustainable Development Goals

Chair: **Pauline Koelbl**, Founder & Managing Partner, ShEquity; Founder & CEO, AfriProspect GmbH

Iveta Silova, Global Futures Laboratory, Arizona State University

Paulina Martin, Program Director, Center for Global Discovery and Conservation Science, Arizona State University

Details at <https://tinyurl.com/2pcvlvqs>

8:40-9:50

Farragut Square | PANEL DISCUSSION | Leadership for Peace

Peace Spoilers

Chair: **A.J. Grant**, Professor, Organizational Leadership, Robert Morris University

Elizabeth Stork, Professor, Communication and Organizational Leadership, Robert Morris University

Joanne Murphy, Associate Professor, Queens Management School, Queen's University Belfast

Aimee Lace, Associate, Geneva Centre for Security Policy; Co-Founder, Unconventional International

Valerie Hudson, Professor, International Affairs, Texas A & M

Details at <https://tinyurl.com/2c9eyyc>

8:40-10:00

Banneker | WORKSHOP | Leadership Education

Not Just Teaching It, Living It: Self-Directed Leadership Development for Leadership Educators

Benjamin P. Correia-Harker, Clinical Assistant Professor, Student Affairs in Higher Education, Educational Policy and Leadership, Marquette University

Details at <https://tinyurl.com/2o4tuuxp>

8:40-10:00

Tiber Creek A | WORKSHOP | Leadership Development

Capitalizing on Crises: Building Resilient Individuals, Teams, and Leaders to Thrive in Adversity

Justin Richard Stoddard, Chief of Innovation and Prototyping, Center for Character and Leadership Development & Assistant Professor of Joint Operations Strategy, Military and Strategic Studies, United States Air Force Academy

Details at <https://tinyurl.com/2pedn2mb>

FRIDAY | 14 OCTOBER

8:40-10:00

Roosevelt | PRESENTATIONS | Leadership Development

Leadership Development: Strategies and Systems

Chair: **S. Lynn Shollen**, Associate Professor, Leadership and American Studies, Christopher Newport University

Details at <https://tinyurl.com/2xqfz99>

Lead With Intrinsic Wisdom: Using Purposeful and Provocative Questions to Create Wisdom and Action for Leaders

Marcia Kent, Executive Director Enterprise Learning and Organizational Development, Human Resources, Lucile Packard Children's Hospital Stanford

Details at <https://tinyurl.com/22bu5laf>

Grace in Their Failings: Wisdom in Recontextualizing Generational Leadership Paradigms for Changing Times

David L. Rosenberg, Research Associate, Institute for Ethical Leadership, St. Thomas University

Anthony Andenoro, Professor of Business & Senior Director for Leadership & Strategic Initiatives, William Woods University

Details at <https://tinyurl.com/2dja5ncc>

Exploring How Leaders Learn Through Work

Vicki Lynn Woodside-Duggins, Training Development Officer, Canadian Armed Forces; PhD Candidate, Education, Queen's University

Details at <https://tinyurl.com/2yakdj9m>

The Wisdom of Thinking Critically

Basil Read, Adjunct Professor, PhD in Global Leadership, Troy University

Details at <https://tinyurl.com/23s72fw7>

The Wisdom to Lead Starts With Understanding Self

Linnea Lewis, Owner & Principal, Tomten Productions; PhD Student, Leadership Studies, Gonzaga University

Details at <https://tinyurl.com/27jmdgls>

8:40-10:00

LaTrobe | WORKSHOP | Women & Leadership

Relating and Being: Exploring How Agency and Authenticity Cultivate Wise Leaders During Crisis

Jennifer Blair Elmore, Senior Consultant, Public Sector Portfolio, North Highland

Lorine L. Brown, Consultant, Coaching, Brand You New Consulting, LLC.

Patricia Clary, President, Patricia Clary & Associates

Sherrita A. Denson, Director of Strategic Initiatives, Strategic Leadership and Planning, Henson LLC; Consultant, Firm Foundation Consulting

Shanna Johnston, Executive Director, School Development, Academic Services, Southeastern University; PhD, School Development, The School District of Lee County

Violet E. Taylor, Student, Doctorate in Strategic Leadership, Jannetides College of Business & Entrepreneurial Leadership, Southeastern University

Details at <https://tinyurl.com/2kyenbva>

8:40-10:00

Burnham | WORKSHOP | Followership

Increasing the Capacity of Leadership Educators to Teach Followership

Dan Jenkins, Professor, Leadership and Organizational Studies, University of Southern Maine

Dami Alegbeleye, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine

Details at <https://tinyurl.com/2jlr8eky>

8:40-10:00

FEATURED SESSION

Constitution A | CONVERSATION WITH | Leadership Education

+ Leadership Scholarship

A Conversation With ILA Lifetime Achievement Awardee Susan R. Komives: Impact Through Generativity and Inclusion

Susan R. Komives, Professor Emerita, Student Affairs Graduate Program & Co-Founder, National Clearinghouse for Leadership Programs, University of Maryland

Moderator: **John P. Dugan**, Executive Director, Youth Leadership Programs, Aspen Institute

Moderator: **Kathy Guthrie**, Associate Professor, Leadership Learning Research Center, Florida State University

Moderator: **Julie E. Owen**, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Details at <https://tinyurl.com/2ctfbbhv>

FRIDAY | 14 OCTOBER

8:40-10:00

Lafayette Park | Symposium | Leadership Development

Expanding Coaching Frontiers and Discovering New Coaching Wisdoms

Chair: **Joe Lasley**, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine; Founder, Game Master, Gamenamic Leadership Consulting

Commentator: **John M. Hinck**, Assistant Professor, Leadership, Air University

Details at <https://tinyurl.com/2dsyboyx>

U.S. Army Coaching Satisfaction and Retention in the War for Talent

Christine Marie Baker, Army Coaching Program Lead, Army Talent Management Task Force, U.S. Army

Mike Arnold, Deputy Director, Army Talent Management Task Force; Air University

Mike Kuzara

Details at <https://tinyurl.com/2pg52xge>

Structured Analytical Techniques as Innovative Leadership Coaching: Framework and Procedures

Ryan Coacher, Marine, USMC

Details at <https://tinyurl.com/2qajffaf>

Wisdom of Students: Discoveries From Civilian and Military Coaching Programs

Steven B. Davis, Assistant Professor of Leadership, Air University

Linda Leibowitz (Co-Author)

Mara Vicente Robinson, Professor of Organizational Leadership, United States Air Force (Co-Author)

Mark Logan, Chief Professional Continuing Education, U.S. Air Force Civilian School, Air University (Co-Author)

Kate Cantu (Co-Author)

Zachary Gabriel Green, Professor of Practice, Leadership Studies, School of Leadership and Education Sciences, University of San Diego (Co-Author)

Details at <https://tinyurl.com/2z72ojau>

Conversations on Creating a Coaching Culture Within the Military Setting

Rodric Smith, Assistant Professor, Behavioral Sciences and Leadership, United States Air Force Academy

Details at <https://tinyurl.com/2l43m56h>

10:00-10:15



Independence Foyer

Grab-n-Go Coffee & Tea

Freshly brewed regular/decaffeinated coffee and Tazo Tea

10:00-10:15

Farragut Square | SPECIAL EVENTS AND BREAKS

Healthcare Leadership Member Community Gathering

Details at <https://tinyurl.com/2q79cr5o>

FRIDAY | 14 OCTOBER

10:20-11:20

PLENARY

Independence Ballroom

Political Leadership: Fragmentation or Solidarity in a Shifting World

Moderator & Opening Remarks: **Michael C. Hardy**, Professor & Founding Director, Centre for Trust, Peace and Social Relations; Coventry University; Chair, Board of Directors, International Leadership Association

Volodymyr Groysman, Prime Minister of Ukraine 2016-2019; Leader of the Political Party, Ukrainian Strategy of Groysman (Live, Via Zoom)

Karen Pierce, British Ambassador to the USA; Former Director General for Political Affairs and Chief Operating Officer of the Foreign and Commonwealth Office in London

Oksana Markarova, Ukraine Ambassador to the USA

Isobel Coleman, Deputy Administrator for Policy and Programming, United States Agency for International Development

11:20-12:35

Lunch Break (On Your Own)

11:45-12:30

Tibor Creek A | SPECIAL EVENTS AND BREAKS

Leadership for Peace Community Gathering

Details at <https://tinyurl.com/2kxov6wt>

12:35-13:10

Cabin John | PRESENTATIONS | Business Leadership

Two Faces of Change Leadership

Chair: **Louise van Rhyn**, CEO & Founder, Symphonia Leadership Development

Details at <https://tinyurl.com/2jlmb4je>

Championing Transformational Leadership in Virtual Work Environments in Times of Crisis

Pauline Bernitta Elwin, Strategic Organizational Change Consultant, Grant Writer and Leadership Coach, Transformational Leadership and Change Management in Government Organizations; Elwin Innovative Global Consulting LLC
Details at <https://tinyurl.com/2j7vku5u>

Hyperactive Change-Hunting: Results-Oriented Anxiety and Performative Commitment in Change Failure

Anton Shufutinsky, Assistant Professor; Leadership, Organization Development, & Change; Cabrini University; Chief Innovation & Experience Officer, I-LEAD
Details at <https://tinyurl.com/2pmjhthd>

12:35-13:25

Arlington | PRESENTATIONS | Philosophy, Religion & Worldviews

Wisdom in Action

Chair: **S. Lynn Shollen**, Associate Professor, Leadership and American Studies, Christopher Newport University

Details at <https://tinyurl.com/2hxwwood>

Flourishing in Ministry: Gaining Wisdom for Clergy Success From Flourishing African American Pastors

+ Leadership Development

Agnes Denise Bell, Regional Minister & President, Regional Office, Christian Church in Georgia

Kathy-Ann C. Hernandez, Professor, Organizational Leadership, Eastern University; CEO, Nexa Consulting
Details at <https://tinyurl.com/2nwppp39>

Reverence and the Development of Connective Perspectives

+ Business Leadership

Patricia K. OConnell, Professor, College of Business & Leadership, Lourdes University; Principal Consultant, 2030 Leadership, LLC

Details at <https://tinyurl.com/2nj22hmp>

Authentic Leader Internalized Moral Perspective Dimension of Employees' Trust at Bahamian IHE

+ Business Leadership

Lisa J. Knowles, Professor, Gus Machado College of Business, Department of Management & Affiliate Professor, Institute of Ethical Leadership, St. Thomas University

Jason K. Styles, Adjunct Professor, School of Business Studies, University of the Bahamas (Co-Author)
Details at <https://tinyurl.com/2mhpafw>

12:35-13:25

Roosevelt | PRESENTATIONS | Leadership Education

Three Unique Leadership Lenses

Chair: **Gus Gustafson**, Co-Architect & Core Faculty, Center for Values-Driven Leadership & Executive Doctoral Program in Values-Driven Leadership, Daniel L. Goodwin School of Business, Benedictine University; Founder & CEO, Socially-Responsible Leadership Insititue

Details at <https://tinyurl.com/2fz73jgw>

Fourth-Person Practice Is a New Social Change Inquiry Concept and Also Bolsters 1st-2nd-3rd-Person Practice

+ Leadership Scholarship

Robert Philip Gonzales, PhD Candidate, Leadership, School of Leadership and Education Sciences, University of San Diego; Captain, USN(ret.), U.S. Navy

Details at <https://tinyurl.com/2onxjha>

Nature-Centered Leadership: Nature's Wisdom and Lessons for Humanity

+ Sustainability Leadership

Spencer S. Stober, Professor, Leadership and Biology, Alvernia University

Details at <https://tinyurl.com/2fvuqqug>

Sensing Together: Using Different Ways of Knowing to Cultivate Wisdom and Collectively Make Meaning

+ Philosophy, Religion & Worldviews

Stacey K. Guenther, Leadership Coach, Consultant, and Meditation Teacher, Awakened Impact; Adjunct Faculty, George Mason University

Details at <https://tinyurl.com/2nesfs9p>

12:35-13:25

Renwick | PRESENTATIONS | Leadership Education

Utilizing Leadership Education for the Acquisition of Wisdom

Chair: **Paul Kosempel**, Associate Director & Teaching Professor, Pioneer Leadership Program, University of Denver

Details at <https://tinyurl.com/2oetmhw4>

SAGE PUBLISHING'S MOST PUBLISHABLE LEADERSHIP EDUCATION PAPER AWARD WINNER

Promoting Wisdom in Professional Graduate Leadership Students: A Book Evaluation Group Project

David A. Jarrett, Assistant Professor, Henry W. Bloch School of Management, University of Missouri - Kansas City

Details at <https://tinyurl.com/2gwxgjs>

Wisdom Over Perfection: Temporally Embedding Intellectual Humility and Curiosity in Leadership Learners

Anthony Andenoro, Professor of Business & Senior Director for Leadership & Strategic Initiatives, William Woods University

Emily Huntley, Research Associate, Department of Psychology, Iowa State University

Details at <https://tinyurl.com/2h98hudg>

Flourishing Leadership: Positive Approaches to Relationship Building in Education

Benjamin Kutsyuruba, Professor, Faculty of Education, Queen's University

Details at <https://tinyurl.com/2jzpz8sj>

12:35-13:35

Penn Quarter A | PANEL DISCUSSION | Public Leadership

Coaching for Wisdom in U.S. Government Leadership: Best Practices, Evolutions, and Impacts

Chair: **Carylynn Kemp Larson**, Organizational Psychologist & Leadership Coach, Creating Open Space; Churchill Leadership Group

Ruth T. Zaplin, Senior Executive-in-Residence, School of Public Affairs, American University; President, The Zaplin Group LLC

Jessica Waymouth, Managing Consultant, FMP Consulting

Jayson Thomas Blair, Managing Partner, Goose Creek Consulting LLC

Amy Gallant, HR Specialist, NSF Academy, National Science Foundation

Melissa Frank, OD Specialist, Johns Hopkins University - Applied Physics Lab; ICF-Certified Coach

Details at <https://tinyurl.com/2hdc27sv>

FRIDAY | 14 OCTOBER

12:35-13:35

Penn Quarter B | PANEL DISCUSSION | Business Leadership

The Future of Work: Purpose and Belonging as Drivers of Enhanced Employee Engagement and Performance

Chair: **Mary Nash**, Vice President, Talent Development, Beth Israel Lahey Health

John Heiser, Founder & CEO, TRG Management Solutions, LLC.

Laura A. Guillian, Research & Development, Human Resources, Progressive Insurance; PhD Student, Center for Values Driven Leadership, Benedictine University

Details at <https://tinyurl.com/2gubamqr>

12:35-13:35

Declaration A | PANEL DISCUSSION | Leadership Scholarship

Wisdom in Research: How Dispersed Teams Can Excel!

Chair: **Deirdre Dixon**, Associate Professor, College of Business & Associate Director, Center for Leadership, University of Tampa

Andrew Ledford, Commander, United States Navy; Department Chair; Leadership, Ethics, and Law; United States Naval Academy

Celeste Raver Luning, Timothy and Susanne Sullivan Director of Influencer Development, VADM James B. Stockdale Center for Ethical Leadership, United States Naval Academy

Patti Collett Miles, Associate Professor of Management Science & Associate Dean, Maine Business School, University of Maine

Scott M. Lynch, Professor, Sociology & Director, Center for Population Health and Aging, Duke University

Details at <https://tinyurl.com/2nusa5ew>

12:35-13:35

Declaration B | PANEL DISCUSSION | Leadership Development

The Way to Wisdom – How Searching Inside Yourself Creates Conscious and Compassionate Leaders

Chair: **Andrew Hughes**, Executive Director, Garthwait Leadership Center, Gettysburg College

Sarah Lehn, Teacher and Coach, Mindfulness and Emotional Intelligence, Unfold With Sarah

Joseph P. Croskey, II, Director, Student Achievement and Success, PennWest University

Clayton Brosend, Leadership Mentor, Garthwait Leadership Center, Gettysburg College

Colleen King, Talent Acquisition Specialist, Morgan Stanley

Details at <https://tinyurl.com/2p4zvb2j>

12:35-13:35

Banneker | PANEL DISCUSSION | Leadership Education

How to Teach Leadership Skills in Person and Then Online and Back Again

Chair: **David M. Rosch**, Associate Professor; Agricultural Leadership, Education, and Communications; University of Illinois at Urbana-Champaign

Scott J. Allen, Associate Professor of Management, Management, Marketing, & Supply Chain; John Carroll University; Board Chair, Collegiate Leadership Competition

Dan Jenkins, Professor, Leadership and Organizational Studies, University of Southern Maine

Lacey Grey Hunter, Director, President's Leadership Program & Adjunct Professor, Leadership Studies, Christopher Newport University

Details at <https://tinyurl.com/2fhjoe8d>

12:35-13:35

LaTrobe | PANEL DISCUSSION | Philosophy, Religion & Worldviews

The Love of Wisdom for Individual and Group Flourishing: Views on Wise Leadership From Political Philosophy

Chair: **Michael Harvey**, Provost, Washington College

Alfonso Vergaray, Assistant Professor, Political Science, Texas A&M International University

Mark Antonio Menaldo, Associate Professor, Liberal Studies, Texas A&M University-Commerce

David Little, Lecturer, Christopher Newport University

Brent Edwin Cusher, Associate Professor, Leadership and American Studies, Christopher Newport University

Details at <https://tinyurl.com/2kwcu2we>

FRIDAY | 14 OCTOBER

12:35-13:35

Burnham | PANEL DISCUSSION | Public Leadership

Creating a Positive Disruption: Integrating Wisdom From Public, Sustainability and Peace Leadership

+ Sustainability Leadership + Leadership for Peace

Chair: **Timothy Andrew Mau**, Associate Professor, Political Science, University of Guelph; Co-Editor-in-Chief, *International Journal of Public Leadership*

Kathleen E. Allen, President, Allen and Associates

Amanuel Melles, Executive Director, Network for the Advancement of Black Communities; Principal, Aman Consulting

Barbara C. Crosby, Associate Professor Emerita, Humphrey School of Public Affairs, University of Minnesota

Ariel L. Kaufman, Leadership Development Research Coordinator, Center for Leadership & Involvement, University of Wisconsin-Madison

Details at <https://tinyurl.com/2n8jnzvk>

12:35-13:35

Constitution C | PANEL DISCUSSION | Leadership Development

Taming the Storm: Countering Uncertainty During Change and Crisis

Chair: **Kyle Patrick Williams**, Assistant Teaching Professor, Leadership Studies Program, Iowa State University

Megan S. Downing, Associate Professor; Political Science, Criminal Justice, & Organizational Leadership; Northern Kentucky University

Jeffrey M. Zimmerman, Associate Professor; Political Science, Criminal Justice & Organizational Leadership; Northern Kentucky University

Ada T. Cencki, Associate Professor; Political Science, Criminal Justice, & Organizational Leadership; Northern Kentucky University

Nana Arthur-Mensah, Associate Professor; Political Science, Criminal Justice, and Organizational Leadership; Northern Kentucky University

Details at <https://tinyurl.com/2o4rfk2z>

12:35-13:35

FEATURED SESSION

Constitution A | CONVERSATION WITH | Public Leadership

A Conversation and Book Signing With David Gergen

David Gergen, Political Commentator, Presidential Advisor, and Founding Director, Center for Public Leadership, Harvard's Kennedy School; Author of *Hearts Touched With Fire: How Great Leaders are Made*

Politics and Prose, D.C.'s premier independent bookseller, will be on hand selling Gergen's book, *Hearts Touched with Fire: How Great Leaders Are Made* during this session, for him to immediately sign.

Details at <https://tinyurl.com/2nu77etw>

13:35-13:50



Independence Foyer

Grab-n-Go Coffee & Tea

Freshly brewed regular/decaffeinated coffee and Tazo Tea

13:55-14:45

PLENARY

Independence Ballroom

Wise Leadership in a World of Misinformation and Disinformation

Moderator: **Vivian Schiller**, Executive Director, Aspen Digital, a program of the Aspen Institute; Former President & CEO, NPR; Former Head of NYTimes.com; Global Chair of News for Twitter

David Gergen, Political Commentator, Presidential Advisor, and Founding Director, Center for Public Leadership, Harvard's Kennedy School; Author of *Hearts Touched With Fire: How Great Leaders are Made*

Errin Haines, Award-Winning Political Journalist Focused on Race, Gender, and Politics; Founding Mother and Editor at Large of the 19th; MSNBC Contributor

Brian Stelter, Former Anchor, CNN's Reliable Resources; Shorenstein Fellow; Author of *HOAX: Donald Trump, Fox News, and the Dangerous Distortion of Truth*

Details at <https://tinyurl.com/2ogwvqwd>

FRIDAY | 14 OCTOBER

14:45-16:00

BOOK SIGNING

Independence Ballroom

Book Signing With David Gergen and Brian Stelter

Following the plenary, attendees will be able to purchase *Hearts Touched with Fire: How Great Leaders Are Made* and *Hoax: Donald Trump, Fox News, and the Dangerous Distortion of Truth* and immediately get them signed by the authors! The book signing is hosted by Politics and Prose bookstore, D.C.'s premier independent bookseller.

Details at <https://tinyurl.com/2nu77etw>

14:55-15:45

Arlington | SYMPOSIUM | Leadership Development

Leaders in Plain Sight – Elements From Three Diverse Development Experiences

Chair: **Thomas J. Bohinc**, Founder & Executive Director, The Prometheus Project, ACME Leading LLC

Commentator: **Jonathan Reams**, Founder, Center for Transformative Leadership; Associate Professor, Education and Lifelong Learning, Norwegian University of Science and Technology

Commentator: **Michael Mascolo**, Professor of Psychology and Human Development, Merrimack College; Founding Editor, *Pedagogy and the Human Sciences*

Details at <https://tinyurl.com/2fgv938s>

Collegiate Leadership Challenge Program

Scott J. Allen, Associate Professor of Management; Management, Marketing, & Supply Chain; John Carroll University; Board Chair, Collegiate Leadership Competition

Details at <https://tinyurl.com/2olopy96>

Harthill Executive Leader Development Program

Simon Lovegrove, Director, Leadership and Organization Development, Harthill Consulting

Details at <https://tinyurl.com/2j8dk3vg>

Clarity Personal Consulting

Thomas J. Bohinc, Founder & Executive Director, The Prometheus Project, ACME Leading LLC

Details at <https://tinyurl.com/2eyuqqrz>

14:55-15:45

Roosevelt | PRESENTATIONS | Leadership Education

The Pandemic's Role in the Changing Face of Leadership Education

Chair: **Paul Kosempel**, Associate Director & Teaching Professor, Pioneer Leadership Program, University of Denver

Details at <https://tinyurl.com/24f25vmf>

Building the Arc Before the Rain Falls: Pandemic Lessons for Community-Based Leadership Education

Elizabeth Goryunova, Department Chair & Assistant Professor, Leadership and Organizational Studies, University of Southern Maine

Tara Grey Coste, Professor, Leadership and Organizational Studies, University of Southern Maine (Co-Author)

Details at <https://tinyurl.com/297r9yct>

Leadership Learning During a Pandemic: Reflections in a Time of Crisis

Laura Vaughn, Graduate Assistant, Leadership Learning Research Center & PhD in Higher Education, Educational Leadership and Policy Studies, Florida State University

Cameron C. Beatty, Assistant Professor and Program Coordinator, Higher Education Program & Associate Director, Leadership Learning Research Center, Florida State University

Details at <https://tinyurl.com/2dqoxgtz>

Accelerating the Acquisition of Wisdom: How to Get Wisdom Sooner Than Later and Before It Is Too Late

John Shoup, Executive Director, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Jacqueline Gustafson, Dean & Professor of Psychology, College of Behavioral and Social Sciences, California Baptist University

Nora M. Gonzalez, LCSW, Long Term Care Department, Kaiser Permanente; PhD Candidate, Leadership Institute, California Baptist University

Troy Hinrichs, Professor, History & Government, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University (Co-Author)

Details at <https://tinyurl.com/27cdnm3e>

14:55-15:45

LaTrobe | PRESENTATIONS | Leadership Development

Leadership Development: Theory and Praxis

Chair: **Carol Clyde Gallagher**, Assistant Professor, Organizational Leadership, Cottey College

Details at <https://tinyurl.com/2q4mz57s>

A Positive Organizational Perspective on Teacher Wellbeing: Examining Teacher Education Preparation Programs

Jodi Basch, PhD Candidate, Faculty of Education, Queen's University

Benjamin Kutsyuruba, Professor, Faculty of Education, Queen's University

Sabre Cherkowski, Professor, Okanagan School of Education, University of British Columbia (Co-Author)

Lorraine Godden, PhD Candidate, Faculty of Education, Queen's University (Co-Author)

Keith D. Walker, Professor, Educational Administration, University of Saskatchewan (Co-Author)

Details at <https://tinyurl.com/2lykulnq>

The Effectiveness of the CASL's Leadership Development Program in Broadening Participation in STEM

Comfort O. Okpala, Professor of Leadership Studies, Leadership Studies and Adult Education, North Carolina A&T State University

Margaret Kanipes, Director of Honors Program & Professor of Chemistry, North Carolina A&T State University (Co-Author)

Details at <https://tinyurl.com/2ekxxmca>

Differentiated Leadership Learning: Meaning Making Through Identities and Context

Trisha Teig, Teaching Assistant Professor, Leadership Studies, University of Denver; Faculty Director, Colorado Women's College Leadership Scholars

Ileya Grosman, Educational Consultant

Nicole Cozzi, Assistant Program Director, Southwest Region, Americorps NCCC (Co-Author)

Details at <https://tinyurl.com/2e8s6zdn>

14:55-15:45

McPherson Square | PRESENTATIONS | Business Leadership

Diversity, Inclusion, Equity, and Belonging – Advancing and Focusing Our Conversations

Chair: **Linda G. Olson**, Teaching Professor & Executive Director, Leadership Studies Program, University of Denver

Details at <https://tinyurl.com/23sgcvdn>

Dynastic Wealth™ and Generativity-Based Entrepreneurship: Using Wisdom to Create Economic Equality

LaTanya White, Principal Consultant, Concept Creative Group

Details at <https://tinyurl.com/2a38vaze>

Creating Inclusivity for a Diverse Workforce

Stephanie Van Dellen, Assistant Professor of Organizational Leadership, Purdue University Fort Wayne

Details at <https://tinyurl.com/2d757gkq>

What Is Monachopsis and How Is It Related to African American Employee Turnover

Mark Anthony Brown, USMC Ret.; Founder & CEO, Monachopsis Management Strategies

John Sherlock, Professor of Human Resources, Western Carolina University

Details at <https://tinyurl.com/2yfkbdzg>

FRIDAY | 14 OCTOBER

14:55-15:55

Declaration A | PANEL DISCUSSION | Business Leadership

Toxic Work Cultures in an Era of Remote Work

Chair: **Kyle Patrick Williams**, Assistant Teaching Professor, Leadership Studies Program, Iowa State University

Ada T. Cencki, Associate Professor, Northern Kentucky University

Megan S. Downing, Associate Professor, Political Science, Criminal Justice, & Organizational Leadership, Northern Kentucky University

Karen L. Perham-Lippman, Manager, Supplier Diversity and ESG, Operations, Xcel Energy; PhD Candidate, Eastern University; Adjunct Professor, Center for Business, Industry, Technology & Public Service, Community College of Denver

Nana Arthur-Mensah, Associate Professor, Political Science, Criminal Justice, and Organizational Leadership, Northern Kentucky University

Details at <https://tinyurl.com/2klsadtI>

14:55-16:00

Cabin John | SYMPOSIUM | Public Leadership

New Research and Conceptual Approaches in Public Leadership and Civic Engagement: A Comparison of Global Cases

Chair: **Tim Steffensmeier**, Professor, Staley School of Leadership Studies, Kansas State University

Commentator: **Marc Ross Manashil**, Adjunct Assistant Professor, Silver School of Social Work, New York University; Principal, Colinnovate Consulting

Details at <https://tinyurl.com/2z8wohgr>

How Civic Engagement Initiatives Can Inspire Local Communities to Drive Change

Roberta Maldonado Franzen, Director of People and Culture, K-State Libraries, Kansas State University

Details at <https://tinyurl.com/2ogp9tlz>

Social Change in Complex Situations

Keyhan Shams, Graduate Research Assistant & PhD Student, Staley School of Leadership, Kansas State University

Details at <https://tinyurl.com/2kbj8lzd>

Civic Facilitation: New Conceptual Practice and Application of Public Leadership and Civic Engagement

Brandon W. Kliewer, Associate Professor of Civic Leadership, Staley School of Leadership Studies, Kansas State University

Shaun Rojas, Manager, Kansas Community Leadership Initiative, Community Leadership Programs, Kansas Leadership Center (Co-Author)

Details at <https://tinyurl.com/2lga6h62>

Collaborative Grassroots Community Development: Providing Potable Water in Nigeria

Chibuzor Mirian Azubuikwe, Graduate Teaching Assistant, Staley School of Leadership Studies, Kansas State University; Founder/Director, Haske Water Aid and Empowerment Foundation

Details at <https://tinyurl.com/2jreckzx>

FRIDAY | 14 OCTOBER

14:55-16:00

Renwick | PRESENTATIONS | Leadership Scholarship

Balancing Dark and Light: Examining the Dark Side of Leadership and the Superpowers of Reflective Positivity

Chair: **Laurie Yates**, Visiting Professor, Management, Oregon Institute of Technology; Accreditation Specialist, International Accreditation Council for Business Education

Details at <https://tinyurl.com/24qrer7l>

Perspectives on Dark Leadership: When Office Politics Becomes Workplace Bullying

Hilary Quosai, Doctoral Candidate, Royal Roads University; Principal Consultant, Integrity Interactions

Details at <https://tinyurl.com/2xsgp6b8>

I'm the Leader! How Shared Leadership Leads to Territoriality

Catrina M. Notari, Doctoral Candidate, I-O Psychology, Montclair State University

Valerie I. Sessa, Professor, Psychology, Montclair State University (Co-Author)

Details at <https://tinyurl.com/22v39acr>

Deconstructing the Destructive Side of Leadership: A Model of Toxic Leadership

Daryl V. Watkins, Professor, College of Business, Embry-Riddle Aeronautical University; Chief Executive Officer, LDRCoach

Steven M. Walker, Professor, Leadership Studies, National University (Co-Author)

Details at <https://tinyurl.com/25jz8soo>

Reflective Positivity – The Hidden Superpower of Confident Leaders

Suzi Skinner, President, Roar People LLC

Details at <https://tinyurl.com/2d9b9hap>

14:55-16:00

Constitution C | PRESENTATIONS | Women & Leadership

Genderized: The Influence of Gender for Women in Leadership

Chair: **Chanda D. Elbert**, Associate Professor, Agricultural Leadership, Education, and Communications; Texas A&M University

Details at <https://tinyurl.com/2xlrchzv>

Sexist Comments Experiences by Women Related to Inequity and Bias

Susan R. Madsen, Karen Haight Huntsman Endowed Professor of Leadership, Jon M Huntsman School of Business, Utah State University

Robbyn Scribner, Research Fellow, Utah Valley University (Co-Author)

April Townsend, Owner, Townsend Consulting, LLC; Research Fellow, Utah Women and Leadership Project, Utah State University (Co-Author)

Details at <https://tinyurl.com/2bt7cjks>

The COVID-19 Impact on GBV in Nairobi, Kenya: Lessons for Leaders to Advance Women Socioeconomically

Lisa J. Knowles, Professor, Gus Machado College of Business & Affiliate Professor, Institute of Ethical Leadership, St. Thomas University

Kutisha T. Ebron, Research Associate (Co-Author)

Details at <https://tinyurl.com/2axg72qy>

Understanding the Role of Gender in Psychopathic Leadership in a Southeast Asian Context

Emerald Jay D. Ilac, Associate Professor, Psychology & Director, Ateneo Center for Organization Research and Development, Ateneo de Manila University

Ma. Tonirose D. Mactal, Assistant Professor, Department of Psychology, Ateneo de Manila University (Co-Author)

Details at <https://tinyurl.com/278kynr8>

Gender and Leadership Style: A Study of CEO Twitter Content

Adam Vanhove, Assistant Professor, Organizational Science and Leadership, School of Strategic Leadership Studies, James Madison University

Alyssa Theresa Bosley, Lecturer, Hart School of Hospitality, Sport and Recreation Management & Ph.D. Student, School of Strategic Leadership Studies, James Madison University

Shawn R. Lough, Lecturer, Computer Information Systems & Business Analytics, James Madison University

Details at <https://tinyurl.com/26xevyjn>

FRIDAY | 14 OCTOBER

14:55-16:00

Lafayette Park | SYMPOSIUM | Leadership Education

Wisdom and Leadership Development: Intersections and Transformation Over the Life Cycle

Chair: **Kurt Nelson**, Associate Dean, Klipsch Educators College, Marian University

Details at <https://tinyurl.com/2z9p5d9v>

The Seeds of Wisdom: An Examination of the Major Pre-College Influences on College Students' Leadership

Graziella Pagliarulo McCarron, Asst. Professor, George Mason University

Steven Zhou, PhD Candidate, Psychology & Graduate Assistant, Office of the Provost, George Mason University

Details at <https://tinyurl.com/2jvkw9vx>

Changing Perceptions in Wisdom and Leadership Development

Jeffery D. Kaufman, Associate Professor, The Fred S. Klipsch Educators College, Marian University

Megan Blaising, Doctoral Student, The Fred S. Klipsch Educators College, Marian University

Details at <https://tinyurl.com/2my7gdwj>

The Role of Technology in 21st Century Leadership

Tammy Esteves, Assistant Professor, Political Science, Troy University

Details at <https://tinyurl.com/2rxv3tp>

European and Asian International Development Sector Leaders: The Characteristics vs. Competences Conundrum

Adi John Walker, Founder & Director, POD International Consulting

Details at <https://tinyurl.com/2ph3te5h>

14:55-16:00

Farragut Square | PRESENTATIONS | Followership

Reversing the Lens

Chair: **Marc Hurwitz**, Associate Director, Undergraduate and Non-Degree Programs, University of Waterloo; Chief Insight Officer, FIIP University

Details at <https://tinyurl.com/25k8fqb9>

A Case Study of Volunteerism and Followership in Japan

Donald Williams Jr., Researcher & Consultant; PhD Student, Military Strategy

Emily A. Daniels, Founder, Editor, Mentor; Dr. Daniels Academic Consulting

Details at <https://tinyurl.com/2xrgcnks>

Assessing Leadership and Followership Behaviors in Armenia, Demark, Germany, and the United States

Petros G. Malakyan, Professor of Organizational Leadership, Communication and Organizational Leadership, Robert Morris University; Founding President, National Leadership Institute

Details at <https://tinyurl.com/24zvnoag>

Followership and Exemplary Follower Characteristics: A Middle-Level Management Perspective

Jessica C. Benson, Assistant Professor; Agricultural Education, Leadership, and Communications; Mississippi State University

Jennifer Strong, Associate Professor; Agricultural Leadership, Education, and Communications; Texas A&M University

Details at <https://tinyurl.com/2bcjohpz>

Reimagining Leadership Research Through a Followership Lens

Noelle Baird, PhD Candidate, Psychology, Western University

Alex J. Benson, Assistant Professor, Psychology, Western University (Co-Author)

Details at <https://tinyurl.com/2a4ekszx>

FRIDAY | 14 OCTOBER

14:55-16:05

Declaration B | PANEL DISCUSSION | Women & Leadership

Reimagining Leader(ship) Identity Development of Womxn

Co-Chair: **Hannah Sunderman**, Assistant Professor, Agricultural, Leadership, and Community Education, Virginia Tech

Co-Chair: **Kate D. McCain**, Lecturer, Leadership & Integrative Studies, Arizona State University

Paula Veach, Lecturer, Organizational Leadership, Arizona State University; Commander (Ret), Phoenix Police Department, City of Phoenix

Mai P. Trinh, Assistant Professor, Leadership & Integrative Studies, Arizona State University

R.J. Youngblood, Assistant Director, Academic Achievement Center & Doctoral Candidate, Leadership Communication, Kansas State University

Melissa L. Rocco, Faculty Director, Leadership Studies, University of Maryland; Director, National Clearinghouse for Leadership Programs

Julie E. Owen, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Details at <https://tinyurl.com/26ulph2p>

14:55-16:05

Banneker | WORKSHOP | Philosophy, Religion & Worldviews

Noetic Leadership: A Pivot Point in Our Understanding of Leadership, Inner Wisdom, and Interconnection

Claire C. Lachance, Chief Executive Officer, Institute of Noetic Sciences

Alan Mark Briskin, Consultant

Details at <https://tinyurl.com/2oq8vxnu>

14:55-16:05

Tiber Creek A | WORKSHOP | Women & Leadership

Language: Recognizing the Impact of Words on Women's Mobility in the Workplace

Joanne Barnes, Professor, Leadership Studies, Indiana Wesleyan University

Misty Resendez, Consultant, Purple Ink; Chair, Center for Women's Leadership, Forbes School of Business & Technology, University of Arizona Global Campus

Details at <https://tinyurl.com/2hmb9wjw>

14:55-16:05

Tiber Creek B | WORKSHOP | Leadership Education

Finding the Growth Zones: Socially Just Leadership Education, Readiness, and Zones of Proximal Development

Joshua Taylor, Director, Hargis Leadership Institute, Oklahoma State University

Details at <https://tinyurl.com/2qxxybbh>

14:55-16:05

Burnham | WORKSHOP | Sports Leadership

Designing and Utilizing Sport for Social Change and Leadership Development Programs

Cheyenne C. Luzynski, Teaching Associate Professor, Leadership Studies Program, West Virginia University; Affiliate Faculty, Ethical Leadership Institute, St. Thomas University

Details at <https://tinyurl.com/2m7hgmxq>

14:55-16:05

Constitution B | WORKSHOP | Business Leadership

Stuck in Your Point of View? Let's Talk!

Martha F. Miser, Founder & President, Aduro Consulting, LLC; Faculty, Executive Leadership Program, George Washington University

Maya Townsend, Founder & Lead Consultant, Partnering Resources, LLC; Doctoral Student, Antioch University

Ipek Utun, Leadership Development Facilitator, TRIBE - Dialogue Change Leadership

Lauren Powers, Executive Coach, Aduro Consulting, LLC

Details at <https://tinyurl.com/2oas5nnt>

FRIDAY | 14 OCTOBER

16:20-17:10

Lafayette Park | SYMPOSIUM | Leadership Education

Using Organizational Frames to Contextualize Leadership Learning in Higher Education

Chair: **Maegan M. Meredith**, Graduate Assistant, Agricultural Education and Communication, University of Florida

Commentator: **Amy Michelle Brown**, Graduate Student, Agricultural Education and Communication, University of Florida

Details at <https://tinyurl.com/2oxqanbg>

How Can the Bolman and Deal Leadership Model Be Utilized Within Higher Education

Taylor Stokes, Director, David & Wanda Brown Center for Leadership & Service, University of Florida

Details at <https://tinyurl.com/2os7o55h>

How Does the Human Resource Frame Impact Faculty's Role in Supporting Student Leadership Development?

Nicole Stedman, Dean & Associate Provost, the Graduate School, University of Florida

Taylor Stokes, Director, David & Wanda Brown Center for Leadership & Service, University of Florida

Details at <https://tinyurl.com/2lv6qj9u>

Teaching Leadership in Higher Education: Faculty Application of Bolman and Deal's Organizational Frames

Caitlin Lunzmann, Graduate Assistant, Agricultural Education and Communication, University of Florida

Nicole Stedman, Dean & Associate Provost, the Graduate School, University of Florida

Matthew Sowcik, Professor, University of Florida (Co-Author)

Details at <https://tinyurl.com/2fkx2dza>

16:20-17:20

Penn Quarter A | PANEL DISCUSSION | Healthcare Leadership

Healthcare Leadership in Times of Crisis

Chair: **Tiffany M. Jordan**, Assistant Director of Dual Degree Programs and Grants Management, Donald and Barbara Zucker School of Medicine; Hofstra University

Erin S. Barry, Assistant Professor, Anesthesiology, Military & Emergency Medicine, Uniformed Services University

Suzanna Fitzpatrick, Nurse practitioner, Surgery, University of Maryland Medical Center; Doctor of Nursing Practice, Nursing, University of Maryland, Baltimore

Neil E. Grunberg, Professor, Military & Emergency Medicine & Director, Leadership Research & Development, Neuroscience, Uniformed Services University of the Health Sciences

Details at <https://tinyurl.com/2nbz89kl>

16:20-17:20

Penn Quarter B | PANEL DISCUSSION | Followership

Saving Democracy From Autocracy: Strategies for Leaders and Followers

Chair: **Barbara C. Crosby**, Associate Professor Emerita, Humphrey School of Public Affairs, University of Minnesota

Ira Chaleff, Author, *Courageous Followership*; Founder & President, Executive Coaching & Consulting Associates

Michael A. Genovese, Loyola Chair of Leadership, Professor of Political Science, & President of Global Policy Institute, Loyola Marymount University

Ronald E. Riggio, Henry R. Kravis Professor of Leadership and Organizational Psychology, Kravis Leadership Institute, Claremont McKenna College

Details at <https://tinyurl.com/2h6gegpg>

16:20-17:20

Declaration A | PANEL DISCUSSION | Ethics & Leadership

Wisdom and Its Companion Virtues of Leadership

Chair: **John Shoup**, Executive Director, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Brent Edwin Cusher, Associate Professor, Leadership and American Studies, Christopher Newport University

Sabrina Little, Assistant Professor, Leadership and American Studies, Christopher Newport University

Rachel Wagner, Graduate Student, Department of Political Science, University of Toronto

Details at <https://tinyurl.com/2mdrw3fu>

FRIDAY | 14 OCTOBER

16:20-17:20

Tiber Creek A | WORKSHOP | Sustainability Leadership

Living and Leading in Tension: Employing a Tensions Models for Complex Leadership Problems

Rian J. Satterwhite, Director, Office of Service Learning and Leadership, University of Nevada, Las Vegas; Teaching Faculty, Claremont Lincoln University

Whitney McIntyre Miller, Associate Professor, Leadership Studies, Chapman University
Details at <https://tinyurl.com/2exqtn6c>

16:20-17:20

LaTrobe | PANEL DISCUSSION | Philosophy, Religion & Worldviews

Wisdom Perspectives on Personhood in Leadership

Chair: **William M. Donaldson**, Associate Professor of Management, Luter School of Business & Associate Professor & Director, Biotechnology and Management Program, Christopher Newport University

Stacey K. Guenther, Leadership Coach, Consultant, and Meditation Teacher; Awakened Impact; Adjunct Faculty, George Mason University

Lemuel W. Watson, Professor of Inclusive Leadership and Change, Graduate School of Leadership and Change, Antioch University; Associate Vice President, Provost Professor, & Senior Scientist, Indiana University

Robin L. Murphey, Journey & Leadership Collaborator

Zachary Carl Wooten, PhD Candidate, Leadership Studies, Alvernia University
Details at <https://tinyurl.com/2zu6xtj8>

16:20-17:20

Burnham | PANEL DISCUSSION | Women & Leadership

Lessons Learned: Women and Leadership in Mid-Career

Chair: **Pelin Kohn**, Leadership Program Chair, Leadership, Norwich University

Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Fulton Dean's Office, Salisbury University

Dorine Lawrence-Hughes, Assistant Dean; Undergraduate Education; College of Literature, Science, and the Arts; University of Michigan; Executive Leadership Coach, Brazen Communication Coaching and Consulting

Lori Peters, Adjunct Professor, Organizational Sciences and Communication, The George Washington University; Owner, Soaring Consulting

Martinella Dryburgh, Executive Director, Posey Leadership Institute, Austin College
Details at <https://tinyurl.com/2gj2922s>

16:20-17:20

Franklin Square | PANEL DISCUSSION | Leadership for Peace

Clarity Through Crisis: Developing Leaders for Peace in a VUCA World

Chair: **Stephen Oliver Moles**, Director, Leadership and Talent Development, U.S. Institute of Peace

Annika Hilding Norberg, Head of Peace Operations and Peacebuilding, Geneva Center for Security Policy

Clare Hutchinson, Consultant, TOLMEC

Barbara Stephenson, Vice Provost for Global Affairs, University of North Carolina - Chapel Hill
Details at <https://tinyurl.com/2h3kv3x4>

16:20-17:20

SPOTLIGHT SESSION

Farragut Square | PANEL DISCUSSION | Wisdom in Times of Crisis

Leading Through Perpetual Crisis: A Conversation With Aspen Institute Changemakers

This session is sponsored by the Aspen Institute Leadership Development Index

Chair: **Dan Porterfield**, President & CEO, Aspen Institute

David McKinney, Executive Director of Youth Leadership Programs, The Aspen Institute

Frederick J. Riley, Executive Director, Weave: The Social Fabric Project, The Aspen Institute

Tonya Hinch, Executive Director, Henry Crown Fellowship, Aspen Institute

Details at <https://tinyurl.com/25wcp3uj>

FRIDAY | 14 OCTOBER

17:30-18:15 PLENARY

Independence Ballroom

Women and Leadership at This Moment in Time

Moderator: **Betsy Myers**, Founder & President, Myers Leadership; Founder, Center for Women and Business at Bentley University; Former Senior Adviser to Presidents Clinton and Obama

Reta Jo Lewis, President and Chair of the Board of Directors, Export-Import Bank of the United States

Susan R. Madsen, Karen Haight Huntsman Endowed Professor of Leadership, Jon M Huntsman School of Business, Utah State University

Diane Rosenfeld, Founding Director, Gender Violence Program, Harvard Law School

Details at <https://tinyurl.com/2oes7zjw>

18:15-19:15 BOOK SIGNING

Independence Ballroom

Book Signing With Diane Rosenfeld

Following the plenary, attendees will be able to purchase *The Bonobo Sisterhood: Revolution Through Female Alliance* and immediately get it signed by Rosenfeld! The book signing is sponsored by Politics and Prose bookstore, D.C.'s premier independent bookseller.

18:30-19:30 Cabin John | RECEPTION

Honoring Susan R. Komives, a Reception Hosted by the National Clearinghouse for Leadership Programs (NCLP)

Details at <https://tinyurl.com/2ef6cpmg>

18:30-19:30 Renwick | RECEPTION (INVITATION ONLY)

James Madison University School of Strategic Leadership Studies Hosted Reception

Details at <https://tinyurl.com/2obppcmn>

18:30-19:30 Constitution E | RECEPTION (TICKETED EVENT)

Reception in Honor of Georgia Sorensen

Details at <https://tinyurl.com/2pua8nom>

18:45-19:30 FIRESIDE CHAT

Constitution A

Fireside Chat on the Warren Bennis Leadership Legacy

Sponsored by University of Cincinnati Warren Bennis Leadership Initiative

Facilitator: **Kate Bennis**, President, Kate Bennis Studio

Betsy Myers, Founder & President, Myers Leadership; Founder, Center for Women and Business at Bentley University; Former Senior Adviser to Presidents Clinton and Obama

Marianne W. Lewis, Dean, College of Business, University of Cincinnati

Donna Chrobot-Mason, Academic Director, Warren Bennis Leadership Initiative, University of Cincinnati

John P. FitzGerald, Coordinator, Lindner College of Business, University of Cincinnati

Details at <https://tinyurl.com/2nzu6w4t>



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SATURDAY | 15 OCTOBER

7:30-18:15

ILA Check-In & Help Desk
Grand Foyer

7:30-18:15

Volunteer Office Hours
Independence Foyer

Times listed below are Eastern Daylight Time (EDT)

All events on Saturday 15 October take place at The Grand Hyatt Washington in Washington, D.C. unless otherwise noted.

8:00-8:30



Independence Foyer

Morning Coffee and Tea/Continental Breakfast

Join your colleagues for a continental breakfast of individual Greek yogurts, assorted muffins, breakfast pastries, seasonal fruit salad, assorted juices, freshly brewed regular and decaffeinated coffee, and Tazo tea.

8:00-8:30

Franklin Square | SPECIAL EVENTS AND BREAKS

Public Leadership Member Community Gathering

Details at <https://tinyurl.com/2n4kf8og>

8:00-8:30

Constitution B | SPECIAL EVENTS AND BREAKS

Philosophy, Religion, and Worldviews Community Gathering

Details at <https://tinyurl.com/2kxov6wt>

8:40-9:15

McPherson Square | PRESENTATIONS | Healthcare Leadership

Healthcare Leadership Topics

Chair: **Neil E. Grunberg**, Professor, Military & Emergency Medicine & Director, Leadership Research & Development, Neuroscience, Uniformed Services University of the Health Sciences

Details at <https://tinyurl.com/2xqh4j6m>

How Feedback Affects Medical Team Trust

Sadie Hannah, Nurse Practitioner; Healthcare Leadership Development, Growth Practices, Inc, Stanford Children's Hospital

Steve Granville, Leadership Strategist, Growth Practices, Inc; Managing Partner (Co-Author)

Details at <https://tinyurl.com/2b6fo6ez>

The Value of Health Literacy in Speech-Language Pathology Programs

Shanon Y. Brantley, Assist. Professor, Communication Disorders, Arkansas State University

Rhonda Lea McClellan, Professor, Leadership Studies, University of Central Arkansas

Brent Gregg, Professor, Communication Sciences and Disorders, University of Central Arkansas (Co-Author)

Timothy Atkinson, Assistant Professor, Leadership Studies, University of Central Arkansas; Assistant Professor and Director of Education, Internal Medicine, University of Arkansas for Medical Sciences (Co-Author)

Duston Morris, Associate Professor, Health Sciences, University of Central Arkansas (Co-Author)

Jacquie Rainey, Associate Dean, College of Health and Behavioral Sciences, University of Central Arkansas (Co-Author)

Details at <https://tinyurl.com/263e3mug>

SATURDAY | 15 OCTOBER

8:40-9:30

Cabin John | PRESENTATIONS | Philosophy, Religion & Worldviews

Virtue, Literacy, and Evolution of Wisdom Through the Centuries

Chair: **John Shoup**, Executive Director, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Details at <https://tinyurl.com/2k2mao7p>

Abraham Lincoln: A Wise and Just Servant Leader Motivated by Natural Law Principles, Faith, and Virtue

Jacqueline Ann Faulhaber, Senior Lecturer & Advisor, Political Science, University of South Dakota; Affiliate Faculty, The School of Business and Public Leadership, Johnson University

Details at <https://tinyurl.com/2oyxxc45>

Information Technology Leaders' Perception of Digital Literacy Among Users + Followership

Christine Victoria Noyes-Williams, Associate Director for Admissions, Information School, University of Washington

Details at <https://tinyurl.com/2et6he3r>

Servant Leadership for the Post-Pandemic Era: A Call for Wisdom + Followership

Natasha Anne Brown, Senior Director & Transformation Leader, Microsoft; Adjunct Faculty, California State University Northridge

H. Eric Schockman, Professor, Political Science and International Relations, Woodbury University; Professor, PhD Program in Global Leadership and Change, Pepperdine University

Details at <https://tinyurl.com/2effr6na>

8:40-9:30

Lafayette Park | PRESENTATIONS | Arts & Leadership

Reframing Leadership Narratives Through the Arts – Inspiring and Connecting Across Differences

Chair: **Julie E. Benesh**, Department Chair, Organizational Leadership, The Chicago School of Professional Psychology

Details at <https://tinyurl.com/2hcs83xa>

Connecting Inspiration and Wisdom Through Leadership Poetry

Patricia K. OConnell, Professor, College of Business & Leadership, Lourdes University; Principal Consultant, 2030 Leadership, LLC

Details at <https://tinyurl.com/2etzxoz7>

Exploring Harmony in a Pandemic, Political, and Cultural Divide: Accidental Interactions in the Deep South

Ileya Grosman, Educational Consultant

Details at <https://tinyurl.com/2efrah4n>

Reframing Leadership Narratives Through the African American Lens

Marion McGee, Museum Program Specialist, Office of Strategic Partnerships, National Museum of African American History and Culture, Smithsonian Institution

Details at <https://tinyurl.com/2g4n4dpp>

8:40-9:30

Farragut Square | SYMPOSIUM | Leadership Scholarship

Moving Chit-Chat to Meaningful: Emergent Qualitative Phenomenological Learning and Inquiry Methods

Chair: **Brandon W. Kliewer**, Associate Professor of Civic Leadership, Staley School of Leadership Studies, Kansas State University

Commentator: **Eric K. Kaufman**, Professor; Agricultural, Leadership, and Community Education; Virginia Tech

Details at <https://tinyurl.com/2kqcpjji>

Community Engaged Scholarship Using Leadership Coaching and Dialogic Process Consulting as a Method of Inquiry

Andrew Wefald, Associate Professor, Staley School of Leadership Studies, Kansas State University

Details at <https://tinyurl.com/2za2z84z>

Leadership in Virtual Worlds: Ethnographic Methods to Capture Leadership in Asynchronous Video Messaging

R.J. Youngblood, Assistant Director, Academic Achievement Center & Doctoral Candidate, Leadership Communication, Kansas State University

Details at <https://tinyurl.com/2qkekoas>

Deepening Leadership Learning and Development Through Practicing Leadership Discourse Analysis

Trisha Gott, Associate Director & Assistant Professor, Staley School of Leadership Studies, Kansas State University

Details at <https://tinyurl.com/2msw9nl7>

8:40-9:45

Declaration B | PRESENTATIONS | Leadership Scholarship

Leadership and Identity

Chair: **Leah M. Sciabarrasi**, Faculty Program Director, School of Graduate Studies, Masters in Organizational Leadership and MBA, Excelsior University

Details at <https://tinyurl.com/2akkf65z>

Analyzing Transformative Experiences and Leader Identity Change Through Drawings and Written Narratives

Brooke Wells, Graduate Research Assistant, Agricultural Leadership, Education, and Communication & Graduate Student, PhD in Leadership Studies, University of Nebraska-Lincoln

L.J. McElravy, Associate Professor, Agricultural Leadership, Education and Communication & Associate Dean, Graduate Studies, University of Nebraska-Lincoln

Details at <https://tinyurl.com/26t545fu>

A Quantitative Analysis of Transformative Experiences Leading to Perceived Leader Identity Change

Brooke Wells, Graduate Research Assistant, Agricultural Leadership, Education, and Communication & Graduate Student, PhD in Leadership Studies, University of Nebraska-Lincoln

L.J. McElravy, Associate Professor, Agricultural Leadership, Education and Communication & Associate Dean, Graduate Studies, University of Nebraska-Lincoln

Details at <https://tinyurl.com/228hq9ma>

Developing a Psychometric Measure of the Leadership Identity Development Model: Item Generation

Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director; NHRI Leadership Mentoring; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln

Hannah Sunderman, Assistant Professor; Agricultural, Leadership, and Community Education; Virginia Tech

Details at <https://tinyurl.com/27fxjjq8>

Leader(ship) Identity Development and Meaning Making: A Scoping Review

Hannah Sunderman, Assistant Professor; Agricultural, Leadership, and Community Education; Virginia Tech

Jonathan M. Orsini, Affiliate Faculty, Division of Teaching and Technology & Director, Online Programs, University of Florida

Details at <https://tinyurl.com/2csboh3v>

SATURDAY | 15 OCTOBER

8:40-9:45

Constitution E | PRESENTATIONS | Leadership Development

Leadership Development: Models

Chair: **John Patrick Murphy**, Professor of the Practice, Economics and Finance Department, Salisbury University
Details at <https://tinyurl.com/29pwn53>

How to Augment Leaders' Potential to the Stage of Wisdom That Transforms Systemic Crisis

Dave Osh, Potential Augmentation Catalyst, Varlinx
Details at <https://tinyurl.com/24jh3dy5>

Coaching for Servant Leadership Development: Towards a Context-Specific Theoretical Model and Framework

Yasmina Suleyman Halawi, Doctorate of Business Administration Candidate, IE Business School, Madrid; Personal & Professional Development Coach, PCC, jazzycoach.life
Dirk van Dierendonck, Professor, Rotterdam School of Management, Erasmus University
Details at <https://tinyurl.com/232qyn9u>

Fostering Wisdom in Boards of Directors: Maturity Stages and Key Practices Observed in Simulations

Charles Baron, Professor, Management, Faculty of Business Administration, Université Laval
Details at <https://tinyurl.com/2ceet8hx>

Transform Via Wisdom Using an Online Mentoring Platform (Advance) to Develop the Leaders We Need!

Dave Huston, Leadership Development Consultant
Justin Richard Stoddard, Chief of Innovation and Prototyping, Center for Character and Leadership Development & Assistant Professor of Joint Operations Strategy, Military and Strategic Studies, United States Air Force Academy
Details at <https://tinyurl.com/2absc4fe>

8:40-9:50

Constitution D | PANEL DISCUSSION | Leadership Education

A Complicit Omission? Issues of Equity, Identity, and Power in Leadership Development

Chair: **Julie E. Owen**, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University
Vivechkanand S. Chunoo, Assistant Professor; Agricultural Leadership, Education & Communications; University of Illinois at Urbana-Champaign; Senior Research Fellow, LeaderShape
Summer Odom, Associate Professor; Agricultural Leadership, Education, & Communications; Texas A&M University
Melissa L. Rocco, Faculty Director, Leadership Studies, University of Maryland; Director, National Clearinghouse for Leadership Programs
Aoi Yamanaka, Associate Director of Academic Services & Term Assistant Professor, School of Integrative Studies, George Mason University
Details at <https://tinyurl.com/2obh8nm5>

8:40-10:00

Penn Quarter A | PANEL DISCUSSION | Business Leadership

A Mandala of Leadership – Leading From Global Consciousness and Wisdom

Chair: **Karen Wilhelm Buckley**, President, Communicore Consulting, LLC.
Judi Neal, Executive Director, Global Consciousness Institute; President, Edgewalkers International
Chris Laszlo, Professor, Organizational Behavior, Case Western
Julia B. Storberg Walker, Associate Professor & Department Chair, Human and Organizational Learning, The George Washington University
Ina Gjikondi, Director, Executive Education & Coaching, Center for Excellence in Public Leadership, The George Washington University
Deborah Anne Rundlett, Director, The Meetinghouse; Founding Steward, Global Consciousness Institute
Details at <https://tinyurl.com/2q9nzaox>

SATURDAY | 15 OCTOBER

8:40-10:00

Declaration A | PANEL DISCUSSION | Ethics & Leadership

Ethical Challenges Presented by the COVID-19 Pandemic

Chair: **Cheryl Patton**, Adjunct Instructor, PhD in Organizational Leadership Program, Eastern University; Assistant Professor, Health Sciences, Northcentral University

Michelle Fiscus, Public Health and Health Policy Consultant, Fiscus Health Consulting

Janis B. Balda, Senior Lecturer, Robert C. Vackar College of Business and Entrepreneurship, University of Texas Rio Grande Valley; The Simeon Institute

Jeffrey Youngquist, Associate Professor; Department of Communication, Journalism, and Public Relations; Oakland University

Karen L. Perham-Lippman, Manager, Supplier Diversity and ESG, Operations, Xcel Energy; PhD Candidate, Eastern University; Adjunct Professor, Center for Business, Industry, Technology & Public Service, Community College of Denver

Jimmy A. Payne, Jr., Program Analyst, Engineering, NAVSEA 21/Surface Ship Maintenance Engineering Planning Program

Zachary Carl Wooten, PhD Candidate, Leadership Studies, Alvernia University

Details at <https://tinyurl.com/2k3smxen>

8:40-10:00

Banneker | WORKSHOP | Leadership Education

Great Ideas for Teaching Leadership: Teach and Share Forum

Anthony Middlebrooks, Clinical Professor of Leadership, Management, University of Florida

Dan Jenkins, Professor, Leadership and Organizational Studies, University of Southern Maine

Paige Haber-Curran, Professor; Counseling, Leadership, Adult Education & School Psychology; Texas State University

Details at <https://tinyurl.com/2g3t7a49>

8:40-10:00

Tiber Creek A | WORKSHOP | Leadership Development

Tapping the Wisdom of Key Leadership Influencers: Strategic Approaches to Leadership Development

Celeste Raver Luning, Timothy and Susanne Sullivan Director of Influencer Development, VADM James B. Stockdale Center for Ethical Leadership, United States Naval Academy

Details at <https://tinyurl.com/2m6fxqtc>

8:40-10:00

Tiber Creek B | WORKSHOP | Leadership Development

Experiencing and Creating a Culture of Belonging

MaryJo Burchard, Founder, Chief Consultant-Researcher, Concord Solutions, LLC; Adjunct Professor, School of Business and Leadership, Regent University

Suzana Dobric Veiss, Assistant Professor & Program Director, School of Business, Fresno Pacific University

Elizabeth K. Hunt, Associate Professor & Director of Character in Leadership, University of Jamestown; Consultant, Lili, LLC

Details at <https://tinyurl.com/2lmbfz6h>

8:40-10:00

Arlington | PRESENTATIONS | Public Leadership

Advancing DEI Through Community Narratives and Multistakeholder Engagement

Chair: **Larissa Collier**, Discipline Chair for Anatomical Sciences, Biomedical Affairs and Research, Edward Via College of Osteopathic Medicine

Details at <https://tinyurl.com/2cgtq2x9>

Storytelling Brutality Part II: Lived Experiences of Black Men in the Face of Unprovoked Police Violence

+ Leadership for Peace

Anton Shufutinsky, Assistant Professor; Leadership, Organization Development, & Change; Cabrini University; Chief Innovation & Experience Officer, I-LEAD

Brandy Shufutinsky, Consultant, Global Social Services Outreach (Co-Author)

Toni Lorraine Johnson, Student, Cabrini University; Consultant, Archer OD Consultants (Co-Author)

David Johnson, Executive Officer/Operations Chief, Laboratory Sciences, Public Health Command Europe, U.S. Army (Co-Author)

Details at <https://tinyurl.com/2aea8uvn>

Rewriting the Narrative: A Portrait of Leadership in Oklahoma's Rural Communities

Lauren Lewis Cline, Assistant Professor; Agricultural Education, Communications and Leadership; Oklahoma State University

Anthony Caruso, Student; Agricultural Education, Communications and Leadership; Oklahoma State University

Audrey E. H. King, Assistant Director, Rural Renewal Initiative, Oklahoma State University (Co-Author)

Details at <https://tinyurl.com/26e8wtpc>

Intersectionality: The Wisdom of Queer Social Movement Leadership

Alan John Chaffe, Sessional Instructor, University of Victoria

Details at <https://tinyurl.com/23acnxx>

Adaptive Leadership in Religious and DEI Settings

Joshua Randall Orndorff, Clergy, Mt. Hermon, United Methodist Church; PhD in Strategic Leadership, James Madison University

Rebeca Selena Barge, Associate Director, Center for Multicultural Student Services & Graduate Student, School of Strategic Leadership, James Madison University

Details at <https://tinyurl.com/2csttt3s>

Expanding Missional Impact by Developing a Framework for Partnership Between Non-Profits and Houses of Worship

Richard Nichols, Executive Director, United Advocacy Group; MTS in Public Policy, Palmer Seminary

Details at <https://tinyurl.com/236vhu34>

SATURDAY | 15 OCTOBER

8:40-10:00

Roosevelt | PRESENTATIONS | Leadership Education

Role of Culture in Leadership Education

Chair: **Ada T. Cencki**, Associate Professor, Northern Kentucky University

Details at <https://tinyurl.com/2akt7hzp>

Por la Cultura: Latinx Leadership in American Higher Education

Derrick Raphael Pacheco, Graduate Assistant, Leadership Learning Research Center, Florida State University

Details at <https://tinyurl.com/22o7s8pw>

Teaching DEI and Leadership Critically: From Managing Diversity to Unfolding the Shared Wisdom of Differences

Antonio Jimenez Luque, Assistant Professor, Leadership Studies, University of San Diego

Lea Hubbard, Professor, School of Leadership and Education Sciences, University of San Diego (Co-Author)

Details at <https://tinyurl.com/23bqu3d8>

Engaging Black College Men's Leadership Identity Through Pedagogy

Cameron C. Beatty, Assistant Professor and Program Coordinator, Higher Education Program & Associate Director, Leadership Learning Research Center, Florida State University

Darius Robinson, Graduate Teaching Assistant & Instructor, Leadership Learning Research Center, & Ph.D. Student, Higher Education, Educational Leadership & Policy Studies, College of Education, Florida State University

Details at <https://tinyurl.com/2cub38r3>

Culturally Relevant Leadership Learning in a Service-Learning Program for First-Year College Students

Cameron C. Beatty, Assistant Professor and Program Coordinator, Higher Education Program & Associate Director, Leadership Learning Research Center, Florida State University

Erica Ruth Wiborg, Visiting Assistant Professor of Higher Education: Educational Policy, Planning, & Leadership; College of William & Mary (Co-Author)

Riccardo Purita, Florida State University (Co-Author)

Details at <https://tinyurl.com/26rna3j6>

8:40-10:00

LaTrobe | WORKSHOP | Women & Leadership

A Journey of Women ROARING in a Multifaceted Mentorship Community

Shanna Johnston, Executive Director, School Development, Academic Services, Southeastern University; PhD, School Development, The School District of Lee County

Patricia Clary, President, Patricia Clary & Associates

Violet E. Taylor, Student, Doctorate in Strategic Leadership, Jannetides College of Business & Entrepreneurial Leadership Southeastern University

Jennifer Blair Elmore, Senior Consultant, Public Sector Portfolio, North Highland

Lorine L. Brown, Consultant, Coaching, Brand You New Consulting, LLC.

Sherrita A. Denson, Director of Strategic Initiatives, Strategic Leadership and Planning, Henson LLC; Consultant, Firm Foundation Consulting

Details at <https://tinyurl.com/2zant5k5>

8:40-10:00

Burnham | WORKSHOP | Followership

No More Toxic Leadership! Using a Five "I" Model and Followership to Identify and Respond to Poor Leaders

Mark Rennaker, Chair, Leadership Studies, Indiana Wesleyan University

Michael Linville, Associate Professor, PhD - Organizational Leadership, Indiana Wesleyan University; President, International Faith Initiatives, Inc.

Details at <https://tinyurl.com/2hrqnn6k>

SATURDAY | 15 OCTOBER

8:40-10:00

FEATURED SESSION

Constitution A | CONVERSATION WITH | Wisdom in Times of Crisis

A Conversation With ILA Lifetime Achievement Awardee Barbara Crosby

Commentator: **Ronald E. Riggio**, Henry R. Kravis Professor of Leadership and Organizational Psychology, Kravis Leadership Institute, Claremont McKenna College

Barbara C. Crosby, Associate Professor Emerita, Humphrey School of Public Affairs, University of Minnesota

Details at <https://tinyurl.com/2xpesyj7>

8:40-10:00

Constitution C | PANEL DISCUSSION | Leadership for Peace

Women Leadership for Peace Panel: Finding a Third Way in a Two-Dimensional World

Chair: **Elizabeth Stork**, Professor, Communication and Organizational Leadership, Robert Morris University

Clare Hutchinson, Consultant, TOLMEC

Annika Hilding Norberg, Head of Peace Operations and Peacebuilding, Geneva Center for Security Policy

Stephen Oliver Moles, Director, Leadership and Talent Development, U.S. Institute of Peace

Natascha Hryckow, Fellow, Geneva Center for Security Policy

Michael C. Hardy, Professor & Founding Director; Centre for Trust, Peace and Social Relations; Coventry University

Details at <https://tinyurl.com/2q8ep6kb>

8:40-10:00

Franklin Square | PANEL DISCUSSION | Indigenous & First Nations Leadership

We Are All River People: Wisdom in the Tidal Wake of Planetary Health

Chair: **Wanda Krause**, Associate Professor, Leadership Studies, Royal Roads University

Erin Sandra Dixon (Gizhagatte), Director of Knowledge and Indigenous Leadership, Reconciliation Canada; Faculty / Research, Indigenous Leadership, Banff Centre for Arts and Creativity

Éliane Ubalijoro, Global Hub Director, Canada, Future Earth; Professor of Practice, ISID, McGill University

Camilla Alay Llamas, Project Manager and Teaching Fellow, Universitair Medisch Centrum Utrecht, Julius Center for Health Sciences and Primary Care

Details at <https://tinyurl.com/2eln3sw>

9:25-10:00

McPherson Square | PRESENTATIONS | Women & Leadership

Women in Leadership: The Ying and Yang of Women's Leadership Through Two Perspectives

Chair: **Emily A. Daniels**, Founder, Editor, Mentor; Dr. Daniels Academic Consulting

Details at <https://tinyurl.com/2a8lul22>

The Dean's List! Examining the Leadership Self-Efficacy of BIPOC Women in Higher Education Administration

Nuchelle L. Chance, Ph.D., Assistant Professor, Psychology, Missouri Western State University; Adjunct Faculty, Psychology, Indiana Tech

Mia D. Johnson, Chancellor, Ivy Tech Community College; Consultant, ETE Training and Consulting

Details at <https://tinyurl.com/28qlfbkp>

Sustaining Women Presidencies in Higher Education

Elizabeth Goryunova, Department Chair & Assistant Professor, Leadership and Organizational Studies, University of Southern Maine

Joyce Taylor Gibson, Interim Vice President, Academic & Student Affairs, Roxbury Community College

Sandhya Balasubramanian, Executive Director, School of Business, Worcester Polytechnic Institute

Details at <https://tinyurl.com/249y5ebz>

SATURDAY | 15 OCTOBER

10:00-10:15



Independence Foyer

Grab-n-Go Coffee & Tea

Freshly brewed regular/decaffeinated coffee and Tazo Tea

10:20-11:20

PLENARY

Independence Ballroom

Growing Up Biden

Valerie Biden Owens, Political Strategist, Presidential Campaign Manager, Chair of the Biden Institute at the University of Delaware, Author of *Growing Up Biden*

Moderator: **Betsy Myers**, Founder & President, Myers Leadership; Founder, Center for Women and Business at Bentley University; Former Senior Adviser to Presidents Clinton and Obama

Details at <https://tinyurl.com/2gb4bxs8>

11:20-12:30

BOOK SIGNING

Independence Ballroom

Book Signing With Valerie Biden Owens

Immediately following the plenary, attendees will be able to purchase *Growing Up Biden: A Memoir* and immediately get it signed by Biden Owens! The book signing is hosted by Politics and Prose bookstore, D.C.'s premier independent bookseller.

11:20-12:45

Lunch Break (On Your Own)

12:45-13:20

Roosevelt | PRESENTATIONS | Leadership Scholarship

Leadership From the Complexity Viewpoint

Chair: **Rich Whitney**, Professor, Organizational Leadership & Program Chair, Doctoral Program in Organizational Leadership, University of La Verne

Details at <https://tinyurl.com/2o9ea6gv>

Complex Adaptive Leadership: The CLEAR Model

Daryl V. Watkins, Professor, College of Business, Embry-Riddle Aeronautical University; Chief Executive Officer, LDRCoach

Matthew P. Earnhardt, Chair, Department of Leadership and Management, College of Business, Embry-Riddle Aeronautical University

Steven M. Walker, Professor, Leadership Studies, National University (Co-Author)

Details at <https://tinyurl.com/2k488vdq>

Leading Complex Adaptive Systems: The Humble Promise of Practical Wisdom

Elizabeth Castillo, Assistant Professor, Leadership and Integrative Studies, Arizona State University

Mai P. Trinh, Assistant Professor, Leadership & Integrative Studies, Arizona State University

Details at <https://tinyurl.com/2lj8o7s3>

12:45-13:20

Burnham | PANEL DISCUSSION | Healthcare Leadership

More Questions Than Answers: Health Leadership Challenges and Lessons Learned After COVID

Chair: **Graham S. Dickson**, Professor Emeritus, School of Leadership Studies, Royal Roads University; CEO, LEADS Global

Neil E. Grunberg, Professor, Military & Emergency Medicine & Director, Leadership Research & Development, Neuroscience, Uniformed Services University of the Health Sciences

Suzanna Fitzpatrick, Nurse practitioner, Surgery, University of Maryland Medical Center; Doctor of Nursing Practice, Nursing, University of Maryland, Baltimore

Erin S. Barry, Assistant Professor, Anesthesiology, Military & Emergency Medicine, Uniformed Services University

Ming-Ka Chan, Co-Director, Office of Leadership Education, Rady Faculty of Health Sciences, Pediatrics & Child Health, University of Manitoba; Chair, Sanokondou

Details at <https://tinyurl.com/2p5zkbkj>

SATURDAY | 15 OCTOBER

12:45-13:35

Cabin John | PRESENTATIONS | Leadership Scholarship

Leading Change Through Loss and Uncertainty

Chair: **Laurie Yates**, Visiting Professor, Management, Oregon Institute of Technology; Accreditation Specialist, International Accreditation Council for Business Education

Details at <https://tinyurl.com/2p9ptoxu>

How the Experience of Loss Impacts Leadership Style(s)

Georgetta Parisi-Knup, Chief Executive Officer, TurningPoint Transformations

Details at <https://tinyurl.com/2dvnsc4>

Leading With Soul and Wisdom: The Perspectives on Historically Black Colleges and Universities' Leadership

Comfort O. Okpala, Professor of Leadership Studies, Leadership Studies and Adult Education, North Carolina A&T State University

Ulisa E. Bowles, Doctoral Student, Leadership Studies and Adult Education, North Carolina A&T State University

Details at <https://tinyurl.com/2oplxnh>

Post-Crisis Leadership: A Framework for Organizational Renewal, Healing, and Strategy

Ralph A. Gigliotti, Assistant Vice President for Strategic Programs, Office of University Strategy & Director, Center for Organizational Leadership, Rutgers University

Details at <https://tinyurl.com/2ecme2pl>

12:45-13:35

Penn Quarter A | PRESENTATIONS | Leadership Education

Innovative Uses of Technology, Podcasts, and Social Media for Leadership Education

Chair: **Tammy Esteves**, Assistant Professor, Political Science, Troy University

Details at <https://tinyurl.com/2mzp8bus>

#Leadership: Understanding Assignment Effectiveness Through Student Connections of Leadership and Social Media

Jason J.E. Headrick, Assistant Professor of Leadership & Community Development, Agricultural Education & Communications, Texas Tech University

Details at <https://tinyurl.com/2eyhr8hq>

Execution Education: Empowering Leaders to Achieve Strategic Goals Through Technology and Data Analytics

Leah M. Sciabarrasi, Faculty Program Director, School of Graduate Studies, Masters in Organizational Leadership and MBA, Excelsior University

Details at <https://tinyurl.com/2esw7nbr>

Downloading Wisdom: The Critical Role of Podcasts in Leadership Education

Scott J. Allen, Associate Professor of Management; Management, Marketing, & Supply Chain; John Carroll University; Board Chair, Collegiate Leadership Competition

Dan Jenkins, Professor, Leadership and Organizational Studies, University of Southern Maine

Lauren J. Bullock, Assistant Professor of Instruction, Department of Advertising and Public Relations, Temple University; PhD Student, Graduate School of Leadership and Change, Antioch University

Details at <https://tinyurl.com/2g44bcjc>

12:45-13:35

LaTrobe | SYMPOSIUM | Indigenous & First Nations Leadership

+ Leadership Education

Wisdom to Transform How We Teach Leadership: Intersection of Global Inclusion and Critical Studies

Chair: **Holly D. Diaz**, Faculty, Morse Leadership Institute, Western Washington University

Commentator: **Wanda Krause**, Associate Professor, Leadership Studies, Royal Roads University

Details at <https://tinyurl.com/2js8mgf2>

Indigenous and Non-Western Leadership Approaches in Doctoral Leadership Curriculum: Wisdom to Take an Action

Yulia Tolstikov-Mast, Professor & Chair, Ethical and Creative Leadership, Interdisciplinary Ph.D. Program, Union Institute and University

Details at <https://tinyurl.com/2q3y7sjq>

Transforming the World One LDST 101 Student at a Time: Engaging in UN Projects for the Community

Karen L. Stout, Director, Morse Leadership Institute, Western Washington University

Details at <https://tinyurl.com/2fjlfepy>

Culture X Two: Wisdom to Integrate Organizational and National Culture Frameworks

Joann Keyton, Distinguished Professor Emerita, Communication, North Carolina State University

Details at <https://tinyurl.com/2kwwkc2o>

12:45-13:35

McPherson Square | PRESENTATIONS | Business Leadership

Paradigm Shifts in Business Leadership

Chair: **Louise van Rhyn**, CEO & Founder, Symphonia Leadership Development

Details at <https://tinyurl.com/2g2pyxx2>

A Value Creation Theory of the Economy

Paul M. Wendee, CEO & Program Director, Value Driver Institute; Managing Director, Paul M. Wendee & Associates, LLC

Details at <https://tinyurl.com/2qtearlf>

Can B Corp Certification Be a Resilient Structure for Employee Engagement and Wellbeing?

Susan E. Brownlee, Leadership Development Consultant, The Center for Leading in Community

Details at <https://tinyurl.com/2ps4zpkm>

Conscious Capitalism: Reaching a New Economic Model Through the Principles of Market Invention

Adam T. Vasquez, CEO, Merit

Details at <https://tinyurl.com/2ky2nktf>

SATURDAY | 15 OCTOBER

12:45-13:35

Lafayette Park | PRESENTATIONS | Ethics & Leadership

Ethical Leadership Capacities in Crisis and Beyond

Chair: **Margaret D. Klein**, Dean, College of Leadership & Ethics, Naval War College; Retired Navy Admiral, U.S. Navy
Details at <https://tinyurl.com/2myzr8t5>

Ethical Leadership Decision Making Framework: Developing Leaders' Ethical Capacities and Racial Bias Awareness

John M. Hinck, Assistant Professor, Leadership, Air University

Derrick Iwanenko, Vice Commandant, Officer Training School, United States Air Force

Robert Hinck (Co-Author)

Details at <https://tinyurl.com/2h734psq>

Meeting the Needs of Community During a Crisis: Developing the Cognitive Capacities of Leaders

Sandra Patricia Molendyk/Minnis, Professor, School of Business, Yorkville University; Consultant

Details at <https://tinyurl.com/2ny4wukx>

Wisdom in Times of Crises: Using Contemporary Issues to Teach Higher Order Thinking

Barry Boyd, Associate Professor; Agricultural Leadership, Education, & Communications; Texas A&M University

Jennifer Strong, Associate Professor; Agricultural Leadership, Education, and Communications; Texas A&M University

Details at <https://tinyurl.com/2f4gklr7>

12:45-13:35

Farragut Square | SYMPOSIUM | Leadership for Peace

Peace Leadership Education and the Question of Trust

Chair: **Lazarina Topuzova**, Associate Professor, Organizational Leadership, Robert Morris University

Details at <https://tinyurl.com/2jjq8hky>

Building Trust Through Integral Peace Leadership Community Education

Whitney McIntyre Miller, Associate Professor, Leadership Studies, Chapman University

Details at <https://tinyurl.com/2lb7vhnx>

Circles of Trust, Bridging Divides

Stephen Oliver Moles, Director, Leadership and Talent Development, U.S. Institute of Peace

Details at <https://tinyurl.com/2e25l3hg>

Peace Leadership Through Transformational Leadership

Pauline Bernitta Elwin, Strategic Organizational Change Consultant, Grant Writer and Leadership Coach,

Transformational Leadership and Change Management in Government Organizations; Elwin Innovative Global Consulting LLC

Details at <https://tinyurl.com/2eftbavx>

12:45-13:45

Penn Quarter B | PANEL DISCUSSION | Leadership Development

Inclusive Mentoring Among Diverse Women

Chair: **Katherine Tyler Scott**, Principal, Ki ThoughtBridge, LLC

Janis B. Balda, Senior Lecturer, Robert C. Vackar College of Business and Entrepreneurship, University of Texas Rio Grande Valley; The Simeon Institute

Cheryl Getz, Associate Professor, Leadership Studies, University of San Diego

Erica Mangham, Executive Director, Camp Ronald McDonald for Good Times, Ronald McDonald House Charities Southern California

Ihan Anita Ip, Ph.D. Student, Leadership Studies, University of San Diego

VinSche' Gray, Ph.D. Student, Leadership Studies, University of San Diego

Details at <https://tinyurl.com/2ezqzq7y>

SATURDAY | 15 OCTOBER

12:45-13:45

Declaration A | PANEL DISCUSSION | Leadership Education

Carnegie's Leadership Classification and ILA's Advancement of Leadership Programs Committee

Michael Chikeleze, Gozon University Professor in Values-Based Leadership, Valparaiso University

Kathy Guthrie, Associate Professor, Leadership Learning Research Center, Florida State University

Carla Ortega Santori, Strategic Initiatives Manager, The Doerr Institute for New Leaders, Rice University

Details at <https://tinyurl.com/2ji82a3f>

12:45-13:45

SPOTLIGHT SESSION

Declaration B | PANEL DISCUSSION | Leadership Education

Personality Is Not Performance: Leveraging Research-Based Assessments to Drive Impact

This session is sponsored by the Aspen Institute Leadership Development Index

Chair: **Kristan Cilente Skendall**, Senior Program Manager, Youth Leadership Programs, The Aspen Institute; Affiliate Assistant Professor, College of Education, Student Affairs Concentration, The University of Maryland, College Park

John P. Dugan, Executive Director, Youth Leadership Programs, Aspen Institute

Julie E. Owen, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Ramsey G. Jabaji, Director & Lecturer, Office of Global Engineering Leadership, A. James Clark School of Engineering, University of Maryland, College Park

Darren Eric Pierre, Lecturer, Office of Global Engineering Leadership, University of Maryland, College Park

Details at <https://tinyurl.com/257s7mcd>

12:45-13:45

Banneker | WORKSHOP | Leadership Development

Cultivating Leadership Wisdom Through Different Ways of Knowing: An Experiential Opening to Intelligence Beyond Intellect

Stacey K. Guenther, Leadership Coach, Consultant, and Meditation Teacher, Awakened Impact; Adjunct Faculty, George Mason University

Details at <https://tinyurl.com/2krxksjs>

12:45-13:45

Tiber Creek B | WORKSHOP | Leadership Development

Holding Space – Facing Our Fears: Generative Mindfulness, Dialogue, and Inclusion

Kathryn Goldman Schuyler, Founder, Coherent Change; Professor, Organization Development, Alliant International University

Lemuel W. Watson, Professor of Inclusive Leadership and Change, Graduate School of Leadership and Change, Antioch University; Associate Vice President, Provost Professor, & Senior Scientist, Indiana University

Details at <https://tinyurl.com/2zh3wf4l>

12:45-13:45

SPOTLIGHT SESSION

Constitution B | PANEL DISCUSSION | Leadership Development

How to Address the Soft Skills Gap in Higher Education and Early Stage Career Professionals

This session is sponsored by The National Society of Leadership and Success

Ashleigh Smith, Director of Program Development, The National Society of Leadership and Success

Michael O'Brien, Marketing & Creative Services Director, The National Society of Leadership and Success

Details at <https://tinyurl.com/2kgmadfe>

SATURDAY | 15 OCTOBER

13:45-14:00



Independence Foyer

Grab-n-Go Coffee & Tea

Freshly brewed regular/decaffeinated coffee and Tazo Tea

14:00-14:45

PLENARY

Independence Ballroom

Business Leadership: Leading With Care and Purpose

Moderator: **Kevin B. Lowe**, Professor of Leadership, Work and Organisational Studies, University of Sydney; CEO, Leadership AU

Sudhanshu Palsule, Award-Winning Educator, Leadership Philosopher, CEO Advisor, and Speaker. Author of *Rehumanizing Leadership*. Educator at Duke CE and Business Schools Around the World

Raj Sisodia, Founding Member of the Conscious Capitalism Movement; Distinguished University Professor of Conscious Enterprise & Chairman of the Conscious Enterprise Center, Tecnologico de Monterrey

Details at <https://tinyurl.com/2mt5kslh>

14:45-15:30

BOOK PLATE SIGNING

Independence Ballroom

Book Plate Signing With Raj Sisodia and Sudhanshu Palsule

Immediately following the plenary, our speakers will be available to sign special book plate for attendees. Just peel and stick the signed book plate into the front of the author's book when you return home.

15:00-15:50

Cabin John | PRESENTATIONS | Business Leadership

Leadership and Data

Chair: **John Heiser**, Founder & CEO, TRG Management Solutions, LLC.

Details at <https://tinyurl.com/2kjwvdvs>

Addressing the Crisis: Gender Imbalance in Information Security

Natalie Foster Johnson, Co-Founder & Information Systems Manager, CyberMinds Research Institute

Lisa J. Knowles, Professor, Gus Machado College of Business, Department of Management & Affiliate Professor, Institute of Ethical Leadership, St. Thomas University

Details at <https://tinyurl.com/2z3mo2gp>

Crisis Leadership in Information Security

Tina Honey, Information Security Analyst, CyberMinds Research Institute

Lisa J. Knowles, Professor, Gus Machado College of Business, Department of Management & Affiliate Professor, Institute of Ethical Leadership, St. Thomas University

Details at <https://tinyurl.com/2zhde9u9>

Bounded Rationality: The Use of Data to Gain Wisdom for Making Decisions

Daryl V. Watkins, Professor, College of Business, Embry-Riddle Aeronautical University; Chief Executive Officer, LDRCoach

Linda M. Pittenger, Associate Professor, Management and Technology, Embry-Riddle Aeronautical University (Co-Author)

Details at <https://tinyurl.com/2hmxs38>

SATURDAY | 15 OCTOBER

15:00-15:50

Roosevelt | PRESENTATIONS | Leadership Education

Innovative Uses of Frameworks and Models in Leadership Education

Chair: **John M. Hinck**, Assistant Professor, Leadership, Air University

Details at <https://tinyurl.com/278elx66>

Gaining Wisdom Through Reading and Recovery Framework

Patricia A. Brenner, Assistant Professor, Counselor Education & Student Affairs, Kutztown University; Therapist, Malvern Community Health Services

Joshua Tonkay, MA in Clinical Mental Health Graduate Student, Department of Counselor Education & Student Affairs, Kutztown University (Co-Author)

Brittney Payne, Therapist, Counselor Education (Co-Author)

Details at <https://tinyurl.com/29by547p>

How to Develop Inspirational Leaders? A New Model

Adriana Sofia Velez, Leadership Training Coordinator, Student Leadership Center, Universidad de Monterrey

Jorge Rincon, Director, Leadership Center, Universidad de Monterrey

Details at <https://tinyurl.com/2yvhltfc>

That Word You Keep Using – “Empathy” – I’m Not Sure You’re Developing It How You Think You Are

Paul Kosempel, Associate Director & Teaching Professor, Pioneer Leadership Program, University of Denver

Linda G. Olson, Teaching Professor & Executive Director, Leadership Studies Program, University of Denver

Trisha Teig, Teaching Assistant Professor, Leadership Studies, University of Denver; Faculty Director, Colorado Women’s College Leadership Scholars

Effley N. Brooks, Teaching Assistant Professor, Pioneer Leadership Program, University of Denver; President, Tiger Bee Consulting, LLC (Co-Author)

Details at <https://tinyurl.com/26ajyop9>

15:00-15:50

McPherson Square | PRESENTATIONS | Followership

Follower-Leader Relationships

Chair: **Graham S. Dickson**, Professor Emeritus, School of Leadership Studies, Royal Roads University; CEO, LEADS Global

Details at <https://tinyurl.com/262uvamp>

Taming Crisis: How Followers Influence the Leadership Process in Uncertain Times

Jeffrey M. Zimmerman, Associate Professor; Political Science, Criminal Justice & Organizational Leadership; Northern Kentucky University

Nana Arthur-Mensah, Associate Professor; Political Science, Criminal Justice, and Organizational Leadership; Northern Kentucky University

Details at <https://tinyurl.com/2yntzfcfs>

Using Authority Wisely: How Breakdowns in Leader-Follower Relationships Manifest in the “Great Resignation”

Charity L. Boyette, Ph.D. Student, Center for Public Administration and Policy, Virginia Tech; Chief Operating Officer, Tractus Strategic Partners

Kimberly A. Carlson, Director of Programs, Principal Partnerships Office & Associate Professor of Practice in Management, Virginia Tech; Co-Founder, Tractus Strategic Partners

Details at <https://tinyurl.com/23tyvmtb>

A Game of Coordination: The Incremental Development of Leader-Member Exchange

Andrew Miller, Postdoctoral Visting Scholar, School of Strategic Leadership Studies, James Madison University; Chief Operating Officer, Sol Renewables, Inc.

Adam Vanhove, Assistant Professor, Organizational Science and Leadership, School of Strategic Leadership Studies, James Madison University

Details at <https://tinyurl.com/292hpxx9>

SATURDAY | 15 OCTOBER

15:00-16:00

Constitution E | PANEL DISCUSSION | Leadership Scholarship

Critical Social Theory as a Framework for Teaching Leadership Theory: An Essential Approach in Turbulent Times

Chair: **John P. Dugan**, Executive Director, Youth Leadership Programs, Aspen Institute
Details at <https://tinyurl.com/27byfvu>

15:00-16:00

Franklin Square | PANEL DISCUSSION | Leadership Scholarship

Dark Leadership and Its Bioecology: How System-of-Systems Create, View, and Sustain Destructive Behavior

Chair: **Derek Olson**, Managing Partner of Global Consulting & Training, Leadership, The Ubuntu Group
Carmelin Rivera, Lieutenant, San Diego Police Department; PhD Student, Leadership Studies, School of Leadership and Education Sciences, University of San Diego
Hilary Quosai, Doctoral Candidate, Royal Roads University; Principal Consultant, Integrity Interactions
Jeffrey S. Myers, Program Manager, Department of the Navy, U.S. Navy
Details at <https://tinyurl.com/2drbyu7l>

15:00-16:00

Penn Quarter B | PRESENTATION | Sustainability Leadership

What Policy Makers Need to Know: A Concise Annual "Top Ten" of Climate Change Insights

Peter Schlosser, Vice President & Vice Provost for Global Futures, Julie Ann Wrigley Global Futures Laboratory, Arizona State University
Details at <https://tinyurl.com/2zywzj5h>

15:00-16:05

Arlington | PRESENTATIONS | Philosophy, Religion & Worldviews

Perspectives on Wisdom

Chair: **Monica O'Rourke**, Co-Director Ph.D Leadership Studies, Dr. Paul & Annie Kienel Leadership Institute & Professor of Kinesiology, College of Health Science, California Baptist University
Details at <https://tinyurl.com/2ze63kkt>

Wisdom From the Jesuit Tradition for Leadership Educators: Living in the Paradoxical Tensions of Leadership

Benjamin P. Correia-Harker, Clinical Assistant Professor, Student Affairs in Higher Education, Educational Policy and Leadership, Marquette University

Katherine Trevey, Director, Fotsch Innovation and Engineering Leadership Development Center, Marquette University (Co-Author)

Andrea Gorman, Associate Director, The Fotsch Innovation and Engineering Leadership Development Center, Marquette University (Co-Author)

Details at <https://tinyurl.com/2e24npaw>

Inter-Worldview Leadership: Authenticity and Adaptation

Benjamin Selznick, Associate Professor, School of Strategic Leadership Studies, James Madison University

Joshua Randall Orndorff, Clergy, Mt. Hermon, United Methodist Church; PhD in Strategic Leadership, James Madison University

Details at <https://tinyurl.com/2mccgq8h9>

Wisdom's Necessary Companion Virtues: An Enchiridion on the Cardinal and Theological Virtues

John Shoup, Executive Director, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Lisa Friesen, Assistant Professor of Allied Health Professions, California Baptist University

Troy Hinrichs, Professor, History & Government, Dr. Paul & Annie Kienel Leadership Institute, California Baptist University

Details at <https://tinyurl.com/2efsdwog>

Wise Ethical Leadership

Florian Didier Demont-Biaggi, Lecturer, Leadership & Communication Studies, Military Academy (MILAK), ETH Zurich
Details at <https://tinyurl.com/2jffsmlm>

SATURDAY | 15 OCTOBER

15:00-16:05

Declaration B | PRESENTATIONS | Leadership Scholarship

Leadership Scholarship and Research Methodologies

Chair: **Rich Whitney**, Professor, Organizational Leadership & Program Chair, Doctoral Program in Organizational Leadership, University of La Verne

Details at <https://tinyurl.com/26h7ltxe>

A Discourse Analysis of Wisdom, Intellect, and Creativity in the Arabic Language

Christine Dongell, Project Manager, Arizona State University

Kate D. McCain, Lecturer, Leadership & Integrative Studies, Arizona State University

Details at <https://tinyurl.com/27zhdvy7>

Evaluating Follower Perception of Leaders: Testing Qualitative Inquiry With Neuroaxiological Analysis

Anton Shufutinsky, Assistant Professor; Leadership, Organization Development, & Change; Cabrini University; Chief Innovation & Experience Officer, I-LEAD

Details at <https://tinyurl.com/2cvszsibu>

The Case for Digital Leadership Research

Peter Shaner, Filmmaker and Lecturer, University of San Diego

Robert Donmoyer, Professor, Leadership Studies, School of Leadership and Education Sciences, University of San Diego

Details at <https://tinyurl.com/28e88v2n>

Transformational Followership: Grounded Model Development

Stephanie Colbry Gresh, Assistant Teaching Professor, Business Department, Penn State University

Rachael L. Thompson, Senior Lecturer (Co-Author)

Details at <https://tinyurl.com/264qd6rc>

15:00-16:05

Lafayette Park | SYMPOSIUM | Leadership for Peace

Peace Across Global Systems: Indigenous and Other Non-Western Wisdom Traditions for Transformation

Chair: **Gretchen Alther**, Leadership Program Senior Manager & Senior Leadership Development Specialist, Leadership Program, East-West Center; Graduate Student, Ethical and Creative Leadership, Union Institute & University

Commentator: **Almarie E. Donaldson**, Global Leadership Consultant, Got Global

Details at <https://tinyurl.com/2jhlst5n>

Indigenous Wisdom and Peace Leadership Insights From the Lakota

Kem Gambrell, Associate Professor & Chair, Doctoral Program in Leadership Studies, Gonzaga University

Details at <https://tinyurl.com/2pbnoxtu>

Wisdom of Interpersonal Connections in Global Leadership: Building a Common Ground for Peace

Yulia Tolstikov-Mast, Professor & Chair, Ethical and Creative Leadership, Interdisciplinary Ph.D. Program, Union Institute and University

Details at <https://tinyurl.com/2dsopvba>

Building Peace Through Global Multi-Stakeholder Initiatives: A Case Study of the Conflict Diamonds Campaign

Franziska Bieri, Adjunct Professor, Global Leadership Doctoral Program, Indiana Tech

Details at <https://tinyurl.com/2nrwmb5m>

Building Peace Through Civil Society Activism and Networking: A Case Study on Women in the Middle East

Wanda Krause, Associate Professor, Leadership Studies, Royal Roads University

Details at <https://tinyurl.com/2zsc7l8g>

SATURDAY | 15 OCTOBER

15:00-16:10

Penn Quarter A | PANEL DISCUSSION | Leadership Development

Wise Inclusive Leaders: Catalyzing Leadership Development to Globally Support Diversity, Equity, and Inclusion

Chair: **Dionne M. Rosser-Mims**, Vice Chancellor, Troy University - Phenix City

Chrys Egan, Associate Dean, Fulton School of Liberal Arts, Fulton Dean's Office, Salisbury University

Joanne Barnes, Professor, Leadership Studies, Indiana Wesleyan University

Liza Howe-Walsh, Reader in International Human Resources Management, Organisation Studies and Human Resource Management, University of Portsmouth

Karen L. Perham-Lippman, Manager, Supplier Diversity and ESG, Operations, Xcel Energy; PhD Candidate, Eastern University; Adjunct Professor, Center for Business, Industry, Technology & Public Service, Community College of Denver

Details at <https://tinyurl.com/2pn9gmtz>

15:00-16:10

Declaration A | PANEL DISCUSSION | Healthcare Leadership + Followership

"Do You Want to Build a... Follower?" Explorations in Followership Education and Skill Development

Chair: **S. Lynn Shollen**, Associate Professor, Leadership and American Studies, Christopher Newport University

Ira Chaleff, Author, *Courageous Followership*; Founder & President, Executive Coaching & Consulting Associates

Marc Hurwitz, Associate Director, Undergraduate and Non-Degree Programs, University of Waterloo; Chief Insight Officer, FIIP University

Lacey Grey Hunter, Director, President's Leadership Program & Adjunct Professor, Leadership Studies, Christopher Newport University

Dan Jenkins, Professor, Leadership and Organizational Studies, University of Southern Maine

Lori Throupe, Leadership Studies Faculty & Faculty Director of Academic Success, Leadership and American Studies, Christopher Newport University

Details at <https://tinyurl.com/2j6tuh72>

15:00-16:10

Banneker | PANEL DISCUSSION | Sustainability Leadership

Leadership Skills for Multi-Sector Partnerships for Sustainability: Newest Perspectives

Chair: **Natalie J. Coers**, Lecturer of Global Agricultural Leadership Development, Agricultural Education & Communication, University of Florida

Barb W. Altman, Associate Professor, Department of Management and Marketing, Texas A&M University - Central Texas

Janis B. Balda, Senior Lecturer, Robert C. Vackar College of Business and Entrepreneurship, University of Texas Rio Grande Valley; The Simeon Institute

Peter Case, Professor of Organization Studies, Bristol Leadership & Change Centre, University of the West of England; Professor of Management & Organization Studies, College of Business, Law & Governance, James Cook University

Louis W. Fry, Regents Professor of Management and Leadership, College of Business Administration & Program Director MS Leadership for Sustainability Program, Texas A&M University - Central Texas

Joanna Stanberry, Chief of Communications, Simeon Institute; Doctoral Student, Initiative for Sustainability Leadership, University of Cumbria

Details at <https://tinyurl.com/2dt8lx9u>

SATURDAY | 15 OCTOBER

15:00-16:10

Tiber Creek A | WORKSHOP | Leadership Education

Leadership Educators' Perspectives of Operationalizing Culturally Relevant Leadership Learning

Cameron C. Beatty, Assistant Professor and Program Coordinator, Higher Education Program & Associate Director, Leadership Learning Research Center, Florida State University

Kathy Guthrie, Associate Professor, Leadership Learning Research Center, Florida State University
Details at <https://tinyurl.com/2jgynzyx>

15:00-16:10

Tiber Creek B | WORKSHOP | Women & Leadership

Circle Mentoring: Mentors and Mentees Growing Together

Carrie Elrick, Owner & Founder, Project Rescuers

Cranla Warren, Vice President, Leadership Development, Institute for Health and Human Potential; Co-Creator, Circle Mentoring

Details at <https://tinyurl.com/2zkba4ey>

15:00-16:10

LaTrobe | WORKSHOP | Public Leadership

Leveraging Connective Leadership Skills to Drive Multi-Stakeholder Engagement in Service of DEI and Belonging

Maura J. Harrington, Executive Vice President, Center for Nonprofit Management; Advisory Board Member, Institute Instructor, Center for Nonprofit Management

Chris Taylor Cartwright, Intercultural & Global Leadership Assessment Consultant; Adjunct Instructor, International & Global Studies, Portland State University

Sarah Smith Orr, PhD, Owner, Smith Orr & Associates; Teaching Faculty, Management, UCLA Extension
Details at <https://tinyurl.com/2er9foba>

15:00-16:10

Burnham | WORKSHOP | Sustainability Leadership

Letting Wholeness Lead: Finding Your Path to Wisdom

Jan Byars, President, LeadSync, LLC

Laura Santana, Chief Learning Officer, Elevate Institute

Details at <https://tinyurl.com/2ev44gsd>

15:00-16:10

Constitution D | PANEL DISCUSSION | Public Leadership

Institutional Cultural Change: Wisdom From the Field

Chair: **Olenda E. Johnson**, Professor of Strategic Leadership and Leader Development, College of Leadership & Ethics, U.S. Naval War College; Adjunct Professor, Wellington School of Business & Government, Victoria University of Wellington

Liz Cavallaro, Associate Professor, Leader Development, College of Leadership & Ethics, U.S. Naval War College

Celeste Raver Luning, Timothy and Susanne Sullivan Director of Influencer Development, VADM James B. Stockdale Center for Ethical Leadership, United States Naval Academy

Andrew Ledford, Commander, United States Navy; Department Chair, Leadership, Ethics, and Law, United States Naval Academy

Vicki Lynn Woodside-Duggins, Training Development Officer, Canadian Armed Forces; PhD Candidate, Education, Queen's University

Lindsey Santiago, Junior Permanent Military Professor, Leadership, United States Naval Academy

Details at <https://tinyurl.com/2gevauav>

SATURDAY | 15 OCTOBER

15:00-16:10

Farragut Square | PANEL DISCUSSION | Women & Leadership

Freedom Dreams: A Cross-Cultural Context for Cultivating and Sustaining Women Leaders in Times of Crisis

Chair: **Giftie E. Umo**, Founder & Executive Director, Girls Leading Africa, Nigeria

Debbie A. Maraglio-Lynn, Educator | Consultant | Founder, Jellyfish Flow; Northwest University

Pauline Bernitta Elwin, Strategic Organizational Change Consultant, Grant Writer and Leadership Coach, Transformational Leadership and Change Management in Government Organizations; Elwin Innovative Global Consulting LLC.

Katherine Marguerite Greenland, Strategic Communications Consultant, Greenland Consulting LLC; PhD Candidate, Gonzaga University

Comfort O. Okpala, Professor of Leadership Studies, Leadership Studies and Adult Education, North Carolina A&T State University

Salisha Theresa Allard-Blaisdell, Branding and Leadership Development Consultant & Development Director, Community Outreach and Development, GK Folks Foundation

Details at <https://tinyurl.com/2mskkp03>

15:00-16:20

Independence Ballroom | EMERGING SCHOLARS RESEARCH CONSORTIUM

Emerging Scholars Research Consortium (INVITATION ONLY)

Sponsored by Maxwell Leadership Institute

In this exclusive event, doctoral students and junior scholars share their latest research efforts and receive valuable feedback, advice, and fresh perspectives from seasoned scholars. ESRC participants have been invited to participate in the general poster session beginning at 16:25 (see next session)

Chair: **R.J. Youngblood**, Assistant Director, Academic Achievement Center, Kansas State University; Doctoral Candidate, Leadership Communication, Academic Achievement Center

Details at <https://tinyurl.com/2kmzb8kb>

A Qualitative Inquiry of How Leadership Educators Navigate Shifts in Student Engagement in the Wake of COVID-19

+ Leadership Education

Haden M. Botkin, Graduate Research Assistant, Agricultural Leadership, Education and Communication & Doctoral Student, Ph.D. Program in Human Sciences and Leadership Studies, University of Nebraska-Lincoln

Senior Scholar: **David C. Greenhalgh**, Professor of Education & Leadership, Emeritus, PhD in Organizational Leadership, Eastern University

Details at <https://tinyurl.com/2jed7jcc>

Closing the Gender Gap in Healthcare Leadership: Can Administrative Fellowships Play a Role?

+ Healthcare Leadership

Brooke Z. Graham, Management Instructor, School of Strategic Leadership, James Madison University

Senior Scholar: **Emil R. Petrusa**, Professor, Surgery, Harvard Medical School; Senior Educational Researcher, Office of Chief Learning Officer, Department of Surgery, Mass General Brigham

Details at <https://tinyurl.com/2duktsf7>

Cross Cultural Leadership Model

+ Leadership Scholarship

Kennedy Muema Musyoka, Doctoral Assistant, School of Strategic Leadership Studies, James Madison University

Senior Scholar: **Jeff Bourgeois**, Senior Lecturer, Department of Management, University of Miami

Details at <https://tinyurl.com/2ldzztrg>

Nurturing Leaders in Non-Profit Organization for Democracy and Civic Engagement: An Asian-American Perspective

+ Public Leadership

Ling Luo, Founder & Chair, AADC Board of Directors, Asian Americans Democratic Club; PhD Student in Organizational Leadership, Department of Leadership Studies, Indiana Wesleyan University

Senior Scholar: **Emily A. Daniels**, Founder, Editor, Mentor; Dr. Daniels Academic Consulting

Details at <https://tinyurl.com/2ebbk2so>

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15:00-16:20

Servant Leadership Coaching: Domain-Specific Leadership Development Approach + Leadership Development

Yasmina Suleyman Halawi, Doctorate of Business Administration Candidate, IE Business School, Madrid; Personal & Professional Development Coach, PCC, jazzcoach.life

Senior Scholar: **Nathan Mark Eva**, Associate Professor, Management, Monash Business School

Details at <https://tinyurl.com/2zghlavt>

Shared Leadership in Nonprofits: How Nonprofit Board Chairs and Executive Directors Develop Future Leaders + Leadership Development

Heidi Boyd, Student, MA Leadership and Organizational Studies, University of Southern Maine

Senior Scholar: **Leah M. Sciabarrasi**, Faculty Program Director, School of Graduate Studies, Masters in Organizational Leadership and MBA, Excelsior University

Details at <https://tinyurl.com/2kpwh277>

The Art of Leadership: Music as Conceptual Tool for Group Dynamics + Arts & Leadership

Ihan Anita Ip, Ph.D. Student, Leadership Studies, University of San Diego

Senior Scholar: **Kerry L. Priest**, Associate Professor, Staley School of Leadership Studies & Director, Leadership Communication Doctoral Program, Kansas State University

Details at <https://tinyurl.com/2gkqfr42>

The Lived Experiences of K-12 Asian American Superintendents in a White-Dominant Profession + Leadership Education

Nam Kyu Kang, Director of Instructions, Alliance Public Schools

Senior Scholar: **Lindsay Hastings**, Clifton Professor in Mentoring Research & Research Director, NHRI Leadership Mentoring, Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln

Details at <https://tinyurl.com/2khdjynh>

The Secret Sauce for Rapid Disruptive Change: Millennial Leadership and Multi-Generational Followership Dynamics + Followership

Danyale L. Hawkins, Director, Transformation & Organizational Effectiveness, Quality and Organizational Effectiveness, W.K. Kellogg Foundation

Senior Scholar: **Kevin B. Lowe**, Professor of Leadership, Work and Organisational Studies, University of Sydney; CEO, Leadership AU

Details at <https://tinyurl.com/2zeryulv>

The Spiritual Aims of Leadership Education + Leadership Education

Zachary Carl Wooten, PhD Candidate, Leadership Studies, Alvernia University

Senior Scholar: **Karen A. Longman**, Professor, Higher Education, Azusa Pacific University

Details at <https://tinyurl.com/2j2d3p97>

Widening Circles: A Grounded Theory Study of Workplace Leadership + Ethics & Leadership

Linda Kligman, President, International Institute for Restorative Practices

Senior Scholar: **Paul M. Wendee**, CEO & Program Director, Value Driver Institute; Managing Director, Paul M. Wendee & Associates, LLC

Details at <https://tinyurl.com/2q4k2j7w>

Wise Leadership Characteristic: Consumable, Transparent Communication in Times of Crisis + Ethics & Leadership

Lisa Simmons Thatcher, Researcher, Center for Evaluation, Policy, & Research, Indiana University

Senior Scholar: **Mai P. Trinh**, Assistant Professor, Leadership & Integrative Studies, Arizona State University

Details at <https://tinyurl.com/2nvcljhh>

Works of Wisdom: Understanding the Power of Groups + Leadership Scholarship

Alice Campbell, Student, School of Leadership Studies - Organizational Development, Fielding Graduate University

Senior Scholar: **Eric K. Kaufman**, Professor; Agricultural, Leadership, and Community Education; Virginia Tech

Details at <https://tinyurl.com/2oqxq3dz>

16:25-17:40

Independence Ballroom

INTERACTIVE ROUNDTABLES AND POSTERS SESSION

Enjoy beverages and hearty snacks in the Independence Ballroom while you sit in on engaging roundtable discussions and meet with poster presenters to discuss posters, ask questions, and provide feedback. Emerging Scholars Research Consortium participants have also been invited to participate. See the list of ESRC posters in the previous session.

Interactive Roundtable Discussions

Interactive Roundtable Discussions are small group discussions on a topic of common interest facilitated by an individual or team. The organizer frames the topic and then facilitates a discussion with participants at the table. Every ~23 minutes, a bell rings and participants have the opportunity to move to another roundtable or remain where they are to continue the conversation.

Details at <https://tinyurl.com/2eqsaydz>

1. **Assessing Change Readiness in Congregations: Steps to Nurture Change in Faith Communities**

+ Philosophy, Religion & Worldviews

Joshua Kyle Owens, Senior Pastor, First Baptist Church Lumberton; PhD in Organizational Leadership, Nonprofit Administration, Eastern University

Details at <https://tinyurl.com/2lt28sca>

2. **Attitudes About Leadership in the United States: Fourth Annual Survey Results + Leadership Scholarship**

S. Lynn Shollen, Associate Professor, Leadership and American Studies, Christopher Newport University

Kathleen Callahan, Senior Lecturer, Leadership and American Studies, Christopher Newport University Elizabeth Gagnon, Senior Lecturer, Leadership and American Studies, Christopher Newport University (Co-Author)

Details at <https://tinyurl.com/2gmjzf8c>

3. **Book Discussion: Grassroots Leadership and the Arts for Social Change + Arts & Leadership**

Susan Erenrich, Adjunct Professor, American University; Editor, *A Grassroots Leadership & Arts for Social Change Primer: For Educators, Organizers, Activists & Rabble-Rousers*

Details at <https://tinyurl.com/2fhu45rc>

4. **Collaborative Leadership: Strategies for Solving a Community's Social Issues + Public Leadership**

Maureen Ottaro Malomba, PhD Student, School of Strategic Leadership Studies & SDGs Specialist, Institute for Stewardship of the Natural World, James Madison University

Margaret F. Sloan, Director & Professor, School of Strategic Leadership Studies, James Madison University

Details at <https://tinyurl.com/2mucxud3>

5. **Consensus, Convergence, and COVID-19: The Use of Religious Reasons in Leaders' Response to COVID-19 + Ethics & Leadership**

Marilie Coetsee, Assistant Professor, Jepson School of Leadership Studies, University of Richmond

Details at <https://tinyurl.com/2kgkmmcu>

6. **Countering Virtual Meeting Fatigue: What Meeting Leaders Can Do + Ethics & Leadership**

Betty J. Johnson, President, Bridging the Difference®, LLC; Adjunct Professor, Human Capital Management, New York University

Beth Mabry, Professor, Leadership & Change, Antioch University; Professor, Sociology, Indiana University of Pennsylvania

Details at <https://tinyurl.com/2gbele9p>

7. **Deepening Presence and Connection Into Our Work + Philosophy, Religion & Worldviews**

Ileya Grosman, Educational Consultant

Paul Kosempel, Associate Director & Teaching Professor, Pioneer Leadership Program, University of Denver

Details at <https://tinyurl.com/2mcbs67o>

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16:25-17:40

8. Designing Undergraduate Education for the SDGs: Assessing Readiness and Exploring Disciplinary Perspectives

+ Sustainability Leadership

Barb W. Altman, Associate Professor, Department of Management and Marketing, Texas A&M University - Central Texas

Natalie J. Coers, Lecturer of Global Agricultural Leadership Development, Agricultural Education & Communication, University of Florida

Details at <https://tinyurl.com/2gzaxygh>

9. Develop Your Own Leadership Program: Tools and Resources for Leadership Training Within UME and GME

+ Healthcare Leadership

Tiffany M. Jordan, Assistant Director of Dual Degree Programs and Grants Management, Donald and Barbara Zucker School of Medicine, Hofstra/Northwell

Elisabeth Frieda M. Schlegel, Asst. Director, Faculty Development and Medical Education Research, Science Education, Donald and Barbara Zucker School of Medicine, Hofstra/Northwell

Judith Brenner, Associate Dean for Educational Data and Analytics, Donald and Barbara Zucker School of Medicine, Hofstra/Northwell (Co-Author)

Details at <https://tinyurl.com/2q3r66uc>

10. Digital Information Literacy Expectations: Re-Examination Toward a More Inclusive and Equitable Environment

+ Followership

Christine Victoria Noyes-Williams, Associate Director for Admissions, Information School, University of Washington

Mai P. Trinh, Assistant Professor, Leadership & Integrative Studies, Arizona State University (Co-Author)

Patience Akpan (Co-Author)

Details at <https://tinyurl.com/2kkysfwq>

11. Effective Co-Teaching in Online Leadership Courses

+ Leadership Education

Laura Vaughn, Graduate Assistant, Leadership Learning Research Center & PhD in Higher Education, Educational Leadership and Policy Studies, Florida State University

Derrick Raphael Pacheco, Graduate Assistant, Leadership Learning Research Center, Florida State University

Darius Robinson, Graduate Teaching Assistant & Instructor, Leadership Learning Research Center, & Ph.D. Student, Higher Education, Educational Leadership & Policy Studies, College of Education, Florida State University

Details at <https://tinyurl.com/2jpkfy5p>

12. Exploring Equitable Outcomes: Food Insecurity on College and University Campuses

+ Leadership Education

Sonya Sharififard, Postdoctoral Research Fellow, Pepperdine University

Details at <https://tinyurl.com/2jbtqp8>

13. Feminist Leadership: Considering and Applying New Frameworks

+ Women & Leadership

Yolanda Caldwell, Chief Diversity Officer and Director, The Women's Leadership Institute, President's Office, The College of Saint Rose

Carol Clyde Gallagher, Assistant Professor, Organizational Leadership, Cottey College

Details at <https://tinyurl.com/2zewsbfv>

14. CANCELLED Field Leadership and the Coming Foundational Economic Disruptions

+ Business Leadership

David Douglass Light, Partner, Certainty Resources, Ltd; Principal, Sales Evolution, LLC

Details at <https://tinyurl.com/2qkw27up>

15. Frontiers in the Space Between Leadership and Role-Playing Games: Join This Call to Adventure

+ Arts & Leadership

Joe Lasley, Assistant Professor, Leadership and Organizational Studies, University of Southern Maine; Founder, Game Master, Gamenamic Leadership Consulting

Antonio Ruiz Ezquerro, Graduate Assistant, Leadership Learning Research Center, Florida State University

Susanne Jul, Founder & Driving Force, Creative Crisis Leadership

Amanda Giampetro, Student, Leadership and Organization Studies- Graduate, University of Southern Maine; Communications Officer, USM Public Safety, University of Southern Maine (Co-Author)

Details at <https://tinyurl.com/2nnv4m25>

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16:25-17:40

16. Global Leadership-Fellowship Exchange

+ Followership

Petros G. Malakyan, Professor of Organizational Leadership, Communication and Organizational Leadership, Robert Morris University; Founding President, National Leadership Institute
Details at <https://tinyurl.com/2onhaaqx>

17. Judicious Educational Leadership in a Time of Vendor Controlled Curriculum: Making Wise Policy Decisions

+ Leadership Education

Michele L. McConnell, Assistant Professor, School of Education, Fresno Pacific University - Fresno, CA
Details at <https://tinyurl.com/2mkuaq6oe>

18. Leadership in the Tech Driven Workplace: A Discussion on the Need and Development of Soft Skills for Employees

+ Business Leadership

Molly Theresa McGowan, Senior Lecturer, Saunders College of Business, Rochester Institute of Technology; Director, The Leadership Academy @ Saunders
Details at <https://tinyurl.com/2fpj5wwe>

19. Leadership Scholarship: Emerging Issues and Future Directions

+ Leadership Scholarship

Lori E. Kniffin, Assistant Professor, Department of Leadership Studies, Fort Hays State University
Rich Whitney, Professor, Organizational Leadership & Program Chair, Doctoral Program in Organizational Leadership, University of La Verne; Program Chair, Doctoral Program in Organizational Leadership
R.J. Youngblood, Assistant Director, Academic Achievement Center, Kansas State University; Doctoral Candidate, Leadership Communication, Academic Achievement Center
Details at <https://tinyurl.com/2qj8frkr>

20. Leading With HyFlex: Supporting Students' Instructional Needs Through Flexibility While Maintaining Equity

+ Leadership Education

Nancy Jackson, Professor, ECE Education/Social Sciences, Reading Area Community College; Ph.D Student, Organizational Leadership, Eastern University
Details at <https://tinyurl.com/2jhyhxm2>

21. Narrative Pedagogy in Leadership Education

+ Leadership Education

Kate D. McCain, Lecturer, Leadership & Integrative Studies, Arizona State University
Josh Armstrong, Associate Professor, Organizational Leadership, Organizational Leadership, Gonzaga University; Director, Comprehensive Leadership Program, Minor in Leadership Studies, Gonzaga University
Details at <https://tinyurl.com/2klpet9o>

22. No More Jerks: How Managers' Bad Behaviors Infiltrate and Undermine Organizational Performance

+ Business Leadership

Kimberly A. Carlson, Director of Programs | Associate Professor of Practice in Management, Principal Partnerships Office | Management, Virginia Tech; Co-Founder, Tractus Strategic Partners
Charity L. Boyette, Ph.D. Student, Center for Public Administration and Policy, Virginia Tech; Chief Operating Officer, Tractus Strategic Partners
Details at <https://tinyurl.com/2oqvg4ct>

23. Public Leadership: Broadening Our Understanding and the Research Agenda

+ Public Leadership

Patricia Clary, President, Patricia Clary & Associates
Larissa Collier, Discipline Chair for Anatomical Sciences, Biomedical Affairs and Research, Edward Via College of Osteopathic Medicine
Timothy Andrew Mau, Associate Professor, Political Science, University of Guelph; Co-Editor-in-Chief, *International Journal of Public Leadership*
Details at <https://tinyurl.com/2zj5up85>

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16:25-17:40

24. Reframing How We Talk About Girls and Young Women's Leadership Identity

+ Women & Leadership

Deborah N. Smith, Interim Department Chair and Professor of Interdisciplinary Studies, Interdisciplinary Studies, Kennesaw State University

Stacy M. Smulowitz, Associate Professor & Chair, Communication & Media, University of Scranton; Executive Director, Eastern Communication Association

Details at <https://tinyurl.com/2o6ce9pk>

25. Spirituality Through the Crucible

+ Philosophy, Religion & Worldviews

Alexander Chrobot Mason, Student, University of Cincinnati

John P. FitzGerald, Coordinator, Lindner College of Business, University of Cincinnati

Details at <https://tinyurl.com/2ok34h64>

26. The Battle for Wisdom in Leaders

+ Public Leadership

Steven P.M. De Waal, Founder and Chair, Chair, Public SPACE Foundation

Details at <https://tinyurl.com/2zranumc>

27. The Impact of Mentoring on Professional Identity Development Among Leadership Scholars and Practitioners

+ Leadership Education

Hannah Sunderman, Assistant Professor, Agricultural, Leadership, and Community Education, Virginia Tech

Kate D. McCain, Lecturer, Leadership & Integrative Studies, Arizona State University

Details at <https://tinyurl.com/2mzqyvcx>

28. The Importance of Humble Leadership: What We Know and Where We're Going

+ Business Leadership

Mai P. Trinh, Assistant Professor, Leadership & Integrative Studies, Arizona State University

Sophia Rose Thomas, Graduate Alumni, College of Integrated Sciences and Arts, Arizona State University (Co-Author)

Details at <https://tinyurl.com/2eyzkrwv>

29. The Influence of Leadership Educator Positionality on Student Identity and Intersectionality

+ Leadership Education

Laura Vaughn, Graduate Assistant, Leadership Learning Research Center & PhD in Higher Education, Educational Leadership and Policy Studies, Florida State University

Darius Robinson, Graduate Teaching Assistant & Instructor, Leadership Learning Research Center, & Ph.D. Student, Higher Education, Educational Leadership & Policy Studies, College of Education, Florida State University

Details at <https://tinyurl.com/2z6om323>

30. The Integration Imperative: Navigating Mixed Methods Data Integration for Leadership Studies and Impact

+ Leadership Scholarship

Benjamin Selznick, Associate Professor, School of Strategic Leadership Studies, James Madison University

Margaret F. Sloan, Director & Professor, School of Strategic Leadership Studies, James Madison University

Details at <https://tinyurl.com/2q3dybrt>

31. The Journal of Leadership Studies – Sharing Editorial Wisdom About the Publishing Process

+ Leadership Scholarship

Mark R. Ludorf, Senior Editor, Journal of Leadership Studies; Professor, Psychology, Stephen F. Austin State University

Hinrich Eylers, Vice Provost, Doctoral Studies and Academic Operations, University of Phoenix (Co-Author)

Mark McCaslin (Co-Author)

Nicole Stedman, Dean and Associate Provost, the Graduate School, University of Florida (Co-Author)

Matthew Sowcik, Professor, University of Florida (Co-Author)

Corey Seemiller, Professor, Leadership Studies in Education and Organizations, Wright State University (Co-Author)

Erik Bean, Associate University Research Chair, Center for Leadership & Organizational Research, University of Phoenix (Co-Author)

Dan Jenkins, Professor, Leadership and Organizational Studies, University of Southern Maine (Co-Author)

Details at <https://tinyurl.com/2nucbe6e>

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16:25-17:40

32. The Role of Mindfulness-Based Interventions in Developing Trust in Leaders

+ Leadership Development

Banya Barua, Founder, Esse Management Consultants

John K. Burgess, Professor, School of Management, RMIT University (Co-Author)

Details at <https://tinyurl.com/2le242ob>

33. Using Alternative Assessment for Real-World Applications

+ Leadership Education

Ada T. Cenkcı, Associate Professor, Northern Kentucky University

Megan S. Downing, Associate Professor, Political Science, Criminal Justice, & Organizational Leadership, Northern Kentucky University

Details at <https://tinyurl.com/2jbfjvmp>

34. What Factors Influence Presentation of Transactional and Transformational Leadership in Community Foundations

+ Sustainability Leadership

Emily Njoki Irungu, Doctoral Assistant & PhD Student, Strategic Leadership, James Madison University

Margaret F. Sloan, Director & Professor, School of Strategic Leadership Studies, James Madison University (Co-Author)

Details at <https://tinyurl.com/2hfoeerv>

35. Wisdom From Behind the Black Boxes: Teaching and Learning at a Time of Crisis

+ Leadership Education

Cristina M. Wildermuth, Associate Professor and Program Director, Barry University; Executive Partner, The Effectiveness Group

Rachel Allen-Mchugh, Assistant Professor, Occupational Therapy, Drake University College of Pharmacy and Health Sciences

Marguerite Pauline de Mello e Souza Wildermuth, Student, Psychology, Drake University

Details at <https://tinyurl.com/2q6r75ep>

36. Wisdom Gained Sharing a Common Dissertation Process Between an EDD in Leadership and a DBA

+ Leadership Education

Pressley R. Rankin IV, Associate Professor, School of Education and Leadership, City University of Seattle

Gregory D. Price, Professor, Director DBA, School of Business and Management, City University of Seattle

Details at <https://tinyurl.com/2ry8kk8q>

Posters

Posters are visual displays of research, projects, papers, or programs. Hosted posters will be split into two shifts, 16:25-17:10 and 16:55-17:40. Presenters of odd numbered posters will be present from 16:25-17:10 and presenters of even numbered posters will be present from 16:55-17:40.

1. Authenticity and Trust as Perceived by Group Members

+ Leadership Development

Andrew T. Osheroff, Director, PhD in Leadership and Organizational Studies, University of Southern Maine

Alexandria Lintz

Details at <https://tinyurl.com/2m9u5mf7>

2. Challenging Thinking Traps as a Mindfulness Practice

+ Leadership Development

Abigail Grace Davis, West Virginia University

Details at <https://tinyurl.com/2oq7dxua>

3. Corporate Social Responsibility Programs in Medium-Sized U.S. Enterprises

+ Business Leadership

Joseph A. Milczewski, Professor, Business, Webster University; Professor, Business, Waldorf University

Details at <https://tinyurl.com/2hoxe6vz>

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16:25-17:40

- 4. Empowering Self and Others in Peace Building Processes Through Community-Engaged Scholarship**
+ Leadership for Peace
N'zoret Innocent Assoman, Graduate Teaching Assistant & PhD Student in Leadership Communication, Staley School of Leadership, Kansas State University
Anisah Ari, Ph.D Student, Leadership Communication, Kansas State University; Global Lead, African Center for Aid (Co-Author)
Details at <https://tinyurl.com/2fs98n3o>
- 5. Humble Leadership: Putting It All Together**
+ Business Leadership
Sophia Rose Thomas, Graduate Alumni, College of Integrated Sciences and Arts, Arizona State University
Details at <https://tinyurl.com/2px2ol42>
- 6. Immigration and Leadership: A Pilot Case Study**
+ Public Leadership
Jian Ju Yeo, Graduate Teaching Assistant; Agricultural Leadership, Education and Communication; University of Nebraska-Lincoln
Details at <https://tinyurl.com/2ds8kmh2>
- 7. Indigenous American Transitional Justice in Response to Indian Residential School Injustice**
+ Indigenous & First Nations Leadership
Ryan O'Leary, Business Instructor, Professional Studies, Leech Lake Tribal College
Details at <https://tinyurl.com/2oybsmz6>
- 8. Integrative Literature Review on Leadership and Mindfulness**
+ Leadership Development
Nina El-Badry, Senior Regulatory Advisor, Regulatory and Quality Affairs Division, Administration of Strategic Preparedness and Response; PhD student, Leadership and Organizational Studies, University of Southern Maine
Details at <https://tinyurl.com/2l4av3mj>
- 9. Leader Effectiveness and Factors Contributing to Success: Perspectives From Physician Leaders Across Canada**
+ Healthcare Leadership
Anurag Saxena, Professor & Associate Dean, Postgraduate Medical Education, College of Medicine, University of Saskatchewan
Preston Smith, Dean of Medicine, College of Medicine, University of Saskatchewan (Co-Author)
Graham S. Dickson, Professor Emeritus, School of Leadership Studies, Royal Roads University; CEO, LEADS Global (Co-Author)
John Van Aerde, Executive Medical Director, Canadian Society of Physician Leaders (Co-Author)
Loni Desanghere, Research Assistant, University of Saskatchewan (Co-Author)
Details at <https://tinyurl.com/2qvcq8dq>
- 10. Resilient Roars: Women of Color Professional Advancement Within STEM-Oriented Nonprofits**
+ Women & Leadership
Tanetha Ross Johnson, Director, Compliance, Enabling Solutions, Prudential Financial; Ph.D. Student in Organizational Leadership, College of Business and Leadership, Eastern University
Marilyn Rodriguez, Ph.D. Student, College of Business and Leadership, Eastern University
Details at <https://tinyurl.com/2zva86y4>
- 11. Showing Up in the Workplace: A Mixed-Methods Study Exploring the Impact of Size on OCB**
+ Leadership Development
Tejal Wagadia, MS in Organizational Leadership, Arizona State University
Details at <https://tinyurl.com/2qrvkequ>

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16:25-17:40

12. **The Relationship Between Personal Ethics and Organizational Courage**

+ **Ethics & Leadership**

Lucinda L. Parmer, Massey Endowed Professor of Business & Associate Professor, Management & Marketing, Southeastern Oklahoma State University

Scott B. Dust, Associate Professor, Management & Fealy Family Endowed Chair in Entrepreneurship, University of Cincinnati (Co-Author)

Details at <https://tinyurl.com/2m26hc3g>

13. **What Students Can Learn From the Wisdom of Others: Connecting Crisis Counselors to Leadership Education**

+ **Leadership Education**

Joshua Mangin, Doctoral Student, University of Southern Maine

Details at <https://tinyurl.com/2m7b9jxa>

14. **Wisdom From the Field: Our Impact on Student Growth and Development – the Perception of Higher Ed Leaders**

+ **Leadership Education**

Tarynne Jackson Schuman, Ph.D. Student, Leadership & Instructor of Record, Leadership and Organizational Studies, University of Southern Maine

Jennifer R. Hart, PhD Student, Leadership, Organization Development, University of Southern Maine

Details at <https://tinyurl.com/2onlgufd>

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SUNDAY | 16 OCTOBER

8:30-14:30

ILA Check-In & Help Desk
Grand Foyer

8:30-14:30

Volunteer Office Hours
Independence Foyer

Times listed below are Eastern Daylight Time (EDT)

All events on Sunday 16 October take place at The Grand Hyatt Washington in Washington, D.C. unless otherwise noted.

8:30-9:00



Independence Ballroom

Morning Coffee and Tea/Continental Breakfast

Join your colleagues for a continental breakfast of individual Greek yogurts, assorted muffins, breakfast pastries, seasonal fruit salad, assorted juices, freshly brewed regular and decaffeinated coffee, and Tazo tea.

9:00-9:35

Lafayette Park | SYMPOSIUM | Women & Leadership

Wise Women Writing: Arts, Empowerment, and Learning in a Virtual Writing Community During COVID-19

Chair: **Emily A. Daniels**, Founder, Editor, Mentor; Dr. Daniels Academic Consulting

Commentator: **Patricia Clary**, President, Patricia Clary & Associates

Details at <https://tinyurl.com/2esvzr6z>

Empowerment and Thought Leadership: Wisdom From a Writers' Group During the COVID-19 Crisis

Lind Grant-Oyeye, Physician, Vitality Network

Violet E. Taylor, Student, Doctorate in Strategic Leadership, Jannetides College of Business & Entrepreneurial Leadership Southeastern University

Details at <https://tinyurl.com/2g43mge3>

A Women's Writing Community of Practice: Meaning-Making During COVID, Honoring Diverse Purposes

Emily A. Daniels, Founder, Editor, Mentor; Dr. Daniels Academic Consulting

Lisa Critchley, Founder & CEO, Kirk Partners Consulting, LLC (Co-Author)

Lynne E. Devnew, Distinguished Research Fellow - Emerita, College of Doctoral Studies, University of Phoenix (Co-Author)

Details at <https://tinyurl.com/2qpw2g>

9:00-9:35

Penn Quarter B | PRESENTATIONS | Leadership Education

Best Practices for Leadership Program Implementation and Retention

Chair: **Robert Donmoyer**, Professor, Leadership Studies, School of Leadership and Education Sciences, University of San Diego

Details at <https://tinyurl.com/2ay3t43c>

Leading a Leadership Movement: Transforming Leadership Development in Higher Education

Donna Chrobot-Mason, Academic Director, Warren Bennis Leadership Initiative, University of Cincinnati

Alexander Chrobot Mason, Student, University of Cincinnati

John P. FitzGerald, Coordinator, Lindner College of Business, University of Cincinnati

Details at <https://tinyurl.com/2xz5j24e>

Isomorphic Forces in the Disciplinary Trajectory of the Field of Leadership Studies

Trisha Gott, Associate Director & Assistant Professor, Staley School of Leadership Studies, Kansas State University

Corey Seemiller, Professor, Leadership Studies in Education and Organizations, Wright State University (Co-Author)

Details at <https://tinyurl.com/2cjwvjxc>

SUNDAY | 16 OCTOBER

9:00-9:50

Banneker | SYMPOSIUM | Philosophy, Religion & Worldviews

Courageous Responses to Crisis: Three Case Studies in the Old Testament

Chair: **Michele L. McConnell**, Assistant Professor, School of Education, Fresno Pacific University

Commentator: **Chris Hamstra**, Associate Professor, English and Communication, Davenport University

Details at <https://tinyurl.com/2g4orvbt>

Unsung Heroes of 2 Kings 5: Courageous Followership When a Leader Faced Crisis

MaryJo Burchard, Founder, Chief Consultant-Researcher, Concord Solutions, LLC; Adjunct Professor, School of Business and Leadership, Regent University

Details at <https://tinyurl.com/2nkmgwo5>

Stages of Crisis: King David's Sensemaking

Suzana Dobric Veiss, Assistant Professor & Program Director, School of Business, Fresno Pacific University

Details at <https://tinyurl.com/2nuwydhq>

An Emergent and Resilient Team: A Case Study of the Book of Esther

Elizabeth K. Hunt, Associate Professor & Director of Character in Leadership, University of Jamestown; Consultant, Lili, LLC

Details at <https://tinyurl.com/2eces83v>

9:00-10:05

Arlington | SYMPOSIUM | Leadership Education

Developing Wisdom and Critical Thinking Skills: Using High-Impact Practices in the Leadership Classroom

Chair: **Barry Boyd**, Associate Professor; Agricultural Leadership, Education, & Communications; Texas A&M University

Commentator: **Jessica C. Benson**, Assistant Professor; Agricultural Education, Leadership, and Communications; Mississippi State University

Details at <https://tinyurl.com/2j424vnr>

Implementing Leadership Global Learning High-Impact Practices in a Place-Bound Classroom

Jennifer Strong, Associate Professor; Agricultural Leadership, Education, and Communications; Texas A&M University

David Patrick Coyle, Graduate Assistant; Department of Agricultural Leadership, Education, and Communications; Texas A&M University (Co-Author)

Lori Moore, Associate Professor, Texas A&M University (Co-Author)

Details at <https://tinyurl.com/2gkoug8o>

Leading Through Lyrics: Using the Art of Storytelling to Strengthen Leadership Skills

Kathryn Jill Rucker, Associate Professor; Agricultural Education, Communications and Technology; University of Arkansas

Details at <https://tinyurl.com/2znbeoaa>

Using Works of Fiction to Analyze Leadership Theories in an Undergraduate Leadership Course

Jennifer Strong, Associate Professor; Agricultural Leadership, Education, and Communications; Texas A&M University

Tatum N. Hardy, Graduate Assistant; Agricultural Leadership, Education & Communications; Texas A&M University (Co-Author)

Details at <https://tinyurl.com/2h6kdj2>

Undergraduate Leadership Students' Reflections on Using Novels to Analyze and Apply Leadership Concepts

Jennifer Strong, Associate Professor; Agricultural Leadership, Education, and Communications; Texas A&M University

Tatum N. Hardy, Graduate Assistant; Agricultural Leadership, Education & Communications; Texas A&M University (Co-Author)

Details at <https://tinyurl.com/2lbqe9m7>

9:00-10:05

Cabin John | PRESENTATIONS | Public Leadership

Public Crisis and Highly Chaotic Environments

Chair: **Timothy Andrew Mau**, Associate Professor, Political Science, University of Guelph; Co-Editor-in-Chief, *International Journal of Public Leadership*

Details at <https://tinyurl.com/2apey3kl>

Shock Leadership and Shock Leadership Development

Anton Shufutinsky, Assistant Professor; Leadership, Organization Development, & Change; Cabrini University; Chief Innovation & Experience Officer, I-LEAD

James R. Sibel, Chief Development Officer, Institute of Interdisciplinary Leadership Education and Development

Bena Long, President, Bena Long Associates; Chief People Officer, I-LEAD, Institute of Interdisciplinary Leadership Education and Development

Details at <https://tinyurl.com/22yb8dxr>

Leading Through the COVID-19 Crisis: A Case Study of U.S. Local Mayors

Linda G. Olson, Teaching Professor & Executive Director, Leadership Studies Program, University of Denver

Details at <https://tinyurl.com/27b87gol>

Leadership and Refugee Resettlement

Alex Swan, Site Director, Church World Service, Harrisburg; PhD Student, Organizational Leadership, Eastern University

Details at <https://tinyurl.com/29kn37ww>

Developing Resilient Leaders at the USAF Academy: A Longitudinal Study of Grit, Passion, and Resiliency

+ Leadership Scholarship

Justin Richard Stoddard, Chief of Innovation and Prototyping, Center for Character and Leadership Development & Assistant Professor of Joint Operations Strategy, Military and Strategic Studies, United States Air Force Academy

Details at <https://tinyurl.com/233ydmnu>

9:00-10:05

McPherson Square | SYMPOSIUM | Leadership Development

The Wisdom of Self-Awareness

Chair: **Joanne Barnes**, Professor, Leadership Studies, Indiana Wesleyan University

Commentator: **Robert M. McManus**, Executive Director of Applied Leadership & Professor of Leadership, Graduate and Continuing Studies, Muskingum University

Details at <https://tinyurl.com/2kaphxeo>

The Wisdom of Self-Awareness: Serving Diverse Healthcare Populations Through Authenticity

Toron Jackson-Kenny, Care Manager Supervisor, Flourish Care Management, CICOA Aging & In-Home Solutions; PhD Student, Department of Leadership Studies, Indiana Wesleyan University

Details at <https://tinyurl.com/2flejob6>

Self-Awareness Through Spiritual Formation and Wisdom

Richard Boor, Consultant, Joint Commission Resources; PhD Student, Department of Leadership Studies, Indiana Wesleyan University

Details at <https://tinyurl.com/2qf3tzwj>

Self-Aware Leadership

Robert James Potts, Technician, Outside Plant, Windstream Communications; PhD in Organizational Leadership, Department of Leadership Studies, Indiana Wesleyan University

Details at <https://tinyurl.com/2g259von>

Do as I Say and as I Do: The Relationship Between Leader Self-Awareness, Role Modeling, and Follower Response

Jay Wise, Dean, Online Campus Library Services, Indiana Wesleyan University; PhD Student, Department of Leadership Studies, Indiana Wesleyan University

Details at <https://tinyurl.com/2zzfha6q>

SUNDAY | 16 OCTOBER

9:00-10:10

Constitution B | PANEL DISCUSSION | Followership

Can People in Crisis Be Wise About People?

Chair: **Thomas J. Bohinc**, Founder & Executive Director, The Prometheus Project, ACME Leading LLC

Christopher M. Fuzie, Owner & Senior Consultant, CMF Leadership Consulting

Liz Cavallaro, Associate Professor, Leader Development, College of Leadership & Ethics, U.S. Naval War College

Mary Susan Convery, Clinical Program Director, Social Service Dept, Massachusetts General Hospital

Michael Mascolo, Professor of Psychology and Human Development, Merrimack College; Founding Editor, Pedagogy and the Human Sciences

Jonathan Reams, Founder, Center for Transformative Leadership; Associate Professor, Education and Lifelong Learning, Norwegian University of Science and Technology

Details at <https://tinyurl.com/2qy7hvp3>

9:00-10:20

Tiber Creek A | WORKSHOP | Leadership Scholarship + Leadership Education

Co-Inquiry: An Approach to Co-Creating Wisdom in Challenging Times

Michael Gleason, Associate Professor & Director, Institute for Leadership Education, Wartburg College

Jessica Chung, Instructor & Curriculum Coordinator, Leadership Minor, University of Minnesota

Kathy Guthrie, Associate Professor, Leadership Learning Research Center, Florida State University

Christie Navarro, Director, Center for Leadership Learning, Office of Undergraduate Education, University of California, Davis

Kerry L. Priest, Associate Professor, Staley School of Leadership Studies & Director, Leadership Communication Doctoral Program, Kansas State University

Darren Eric Pierre, Lecturer, Office of Global Engineering Leadership, University of Maryland-College Park

Michelle Cummings Steele, Associate Dean of Academics & Associate Professor of Leadership, College of Leadership & Public Service, Lipscomb University

Details at <https://tinyurl.com/2xtxb37c>

9:00-10:20

Tiber Creek B | WORKSHOP | Leadership Development

Mindfulness at the Edge of Complexity and Crisis

Catherine Etmanski, Professor & Director, School of Leadership Studies, Royal Roads University

Wanda Krause, Associate Professor, School of Leadership Studies, Royal Roads University

Details at <https://tinyurl.com/2g6bbdba>

SUNDAY | 16 OCTOBER

9:00-10:20

Roosevelt | PRESENTATIONS | Leadership Scholarship

Leading Within and Between the Myriad Cultures and Circumstances

Chair: **Leah Waks**, Director of Communication, Undergraduate Studies Program & Principal Lecturer, Communication, University of Maryland

Details at <https://tinyurl.com/258gj2rh>

Elevating Culturally Relevant Wisdom: Experiences That Contribute to College Students' Leadership Development

Ana Maia, Director of Leadership and Competency Development, Educational Psychology and Student Affairs, University of Tampa; PhD Student, University of South Florida

Details at <https://tinyurl.com/269qb4sa>

Intercultural Mentoring and Cultural Competence: A Bidirectional Relationship

Hannah Sunderman, Assistant Professor, Agricultural, Leadership, and Community Education, Virginia Tech

Details at <https://tinyurl.com/28smejpa>

Leaders and the Fight Against Poverty: Believing in Meritocracy Can Sustain Prejudice Against Those in Poverty

Crystal L. Hoyt, Professor of Leadership Studies and Psychology, Thorsness Chair in Ethical Leadership, Jepson School of Leadership Studies, University of Richmond

Jeni L. Burnette, Associate Professor Psychology, NC State University (Co-Author)

Rachel Forsyth (Co-Author)

Mitchell Parry, Graduate Assistant, Education, VCU (Co-Author)

Brenten DeShields, Law School Student, University of South Carolina (Co-Author)

Details at <https://tinyurl.com/27dlwabx>

Servant Leadership, a Caring Culture, and Flow

Dirk van Dierendonck, Professor, Rotterdam School of Management, Erasmus University

Lin Xiu, Professor, Management Studies, University of Minnesota - Duluth (Co-Author)

Lu Feng, Associate Professor, Human Resource Management Department, School of Business (Co-Author)

Details at <https://tinyurl.com/27rcmhoh>

The Progression of Ecological Feminism and Its Influence on Women Leaders in Environmental Education

Debbie A. Maraglio-Lynn, Educator | Consultant | Founder, Jellyfish Flow; Northwest University

Details at <https://tinyurl.com/235yp8kw>

9:00-10:20

LaTrobe | WORKSHOP | Leadership Education

Mentoring in Times of Crisis: Best Practices for Mentoring Online Graduate Students in Leadership Programs

Mai P. Trinh, Assistant Professor, Leadership & Integrative Studies, Arizona State University

Christine Dongell, Project Manager, Arizona State University

Sophia Rose Thomas, Graduate Alumni, College of Integrated Sciences and Arts, Arizona State University

Tejal Wagadia, MS in Organizational Leadership, Arizona State University

Christine Victoria Noyes-Williams, Associate Director for Admissions, Information School, University of Washington

Details at <https://tinyurl.com/2eh195dv>

9:00-10:20

Burnham | WORKSHOP | Business Leadership

Leading With Wisdom for "Belonging" in the Evolving Workplace

Anurag Saxena, Professor & Associate Dean, Postgraduate Medical Education, College of Medicine, University of Saskatchewan

Lynn Skotnitsky, Executive Coach, Lynn Skotnitsky Coaching & Consulting

Lara Hazelton, Professor & Deputy Chair, Psychiatry & Co-Director, Faculty Development, Faculty of Medicine, Dalhousie University

Details at <https://tinyurl.com/2hc5bleu>

SUNDAY | 16 OCTOBER

9:00-10:20

Constitution A | PANEL DISCUSSION | Leadership Education

A Research Agenda for Leadership Learning and Development Through Higher Education

Chair: **Susan R. Komives**, Professor Emerita, University of Maryland; National Clearinghouse for Leadership Programs

Julie E. Owen, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Vivechkanand S. Chunoo, Assistant Professor; Agricultural Leadership, Education & Communications; University of Illinois at Urbana-Champaign; Senior Research Fellow, LeaderShape

Paige Haber-Curran, Professor; Counseling, Leadership, Adult Education & School Psychology; Texas State University

Lindsay Hastings, Clifton Professor in Mentoring Research & Research Director, NHRI Leadership Mentoring; Agricultural Leadership, Education, and Communication; University of Nebraska-Lincoln

Rian J. Satterwhite, Director, Office of Service Learning and Leadership, University of Nevada, Las Vegas; Teaching Faculty, Claremont Lincoln University

Aoi Yamanaka, Associate Director of Academic Services & Term Assistant Professor, School of Integrative Studies, George Mason University

Details at <https://tinyurl.com/2zwekbgv>

10:20-10:35



Constitution Foyer / Grand Foyer / Independence Foyer

Grab-n-Go Coffee & Tea

Freshly brewed regular/decaffeinated coffee and Tazo Tea

10:40-11:30

Roosevelt | PRESENTATIONS | Leadership Development

Leadership Development: Equity, Diversity, and Inclusion

Chair: **Dionne M. Rosser-Mims**, Vice Chancellor, Troy University - Phenix City

Details at <https://tinyurl.com/23o235pw>

Repurposing Generativity to Cultivate Leaders and Catalyze Change

Marion McGee, Museum Program Specialist, Office of Strategic Partnerships, National Museum of African American History and Culture, Smithsonian Institution

LaTanya White, Principal Consultant, Concept Creative Group

Details at <https://tinyurl.com/2y4anxox>

Developing the Next Generation of Socially Responsible Leaders: The HBCU Factor

Miriam Veronica Osborne Elliott, Assistant Director for Student Development and Academic Outreach, Office of Multi-Ethnic Student Education, Eastern University

Kathy-Ann C. Hernandez, Professor, Organizational Leadership, Eastern University; CEO, Nexa Consulting

Details at <https://tinyurl.com/2djsqpxf>

Transgender Emergence; Personal Stories of Leadership and Advocacy

Patricia A. Brenner, Assistant Professor, Counselor Education & Student Affairs, Kutztown University; Therapist, Malvern Community Health Services

Jullien Searfoss, PhD Candidate, Alvernia University; Gifted Support Teacher, Muhlenberg School District (Co-Author)

Ian Wagner, Psychotherapist, Outpatient Counseling, Pinebrook Family Answers; Therapist, Outpatient Counseling, Kidspeace Community Programs (Co-Author)

Details at <https://tinyurl.com/2xh28am3>

SUNDAY | 16 OCTOBER

10:40-11:40

Declaration B | PANEL DISCUSSION | Business Leadership

Innovating Leadership to Co-Evolve Leaders and Organizations – Evolving the Frameworks

Chair: **Maureen M. Metcalf**, CEO & Founder, Innovative Leadership Institute

Neil E. Grunberg, Professor, Military & Emergency Medicine & Director, Leadership Research & Development, Neuroscience, Uniformed Services University of the Health Sciences

Erin S. Barry, Assistant Professor, Anesthesiology, Military & Emergency Medicine, Uniformed Services University

Details at <https://tinyurl.com/2frrlvrq>

10:40-11:40

FEATURED SESSION

Constitution A | CONVERSATION WITH | Leadership Scholarship

A Conversation With ILA Lifetime Achievement Awardee George R. (Al) Goethals Sponsored by University of Richmond Jepson School of Leadership Studies

George Al Goethals, E. Claiborne Robins Distinguished Professor in Leadership Studies, Jepson School of Leadership Studies, University of Richmond

Moderator: **Kristin M.S. Bezio**, Associate Professor, Jepson School of Leadership Studies, University of Richmond

Details at <https://tinyurl.com/22lgjpte>

10:40-11:40

Lafayette Park | PANEL DISCUSSION | Leadership Scholarship

Is It That Simple? How Servant Leadership Influences Employee Resilience and Psychosocial Safety Climate

Chair: **Mark Rennaker**, Chair, Leadership Studies, Indiana Wesleyan University

Aaron Wilkinson, VP of Operations and Enrollment, Wesley Seminary, Indiana Wesleyan University

Amie D. Bowman, Adjunct Professor, Criminology, George Mason University

Jennifer Smallwood-Holmes, Early Learning Integration Manager, Monroe County School Corporation

Details at <https://tinyurl.com/2p6b6epn>

10:40-11:45

Declaration A | PRESENTATIONS | Leadership Education

Organizing, Implementing, and Evaluating Leadership Programs

Chair: **Robert Donmoyer**, Professor, Leadership Studies, School of Leadership and Education Sciences, University of San Diego

Details at <https://tinyurl.com/2cj7pwvx>

What's Organizing Got to Do With It?: Interdisciplinary Leadership Programs and Legitimacy

Katherine L. Friesen, Director & Assistant Professor, First Year Experience, William Woods University; Affiliate Professor, Institute for Ethical Leadership, St. Thomas University

Details at <https://tinyurl.com/26zaj8xy>

Implementing Leadership Competency Development for Student Employees

Steve Bodei, Associate Director, Student Life Leadership Education, Student Life, University of Michigan

Details at <https://tinyurl.com/229nc6ax>

Evaluating an Institutional Effectiveness Plan and the Importance of Students and Instructors as Stakeholders

John M. Hinck, Assistant Professor, Leadership, Air University

Steven B. Davis, Assistant Professor, Leadership, Air University (Co-Author)

Details at <https://tinyurl.com/23hsfshz>

Conducting Leadership Program Reviews in U.S. Higher Education: A Comparative Case Study

Dan Jenkins, Professor, Leadership and Organizational Studies, University of Southern Maine

Melissa L. Rocco, Faculty Director, Leadership Studies, University of Maryland; Director, National Clearinghouse for Leadership Programs

Details at <https://tinyurl.com/29wgcrty>

SUNDAY | 16 OCTOBER

10:40-11:50

Banneker | WORKSHOP | Arts & Leadership

Poetry, Wisdom, and Leadership

Julie E. Benesh, Department Chair, Organizational Leadership, The Chicago School of Professional Psychology

Heidi Rivers Marshall, Coordinator, Online Writing Center, Academic Affairs, The Chicago School of Professional Psychology

Details at <https://tinyurl.com/2kldvgkl>

10:40-11:50

Burnham | WORKSHOP | Healthcare Leadership

Cultural Humility: Catalyzing the Development of Healthcare Professionals for Inclusive Leadership Practices

Joanne Barnes, Professor, Leadership Studies, Indiana Wesleyan University

Brad Grubb, Coach & Consultant -DEI, Indiana Wesleyan University

Janice Branch Hall, Assistant Dean for Diversity, Equity, Inclusion, and Belonging; Pamplin College of Business; Virginia Tech

Michael J. Stevens, Distinguished Presidential Professor, Business Administration, Weber State University; Partner, The Kozai Group

Details at <https://tinyurl.com/2fefykyc>

10:40-11:50

Constitution B | WORKSHOP | Public Leadership

Creating Wisdom for Crisis Using the Exigent Response Model

Christopher M. Fuzie, Owner & Senior Consultant, CMF Leadership Consulting

Details at <https://tinyurl.com/2gqk7acj>

10:40-12:00

Penn Quarter B | PANEL DISCUSSION | Leadership Education

Developing Wise Leaders in Graduate and Professional School Settings

Chair: **Jennifer Moss Breen**, Associate Professor, Ed.D. Program in Interdisciplinary Leadership, Creighton University; Consultant & Executive Coach, JMBK Leadership Consulting

Chair: **Michael Gleason**, Associate Professor & Director, Institute for Leadership Education, Wartburg College

Lauren Edelman, Director, Leadership Institute, Washburn University

Ralph A. Gigliotti, Assistant Vice President for Strategic Programs, Office of University Strategy & Director, Center for Organizational Leadership, Rutgers University

John Lubker, Associate Dean, Academic Affairs, Graduate School, University of Notre Dame

Sara Elizabeth Spear, Assistant Director, Center for Organizational Leadership, Rutgers University

Emil R. Petrusa, Professor, Surgery, Harvard Medical School; Senior Educational Researcher, Office of Chief Learning Officer, Department of Surgery, Mass General Brigham

Details at <https://tinyurl.com/27g6zwlq>

10:40-12:00

Tiber Creek A | WORKSHOP | Ethics & Leadership

Revolutionizing Ethical Leadership Development: The Science of Behavioral Ethics

Nicholas R. Lennon, Director, Leadership Education and Development Office, George Mason University

Cara Biasucci, Director, Ethics Education & Creator, Ethics Unwrapped, Center for Leadership and Ethics, McCombs School of Business, The University of Texas at Austin

Details at <https://tinyurl.com/2m4tku32>

10:40-12:00

Tiber Creek B | WORKSHOP | Women & Leadership

Workshop | Women, Gender, and Leadership: Critical Conversations on Terminology and Inclusion

Lisa DeFrank-Cole, Professor & Director, Leadership Studies Program, West Virginia University

Julie E. Owen, Associate Professor, Leadership Studies, School of Integrative Studies, George Mason University

Sherylle J. Tan, Director of Internships and Research, Kravis Leadership Institute & Visiting Assistant Professor, Claremont McKenna College

Details at <https://tinyurl.com/2lax2nca>

SUNDAY | 16 OCTOBER

12:15-13:45

Independence Ballroom

AWARDS LUNCHEON

Free for ILA Members; TICKETED EVENT for Non-members

Close out the conference with a celebratory luncheon as we honor this year's award winners.

Details at <https://tinyurl.com/2dwn4b7k>

14:30-17:30

Shalem Institute | HALF-DAY EMERSION SESSION (TICKETED EVENT)

Crisis Leadership: A Deeper Knowing

Facilitator: **Karen Wilhelm Buckley**, President, Communicore Consulting, LLC.

Facilitator: **Deborah Anne Rundlett**, Director, The Meetinghouse; Founding Steward, Global Consciousness Institute

Facilitator: **Julia B. Storberg Walker**, Associate Professor & Department Chair, Human and Organizational Learning, The George Washington University

Details at <https://tinyurl.com/2lnx4p5x>

International Leadership Association WOMEN AND LEADERSHIP MEMBER COMMUNITY

ABOUT

The Women and Leadership Member Community advances women in leadership by bringing together researchers, coaches, educators, practitioners and students interested in generating resources, disseminating research, and fostering the development of women leaders.



Congratulations to Our 2022 Award Winners

Outstanding Scholarship and Practice

Marlene Janzen Le Ber, Ph.D., Professor, Leadership Studies Distinguished Chair, Centre for Leadership Brescia University College, Western University

Sherylle J. Tan, Ph.D., Director of Internships and KLI Research, Visiting Assistant Professor of Psychology Kravis Leadership Institute, Claremont McKenna College

Lisa DeFrank-Cole, Ph.D., Endowed Harriet E. Lyon Professor of Women and Gender Studies and the Director of Leadership Studies and Clinical Professor of Leadership at West Virginia University

Outstanding Scholarship for Emerging Scholars

Candace Brunette-Debassige, Ph.D., Assistant Tenure-Track Professor, Western University

Outstanding Practice for Local Impact

Ann Marie Berghout Austin, Ph.D., Retired Professor of Child Development Department of Family, Consumer, and Human Development Utah State University

Outstanding Practice with Broad Impact

Éliane Ubalijoro, Ph.D., Executive Director, Sustainability in the Digital Age

ACCOMPLISHMENTS

- ILA Global Conference Networking Events since 2010
- Implemented the purple ribbon campaign to support gender equality
- Publication of the *Asilomar Declaration & Call to Action on Women and Leadership*
- 7 Volumes published in the *Women & Leadership: Research, Theory, and Practice* book series
- Initiated an awards program recognizing Outstanding Scholarship and Practice in the Area of Women and Leadership
- Women and Leadership Conferences since 2013

PRIORITIES

- Enhancing the status of women and leadership worldwide by providing a forum for networking, exchanging ideas, and mentoring.
- Fostering international collaborations and building global partnerships to nurture conversations about women and leadership.
- Aligning our collective interests as change-makers to generate solutions for increasing equality in power and decision-making.
- Collaborating with all stakeholders committed to addressing barriers and helping girls and young women become leaders.
- Expanding leadership education and development opportunities while acknowledging, respecting, and addressing the roles-within-roles of all women.
- Facilitating a paradigm shift that advances women in leadership by modeling connectedness, inclusivity, and authenticity.
- Contributing to the body of leadership scholarship and leadership development by advancing rigorous research, identifying best practices, and partnering with publishers.

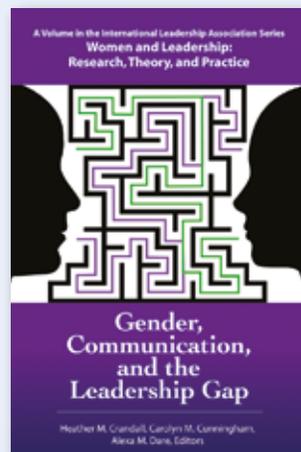
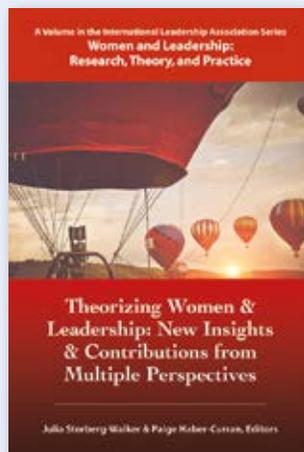
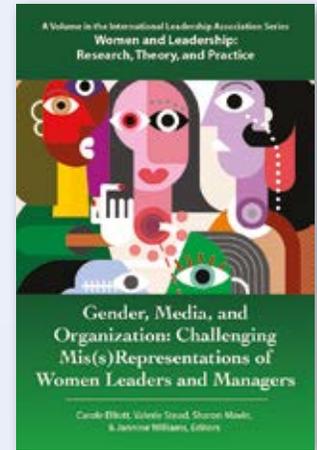
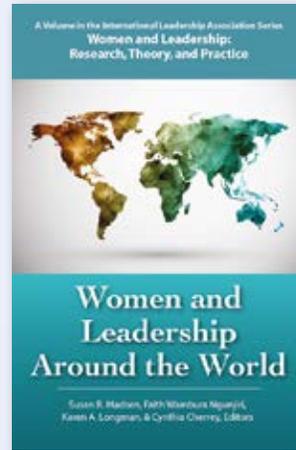
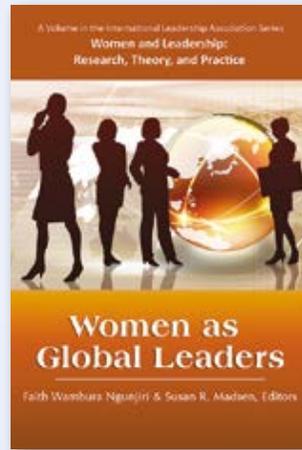
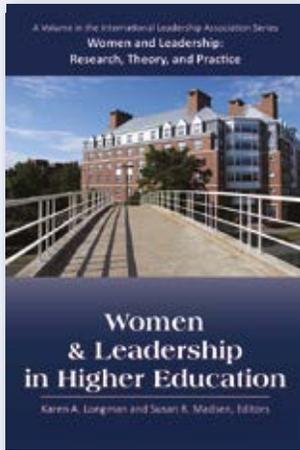


STAY UP-TO-DATE & GET INVOLVED

Log in to your ILA account and make sure the Women and Leadership Member Community is checked under your Member Community Affiliations.

Use discount code **ILAMEMBER** at Infoage to receive **25% off**

Women and Leadership: Research, Theory, and Practice



This cross-disciplinary series from the International Leadership Association, and published by Information Age Publishing, draws from current research findings, development practices, pedagogy, and lived experience to deliver provocative thinking that enhances leadership knowledge and improves leadership development of women around the world.

SERIES EDITORS

Susan R. Madsen

Karen Haight Huntsman Endowed Professor of Leadership, Jon M Huntsman School of Business, Utah State University

Karen A. Longman

Professor, Higher Education, Azusa Pacific University

Faith Wambura Ngunjiri

President, Global Leadership Development, LLC



Learn more about this series and ILA's Building Leadership Bridges series at: <https://ilaglobalnetwork.org/books/>

e-Co Leadership Coaching Certification

is a new vision for leadership and coaching in the world, providing the next generation of leaders, practitioners and organizations with a whole person and whole systems framework to deepen and expand consciousness towards a flourishing #OneHumanity

*You are
the
system!*

Application Deadline

Nov. 9, 2022

Program Dates

Jan. 11 - Aug. 2, 2023

Tuition

- Gov't, Nonprofit: \$11,850
- Corporate, Other: \$12,950

Target Audience

- Individuals who want to become certified coaches
- Organizations that want to grow internal coaching capacity

Format of Delivery

- Live Online sessions
- Uber-interactive & experiential

CONTACT

Ina Gjikondi
gjikondi@gwu.edu
202-994-5313

<https://tinyurl.com/gweclc>



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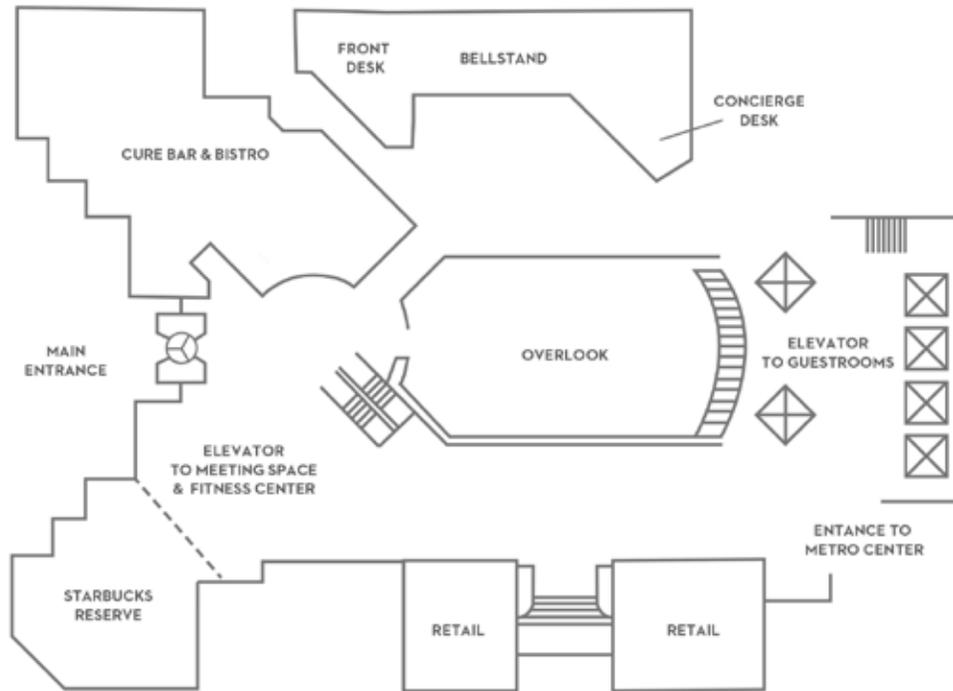
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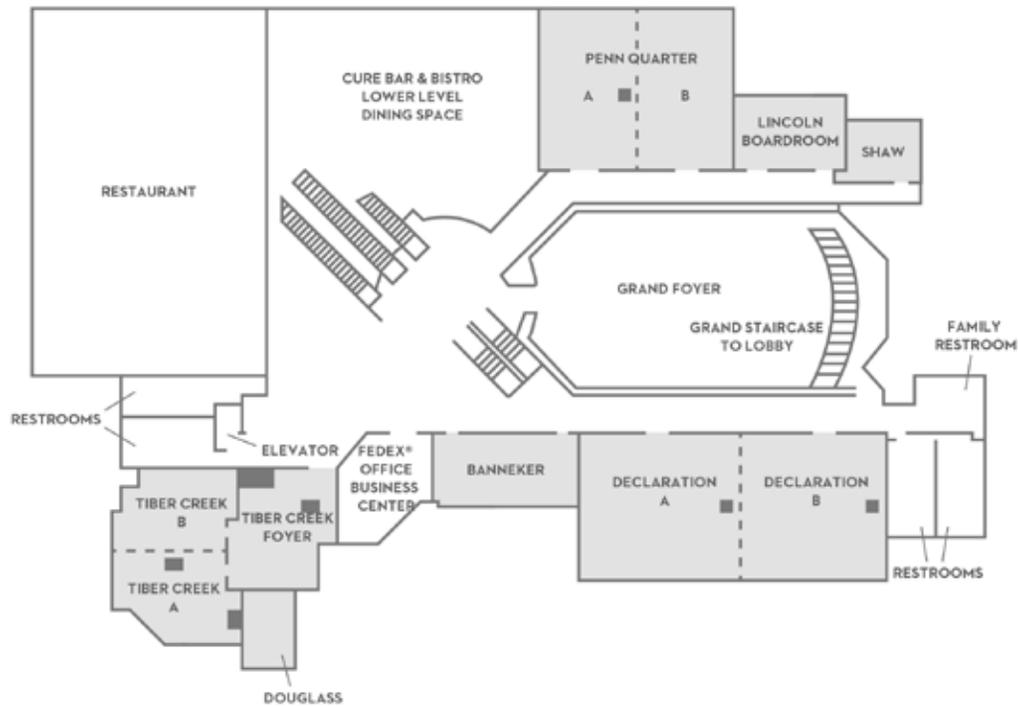
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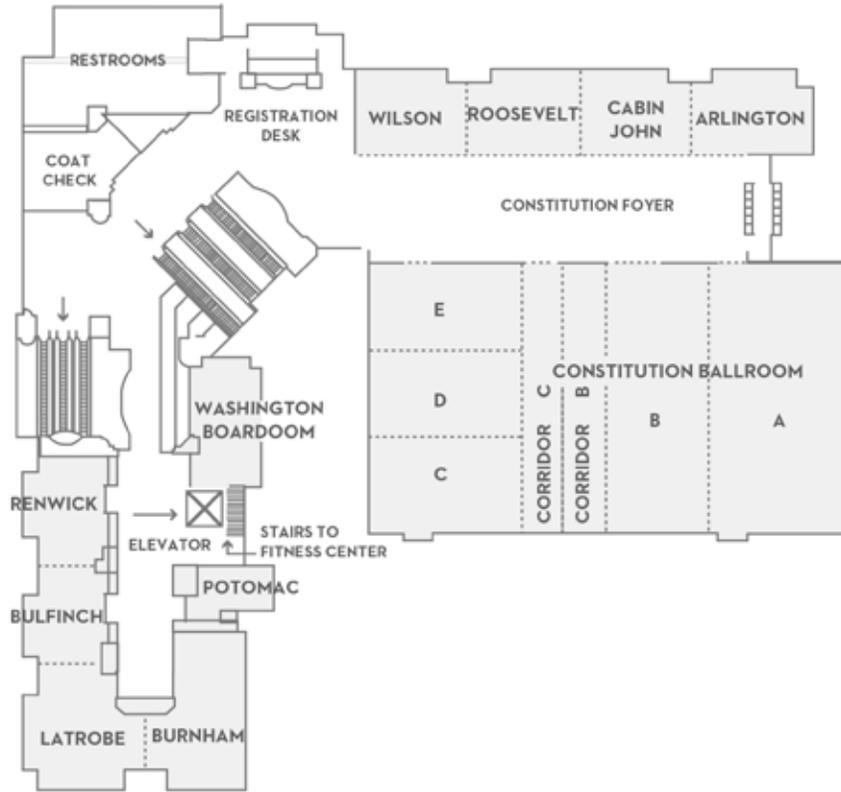
DECLARATION LEVEL, 1B



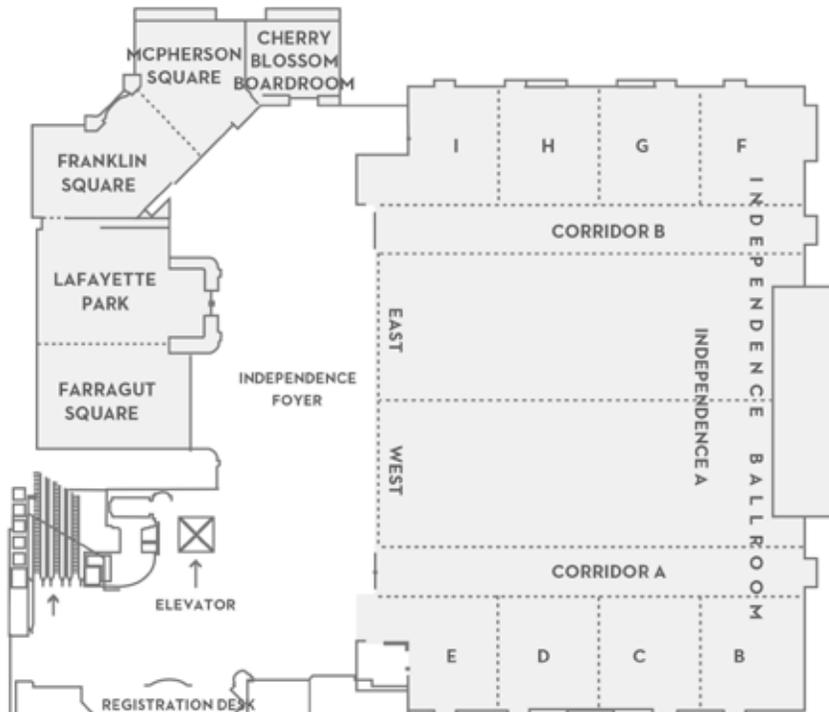
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CONSTITUTION LEVEL, 3B



INDEPENDENCE LEVEL, 5B





MARK YOUR CALENDAR

ILA'S 25th Global Conference

12-15 October 2023 | Vancouver, Canada
Online Conference Dates TBD



Call for proposals info and more conference details will be posted to ilaglobalconference.org. Stay tuned!